

**NATIONAL COMMISSION ON SMALL ARMS AND LIGHT
WEAPONS (NACSA)**

ANNUAL PROGRESS REPORT

2011

**NATIONAL COMMISSION ON SMALL ARMS AND LIGHT
WEAPONS (NACSA)**

ANNUAL PERFORMANCE REPORT 2011

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NACSA ANNUAL PERFORMANCE REPORT 2011

PART ONE [1]

EXECUTIVE SUMMARY

INTRODUCTION

The year 2011 looked quite bright and assuring for the Commission in terms of delivering on its mandate. This is because the Commission had been given clearance by the appropriate authorities in August 2010, and the Commission was also at the last stages of the process leading to recruitment of core staff for its operations. It is worth stating, that the Commission's budget allocation was released late in the 3rd quarter. Nonetheless, with the resources that the Commission was able to mobilise from donors, some major activities were undertaken.

ACTIVITIES

- **Validation of NACSA Organisational Structure, Scheme and Conditions of Service**

The Commission organised a workshop, with support from UNDP, at the Holy Trinity SPA, Sogakope from the 6th to 9th January to validate the Commission's Organisational Structure, Scheme and Conditions of Service developed by the Management Services Department of the Civil Service to pave way for the recruitment of core staff. That made it possible for the Public Services Commission to announce vacancies in the 'Daily Graphic and The Ghanaian Times' and request applications from interested and suitable applicants.

- **Resource Mobilisation Strategy**

In the Commission's bid to mobilise additional funds to complement government budget to ensure sustainability and efficiency, the Commission developed a Resource Mobilization Document in March to assist in mobilizing additional resources. Also, the Commission paid courtesy calls on six (6) Foreign Missions in Ghana to foster close relations, discuss the small arms issue with them and explore opportunities for support for implementation of NACSA activities and initiatives in small arms control and armed violence reduction.

- **Recruitment**

Being a young organisation with a staff strength of four (4), the Commission recruited 16 core staff for its operations in February/March, subsequent to the validation of its Organisational Structure and Scheme of Service.

- **Sensitisation Through the Media**

The Commission educated and sensitised a section of the public on small arms usage and control on City FM, Unique FM, Joy FM and TV3 in June.

- **Fact-Finding Mission to the Western Frontier**

Based on reportage in the media about influx of small arms into the country as a result of the Ivorian Crisis, the Commission, with funding from the UNDP, embarked on a fact finding mission to the Western Frontier from the 7th to 11th June to obtain firsthand information on the situation and also assess the capacity challenges/gaps of Security personnel manning the borders, for the appropriate recommendations and interventions.

- **Capacity Enhancement Training for Security Agencies at the Borders**

Informed by observations during the fact-finding mission to the Western Borders, and to assist in filling the identified capacity gaps of Security personnel, the Commission, with support from the UNDP, organised a capacity enhancement training for 38 Security Personnel at the Elmina Beach Hotel from the 8th to 12th August.

- **Strengthening of Partnerships/Collaboration**

In recognition of the benefits that partnerships bring in general, the Commission aimed at strengthening partnerships/collaboration with major stakeholders in the control of small arms. In this regard, the Commission paid a courtesy call on the Commissioner of the Customs Division of the Ghana Revenue Authority, the Management of Metro TV and GTV to discuss the small arms issue; their control and possible areas of close collaboration.

- **Study Conducted on the Status of Proliferation of Small Arms in the Western Region**

To ascertain the small arms situation in the Western Region, the NACSA, with support from the UNDP, commissioned a detailed study on the status of proliferation of small arms in the Western Region in July. The study is expected to indicate the linkage between small arms and the exploration of natural resources such as gold, particularly illegal mining referred to as “Galamsey”, and **oil** to inform policies and appropriate interventions on the control of illicit small arms in the region.

- **Development of NACSA Documentary**

In its quest to intensify public education and awareness raising, the Commission contracted the services of a Consultant in October to develop a Documentary and Animation Audio-visual on the dangers of illicit small arms to be shown on national television.

- **Sensitisation Programme for Chiefs, Blacksmiths, Police Armourers, Arms Clerks and Licensed Arms Dealers:** As part of its education drive and contribution to conflict prevention and peace building in the North, the Commission organised training/sensitisation programmes for Chiefs, Traditional Warriors, Blacksmiths, Licensed Arms Dealers, Police Armourers and Arms Clerks in Tamale, Yendi, Bawku and Wa on the impact of small arms abuse/armed conflicts on the security and development of their area from the 29th October to 13th November.

- **Mobilisation of Blacksmiths in 8 Regions of Ghana**

According to Police statistics, more than 80% of arms seized at crime scenes are locally-made ones. To address this problem, the Commission has been identifying, mobilizing and engaging Blacksmiths on the dangers of their illegal activities, and to discourage them from the gun manufacture. During the year under review, the Commission identified and mobilised some blacksmiths in the Central (February), Western (May), Northern, Upper East and Upper West Regions (October) in that regard. The aim is to discuss with them economically viable alternative livelihood schemes and other needs for support in order to wean them off the illegal production of arms.

- **Stakeholders Conference on Local Manufacture of Arms**

As part of efforts to address the issue of illegal local manufacture of arms in Ghana, the Commission organised a stakeholders’ conference with support from and in collaboration with the Friedrich Ebert Foundation from 25th to 27th November at the Marina Hotel in Dodowa to discuss the issue and identify practical solutions to the problem of illegal artisanal manufacture of arms in Ghana. The meeting strongly

recommended the pursuit of alternative livelihood programmes for the blacksmiths to wean them off the illegal manufacture of arms.

- **International Conferences and Meetings**

The Commission led delegations to international conferences and meetings on Small Arms and Light Weapons and related matters. Some of these include a Regional Seminar on the Arms Trade Treaty (ATT) in Casablanca, Morocco (1st to 4th February), Governmental Experts Meeting in Togo (21st to 23rd June), Inter-sessional Meeting on the Convention on Cluster Munitions in Geneva, Switzerland (27th to 30th June), and UN Meeting on the ATT in New York (11th to 15th July).

CHALLENGES

Challenges of the Commission during the year under review include: Inadequate office space; Inadequate and late release of funds for Commission's activities; Inadequate operational logistics such as Vehicles and ICT Equipment; Frequent power outage with no standby generator; and Withdrawal of support for the Commission's activities by the UNDP.

MITIGATION STRATEGY

By way of addressing the challenges that confronted it, the Commission engaged six (6) Foreign Missions in Ghana to explore opportunities for support to complement government budget allocation for its activities. Proposals were sent to the Foreign Missions for Technical and financial support. Also, the Honourable Ministers for Foreign Affairs and the Interior were contacted to intervene in the decision by the UNDP to withdraw its support for the Commission. This led to the UNDP supporting major activities of the Commission in 2011 while the Missions contacted indicated some commitment in supporting the Commission in future.

FORWARD OUTLOOK FOR 2012

The year 2012 being an election year, the Commission will put much premium on public education and awareness raising programmes that highlight the dangers of illicit proliferation and abuse of arms, stigmatise manipulations to engage/engagement in armed violence or electoral violence, and emphasise the importance of peace building, and non-violent elections. Major activities will centre around a Public Education and Awareness Raising Project on electoral/armed violence & development dubbed: 'Election without Guns'. This involves sensitisation of Chiefs, Traditional Leaders, Political Parties, Youth Groups, etc and the General Public through town hall meetings/public forums, radio and TV panel discussions, advertisements/jingles, documentary shows, drama, music, etc on non-violent/gun-free elections.

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PART TWO [2]

GENERAL PROFILE OF NACSA

Vision:

The vision of the NACSA is to contribute towards the building of peace and security in Ghana by effective control of Small Arms and Light Weapons and related materials.

Mission:

The Commission exists to prevent and combat the proliferation of Small Arms and Light Weapons and related materials in the country through advocacy, public sensitisation, and formulation of appropriate policies in close collaboration with stakeholders.

Core Functions of the Commission

To achieve its objective, the Commission shall among other things:

- a) set in place programmes of action to prevent, combat and eradicate the illicit trade in small arms and light weapons;
- b) educate and sensitize the public and provide information on the dangers of small arms and light weapons in order to discourage their production;
- c) ensure that obligations under the Economic Community of West African States are complied with;
- d) advise the Minister for the Interior on the formulation of policies and strategies as contained in the ECOWAS Convention on Small Arms and Light Weapons and any other relevant international conventions to which Ghana is a party or has acceded to;
- e) receive and study periodic reports from the Ghana Police Service on the registration and licensing of arms and;
- f) perform any other functions related to the objectives of the Commission.

Organisation Chart

The Organisational Chart is currently being reviewed to conform to the approved Structure for the Commission.

NATIONAL COMMISSION ON SMALL ARMS AND LIGHT WEAPONS

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PART 2 CONT.

APPENDIX 'A1'

STAFF LIST OF NATIONAL COMMISSION ON SMALL ARMS (NACSA)

S/N	Name	Sex	Date of Birth	Staff No	Grade	Directorate/ Unit	Leave Taken Yes/No	Accumulated Leave	No. of Years at Current Commission	PAY-ROLL No	REMARKS
1	Jones Borteye Applerh	M	3-Oct-67	99228	Deputy Director	Office of the President	Yes	36 days	2 yrs & 2 months	99228	On Secondment (Nov 2009 till date)
2	Gyebi Asante	M	16-May-71	833146	Senior Programme Officer	NACSA	Yes	20 days	11 months	833146	Permanent Staff (March 2011 till date)
3	Johnson Asante-Twum	M	5-Jan-75	833162	Senior Programme Officer	NACSA	Yes	21 days	10 months	833162	Permanent Staff (April 2011 till date)
4	Erica Sodatonu	F	22-Apr-79	833136	Secretary	NACSA	No	15 days	10 months	833136	Permanent Staff (April 2011 till date)
5	Harriet N.A.A. Dadzie	F	31-Oct-85	833109	Secretary	NACSA	No	14 days	9 months	833109	Permanent Staff (May 2011 till date)
6	Safiatsu Sophia Atuku	F	2-Oct-69	101240	Senior Accountant	Controller & Accountant General	Yes	0	1 yr & 6 months	101240	On Secondment (June 2010 till date)
7	Leonard Bortey Tettey	M	20-Jun-81	833671	Programme Officer	NACSA	No	16 days	8 months	833671	Permanent Staff (June 2011 till date)
8	Prosper Yaw Hoetu	M	10-Jan-80	833033	Programme Officer	NACSA	Yes	5 days	8 months	833033	Permanent Staff (June 2011 till date)

NATIONAL COMMISSION ON SMALL ARMS AND LIGHT WEAPONS

ANNUAL PERFORMANCE REPORT 2011

PART 2 CONT.

APPENDIX 'A1'

STAFF LIST OF NATIONAL COMMISSION ON SMALL ARMS (NACSA)

S/N	Name	Sex	Date of Birth	Staff No	Grade	Directorate/ Unit	Leave Taken Yes/No	Accumulated Leave	No. of Years at Current Commission	PAY- ROLL No	REMARKS
9	Suleiman Abdul-Jaleel	M	24-Aug-82	833687	Programme Officer	NACSA	No	16 days	8 months	833687	Permanent Staff (June 2011 till date)
10	Frank Boateng Asomani	M	30-Jan-80	833174	IT Manager	NACSA	No	20 days	8 months	833174	Permanent Staff (June 2011 till date)
11	Abigail Obuobi	F	28-Apr-85	833101	Front Desk Executive	NACSA	No	15 days	10 months	833101	Permanent Staff (April to December 2011)
12	Rebecca Afua Sam	F	31-Aug-79	833125	Administrative Assistant	NACSA	Yes	4 days	10 months	833125	Permanent Staff (April 2011 till date)
13	Markson Kofi Kpodo	M	4-Aug-66	833048	Driver I	NACSA	No	17 days	11 months	833048	Permanent Staff (March 2011 till date)
14	Seth E.N.K. Appiah	M	6-Mar-77	833071	Driver II	NACSA	No	15 days	10 months	833071	Permanent Staff (April 2011 till date)
15	Patience Kalitsa	F	4-Jun-75	833062	Cleaner	NACSA	No	15 days	10 months	833062	Permanent Staff (April 2011 till date)
16	Patricia Delali Akpah	F	2-Apr-70	833083	Cleaner	NACSA	No	15 days	10 months	833083	Permanent Staff (April 2011 till date)

NATIONAL COMMISSION ON SMALL ARMS AND LIGHT WEAPONS

ANNUAL PERFORMANCE REPORT 2011

PART 2 CONT.

APPENDIX 'A1'

STAFF LIST OF NATIONAL COMMISSION ON SMALL ARMS (NACSA)

S/N	Name	Sex	Date of Birth	Staff No	Grade	Directorate/ Unit	Leave Taken Yes/No	Accumulated Leave	No. of Years at Current Commission	PAY-ROLL No	REMARKS
17	Eric Dagadu	M	29-Apr-81		Public Relations Officer	NACSA	No	0	1 month	0	Permanent Staff (December 2011 till date)
18	Daniel Kwadwo Sah	M	20-Feb-89		Labourer	NACSA	No	1 day	1 month	0	Permanent Staff (December 2011 till date)
19	L/Corp Kingsley Okyere	M	24-May-79	36083	L / Corp	Ghana Police Service	No	126 days	6 years	36083	On Secondment (January 2006 till date)

Mr. Jones B. Applerh

Signature:

Date:

(Ag Executive Secretary)

NATIONAL COMMISSION ON SMALL ARMS AND LIGHT WEAPONS

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APPENDIX A"2"

HR DISTRIBUTION (NACSA)

NACSA	DISTRIBUTION		TOTAL
	MALE	FEMALE	
Staff	12	7	19

NATIONAL COMMISSION ON SMALL ARMS AND LIGHT WEAPONS

NACSA ANNUAL PERFORMANCE REPORT 2011

APPENDIX A"3"

TRAINING AND DEVELOPMENT

(i) Scheme of Service related Training Programmes in 2011 (Service Wide)

Name of Officer	Sex	Course of Study	Duration	Institution	Funding	Paid/Unpaid
Johnson Asante-Twum	Male	General Orientation	1Day	NACSA	G.O.G.	Paid
Erica Sodatonu	Female	General Orientation	1Day	NACSA	G.O.G.	Paid
Harriet N.A.A. Dadzie	Female	General Orientation	1Day	NACSA	G.O.G.	Paid
Leonard Bortey Tettey	Male	General Orientation	1Day	NACSA	G.O.G.	Paid
Prosper Yaw Hoetu	Male	General Orientation	1Day	NACSA	G.O.G.	Paid
Suleiman Abdul-Jaleel	Male	General Orientation	1Day	NACSA	G.O.G.	Paid
Frank Boateng Asomani	Male	General Orientation	1Day	NACSA	G.O.G.	Paid
Abigail Obuobi	Female	General Orientation	1Day	NACSA	G.O.G.	Paid
Rebecca Afua Sam	Female	General Orientation	1Day	NACSA	G.O.G.	Paid

NATIONAL COMMISSION ON SMALL ARMS AND LIGHT WEAPONS

NACSA ANNUAL PERFORMANCE REPORT 2011

APPENDIX A"3"

TRAINING AND DEVELOPMENT

(i) Scheme of Service related Training Programmes in 2011 (Service Wide)

Name of Officer	Sex	Course of Study	Duration	Institution	Funding	Paid/Unpaid
Markson Kofi Kpodo	Male	General Orientation	1Day	NACSA	G.O.G.	Paid
Seth E.N.K. Appiah	Male	General Orientation	1Day	NACSA	G.O.G.	Paid
Patience Kalitsa	Female	General Orientation	1Day	NACSA	G.O.G.	Paid
Patricia Delali Akpah	Female	General Orientation	1Day	NACSA	G.O.G.	Paid
Eric Dagadu	Male	General Orientation	1Day	NACSA	G.O.G.	Paid
Daniel Kwadwo Sah	Male	General Orientation	1Day	NACSA	G.O.G.	Paid
L/Corp Kingsley Okyere	Male	General Orientation	1Day	NACSA	G.O.G.	Paid

(ii) Competency Based Training Undertaken in 2011 (Institution Specific)

Name of Officer	Sex	Course of Study	Duration	Institution	Funding	Paid/Unpaid
Leonard Bortey Tetey	Male	Monitoring &Evaluation Training	2 Days	DMC/GIMPA	G.O.G.	Paid
Suleiman Abdul-Jaleel	Male	Monitoring &Evaluation Training	2 Days	DMC/GIMPA	G.O.G.	Paid

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NACSA ANNUAL PERFORMANCE REPORT 2011

APPENDIX A"3"

TRAINING AND DEVELOPMENT

(iii) Academic Training Programmes

Name of Officer	Sex	Course of Study	Duration	Stage	Institution	Funding	Leave
						Self/GOG/ Scholarship	With/Without Pay
N / A							

e. Promotion Undertaken

Name of Officer	Sex M/F	Previous Grade	Promoted To	Notional Date of Promotion	Effective Date of Promotion
Jones Borteye Applerh	M	Assitant Director 1	Deputy Director	1st December 2007	1st December 2008

f. Posting Undertaken

Name of Officer	Sex M/F	Officer Grade	Posting From	Effective Date of Posting	Remarks
N / A					

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APPENDIX A"3"

TRAINING AND DEVELOPMENT

g. Recruitment Undertaken

Name	Sex M/F	Staff No.	Mode of Recruitment				
			New	Replacement		Secondment	
			Yes/No	Name of Officer Replaced	M/F	Staff No	From Which Organisation
Gyebi Asante	Male	833146	Yes				
Johnson Asante-Twum	Male	833162	Yes				
Erica Sodatonu	Female	833136	Yes				
Harriet N.A.A. Dadzie	Female	833109	Yes				
Leonard Bortey Tettey	Male	833671	Yes				
Prosper Yaw Hoetu	Male	833033	Yes				
Suleiman Abdul-Jaleel	Male	833687	Yes				
Frank Boateng Asomani	Male	833174	Yes				
Abigail Obuobi	Female	833101	Yes				

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NACSA ANNUAL PERFORMANCE REPORT 2011

APPENDIX A"3"

TRAINING AND DEVELOPMENT

g. Recruitment Undertaken

Name	Sex M/F	Staff No.	Mode of Recruitment				
			New	Replacement		Secondment	
			Yes/No	Name of Officer Replaced	M/F	Staff No	From Which Organisation
Rebecca Afua Sam	Female	833125	Yes				
Markson Kofi Kpodo	Male	833048	Yes				
Seth E.N.K. Appiah	Male	833071	Yes				
Patience Kalitsa	Female	833062	Yes				
Patricia Delali Akpah	Female	833083	Yes				
Eric Dagadu	Male		Yes				
Daniel Kwadwo Sah	Male		Yes				

h. Staff who left the Service

Name	Sex M/F	REASON				
		Retirement Date	Resignation Date	Dismissal Date	Death Date	Other Date
N / A						

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NACSA ANNUAL PERFORMANCE REPORT 2011

APPENDIX A"4"

POLITICAL AND ADMINISTRATIVE HEADS OF COMMISSION

No	ORGANISATION	POLITICAL HEAD	DEPUTY POLITICAL HEAD	ADMINISTRATIVE HEAD
1	NACSA	Lt. Col. S. Ohene-Asare (Rtd)	N/A	Mr. Jones B. Applerh

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OFFICIAL VISITS UNDERTAKEN DURING THE YEAR

No	Purpose	Name of Officer(s)	Date of the Visit	Remarks
1.	To participate in a Regional Seminar on “Supporting the Arms Trade Treaty (ATT) Negotiations ...” in Casablanca, Morocco	Mr. Jones Borteye Applerh	1 st to 4 th February, 2011	Commission to incorporate lessons learnt into operations, and advise Government on certain decisions taken at such meetings/seminars/conferences
2.	To mobilise and sensitise blacksmiths in the Central Region	Mr. Jones Borteye Applerh Gyebi Asante	18 th to 22 nd January, 2011	
3.	To attend a Workshop on Reinforcing Disarmament in Geneva, Switzerland	Mr. Jones Borteye Applerh	5 th to 7 th April, 2011	
4.	To attend Workshop on Open Ended Meeting of Governmental Experts on the UN Programme of Action on Small Arms and Light Weapons in New York	Mr. Jones Borteye Applerh	9 th to 13 th May, 2011	
5.	To mobilise and sensitise blacksmiths in the Western Region	Gyebi Asante Seth E.N.K. Appiah	10 th to 14 th May, 2011	
6.	To obtain firsthand information on the situation at the western borders following media reportage on influx of arms into the country	Mr. Jones Borteye Applerh Johnson Asante-Twum Seth E.N.K. Appiah	7 th to 11 th June, 2011	
7.	To participate in Governmental Experts Meeting in Togo	Mr. Jones Borteye Applerh	21 st to 23 rd June, 2011	
8.	To attend the Inter-sessional Meeting on the Convention on Cluster	Mr. Jones Borteye Applerh	27 th to 30 th June, 2011	

9.	<p>Munitions in Geneva, Switzerland</p> <p>To participate in the Seminar on “Regional Best and Promising Practices on Armed Violence Reduction and Prevention in West Africa”</p>	<p>Mr. Gyebi Asante Leonard Borteye Tetteh</p>	<p>28th to 30th June, 2011</p>	
10.	<p>To attend the UN Meeting on the Arms Trade Treaty (ATT) in New York</p>	<p>Mr. Jones Borteye Applerh</p>	<p>11th to 15th July, 2011</p>	
11.	<p>To organise Capacity Enhancement Training for Security Personnel at the Western Borders at Elmina</p>	<p>Mr. Jones Borteye Applerh Johnson Asante-Twum Mark Kpodo</p>	<p>8th to 12th August, 2011</p>	
12.	<p>To sensitise major stakeholders in the Northern part of Ghana on the dangers of small arms proliferation and misuse</p>	<p>Mr. Jones Borteye Applerh Mr. Gyebi Asante Johnson Asante-Twum</p>	<p>29th Oct to 13th November, 2011</p>	
13.	<p>To attend the “First Committee of the UN General Assembly on SALW and the ATT in New York</p>	<p>Mr. Jones Borteye Applerh</p>	<p>17th to 24th October, 2011</p>	
14.	<p>To attend the “Fourth Review Conference of the High Contracting Parties to the Convention on the Prohibition of Certain Conventional Weapons” in Geneva, Switzerland</p>	<p>Mr. Jones Borteye Applerh</p>	<p>14th to 25th November, 2011</p>	

NACSA 2011 ANNUAL PERFORMANCE REPORT

PART THREE (3) PROGRAMME DELIVERY

APPENDIX B “1”

1. Name of Project	N/A
2. Executing Agency	N/A
3. Collaborative Partners	N/A
4. Main Objectives of Project	N/A
5. Start – End	N/A
6. Budget	N/A
7. Location	N/A
8. Completion Report	N/A

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PART FOUR (4)

APPENDIX B “2”

HIGHLIGHTS OF ACHIEVEMENTS

TARGET/ OBJECTIVES	EXPECTED OUTPUT	ACTUAL RESULTS	CHALLENGES/ REMARKS
1. To validate the Commission's Organisational Structure, Scheme and Conditions of Service to pave way for recruitment of core staff.	NACSA Organisational Structure, Scheme and Conditions of Service approved	As part of the process leading to the recruitment of core staff, the Commission organised a workshop at the Holy Trinity SPA at Sogakope from the 6 th to 9 th January to validate the Commission's Organisational Structure, Scheme and Conditions of Service developed by the Management Services Department of the Civil Service. With the successful outcome of the workshop, advertisements were placed in the newspapers by the Public Services Commission to announce vacancies and request applications from interested and suitable applicants.	Workshop was funded by UNDP
2. To develop a Strategic document for Resource Mobilisation to complement budget allocation from GOG in the implementation of NACSA activities	Resource Mobilisation Document developed	In the Commission's bid to source for funds to complement government budget to ensure sustainability and efficiency, the Commission, with funding from the ECOWAS Small Arms Control Programme (ECOSAP), developed a Resource Mobilization Document in March to assist in mobilizing additional resources.	Lack of resources for printing of document
3. To foster close relations with and elicit support of foreign missions for the fight against illicit small arms proliferation in	To get the support of foreign missions to fund NACSA's activities	Pursuant to mobilizing additional resources to supplement its limited budget allocation, the Commission paid courtesy calls on the Japanese Ambassador (on 17 th January), Canadian High Commission (on 29 th September), Royal Netherlands Embassy (on 10 th October), Belgium Consulate (on 12 th October), Australian High Commission (on 14 th October), and British High Commissions (on 30 th November) to foster	The foreign missions visited had their budget done already so we could not obtain support immediately. However, there was some commitment to

<p>Ghana</p> <p>4. To recruit core staff for Commission's operations</p> <p>5. To educate the public and create awareness about dangers of illicit small arms through the media</p> <p>6. To obtain firsthand information on the situation at the western borders following media reportage on influx of arms into the country</p> <p>7. To strengthen partnership with major stakeholders in the fight against illicit small arms in Ghana</p>	<p>21 core staff to be recruited</p> <p>The listening audience of 3 radio stations and 1 TV station educated and sensitised on illicit small arms</p> <p>To be equipped with firsthand information to inform appropriate interventions</p> <p>Relations fostered and some level of partnership established with some selected</p>	<p>close relations, discuss the small arms issue and explore opportunities for support to complement government budget allocation for its activities and initiatives in small arms control and armed violence reduction.</p> <p>As a young organisation with a staff strength of five (5), consisting of the Ag Executive Secretary, a Senior Accountant, a former UN National Volunteer, a Police Lance Corporal (all on secondment) and a National Service Person, the Commission recruited 16 core staff for the operations of the Commission in February/March following the validation of its Organisational Structure and Scheme of Service.</p> <p>Continuing with the Commission's public education drive, the Commission engaged the various mass media to sensitise the general public on dangers of illicit small arms and their abuse, as well as educate them on the legislations on firearms. In this regard, the Commission did public education and sensitisation on City FM, Unique FM, Joy FM and TV3 in June.</p> <p>Based on reportage in the media about influx of small arms into the country as a result of the Ivorian Crisis, the Commission, with funding from the UNDP, embarked on a fact finding mission to the Western Frontier from the 7th to 11th June. This was to obtain firsthand information on the situation and also to assess the capacity challenges/gaps of Security personnel manning the borders, for the appropriate recommendations and interventions.</p> <p>In recognition of the benefits that partnerships bring in general, the Commission aimed at strengthening partnership/collaboration with major stakeholders in the control of small arms. In this regard, the Commission paid a courtesy call on the Commissioner of the Customs Division of the Ghana Revenue Authority to discuss the small arms issue; their control and possible areas of close collaboration. Besides that, the Commission</p>	<p>consider the NACSA in subsequent budgeting</p> <p>Lack of office space to recruit all 21 as approved by MOFEP</p> <p>Feedback from TV3 suggested that quite a number of listeners called the station to express interest in the subject matter and asked for further education the subsequent week</p> <p>The Commission had information directly from the Security Agencies and took note of capacity gaps identified at the borders for redress</p> <p>NACSA's engagement with and response from selected stakeholders very encouraging</p>
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<p>8. To ascertain the status of small arms proliferation in the Western Region to inform policies and appropriate interventions on the control of illicit small arms in the region.</p>	<p>stakeholders</p> <p>Detailed report on the status of proliferation of small arms in the Western Region documented</p>	<p>called on the Management of Metro TV and GTV on the 6th and 7th July respectively to elicit support for the Commission’s public education drive, and discuss areas of collaboration/partnership in public education and awareness raising, particularly as Ghana was approaching the 2012 general elections.</p> <p>To ascertain the small arms situation in the Western Region – in view of media reportage of influx of arms into the country following the Ivorian crisis, illegal mining activities and the discovery of oil – the NACSA, with support from the UNDP, commissioned a detailed study on the status of proliferation of small arms in the Western Region in July. It is expected that the study would indicate the linkage between small arms and the exploration of natural resources such as gold, particularly illegal mining referred to as “Galamsey”, and oil in the region. This</p>	<p>Findings and Recommendations in report to inform policies and appropriate interventions on the control of illicit small arms to prevent the abuse of illicit small arms and its negative effects in the region</p>
<p>9. To organise capacity enhancement training for Security personnel at the Western borders to improve their knowledge on border control and management, small arms control, etc</p>	<p>Capacity of participants enhanced</p>	<p>Informed by observations during the fact-finding mission to the Western Borders, and to assist in filling the identified capacity gaps of Security personnel, the Commission, with support from the UNDP, organised a capacity enhancement training for 38 Security Personnel at the Elmina Beach Hotel from the 8th to 12th August. Topics covered during the training include Integrated Border Control and Management, Observation and Profiling of Persons, Cross Border Crimes, Legal Regimes on firearms in Ghana and the ECOWAS Convention on SALW</p>	<p>Participants well informed on the various subject matter discussed to perform more efficiently</p>
<p>10. To develop a Documentary and Animation Audio visual on the dangers of illicit small arms for public education and</p>	<p>Documentary and Animation Material developed for airing on national</p>	<p>In its quest to intensify public education and awareness raising, the Commission contracted the services of a Consultant in October to develop a Documentary and Animation Audio-visual on the dangers of small arms proliferation and abuse to be shown on national television.</p>	<p>NACSA to partner with the Ministry of Information in airing documentary on national television</p>

<p>awareness raising</p> <p>11. To organise sensitisation programmes for major stakeholders in 4 selected communities in the northern part of Ghana</p> <p>12. To mobilise blacksmiths in the Western, Central, Northern, Upper West and Upper East Regions into groups for easy identification, sensitisation and continuous engagement to stop or reduce illegal local manufacture of arms in Ghana</p> <p>13. To discuss the issue of illegal local manufacture of arms, alternative livelihoods and the way forward at a stakeholders' conference</p>	<p>television</p> <p>Participants sensitised on the impact of illicit arms and arms abuse on conflict prevention, peace consolidation, security, and development</p> <p>Blacksmiths in the mentioned regions identified and mobilised, sensitised and discouraged from illegal manufacture of arms</p> <p>Stakeholders Conference held with recommendations made for necessary actions</p>	<p>As part of its education drive and contribution to conflict prevention and peace building in the North, the Commission organised training/sensitisation programmes for Chiefs, Traditional Warriors, Blacksmiths, Licensed Arms Dealers, Police Armourers and Arms Clerks in Tamale, Yendi, Bawku and Wa on the impact of small arms abuse/armed conflicts on the security and development of their area from the 29th October to 13th November.</p> <p>In pursuit of addressing the challenge of illegal local manufacture of arms, the Commission identified and mobilised some blacksmiths in the Central (February), Western (May) Northern, Upper East and Upper West Regions (October) during the year under review. The aim is to have all blacksmiths registered so that the Commission can easily identify them and discourage them from gun production, as well as discuss with them economically viable alternative livelihood schemes and other needs for support in order to wean them off the illegal production of arms.</p> <p>As part of efforts to address the issue of illegal local manufacture of arms in Ghana, the Commission organised a stakeholders' conference with support from the Friedrich Ebert Foundation from 25th to 27th November at the Marina Hotel in Dodowa to discuss the issue and the way forward. The conference aimed at identifying practical solutions to the problem of illegal artisanal manufacture of arms in Ghana. Stakeholders who participated in the conference include the Ministries of Trade and Industries, Agriculture, Health, the Interior, Defence, the Parliamentary Select Committee on Defence and Interior, and representatives of blacksmiths from the Ashanti, Volta, Brong Ahafo and Central regions.</p>	<p>This activity was funded by 6 UN Agencies & was aimed at contributing towards enhancement of mechanisms for conflict prevention and peace consolidation in the northern parts of Ghana.</p> <p>Funding was by the ECOWAS Small Arms Control Programme (ECOSAP), and the UNDP</p> <p>The meeting strongly recommended the pursuit of alternative livelihood programmes for the blacksmiths to wean them off the illegal manufacture of arms.</p>
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NATIONAL COMMISSION ON SMALL ARMS AND LIGHT WEAPONS

ANNUAL PERFORMANCE REPORT

APPENDIX C1

PART FIVE (5) FINANCIAL PERFORMANCE

Source	2010			2011		
	Approved Budget	Actual Receipts	Actual Expenditure	Approved Budget	Actual Receipts	Actual Expenditure
	GH ¢	GH ¢	GH ¢	GH ¢	GH ¢	GH ¢
GOG	338,657.00	147,130.99	142,542.39	286,043.00	470,275.07	463,705.07
IGF	Nil	Nil	Nil	Nil	Nil	Nil
DEV'T PARTNERS(UNDP)	Nil	92,579.00	92,579.00	Nil	45,740.00	45,740.00
DEV'T PARTNERS(ECOSAP)	109,900.00	66,500.00	42,490.00	Nil	Nil	Nil
COMMON FUND	Nil	Nil	Nil	Nil	Nil	Nil
OTHER	Nil	Nil	Nil	Nil	Nil	Nil
TOTAL	448,557.00	306,209.99	277,611.39	286,043.00	516,015.07	509,445.07

NATIONAL COMMISSION ON SMALL ARMS AND LIGHT WEAPONS

FINANCIAL PERFORMANCE

APPENDIX C 2

SOURCE	VARIANCE(2010)			VARIANCE(2011)			REMARKS
	ACTUAL RECEIPT	ACTUAL EXPENDITURE	VARIANCE	ACTUAL RECEIPT	ACTUAL EXPENDITURE	VARIANCE	
	GH ¢	GH ¢	GH ¢	GH ¢	GH ¢	GH ¢	
GOG	147,130.99	142,542.39	4,588.60	470,275.07	463,705.07	6,570.00	There is the need to increase GOG funds as Donors are withdrawing.
DONORS	159,079.00	135,069.00	24,010.00	45,740.00	45,740.00	-	Donor funds actually support GOG but are not forecoming.

NACSA ANNUAL PERFORMANCE REPORT 2011

PART SIX (6) – APPENDIX D “A”

CHALLENGES AND MITIGATION STRATEGY

S/N	CHALLENGE	PRIORITY LEVEL (H,M,L)	MITIGATION STRATEGY
1.	Inadequate Budget Allocation	H	1. Mobilise additional resources from Donors
2.	Untimely release of Funds	H	2. Funds should be released on time
3.	Inadequate operational logistics such as Vehicles and ICT Equipment.	H	3. Explore opportunities for logistical support from Corporate Institutions / Donors
4.	Withdrawal of support by the UNDP	H	4. There was intervention at a higher level
5.	Inadequate office space	H	5. Requested for support from the Japanese Embassy for a permanent office for the Commission
6.	Frequent power outage with no power plant	H	6. Explore opportunities for support for a power plant
7.	Addressing the Economic issue of Local Manufacture of Small Arms [‘The Dilemma’; Alternative Livelihood or Structured and Controlled Manufacture in the Immediate and Medium Term]	H	7. Generate debate on Alternative Livelihood Schemes for blacksmiths and engage major stakeholders on the way forward
8.	The perception of general insecurity among the citizenry and threat of criminals, especially armed robbers, which increase demand for illicit arms	H	8. The general populace should be encouraged to have confidence in the Security Agencies

NACSA ANNUAL PERFORMANCE REPORT 2011

PART SIX (6)

APPENDIX D “B”

FORWARD OUTLOOK FOR 2012

The year 2012 being an election year, the Commission will put much premium on public education and awareness raising programmes that highlight the dangers of illicit proliferation and abuse of arms, stigmatise manipulations to engage/engagement in armed violence or electoral violence, and emphasise the importance of peace building, and non-violent elections. The objectives are to: Promote public safety, peace and security through advocacy for gun/armed violence-free communities/elections; contribute towards the provision of internal/electoral security for human safety and protection, and peace building before, during and after the general elections; and promote good governance through advocacy for free, fair and transparent elections.

Major programmes will include:

1. A Public Education and Awareness Raising Project on electoral violence/security and development dubbed: ‘Election without Guns’. This involves sensitisation of and strategising with Chiefs, Traditional Leaders, Political Parties, Youth Groups, etc and General Public through town hall meetings/public forums, radio & TV panel discussions, advertisements/jingles, documentary shows, drama, music, etc on non-violent elections in 2012;
2. Staff Development/Training
3. Capacity enhancement training for relevant stakeholders/implementing partners such as NCCE, ISD, GES, GPRTU, MUSIGA, etc on small arms usage and control to increase their knowledge base and sustain awareness raising among Ghanaians;
4. Strategic partnership/collaboration meetings with other relevant stakeholders such as the National Commission on Civic Education (NCCE), Information Services Department (ISD), Ghana Education Service, MUSIGA, etc for synergies in public education and sensitisation;
5. Collection and Destruction of seized Weapons to avoid their being pilfered and their clawback into society;
6. Review and harmonisation of Legislation on Firearms to conform to international conventions and best practises on small arms and light weapons;
7. Development of small arms database system to improve accessibility and use of existing database on small arms and light weapons and related issues for policy formulation, analysis and decision-making;
8. Capacity enhancement training for Security Agencies in Small Arms Control;
9. Resource Mobilisation to supplement inadequate GOG budget allocation;
10. Monitoring and Evaluation of activities/projects/programmes.

To be able to achieve its set objectives, the Commission should be provided with a permanent and suitable office accommodation as well as needed logistics to enable the staff to perform effectively and efficiently. Also, the Budget allocation for the Commission for its 2012 activities, which is very much inadequate, should be increased in the supplementary budget in view of the Commission's planned programmes. Furthermore, there is the urgent need for Government to procure logistics/equipment such as vehicles, motorcycles, communication gadgets, scanners, metal detectors and protective clothing for security agencies to enable them to prevent and control armed violence in the 2012 general elections.

Finally, it is recommended that Security Agencies, especially the Ghana Police Service, be encouraged to deepen public confidence to reduce the rate of people acquiring illicit arms in the name of "self defense" or "personal justice".