

## FOREWORD

The National Development Planning (System) Act, 1994 (Act 480) enjoins Ministries and Sector Agencies to undertake development planning functions in consultation with the National Development Planning Commission (NDPC). Furthermore, the law directs District Assemblies to ensure that the development planning undertaken is based on National Development guidelines issued by the NDPC.

The current framework issued by the NDPC is the Ghana Shared Growth and Development Agenda (GSGDA) II which would be implemented from 2014 – 2017. The framework, which has seven thematic areas, succeeded the GSGDA I (2010 – 2013).

The preparation of the Medium Term Development Plan (MTDP) by the Mfantseman Municipal Assembly (MMA) is in fulfillment of a statutory obligation. It is also to provide the municipality with a blue print and a directional guide in the forward march for the development and progress of the municipality in the next years. Additionally, it is to serve as a marketing tool to which stakeholders of the Assembly can buy into and support in areas of interest.

The MTDP document contains programmes, projects, detailed activities and budgets of each of the departments and directorates of the Assembly. The implementation of the MTDP (2014 - 2017) is therefore to enhance efficiency and effectiveness in the management of Mfantseman Municipal Assembly for the mutual benefit of all stakeholders.

The Municipal Assembly expresses its gratitude to Mr. Samuel Kittah and Paul Mac-Ofori for the effort they put in the preparation of the Plan. The Plan Preparation Team led by the Mr. Joe Nyankamawu and other heads of department played significant roles in coming out with the Plan. To all those who contributed to the successful preparation of the Plan we say Thank you.

.....  
Henry Kweku Hayfron

## Acronyms and abbreviations

APR	Annual Progress Report
BAC	Business Advisory Centre
CA	Central administration
CBOs	Community-Based Organizations
CEDECOM	Central Regional Development Commission
CHPS	Community –Based Health Planning Services
CLOGSAG	Civil and Local Government Staff Association Ghana
CLTS	Community Led Total Sanitation
DAAS	District Agriculture Advisory Services
DACF	District Assemblies’ Common Fund
DDF	District Development Facility
DFR	Department of Feeder Roads
DHIMS II	District Health Information Management System II
DHMT	District Health Management Team
DWD	District Works Department
EHSD	Environmental Health and Sanitation Department
FOAT	Functional Organizational Assessment Tool
GETFund	Ghana Education Trust Fund
GOG	Government of Ghana
GSGDA	Ghana Shared Growth and Development Agenda
GYEEDA	Ghana Youth Employment and Entrepreneurial Development Agency
ICT	Information and Communications Technology
IGF	Internally Generated Funds
M&E	Monitoring and Evaluation
MA	Mfantseman Assembly

MADU	Mfantseman Municipal Agriculture Development Unit
MDGs	Millennium Development Goals
MEHO	Municipal Environmental Health Officer
MEHU	Municipal Environmental Health Unit
MFD	Municipal Finance Department
MHD	Municipal Health Director
MHO	Municipal Health Office
MLGRD	Ministry Of Local Government and Rural Development
MMA	Mfantseman Municipal Assembly
MMDAs	Metropolitan, Municipal and District Assemblies
MoFA	Ministry of Food and Agriculture
MPCU	Municipal Planning Coordinating Unit
MTDP	Medium Term Development Plan
MUSEC	Municipal Security Council
MWST	Municipal Water and Sanitation Team
NADMO	National Disaster Management Organization
NCCE	National Council for Civic Education
NCDs	Non-Communicable Diseases
NDPC	National Development Planning Commission
NGOs	Non- Governmental Organizations
NHIS	National Health Insurance Scheme
NMTDPF	National Medium Term Development Plan Framework
NTDs	Neglected Tropical Diseases
PPD	Physical Planning Department
PTR	Pupil Teacher Ratios
PWDs	Public Works Department
PWDs	People with Disability

RCC	Regional Coordinating Council
RPCU	Regional Planning Co-ordinations Unit
UDG	Urban Development Grant

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## **EXECUTIVE SUMMARY**

### **Background**

Section 1, 10 and 11 of the National Development Planning (System) Act 1994 (Act 480) enjoins Ministries and Sector Agencies to undertake development planning functions in consultation with the National Development Planning Commission (NDPC) in accordance with the Civil Service Law, 1993 (PNDC). Section 10 (3) of the same Act indicates that the development planning undertaken by a Ministry and the Sector Agency shall be based on National Development goals issued by the NDPC and in 10 (5), the Ministry or sector agency shall ensure that the plans are compatible with National Development goals.

The objective of this Medium Term Development Plan (MTDP) is to enhance efficiency and effectiveness in the total management of the Mfantseman Municipal for the mutual benefit of all its stakeholders.

The Mfantseman Municipal Assembly was thus required to conduct a thorough performance review of the implementation of the Ghana Shared Growth and Development Agenda 2010-2013 (GSGDA 2010-2013), examine its vision, mission, objective and other relevant variables that impacted on the operations of the Assembly to serve as the basis for preparing a Medium Term Development Plan for a planning period of 4-years **(2014 – 2017)**.

### **Methodology**

As per the guidelines from NDPC, a participatory approach was adopted by the MMA in the preparation of this plan. The Municipal Chief Executive, Coordinating Director, Heads of Departments Assembly Members, Traditional rulers, trade Associations were involved in the preparation of the MTDP. The planning process involved a number of meetings and workshops.

Information was solicited and obtained from all the departments in the municipality.

### **Key Issues**

Key issues (challenges) that affected the implementation of the last plan (2010-2013) were as follows:

- Data and information on certain projects were unavailable and this made it difficult for effective monitoring of projects.
- The delay in the release of funds for the implementation of projects
- Inadequate revenue mobilisation
- None functioning of Zonal Councils
- Poor participation of communities in project monitoring and supervision

### **Goal of MMA MTDP (2014-2017)**

The goal of MMA Medium Term Development Plan is “Acceleration of the socio economic development of the municipality”

### **Development Agenda relevant to MTDP (2014-2017)**

As per the functions of the MMA, programmes, projects and activities in the current plan, address issues under five (5) thematic areas of the GSGDA II, namely;

- Human Resource Development, productivity and employment
- Transparent and Accountable Governance
- Enhancing competitiveness of Ghana's Private Sector
- Infrastructure and Human Settlement
- Accelerated Agriculture Modernization and Sustainable Natural Resource Management

### **Organization of Document for MTDP (2014 -2017)**

The plan is structured into **seven chapters**.

#### **MMA - *Medium Term Development Plan (MTDP 2014 – 2017)***

**Chapter one** is on the profile of the Assembly .

**Chapter two** consists of key issues linked to the thematic areas of GSGDA 11 (2014-2017),

**Chapter three** is on development goals, adoption of objectives and strategies of the GSGDA II 2014-2017.

**Chapter four** outlines the broad sector development programmes for 2014-2017 and its matrix, which indicates the broad programmes, strategies, activities, output indicators, timeframe and indicative budget.

**Chapter five** consists of the annual action plans and its implementation plan.

**Chapter six** is a brief on monitoring and evaluation plan, (*detailed Monitoring and Evaluation Plan would be prepared for the Municipal Assembly Medium – Term Development Plan 2014-2017 based on the guidelines to be provided by NDPC.*)

**Chapter seven**, which is the last, is on the communication strategy of the Assembly.

### **Implementation Cost**

The projected cost of implementing the current plan from 2014 – 2017 is estimated at Seventy – Four Million, Four Hundred and Seventy Five Thousand, One Hundred and Seventy Three Ghana Cedis (Gh¢74,475,137.00). About 50.8% and 42.7% of the cost is expected to be funded by the Government of Ghana and Donors respectively while the remaining 6.5% (Gh¢4,875,831.00) is expected to be funded internally.

## CHAPTER ONE

### 1.0 PERFORMANCE REVIEW/PROFILE/CURRENT SITUATION/BASELINE

#### 1.1 REVIEW OF 2010-2013 MEDIUM TERM DEVELOPMENT PLAN (GSGDA I )

##### Introduction

This chapter focuses on the Mfantseman Municipal Assembly's legal frameworks, its mandate, Vision, Mission and Objectives for its establishment. The chapter also describes the performance of the Assembly under the GSGDA (2010-2013). The performance of the Assembly was reviewed under the appropriate thematic areas. The review also took into consideration cross-cutting issues such as HIV/AIDS, gender and environment. The income and expenditure statements of the Assembly were equally reviewed for the period 2010 – 2013. .

The review of the profile and the performance is to enable the assembly identify challenges during the period 2010-2013 that may have implications in the 2014-2017 plan period. Lessons learnt were also documented. The chapter ends with the identification of key development issues that need to be addressed among others in 2014-2017.

##### Legal frameworks

- The 1992 Constitution of the Republic of Ghana (Chapter 6 and 20), which enshrines decentralization policy
- The Civil Service Law, 1993 (PNDC Law 327)
- The Local Government Act (Act 462 of 1993) which provides the legal basis for the implementation of decentralization
- The District Assembly's Common Fund Act (Act 455)
- The National Development Planning Commission Act, 1994 (Act 479)
- The National Development Planning Systems Act, 1994 (Act 480)
- Town and Country Planning Ordinance of 1945 (Cap 84)
- The Local Government (Urban, Zonal and Town Councils and Unit Committees) Establishment Instrument of 1994, LI 1589 (amended)
- The Local Government (Departments of District Assemblies) Commencement Instrument LI 1961
- Financial Administration Act, 2003 (Act 654)
- Public Procurement Act, 2003 (Act 663)
- Internal Audit Agency Act, 2003 (Act 658)
- Ghana Audit Service Act, 2000 (Act 584)
- Internal Revenue Act, 2005 (Act 684)-Registration of Business

- Financial Administration Regulations, 2004 (LI 1802)
- Financial Memoranda for MMDAs-June, 2004 (Ghana Gazette, No. 35, 20th August, 2004)

### Functions of the District Assembly

The Assembly is mandated to perform the following functions:

- Exercise political and administrative authority in the district.
- Constitutes the planning authority for the district
- Formulate and execute plans, programmes and strategies for the overall development of the district.
- Have deliberative, legislative and executive functions.
- Responsible for the overall development in the district.
- Maintenance of security and public safety in the district
- Provision of infrastructure (schools, clinics, etc).
- Provision of municipal services (sanitation, water, play grounds, etc.)
- Formulation and approval of budget of the district.
- Making of Bye-laws.
- Levy and collect taxes, rates, fees, etc to generate revenue.
- Promotion of justice by ensuring ready access to the courts in the district. Act 462: 10 [1-3]

The Zonal councils under the Municipal Assembly are to perform the following functions:

- Perform functions assigned to them by the instruments setting them up
- Perform functions assigned to them by the Assemblies.
- Record keeping of all rateable persons and properties in the Urban area, zone or Town;
- Assist any person authorized by the District Assembly to collect revenues due to the Assembly;
- Recommend to the Assembly the naming of all streets in its area of authority and cause all building in the streets to be numbered;
- Plant trees in any street and to erect tree-guards to protect them so that the streets are not unduly obstructed;
- Prevent and control fire outbreaks including bush fires;
- Prepare annual budgets of revenues and recurrent and development budget of the Urban or Town Council for the approval of the Assemblies

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- Prepare annual budgets of revenues and recurrent and development budget of the Urban or Town Council for the approval of the Assemblies

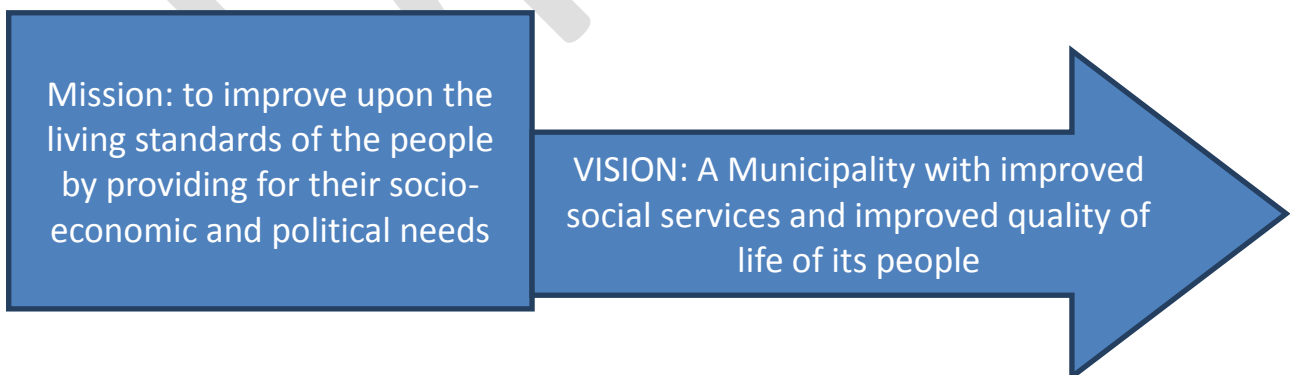
#### Functions of Unit Committees

- Supervise the staff of district assembly performing duties in its area of authority
- Assist in revenue collection
- Organize communal and voluntary work
- Educate the people in their rights, privileges, obligations, and responsibilities
- Provide focal point for discussion of local matters and make recommendations to the assembly
- Monitor the implementation of self-help and development projects
- Assist in enumerating and keeping records of all ratable persons and properties
- Make proposals to assembly regarding levying and collection of rates for projects and programs

#### How the Assembly works

In the performance of its functions, the District Assembly works through Committees. These are statutory committees which the Assembly is required to establish. The Committee System enables the assembly to fully deliberate issues and achieve consensus before they are laid before the general assembly. It gives each assembly member the opportunity to be heard and thereby protects the minority. The day-to-day work of the Assembly is in the hands of officers, who implement the assembly members' decisions and manage the delivery of services. Senior officers (Heads of Departments) with specialist knowledge in particular subjects also advise assembly members.

#### Mission, Vision of the Assembly



THEMATIC AREA	POLICY OBJECTIVE	PROGRAMME	INDICATOR	TARGET	LEVEL OF ACHIEVEMENT				REMARKS
					2010	2011	2012	2013	
Enhancing competitiveness of Ghana's Private Sector	To improve the managerial and technical skills of small scale enterprises	Training programmes for SMEs	No of SMEs trained	<u>20</u>		<u>5</u>	<u>8</u>	<u>7</u>	Target was achieved
Transparent and Accountable Governance	To enhance the integration of the decentralized departments into the assembly system  Deepen community participation in decision making	Participatory Composite planning, budgeting and implementation	Composite plan and budget, Minutes of MPCU	<u>4</u>	<u>1</u>	<u>1</u>	<u>1</u>	<u>1</u>	<u>Composite budget and plans were all approved throughout</u>
		Social accountability forums/ town hall meetings	Reports	4x every year	<u>4</u>	<u>4</u>	<u>4</u>	<u>4</u>	<u>Good turn out</u>

THEMATIC AREA	POLICY OBJECTIVE	PROGRAMME	INDICATOR	TARGET	LEVEL OF ACHIEVEMENT				REMARKS	
					2010	2011	2012	2013		
Infrastructure and Human Settlement	<u>Electricity</u> to expand electricity coverage to 20 more communities by 2013 <u>Education</u> to improve school infrastructure to 20% by 2013 <u>Roads</u> Maintenance of roads in the municipality Construction 900mm diameter drain at Abandze	Rural Electrification Project	Communities with electricity	20	=	<u>12</u>	<u>8</u>		Municipality at that time included Ekumfi	
		Schools under trees	N0. Of class rooms constructed	17		<u>8</u>	<u>9</u>		5 were completed	
		Furniture supply		630		200	200	230	Mono, dual and hexagonal desks to deprived schools 68% complete	
		Reshaping	N0. Of roads reshaped	862.30km			300 km	330 km	71.75km	
		Construction of drains	Drains constructed	75m					75m	100% completed
<u>Human Development, Productivity and Employment</u>	<u>Education</u> To empower the youth to become employable to improve teaching and learning 20% by 2013  <u>Health</u>	youth training programme GYEEDA	Certificate of participation	1,000 youth	<u>200</u>	<u>300</u>	<u>400</u>	<u>100</u>	-1000 youth were trained under GYEEDA - 26 teachers enrolled in UTDBE	
		In-service training for teachers	N0. Of graduated teachers	26						-400 teachers trained in ICT
		Competence Base Training in ICT		400						
		RLG Laptops	Schools provided	25 schools			<u>15</u>	<u>10</u>	Both students and	

THEMATIC AREA	POLICY OBJECTIVE	PROGRAMME	INDICATOR	TARGET	LEVEL OF ACHIEVEMENT				REMARKS
					2010	2011	2012	2013	
	Improve quality of health care delivery  Reduce prevalence of HIV/AIDS and other preventable diseases	Construction of CHPS, CLINIC compounds  Construction of nurses quarters  Weekly radio health education	Operationalization of CHPS  Nurses quarters constructed  Number of reported cases	2 annually  2  Every week					teachers were given  -Some constructed by NGOs, others ongoing  One at saltpond not in use

THEMATIC AREA	POLICY OBJECTIVE	PROGRAMME	INDICATOR	TARGET	LEVEL OF ACHIEVEMENT				REMARKS
					2010	2011	2012	2013	
Accelerated Agriculture Modernization and Sustainable Natural Resource Management	To improve farmers access to credit facilities to 20% by 2013  To encourage 50% of farmers to adopt improved technologies in farming by 20% by 2013	Formation of FBOs Linking FBOs to financial institutions  Farm resource management training  Training on diversification and development of new recipes	FBO Groups    Farmers trained	20%    50%					
							<u>133</u>	123	
							120	157	

	<u>Water and Sanitation</u>  Ensure 80% of communities have adequate access to potable  30% of urban residence have access to toilet facilities	Community water programme  Strengthening of WATSAN committees	Boreholes, wells dug  WATSAN Committee sformed	40	<u>8</u>	<u>8</u>	<u>10</u>	<u>14</u>	Depth of water Salinity of water high in some areas
	<u>Environment</u>  Reduce the depletion of forest and land resources	CLTS programme  Environmental volunteer groups  Environmental Health Education	Communities covered  Groups formed  Communities covered	<u>64</u>	<u>5</u>	<u>17</u>	<u>15</u>	<u>27</u>	<u>3</u>

## Revenue performance 2010-2013

ITEM	2010 BUDGET	Actual As at 31 <sup>st</sup> December 2010	% Perf'ce	2011 BUDGET	Actual As at 31 <sup>st</sup> December 2011	% Perf'ce	2012 BUDGET	Actual As at 31 <sup>st</sup> December 2012	% Perf'ce	2013 BUDGET	Actual As at 31 <sup>st</sup> December 2013	% Perf'ce
Rates	75,600.00	64,416.08	85.21	110,500.00	146,447.99	132.53	210,500.00	250,653.95	119.08	155,500.00	263,515.99	169.46
Fees	161,792.00	135,691.34	83.87	201,000.00	199,033.60	99.02	203,626.00	188,381.90	92.51	249,038.92	269,092.30	108.05
Fines	4,500.00	944.00	20.98	4,500.00	1,185.00	26.33	17,000.00	1,399.00	8.23	3,000.00	1,155.00	38.50
Licenses	58,376.00	49,683.98	85.11	112,244.00	106,870.74	95.21	114,640.00	74,913.90	65.35	102,687.60	124,903.43	121.63
Land	35,500.00	56,985.00	160.52	78,000.00	51,439.00	65.95	77,210.00	53,945.00	69.87	53,040.00	40,305.00	75.99
Rent	37,664.00	27,439.50	72.85	49,590.00	31,985.40	64.50	49,645.00	28,703.50	57.82	161,642.25	47,732.70	29.53
Investment	-	-		21,000.00	21,000.00	100.00	23,000.00	46,035.00	200.15	-	-	
Miscellaneous	600.00	30,912.12	5152	10,000.00	8,916.65	89.17	10,008.00	21,440.90	214.24	19,092.29	3,475.54	18.20
<b>Total</b>	<b>374,032.00</b>	<b>366,072.02</b>	<b>97.87</b>	<b>586,834.00</b>	<b>566,878.38</b>	<b>96.60</b>	<b>705,629.00</b>	<b>665,473.15</b>	<b>94.31</b>	<b>744,001.06</b>	<b>750,179.96</b>	<b>100.83</b>

ITEM	2010 BUDGET	Actual As at 31 <sup>st</sup> December 2010	% Perf'ce	2011 BUDGET	Actual As at 31 <sup>st</sup> December 2011	% Perf'ce	2012 BUDGET	Actual As at 31 <sup>st</sup> December 2012	% Perf'ce	2013 BUDGET	Actual As at 31 <sup>st</sup> December 2013	% Perf'ce
Total IGF	374,032.00	366,072.02	<b>97.87</b>	586,834.00	566,878.38	<b>96.60</b>	705,629.00	665,473.15	<b>94.31</b>	744,001.06	750,179.96	<b>100.83</b>
Compensation transfers (for decentralized departments)	465,676.40	538,374.48	<b>115.61</b>	600,000.00	263,645.50	<b>43.94</b>	1,038,747.00	1,211,398.56	<b>116.62</b>	1,001,043.00	2,158,338.12	<b>215.61</b>
Goods and Services Transfers (for decentralized departments)	-	-		-	-		40,595.00	521,002.60	<b>1,283.42</b>	334,692.59	-	
Assets transfers (for decentralized departments)	-	-		-	-		-	190,000.00		80,542.00	-	
DACF	1,839,694.72	659,241.76	<b>35.83</b>	2,359,262.03	1,920,164.23	<b>81.39</b>	2,526,924.00	955,934.98	<b>37.83</b>	2,370,685.00	485,728.85	<b>20.49</b>
School Feeding	400,000.00	-	-	400,000.00	421,018.60	<b>105.25</b>				351,761.00	388,498.04	<b>110.44</b>
DDF	-	-		639,000.00	672,779.43	<b>105.29</b>	617,771.00	487,373.73	<b>78.89</b>	378,998.00	213,544.00	<b>56.34</b>
UDG	-	-		-	-		500,000.00	634,784.86	<b>126.96</b>	785,242.00	1,347,363.18	<b>171.59</b>
Other transfers	380,000.00	145,963.70	<b>38.41</b>	140,000.00	-	-	882,319.00	1,643,161.19	<b>186.23</b>	1,162,222.00	326,883.15	<b>28.13</b>
<b>Total</b>	<b>3,459,403.12</b>	<b>1,709,651.96</b>	<b>49.42</b>	<b>4,725,096.03</b>	<b>3,844,486.14</b>	<b>81.36</b>	<b>6,311,985.00</b>	<b>6,309,129.07</b>	<b>99.95</b>	<b>7,128,644.65</b>	<b>5,670,535.30</b>	<b>79.55</b>

### 1.1.1 Difficulties Encountered

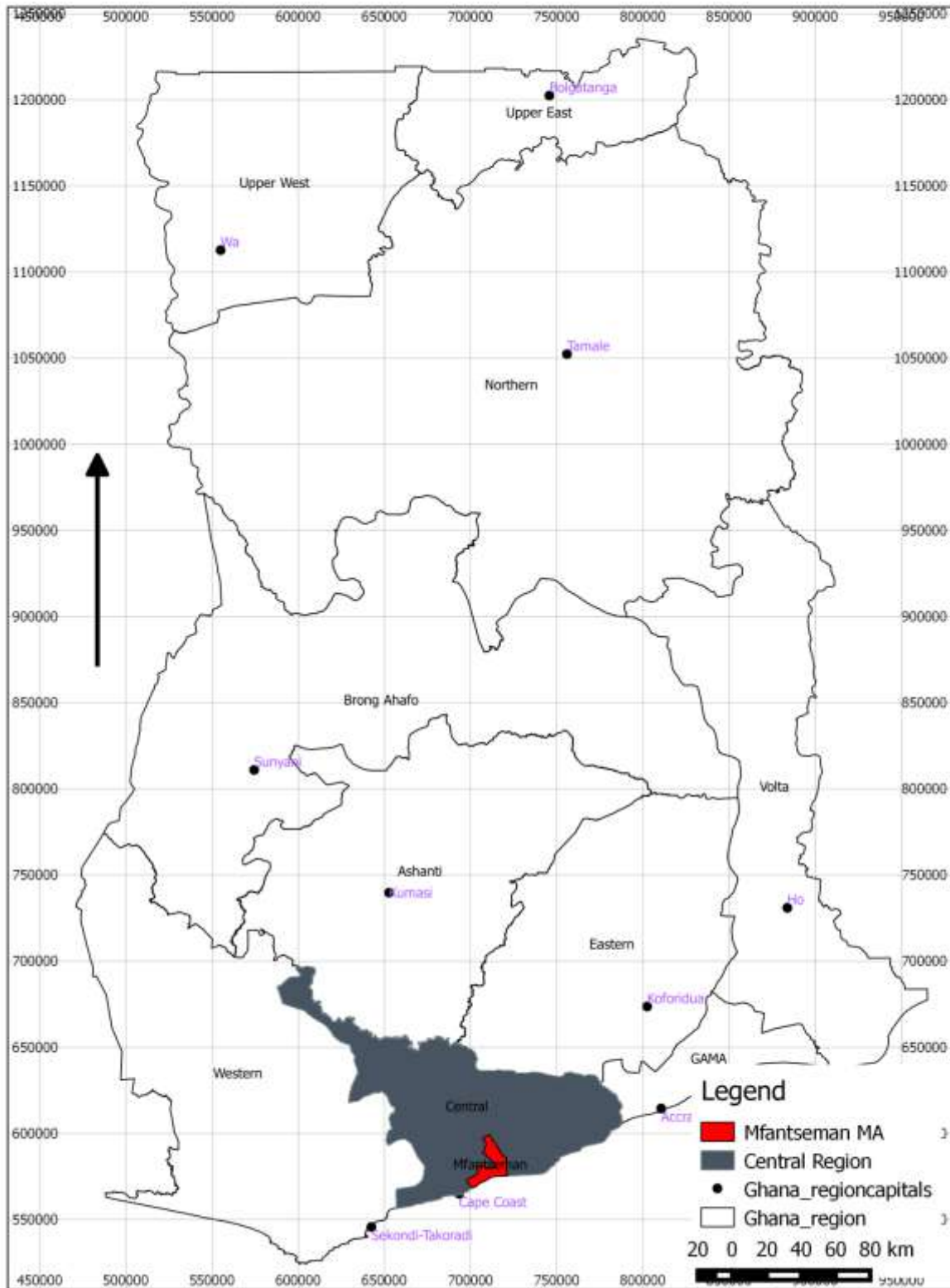
In as much as the implementation of the 2010-2013 Medium Term Development Plan saw a lot of progress, it was not without challenges. Some challenges were met during the implementation period.

First and foremost and perhaps the most challenging was the delay in release of the District Assembly Common Fund. The DACF is a source of fund for many projects and program in the municipality. Also, the targeted and estimated Internally Generated Fund of the assembly of which some projects were tied to could not be achieved.

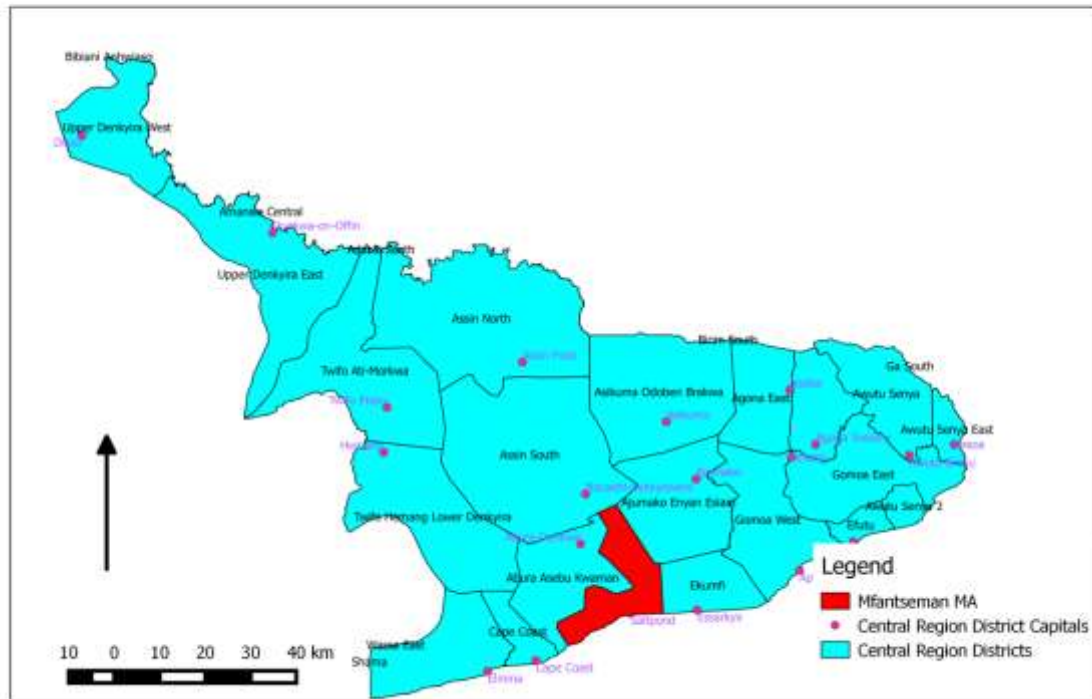
The delay in the release of funds for the Getfund projects stalled the implementation of projects in the education and health sectors.

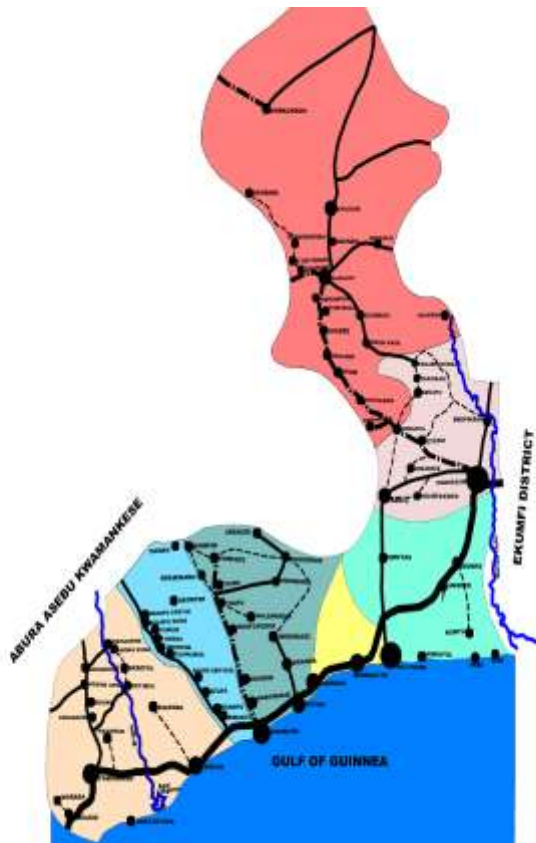
Data and information on certain projects were unavailable and this made it difficult for effective monitoring of such projects. The Works Department and the Monitoring Team could not visit projects as frequently as expected due to certain logistical challenges.

# MFANTSEMAN IN NATIONAL CONTEXT



## MFANTSEMAN MUNICIPAL IN REGIONAL CONTEXT





## 1.2 PROFILE

### Introduction

The Mfantseman Municipal Assembly is one of the [5] Administrative Districts, which were elevated to Municipality status in January 2008 in the Central Region. The functions of the Mfantseman Municipal Assembly like all other District Assemblies are basically derived from statute, as mandated by Local Government Act 462 of 1993 and Legislative Instrument No.1862, of 2007.

### 1.2.1 Physical and Natural Environment

#### 1.2.1.1 Location, and Size

The Municipality is bounded to the West by Abura-Asebu-Kwamankese District, to the North-East by AjumakoEnyanEssiam District and to the East by Ekumfi District and to the South by the GULF OF GUINEA. It stretches for about 35km from Eguase, the most western point to Mankessim, the most Eastern point. The Municipality covers about 660 sq km and the proportion of land Area to region is in the ratio 1:20.

### *1.2.1.2 Relief and Drainage*

Mfantseman is about 60 metres above sea level and is drained by a number of rivers and streams including the Nkasaku, which empties into the Atufa lagoon in Saltpond and Aworaba which drains into Etsi lagoon in great Kormantse. Other lagoons in the area are the Eko near Anomabo, at Egyaa and Kwasinzema at Kormantse into which flow small streams and rivulets. Mfantseman is low lying with loose quaternary sands along the coast and is characterized by undulating coastal dense scrub and grassland with isolated marshy areas.

### *1.2.1.3 Climate and vegetation*

#### Climate

Mfantseman has an average temperature of 24°C and relative humidity of about 70 percent, with double maximum rainfall with peaks in May-June and October. Annual total rainfall ranges between 90cm and 110cm in the coastal savannah areas and between 110cm and 160cm in the interior close to the margin of the forest zone. Dry seasons usually occur from December to February and from July to September.

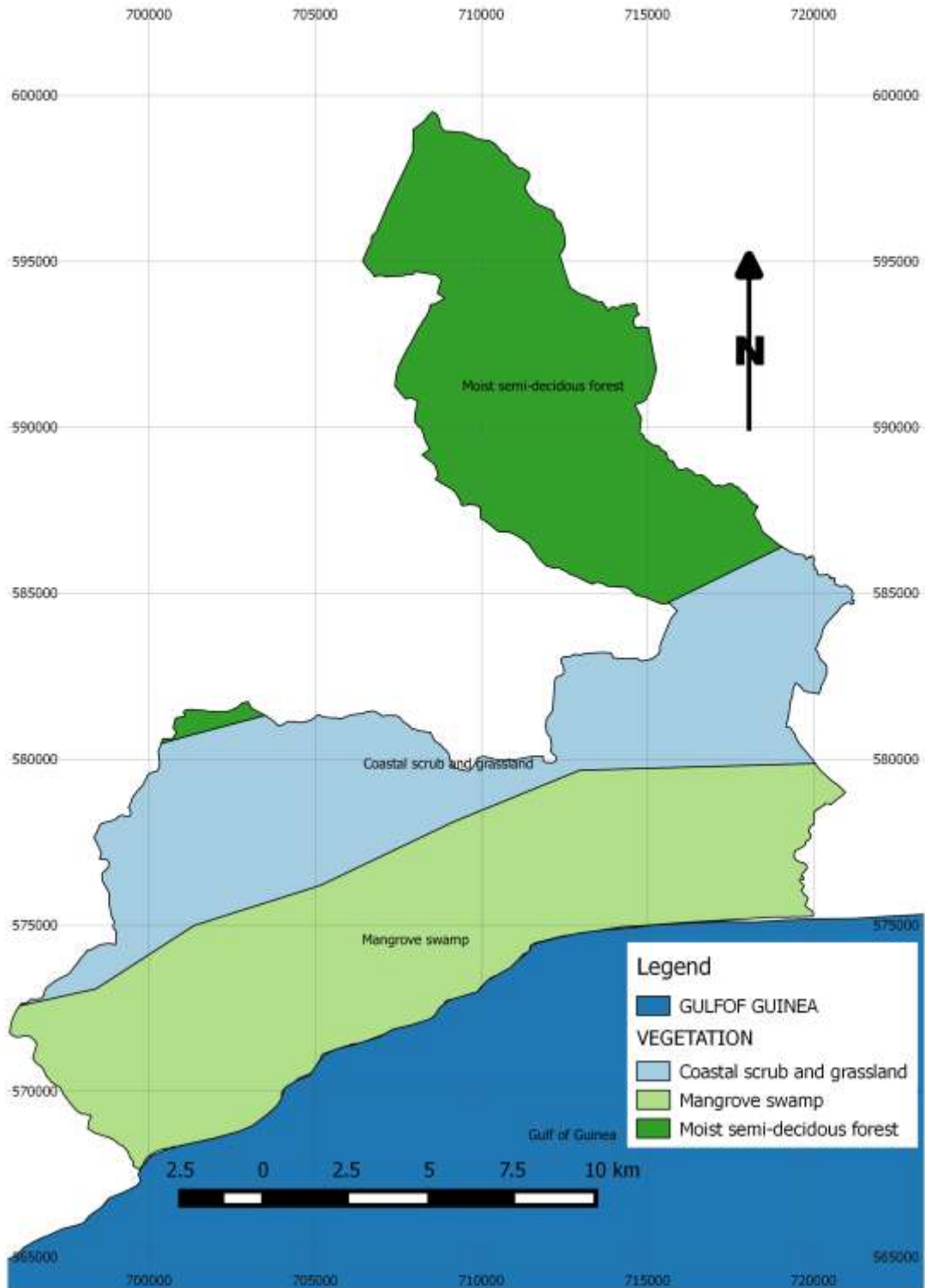
#### Vegetation

This consists of dense scrub tangle and grass, which grow to an average height of 4.5m. It is believed that the municipality was once forested, but has been systematically destroyed through centuries of bad environmental practices. However, pockets of relatively dense forest can be found around fetish groves and isolated areas. These physical characteristics have combined effectively to offer opportunities in Agriculture (farming and fishing) to the people

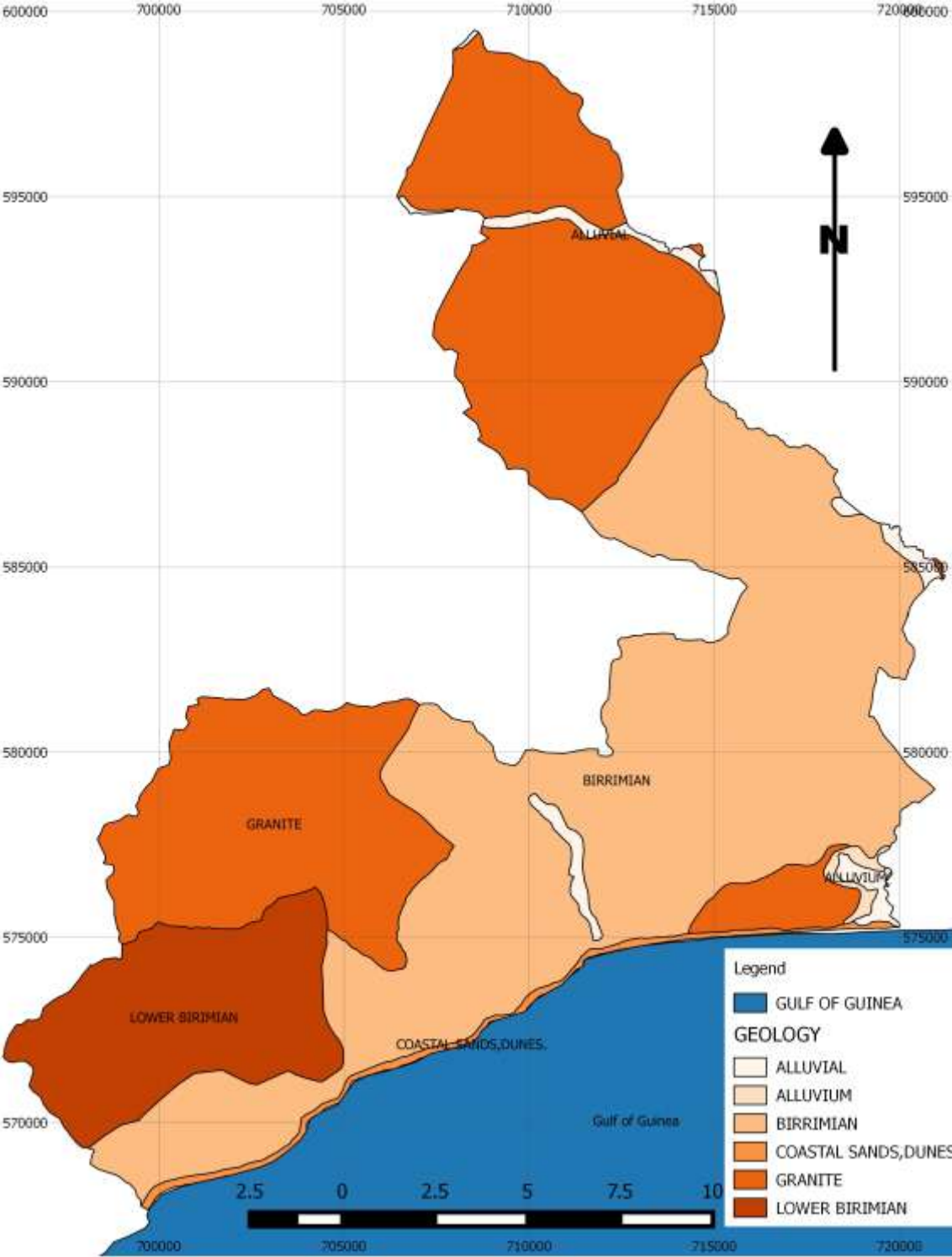
#### Soils, Geology and Minerals

The municipality is endowed with rich natural resources including talc, granite, silica and kaolin of commercial grade which are used in building construction and the ceramics industry. Petroleum and natural gas (not yet exploited) are also found in the continental shelf off-shore of Saltpond. Other natural resources which are yet to be exploited include beryl at Saltpond and areas around Mankessim, feldspar at Biriwa and Moree, spondurene (lithium) at Saltpond, uranium at Abandze, columbite and tantalite at the coastal belt between Cape Coast and Saltpond.

# MFANTSEMAN MUNICIPAL VEGETATION



# MFANTSEMAN GEOLOGY



## **1.2.2 Social and Cultural Structure**

### *1.2.2.1 Ethnicity*

The Akan group forms the majority amongst the ethnic groups scattered along the length and breadth of the municipality, but migration has also brought other ethnic groups such as the Gas, the Ewes, Ashantis, Akwapems, Northerners and settlers from other parts of the continent to the municipality. Some of the Ghanaian languages spoken in the municipality are Fante, Twi, Ga, Ewe, and Akuapem, among others.

### *1.2.2.2 Religion and Festivals*

Traditionally, the Municipality is shared among the Anomabo, Mankessim, Nkusukum and Dominase Traditional Councils. The municipality is rich in cultural heritage. Traditional sacred places such as Nananompow at Mankessim can be found in many communities. Three major festivals are celebrated in the municipality. These festivals are Odambea harvest and remembrance festival by the people of Nkusukum traditional area of Saltpond, Ahobaa remembrance festival of the Mankessim community and Okyir cleansing festival of the Anomabo community.

## **1.2.3 Settlement Systems**

Mfantseman Municipality consists of 96 settlements and has the second highest population density in the Central Region after Cape Coast Metropolis. The most densely populated town is Mankessim, which alone accounts for about 24% of the total population. Other densely populated towns in the Municipality are Saltpond, Anomabo and Yamoransa.

With regard to distribution of settlements according to their sizes, it can be concluded that:

Most settlements are basically rural

Although there are isolated towns with population exceeding 5000

The average size of population in all settlements is about 950

Four levels of functional administrative hierarchies could be identified:

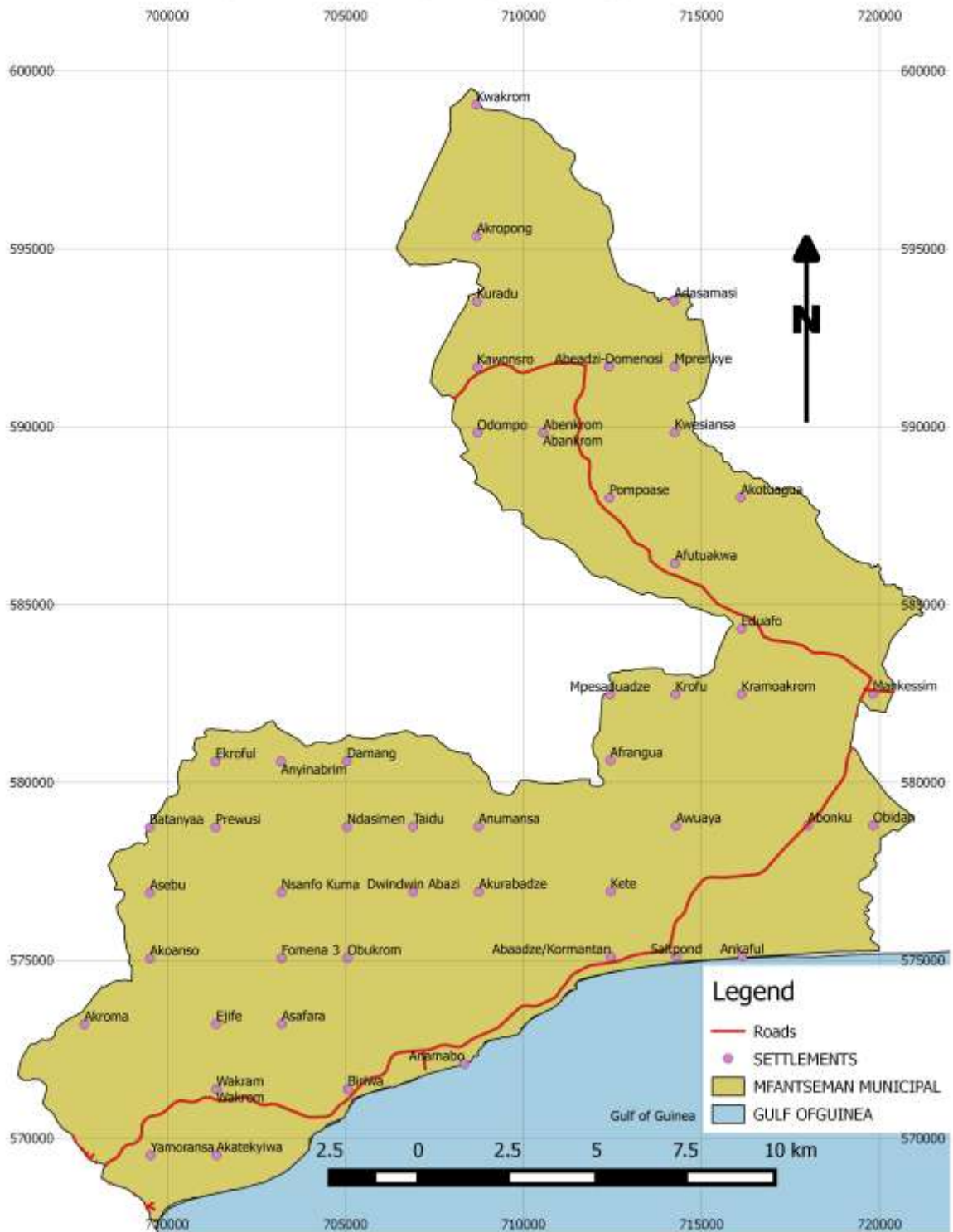
Mankessim is in the first level

Saltpond is in the second level

Anomabo in the third level

Yamoransa in the fourth level

# MFANTSEMAN MUNICIPAL SETTLEMENTS



### *1.2.3.1 Housing Characteristics*

The predominant type of housing in the communities within the municipality can be described as compound houses. However, there are few self-contained houses mostly in the big settlements built mostly by citizens living abroad.

Various types of materials are used in housing construction. However, most of the housing stocks are of the “Atakpame” type with no foundation and roofed with corrugated metal sheets. Houses in the big settlements are often plastered and painted. Other materials used especially in the small and remote communities are Bamboo, raffia mats, mud and sticks.

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## KILOMETERAGE CHART OF SELECTED TOWNS AND VILLAGES IN THE MFANTSEMAM MUNICIPALITY

	Mankessim	Saltpond	Anomabo	Biriwa	Yamoransa	Abandze	Kyeakor	Dominase	Baifikrom	Krofu	Egyaa	Asafora	Kuntu	Nsanfo	Nkwanta	Kwesilansa	Ekurabadze	Akatakyiwa	Akobiman	Eguase	Taabosom	Duadze	Kobina Ansa	Kormandze	Anokyi wrampong-	Anomabo	Akraman	Kawonserew	Obuadze	Brofueduro
<b>Mankessim</b>	0	12.5	18	21.4	27.9	15.5	22.5	14	2.5	6	15.3	23.9	5.1	26.7	5	12.1	17.5	26.5	17.8	28.4	15	10	30.5	15	15	25.7	26.7	16	18	22.7
<b>Saltpond</b>	12.5	0	5	8.3	14.3	2	35	26.5	15	9.5	2.7	11.3	10.3	14	17.5	22.1	5	12.9	30.3	15.8	18	23	16.9	2	7.3	13.4	14.2	28	12	9
<b>Anomabu</b>	17.7	5	0	3.6	5.7	5	40	31.5	20	14.5	2.5	6.6	22.6	9	22.5	14.6	5	2.2	35.3	11.1	23	28	14.9	3	12	8.8	9.2	33	17	4
<b>Biriwa</b>	21.4	8.3	0.6	0	8.7	9	43.6	35.1	23.6	18.1	6.1	3	26.2	7.1	26.1	24.2	8.6	7.3	33.9	7.5	27	31	11.3	6.3	16	11.6	9	37	21	7.6
<b>Yamoransa</b>	27.9	14.3	5.1	8.7	0	17.3	52.3	43.8	32.3	26.8	14.8	11.7	34.9	16.2	32.8	33.8	17.6	1.4	42.6	3	35	40	2.6	15	25	19.7	17.7	46	29	16.3
<b>Abandze</b>	15.5	2	5	9	17.3	0	37	15	18	11.5	1	9.3	11.3	11	18.5	21.1	4	17.9	29.3	14.6	19	24	17.9	3	8.3	12.4	11.2	30	10	8
<b>Kyeakor</b>	22.5	35	40	43.6	52.3	37	0	3	15.5	22	37.7	46.4	30.7	47	17.5	6.8	40	50.9	8.6	55.8	10	7	34.9	3.7	28	53.4	48	7	40	49
<b>Dominase</b>	14	26.5	32	35.1	43.8	15	3	0	12.5	19	29.3	37.9	22.2	27.7	19	3.8	24	42.4	5.6	46.8	7	4	44.5	37	19	39.9	40.7	3.6	32	35.5
<b>Baifikrom</b>	2.5	15	20	23.6	32.6	18	15	12.5	0	8.5	17.8	26.4	7.6	29.2	7.5	9.6	20	31.2	20.3	30.8	18	13	33	17	7.7	29.6	29.2	13	20	25.2
<b>Krofu</b>	6	9.5	15	18.1	26.8	11.5	22	19	8.5	0	12.2	20.6	11	23.5	4.5	25.3	14.5	25.4	19	29.8	9.6	9.5	26.4	12	8	27.9	22.5	17	11	23.5

<b>Egyaa</b>	15.3	2.7	2.5	6.1	14.8	1	37.7	29.3	17.8	12.2	0	9.1	12.6	11.5	20.3	24.8	3	13.4	33	13.6	21	25	17.4	2.5	9.6	10.9	10.5	31	9.3	6.5
<b>Asafora</b>	23.9	11.3	6.1	3	11.7	9.3	36.4	37.9	26.4	20.8	9.1	0	21.6	3.8	28.9	21.2	11.6	10.4	36.9	15	30	34	14.3	9.3	19	17.4	4.8	42	18	13
<b>Kuntu</b>	5.1	10.3	23	26.1	34.9	11.3	30.7	22.2	7.6	11	12.6	21.6	0	24.3	10.1	20.3	26.6	33.5	26	33.6	15	15	30.2	12	3	30.9	31.6	24	11	26.5
<b>Nsanfo</b>	26.7	14	9	7.5	16.2	11	47	27.7	29.2	23.5	11.2	3.6	24.3	0	31.7	25	14	14.8	40.7	15	32	37	18.8	13	21	33.6	1	42	30	29.2
<b>Nkwanta</b>	5	17.5	23	26.1	34.8	18.5	17.5	9	7.5	4.5	20.3	28.9	10.1	31.7	0	8	17	33.4	14.5	37.8	16	5	35.5	20	10	32.1	31.7	13	23	27.7
<b>Kwesilansa</b>	12.1	22.1	15	24.2	33.8	21.1	6.8	3.8	9.7	25.3	24.8	21.2	20.3	25	8	0	27.8	32.4	9.4	31.7	10	2.7	42.6	24	17	23	26	7.4	30	18.6
<b>Ekurabade</b>	17.5	5	5	8.6	17.3	6	40	24	20	14.5	3	11.6	26.6	14	17	27.8	0	16.2	36	20.6	17	19	20.4	5.5	12	12.5	19.2	33	6.3	8.1
<b>Akatakya</b>	26.5	12.9	2.2	7.3	1.4	17.9	50.9	42.4	31.2	25.4	13.4	10.4	33.5	14.8	33.4	32.4	16.2	0	41.2	4.4	34	38	4	14	23	19.3	16.3	45	28	14.9
<b>Akobiman</b>	17.8	30.3	25	33.9	42.6	29.3	8.6	5.6	20.3	19	33	36.9	26	40.7	14.5	9.4	36	41.2	0	54.2	7.9	9.5	50.1	32	23	42.7	43.3	2	20	39.3
<b>Eguase</b>	28.4	15.8	11	7.5	3	16.8	55.6	46.8	30.8	29.8	13.6	15	33.6	15	37.8	31.7	20.6	4.4	54.2	0	34	43	10.1	18	12	23.8	16.5	44	27	19.3
<b>Taabosom</b>	17.5	18	23	26.6	35.1	17	10	7	17	9.6	20.7	29.6	15.3	32	16	30.8	17	33.9	7.9	34.1	0	11	34.9	16	18	22.8	32.2	5.7	12	18.4
<b>Duadze</b>	10	22.5	28	31.1	39.8	21.5	7	4	12.5	9.5	25.3	33.9	15.1	36.7	15	2.7	19	38.4	9.5	42.8	11	0	40.5	15	15	36.6	38.2	7.6	16	22
<b>Kobina Ansa</b>	30.5	16.9	15	11.3	2.6	17.9	54.9	44.5	33	26.4	17.4	14.3	20.2	18.8	35.5	42.6	20.4	4	50.1	10.1	35	41	0	15	24	23.3	19.8	48	27	18.9

<b>Kormants e</b>	14. 5	2	3	6.3	15	3	37	26. 5	17	11. 5	2.5	9.3	12. 3	13. 1	19. 5	24. 1	5.5	13. 6	32. 3	18	16	15	14. 9	0	9.3	23. 3	12. 1	30	12	7
<b>Anokyi</b>	5.2	7.3	12	15. 9	24. 6	6.3	27. 7	17. 2	7.7	8	9.6	18. 6	3	21. 3	10. 2	17. 3	12. 3	23. 2	23	12. 3	18	15	24. 2	9.3	0	20. 7	21. 5	21	13	16. 3
<b>Mampong - Anomabo</b>	25. 7	13. 4	8.1	11. 6	19. 7	12. 4	53. 4	31. 9	29. 6	27. 9	10. 9	17. 4	30. 9	33. 6	32. 1	23	12. 5	19. 3	42. 7	23. 8	23	37	23. 3	11	21	0	17. 6	42	11	4.4
<b>Akraman</b>	26. 7	14. 2	9.2	9	17. 7	13. 2	48	40. 7	29. 2	22. 5	10. 5	4.6	31. 6	1	27. 7	26	19. 2	16. 3	43. 3	16. 5	32	38	19. 8	12	22	17. 6	0	41	29	13. 2
<b>Kawonser ew</b>	15. 8	28. 3	33	37. 2	45. 9	30. 2	7	3.7	13. 3	17. 1	31. 1	41. 5	24	42. 3	12. 6	7.4	33. 3	44. 5	2	44. 4	5.9	7.6	48. 1	30	21	41. 7	41. 3	0	18	37. 3
<b>Obuadze</b>	17. 9	12	17	20. 6	29. 3	10	42. 2	31. 9	20. 4	11	9.3	18. 4	11	29. 6	22. 9	30	6.3	27. 9	19. 9	27. 1	12	16	26. 7	12	13	11	28. 6	18	0	6.4
<b>Brofuyed uro</b>	22. 7	9	4	7.6	16. 3	10	49	35. 6	25. 2	25. 5	6.5	13	26. 5	22. 9	27. 7	18. 6	8.1	14. 9	39. 3	19. 3	18	22	18. 9	7	16	4.4	13. 2	37	6.4	0

# Scalogram

COMMUNITY	Population	Vocational	Technical	SHS	Private SHS	JHS	Private JHS	Primary	Private Primary	Kindergarten/NURS	Private Nursery	Hospital	Private Hospital/ HC	Clinic	Private clinic	CHPS Compound	Herbal Centre	Pharmacy/Drug Store	Banks	Rural Banks	Community Bank	Market	Police station	Police Post	Pipe borne	Bore hole	Hand Dug Well	Community center	KVIP	WC	Pit Latrine	Post office	Electricity	Fuel filling station	Highway	Feeder Roads	Agriculture extension	ICT Center	Library	Hotel	Guest house	Restaurants	Tourist Sites	Information center			
Mankessim	25481			1	3	1	3	1	4	1	4	1	1		4		1	2	4	3	1	1	1		3			1		1	1	1	4			1	1	1	2	1	5		1				
Saltpond	23863					1	3	1	4	1	4	1				1			1		1	2	1		1						1	1							1		1	3		1			
Anomabu	13891	1				4	2	4	3	4	6		1						2		2	1	1		1						1	1	2						3	1		2	1				
Biriwa	6359	1				1	2	3	3	3	3		1						1		1				9	1			2				1	2						1		2	1				
Yamoranza	5090				1	3	3	3	3	3	3					1		3	2						8				2				1									3					
Abandze	4937					2		2																	7									1						1				1			
Kyeakor	3284					2	1	2	2	2	3					1	1	6							2	2			1				1														
Dominase	3227				1	3	2	3	3	3	3		1												6	2	1		1	1	1		1														
Baifikrom	2805					2	2	2	2	2							1	1							4				2				1								1				1		
Krofu	1857					1		1		1															25								1														
Egyaa	1600					1	1	1	1	1	2							1							1				1				1														
Asafora	1397	1				1		1		1						1									1	3			1				1													1	
Kuntu	1347					1		1		1						1										2							1								1						

COMMUNITY	Population	Vocational Technical	SHS	Private SHS	JHS	Private JHS	Primary	Private Primary	Kindergarten/NURS	Private Nursery	Hospital	Private Hospital/ HC	Clinic	Private clinic	CHPS Compound	Herbal Centre	Pharmacy/Drug Store	Banks	Rural Banks	Community Bank	Market	Police station	Police Post	Pipe borne	Bore hole	Hand Dug Well	Community center	KVIP	WC	Pit Latrine	Post office	Electricity	Fuel filling station	Highway	Feeder Roads	Agriculture extension	ICT Center	Library	Hotel	Guest house	Restaurants	Tourist Sites	Information center			
Nsanfo	1143				1		1		1						1									2							1															
Nkwanta	1121				1		1	1	1	1							1										2				1															
Kwesiansa	1080				1		1		1															2							1											1				
Ekrobadze	1072				1		1		1															1		1					1															
Akatakwiya	1017				1		1		1															10							1															
Akobiman	856				1		1		1						1									1			1				1															
Eguase	830				1		1		1																						1									1						
Taabosom	789				1		1		1															2			1				1															
Duadze	780				1		1		1	1						3								3			1				1							1								
Kobina Ansa	768			1	1		1		1																						1															
Kormantse	687				1	2	2	3	2	3																					1															
Anokyi	490																							3			1				1	2														
Mampong-Anomabo	488				1		1		1								1							3							1															
Akraman	474				1		1		1														1	1				1			1															
Kawonserew	471																							1					1			1														

COMMUNITY	Population	Vocational Technical	SHS	Private SHS	JHS	Private JHS	Primary	Private Primary	Kindergarten/NURS	Private Nursery	Hospital	Private Hospital/ HC	Clinic	Private clinic	CHPS Compound	Herbal Centre	Pharmacy/Drug Store	Banks	Rural Banks	Community Bank	Market	Police station	Police Post	Pipe borne	Bore hole	Hand Dug Well	Community center	KVIP	WC	Pit Latrine	Post office	Electricity	Fuel filling station	Highway	Feeder Roads	Agriculture extension	ICT Center	Library	Hotel	Guest house	Restaurants	Tourist Sites	Information center								
Obuadze	459				1		1		1															1							1																				
Brofuyeduro	400								1																		1				1																				
Nkramofokrom	385																														1																				
Edumanu/Onyapa	372						1		1															1			1				1																				
Gyedu	367																														1																				
Edzimbor	362																														1																				
Effutukwa	353						1		1															2			1				1																				
Ogoekrom	345				1		1																								1																				
Eduafo	334				2	1		1	1			1												2			1				1																				
Fomena	300						1		1																						1																				
Otsir	287						1		1														4								1																				
Dwendwenbandzie	286				1		1																		3		1	1				1																			
Essankrom	272																															1																			
Taido	244						1		1						1												1		1		1																				
Akropong	239						1		1															1	1	1					1																				

COMMUNITY	Population	Vocational Technical	SHS	Private SHS	JHS	Private JHS	Primary	Private Primary	Kindergarten/NURS	Private Nursery	Hospital	Private Hospital/ HC	Clinic	Private clinic	CHPS Compound	Herbal Centre	Pharmacy/Drug Store	Banks	Rural Banks	Community Bank	Market	Police station	Police Post	Pipe borne	Bore hole	Hand Dug Well	Community center	KVIP	WC	Pit Latrine	Post office	Electricity	Fuel filling station	Highway	Feeder Roads	Agriculture extension	ICT Center	Library	Hotel	Guest house	Restaurants	Tourist Sites	Information center								
Ekuntukrom	210																						1				1				1																				
Anomasa	185															1									1			1		1		1																			
EdumadZe	177																														1																				
Woraba	173																														1																				
Amoanda	172																							2								1																			
Obantsir	154																															1																			
Tuafo	139																															1																			
Dwendaama	132						1		1																1				1																						
Kyereoyew	107																								1							1																			
Darmang	96																															1																			
Amasamkrom	84																															1																			
Eshiraw	69				1		1		1																							1																			
Oguakuma	67											1												2	1							1																			
Nsaadze	63																															1																			
Nyamebekyer e	51				1		1		1															1									1																		



## 1.3 Economy of the District

### 1.3.1 Market and Revenue

By virtue of its strategic position along the main Accra-Cape Coast road to the oil city in Takoradi, Mfantseman municipality has become a big commercial hub in the region, with Mankessim, being the Central Business District (CBD).

Larger portions of the assembly's internally generated fund come from Mankessim typical of most CBDs. Other urban towns in the municipality are not neglected in terms market infrastructure. A 2 storey 20 lockable stores have also been constructed at the Saltpond market. The Assembly in collaboration with CEDECOM is constructing a market complex at Biriwa and rehabilitating the Mankessim lorry parks. More projects are still ongoing aimed at improving the revenue base of the municipality and they include a 2 storey 20 lockable stores at Mankessim and pavement of the Accra-Kumasi and Assin Fosu lorry park at Mankessim.

### 1.3.2 Banking

A vibrant banking system and services serve as a sound and enabling environment for fruitful investment and wide range of business transaction in an economy in terms of savings and credit mobilization. There are presently eight (8) banks that operate in the municipality namely; Ghana Commercial Bank, Mfantseman Community Bank, Nyankomase Ahenkro Rural Bank, Kakum Rural Bank and Ekumfiman Rural Bank, Opportunity Bank, First National Bank, ADB, Multi-Credit and other micro financial institution provide banking service in the Municipality. However, most of the communities are remote from the banks as most of these banks operate in communities along Cape Coast - Accra highway.

### 1.3.3 Agriculture

Due to Mfantseman's proximity to the sea, it has rich fishing grounds along the coast and has made fishing a major activity along the coastal towns and villages notable among which are Biriwa, Anomabo, Abandze, Ankaful and Kormantse. Furthermore, the effective interactions among climate, soils and rivers/streams have made farming possible especially in the inland areas. Crop farming is done in almost all parts of the Municipality, especially in the inland areas. Among the crops cultivated are cocoa, oil palm, pineapples, oranges, plantain, maize, cassava, cocoyam and coconut. The major cash crops, which can be exported or sold domestically at high profit margins, include oil palm at Akobima, coffee and cocoa grown at Dominase and Kyeakor.

Distribution of labour is as follows

Fishing	51%
Farming	30%
Commerce	19%

### 1.3.4 Trading

It involves the sale of both Agriculture and manufactured goods with Mankessim being an important trading town rivalling Techiman in the Brong Ahafo Region. Distilling of sugarcane into gin is undertaken at Egyaa.

### Mineral Resources

TYPE OF MINERAL	LOCATION	DESCRIPTION	STATUS
Koalin {China Clay}	Saltpond	The deposits are closely associated with the pegmatite bodies. They are of commercial grade.	Operated by Ghana Ceramics Co. Ltd.
Beryl	Saltpond areas and between Winneba and Mankessim	Found in association with pegmatite. Reserves about 5,000 tones	Not exploited
Oil and Gas	Saltpond	Found in the continental shelf off-shore of Saltpond	Crude oil production {by Saltpond Off-shore Producing Company Ltd} off the coast of Saltpond  Gas unexploited
Feldspar	Biriwa	Widely distributed silicate -50% in igneous rocks, 30% in metamorphic rocks, 10% in ground stones etc  Widespread in pegmatite of Ghana	Exploited by Ghana Ceramics Co. Ltd  {Defunct}

### 1.3.5 Industry

Few industries can be found in the Municipality. They include local gin distilleries at Mankessim and Egyaa No. 1, 2 and 3, and Abandze. Other industries include soap making at Mankessim, boat building at Anomabo, saw milling at Mankessim and Biriwa, sachet water production at Saltpond, Mankessim and Anomabo. Salt winning

is carried out on a large scale at Kuntu, Wankam,. Small scale diamond winning is carried out at Adambo near Anomabo. There are also Agro-Processing in the following areas

- Gari production at Taboso
- Distilling of sugarcane into alcohol at Agyaa
- Palm oil extraction at Akobima



Distilling of gin at Egyaa



Salt winning at Anomabo

### 1.3.6 Tourism

Historically, Mfantseman is the birth place of Ghana; where the first political party, the United Gold Coast Convention (UGCC), was formed in 1947. Saltpond is a historical town and has great significance in the political history of Ghana. It was one of the first habitats for Ghana's colonial masters and still possesses the remnants of several landmarks and relics which hitherto serve as potential tourists sites. Among these many relics are: the first post office in Ghana, the office of the first political party in Ghana UGCC and the Saltpond oil rig where crude oil was first exploited in Ghana.

There are few significant monuments in the municipality which can be converted into tourist sites. Among these are Fort Amsterdam built at Abandze by the Netherlands in 1631-1638 and Fort William (Fort Anomabo) built by the British in 1753-1770 and situated at Anomabo. Beach resorts are also operated at Saltpond, Abandze, Anomabo, Biriwa, Kuntu.



Beautiful beaches



Fort Williams at Anomabo



The first Post Office in Ghana at Saltpond



Fort Amsterdam at Anomabo

## Festivals

Festivals in the district are celebrated from August to December each year and are used as a means to remember their ancestors and to be protected and favoured by them. It is also held to purify the communities and allow it to go into the New Year with hope. Rituals and celebrations are an important part of the daily life and this can be seen by the large gatherings that are seen at festivals. Below are the main festivals celebrated in the Municipality:

### Odambea festival

On the last Saturday of August, the Nkusukum Chiefs and people of the Saltpond Traditional area commemorate the migration of their people centuries ago from Techiman (5000 km away) to their present settlement. Odambea means fortified link. A special feature of the festival is the re-enactment of ancient lifestyle of the people and the chance to learn how they migrated.

## Okyir Festival

Okyir is the major festival celebrated by the people of Anomabo. It is celebrated as a sign of cleansing or purification of the town from filth, evil spirits etc. Highlights of the festival include the following activities:

- A yam festival celebrated by offering food to the 77 gods of the town.
- Vigil keeping.
- Preparation and distribution of food among friends and loved ones.
- A colourful durbar of chiefs.
- Beach programme.

The climax of the Okyir is on the second Sunday of October.

## Ahobaa Kese and Ahobaa Kakraba Festival

Ahobaa Kakraba is celebrated on the First Friday of the month of June. Ahobaa Kese is celebrated in the month of August each year by the Aboadze State. The Ahobaa Kese and Kakraba festivals are to honour and commemorate a man who volunteered to die a sacrificial death in the 1400's in order to stop a deadly disease afflicting the Fantes. His name was Ahor. There is also the yam festival celebrated in August. This is characterized by merry making, drumming and dancing. On the Saturday of the festival, the Omanhene of the Aboadze state together with his Sub Chiefs and Queen mothers are carried in palanquins through the main streets.

## Borbor Mfantse Festival

Borbor Mfantse festival has two major features, namely marking the beginning of food harvesting and remembering revered ancestors. During the festival, rituals offerings are divided into two, the rites which are observed in private, including sacrifices to divinities and ancestors, ritual libations and incantations. Once this is accomplished the public celebrations commences. The durbars organized draw huge crowds and it is an avenue for the people to pledge their allegiance to their leaders. Programmes organized during the period include food bazaar, street carnival and state dance.

## Traditional Fishing Villages

Along the coast of the municipality are a succession of busy fishing villages and traditional market towns that reflect the distinct culture of the people. Visitors to the entire village will be welcomed with traditional Ghanaian hospitality. Of particular interest are

- Mankessim – well known for its Posuban Shrine and busy market

- Kromantse/Abandze – twin fishing villages, one of the important trading centres to which the late Louis Armstrong, the great jazz player, traced his ancestry.

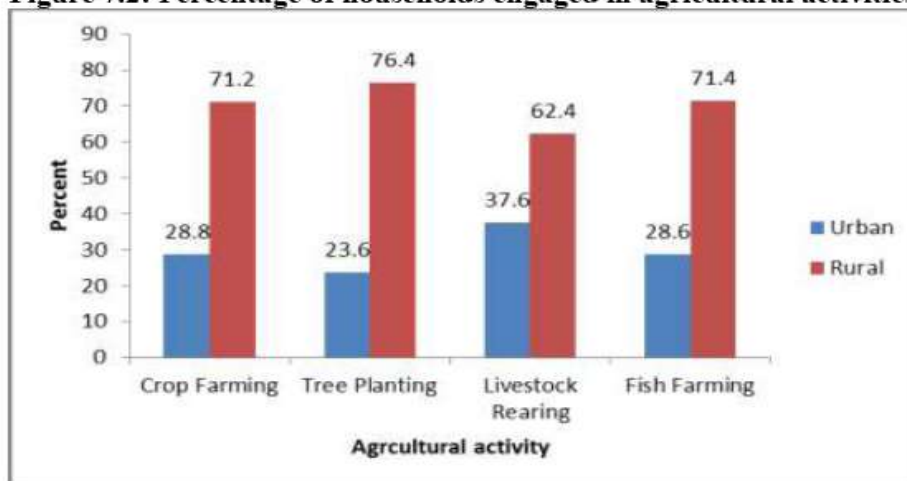
### 1.3.7 Food Security

The Mfantseman Municipal Agriculture Development Unit (MADU) has as its mission and objectives, to ensure food security, strengthen the technical and managerial capacity of staff to deliver effective and efficient Agriculture services to its clients among others.

During the period food production increased marginally due to good rainfalls. The livestock sector also performed satisfactorily. Grasses and fodder were available in abundance. Clinical cases encountered were brought under control. Extension delivery was very good. Agents were able to demonstrate various technologies to their farmers with the aim of ensuring sustainable food production level in the municipality.

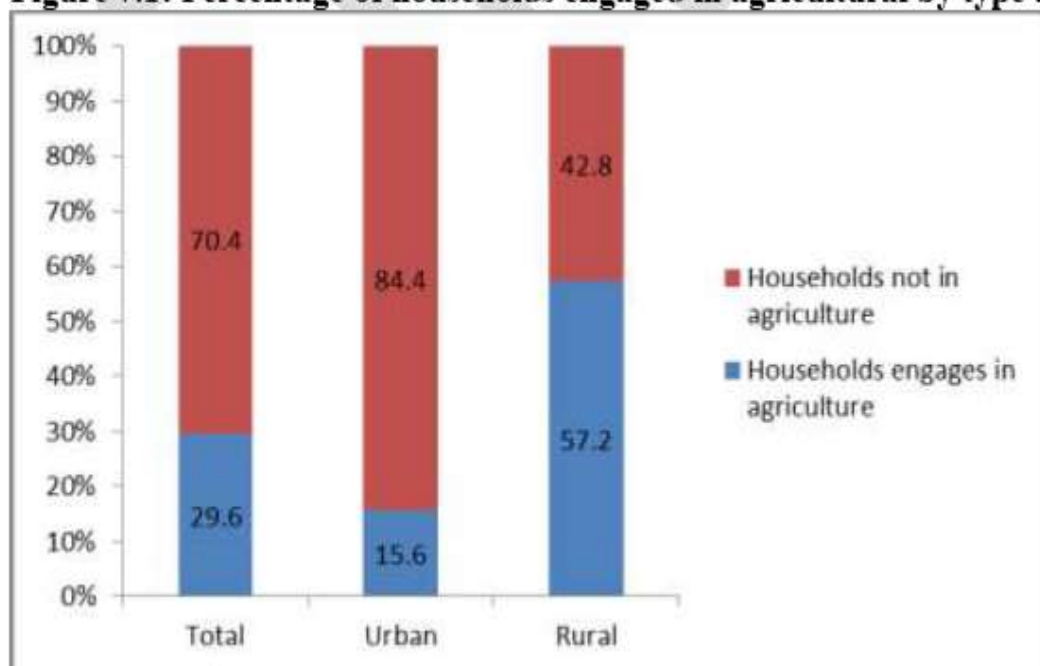
Some causes of food insecurity in the municipality are seen as prolonged droughts and deforestation, flooding, crop failure, disease and pest infestation, poor natural resource management, poor harvesting and lack of technology

**Figure 7.2: Percentage of households engaged in agricultural activities by type and locality**



Source: Ghana Statistical Service, 2010 Population and Housing Census

**Figure 7.1: Percentage of households engaged in agricultural by type and locality**



Source: Ghana Statistical Service, 2010 Population and Housing Census

### 1.3.8 Employment

It is extremely difficult to get unemployment rates both at the national level and local levels as well. But as indicated earlier on majority of the population are into food crop farming and fishing both for food and commercial gains.

Nevertheless, the national youth employment programme has offered training and employment to many vibrant youth in the municipality.

#### Municipal Youth Employment Programme

The National Youth Employment Programme has profited many jobless youth in the municipality. Currently, a total number of **8,235** have been registered and **1,392** out of the total number are employed under the various models.

Since the inception of the National Youth Employment Programme, it has been of great help in professional development initiative empowerment of the youth in areas of employment if not all, it has assist beneficiaries who have little or no experience at all under various models of the programme. The basic purpose of the programme is to introduce trainees to the various professions they undertake and also equip them with basic knowledge and skills in their field of training.

### 1.4 Governance

The Assembly performs its functions through the Executive Committee and its sub-committees. It has 7 Zonal Councils, 36 Electoral Areas and 36 Unit Committees. The Municipal Assembly has departments constituting its bureaucracy. These are:-

Central Administration

Department of Education, Youth and Sports

Department of Social Welfare and Community Development

Works Department

Departments of Physical Planning

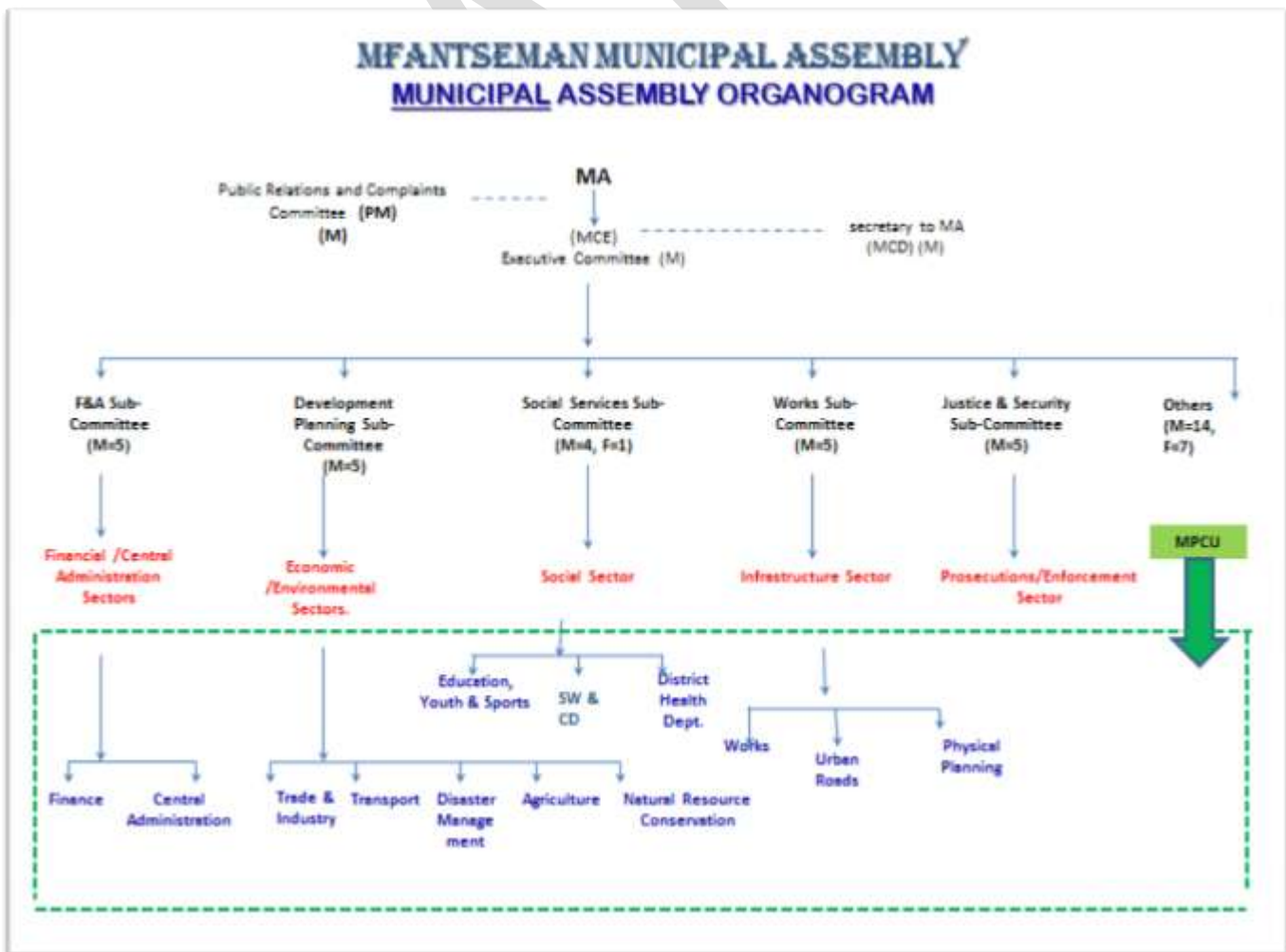
Disaster Management Department

Department of Health

Department of Agriculture

Finance Department

The organogram below shows interactions among central and decentralised departments in the municipality



The seven Zonal Councils are:

<i>NAME OF ZONAL COUNCIL</i>	<i>CAPITAL</i>
<i>Saltpond</i>	<i>Saltpond</i>
<i>Yamoransa</i>	<i>Yamoransa</i>
<i>Anomabo</i>	<i>Anomabo</i>
<i>Mankessim</i>	<i>Mankessim</i>
<i>Dominase</i>	<i>Dominase</i>
<i>Nsanfo</i>	<i>Nsanfo</i>
<i>Abandze/Kormantse</i>	<i>Abandze</i>

## 1.5 Social Services

Furthermore, almost all the towns and villages in Mfantseman are linked to the national electricity grid. With regard to communication, few towns in the municipality have access to postoffices but telecommunication access is widespread. Most of the settlements have cellular phone coverage from almost all the available service providers in the country.

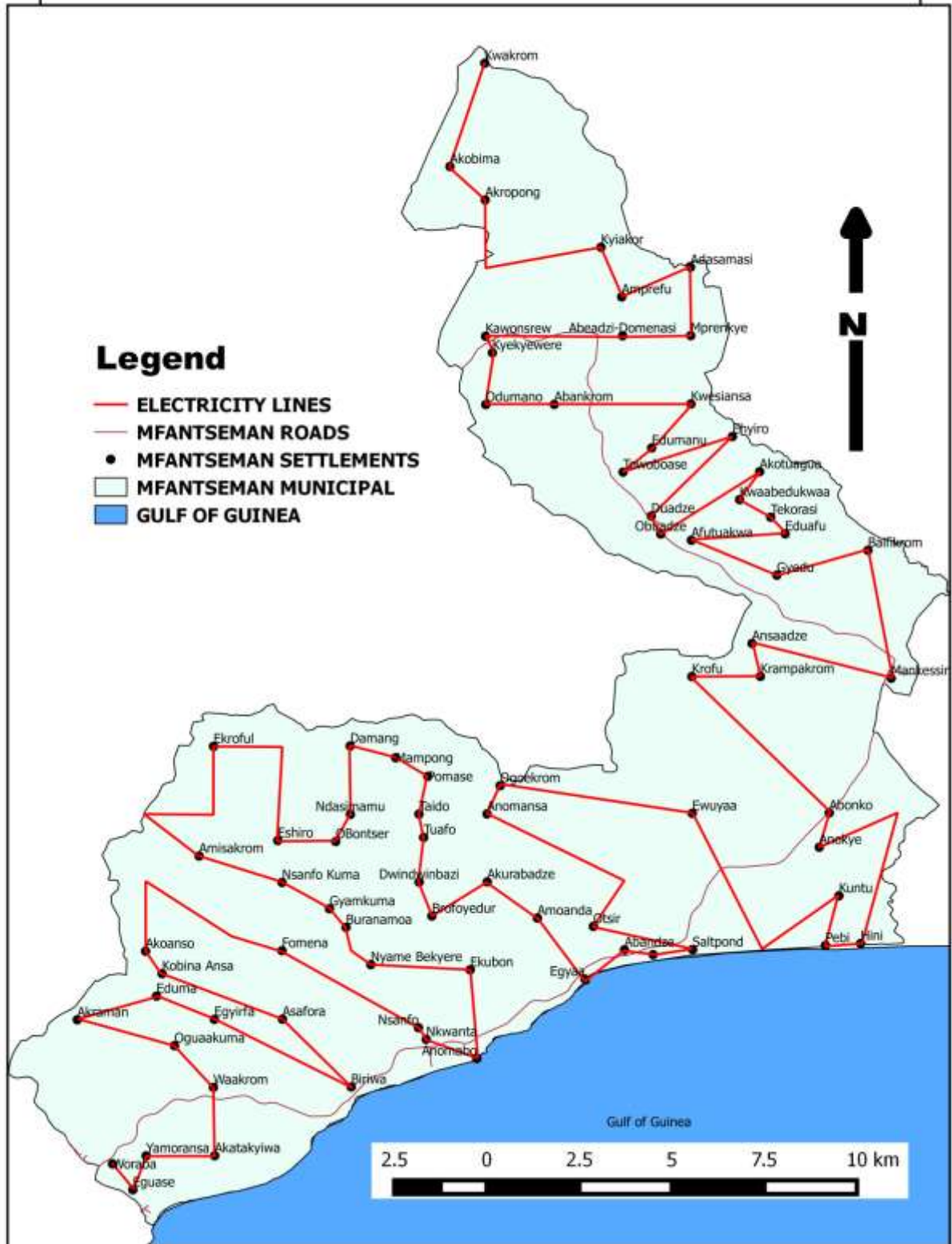
### Post and Telecommunication

Towns with Post Office - 4  
Mobile Phone Coverage - 90%

### Electricity

Ellectricity Coverage - 98% ICT

# MFANTSEMAN MUNICIPAL ELECTRICITY GRID MAP

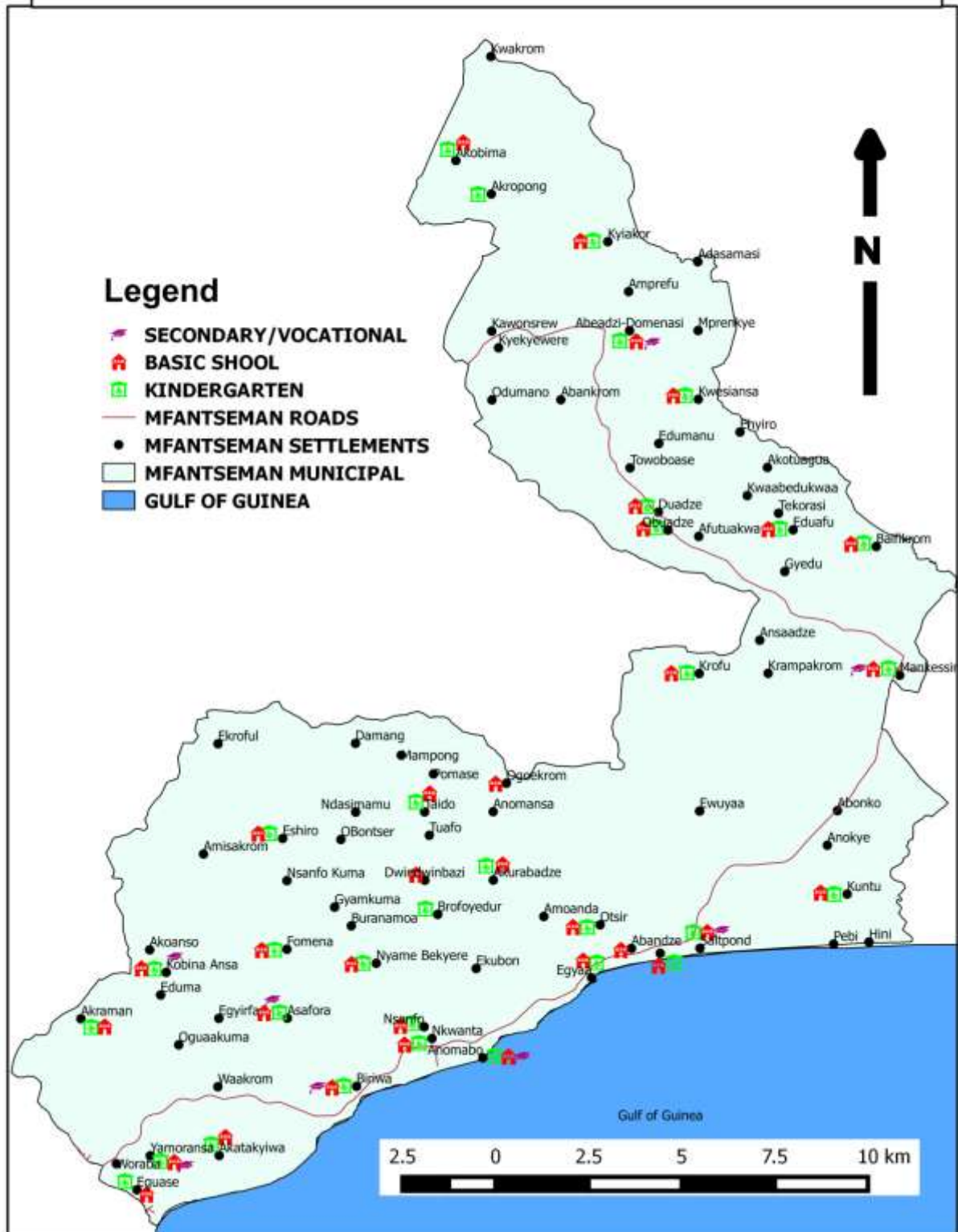


### 1.5.1 Education

The Municipality has both private and public educational facilities including: nursery/kindergarten, primary, Junior and Senior Secondary schools. Notable among the second cycle schools are Mfantseman Girls Senior High School of Saltpond, Biriwa National Vocational, and Training Institute (NVTI) also trains students in Vocational, Technical and Commercial skills

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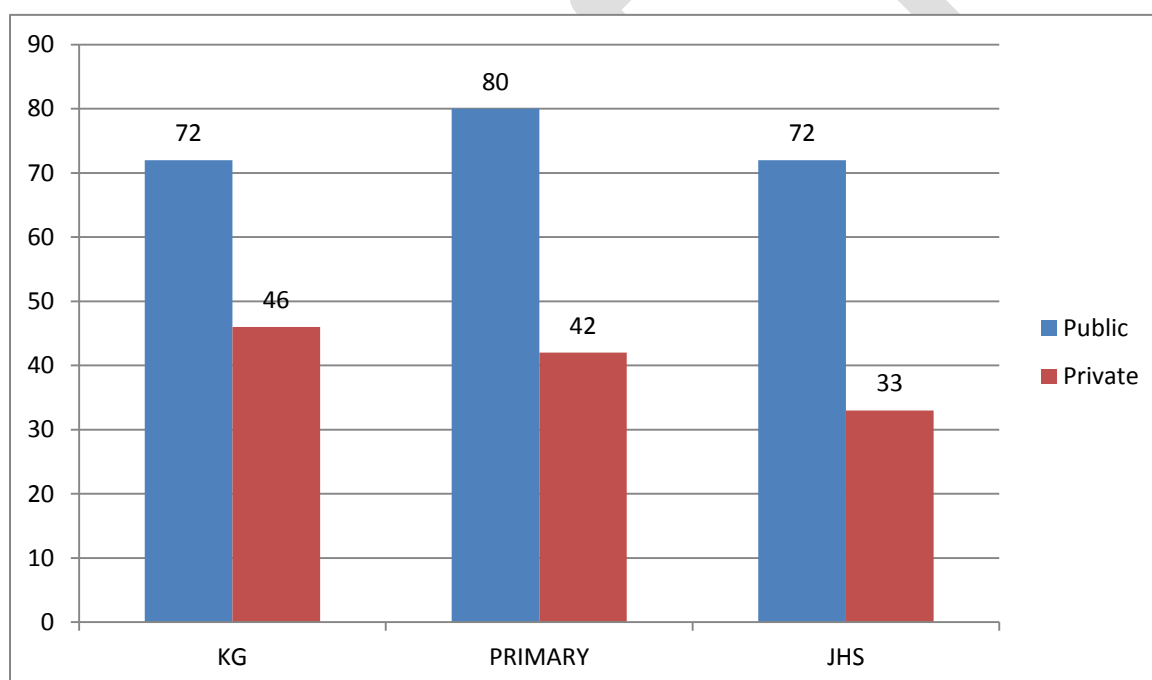
# MFANTSEMAM MUNICIPALITY EDUCATION MAP

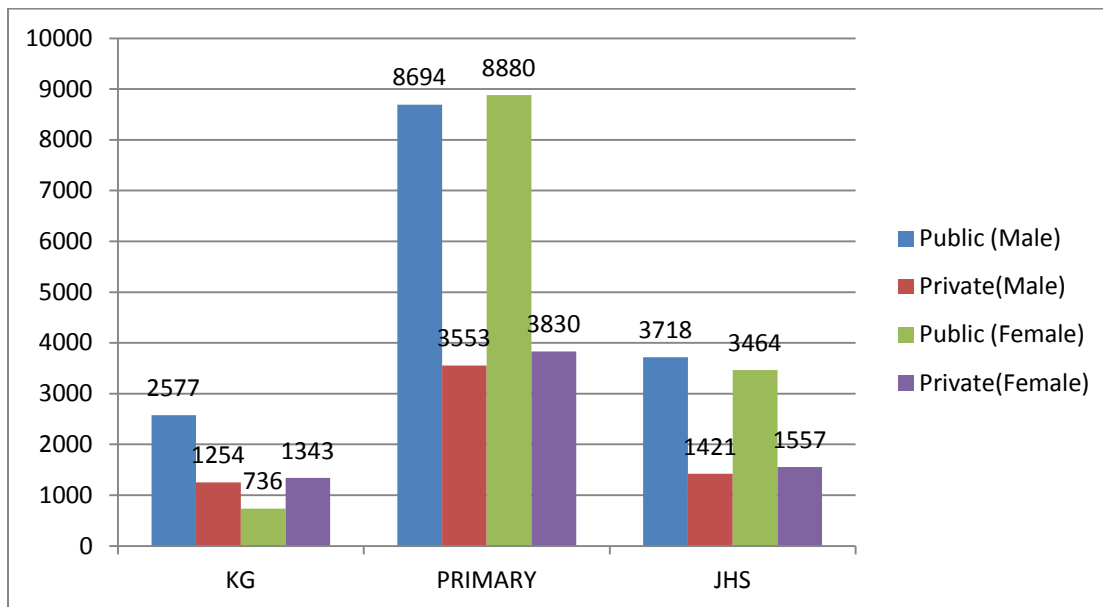


## BASIC SCHOOLS

Level	Number Of Schools		Male		Female	
	Public	Private	Public	Private	Public	Private
KG	72	46	2577	1254	736	1343
PRIMARY	80	42	8694	3553	8880	3830
JHS	72	33	3718	1421	3464	1557
TOTAL			14989	6228	15080	6730

Source: Municipal Education Directorate (2014)





### 1.5.1.1 Staff strength

The staff of the service as of December 2013 were 2177. The staff of the service by the various levels are shown in table 1 below.

#### Staff strength of GES

Cover	Total staff strength
Central Administration	56
Kindergarten	285
Primary	747
JHS	683
SHS	341
TVET	-
Special Schools	-
Teacher Trainees	-
Newly Trained Teachers	52
Study Leave	13
<b>Total</b>	<b>2177</b>

Source: Municipal Education Directorate (2014)

### 1.5.1.2 Gross Enrolment Ratio (GER)

#### Kindergarten (KG)

GER at the KG level has decreased from 85.3% in 2012/13 to 37.5% in 2013/14, registering a decrease of 33.5%

#### Primary

At the Primary level, GER decreased from 88.7% in 2012/13 to 62.6% in 2013/2014, representing a decrease of 29.4%%

#### Junior High Schools ( )

At the JHS level, GER decreased from 78.8% in 2012/13 to 63.7% in 2013/14, representing an increase of 9.81%. Table 4 shows GER by level

#### GER –Basic

Kindergarten			Primary Schools			Junior High Schools		
2012/13	2013/14	% change	2012/13	2013/14	% change	2012/13	2013/14	% change
85.3%	55.2%	-33.5	88.7%	62.6%	-29.4	78.8%	63.7%	-19.7%

Source: Municipal Education Directorate (2014)

Senior High Schools			Technical/Vocational		
2012/13	2013/14	% change	2012/13	2013/14	% change
60.7%	37.5%	-38.2			

Source: Municipal Education Directorate (2014)

**The GER** decreased at all the levels and this is due to the fact that the national population figure which was used for the computation of the GER covered both Ekumfi and Mfantseman Districts but the enrolment used was for only Mfantseman schools.

### 1.5.1.3 Teacher deployment and supervision

In order to ensure equity in the deployment of teachers to improve the quality of teaching and learning at the pre-tertiary level of education in the country, conscious effort was made to deploy teachers to deprived and under staffed schools to reduce the disparity in Pupil Teacher Ratios (PTR) as well as the Pupil Trained Teacher Ratios (PTTR). The table below shows PTR at various levels in municipality.

#### PTR – Basic (by levels)

Kindergarten			Primary Schools			Junior High Schools		
2012/13	2013/14	% change	2012/13	2013/14	% change	2012/13	2013/14	% change
37:1	28:1		36:1	34:1		15:1	15:1	

Source: Municipal Education Directorate (2014)

### 1.5.1.5 School Infrastructure

School infrastructure such as classrooms and furniture influence the quality of various elements of the educational process. In line with the Government's effort towards eliminating schools under trees over the medium-term, one 2- units KG block was constructed for Adumanu in the Dominase of Mfantseman Municipality. The Municipal Assembly also benefited from 15 number 6 unit classroom blocks under the Getfund projects. These projects are at various stages of completion. The delay in the release of funds from the Getfund has been attributed to the delay in completion of the Getfund school projects. Two hundred mono desks, 7000 dual desks and 2000 pieces of hexagonal desks were supplied to schools in deprived areas.

The table below shows the percentage change in the number of basic schools currently in the municipality

#### Type and Number of Schools – Basic

Kindergarten			Primary Schools			Junior High Schools		
2012/13	2013/14	% change	2012/13	2013/14	% change	2012/13	2013/14	% change
116	118	1.7%	120	122	1.6	103	105	1.9

Source: Municipal Education Directorate (2014)

#### Senior High Schools (SHS)

Similarly, the number of public SHS also decreased from 8 in 2012/13 to 7 in 2013/2014, a decrease of 12.5%. This is as a result of separation of Ekumfi District from Mfantseman municipal.

#### Girls' Enrolment

The percentage of girls' enrolment has improved significantly at the basic level as shown in Table 11

Level	Total Enrolment	Girls' Enrolment	Percentage
KG	7910	4080	51.5%
Primary	24957	12710	50.9%
Junior High	10160	5021	49.4%

Source: Municipal Education Directorate (2014)

### 1.5.1.6 Gender Parity Index (GPI)

KG recorded GPI of 1.01 in 2012/13, and 1.1 in 2013/14. The Primary level registered GPI of 1.04 in 2012/13 and 1.05 in 2013/14 GPI for JHS increased from 0.96 in 2012/13 to 1.01 in 2013/14.

## 2013 BASIS EDUCATION CERTIFICATE EXAMINATION ANALYSIS OF RESULTS

The tables below give a brief analysis of student's performance in the 2014 BECE Results

Aggregates	6	7-10	11-15	16-20	21-25	26-30	31-35	TOTAL	%
Boys	3	19	60	137	242	277	281	1019	75.5
Girls	4	17	42	121	190	317	284	977	73.0
Total	7	36	102	258	432	596	565	1996	74.3

Source: Municipal Education Directorate (2014)

### 1.5.2 Water and Sanitation

The Mfantseman Municipal Assembly as part of its mandate is to ensure that the people have access to adequate potable water and convenient sanitation facilities, hence the construction of a number of boreholes, small town pipe systems at Dominase and Kyeakor and other institutional latrines.

Water supply in the Municipality comes from two main sources, Brimso and Baifikrom which supply to some communities to the Western part of the municipality. Most of the communities scarcely get water supply for the greater part of the year due to frequent power outages, small capacity of the treatment plant, drying up of the two main water sources, and obsolete pipelines and equipment.

Presently, about 95% of all communities in the municipality have access to potable drinking water. Over 170 boreholes have been constructed in the municipality with two Small Town Water Systems in A beadze-Dominase and Kyeakor to supply water to other adjoining communities.

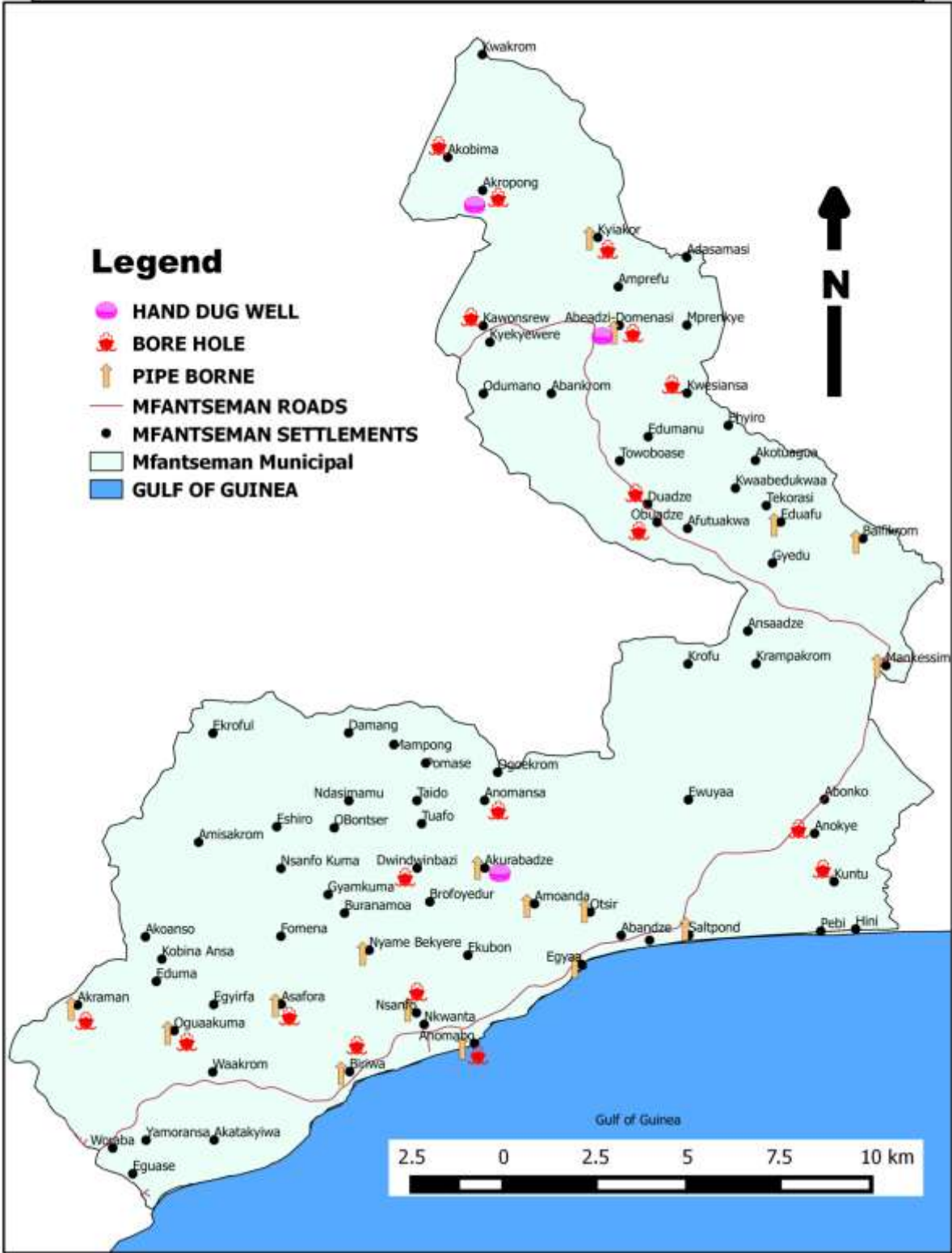
The table below indicates areas without potable water:

Community without Potable Water	Status
Obontsir	No access
Akraman	No pipe booster
Nsaadze	No access to water
Edzimbor	Salty/saline borehole
Ogoekrom	Lower water table
Pomadze	Salty/saline borehole
Anokyi	Salty/saline borehole

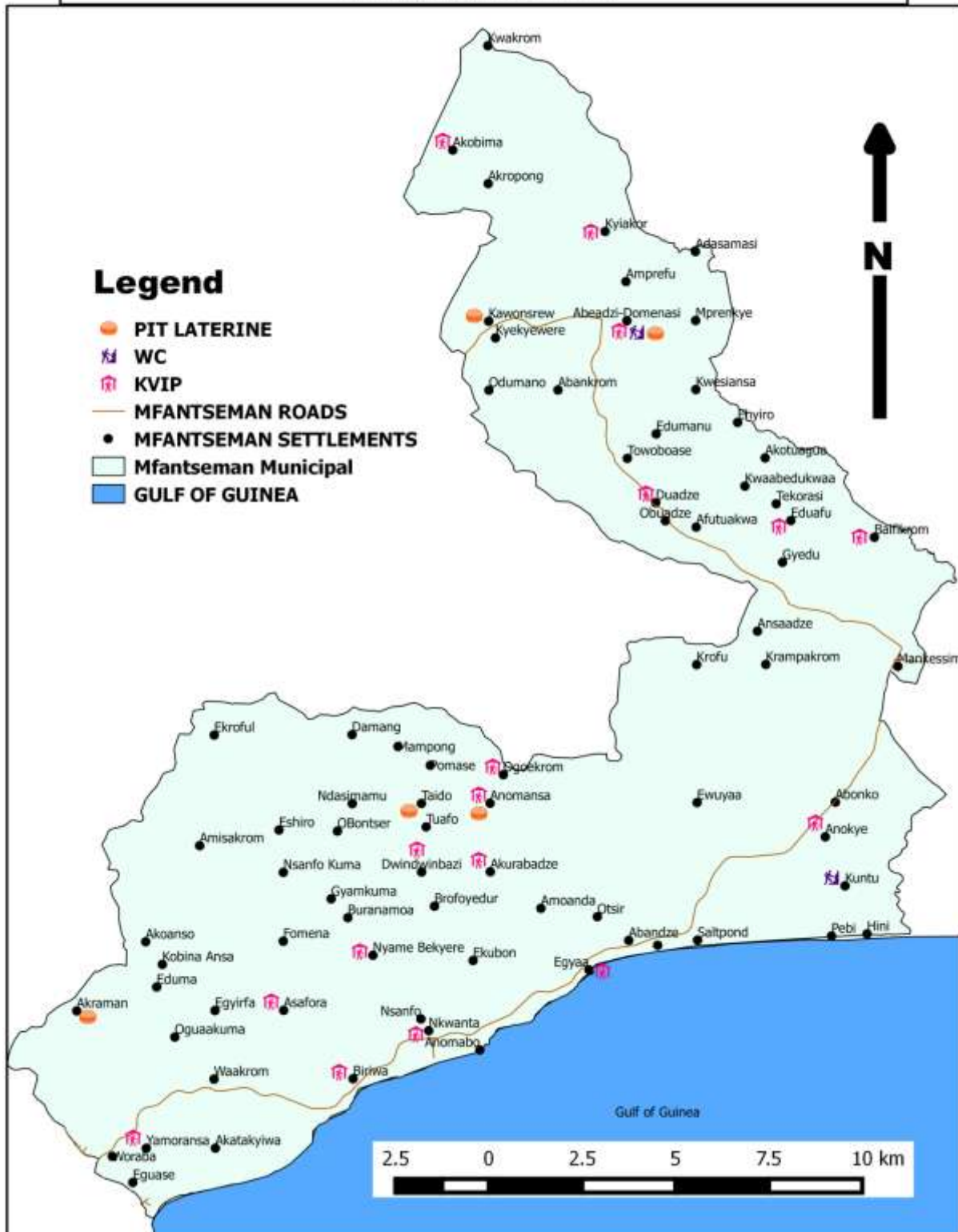
Amansankrom	No access
Ewoyaa	Salty/saline borehole

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# MFANTSEMAN MUNICIPALITY WATER MAP



# SANITATION MAP OF MFANTSEMAN MUNICIPALITY



### 1.5.3 Health

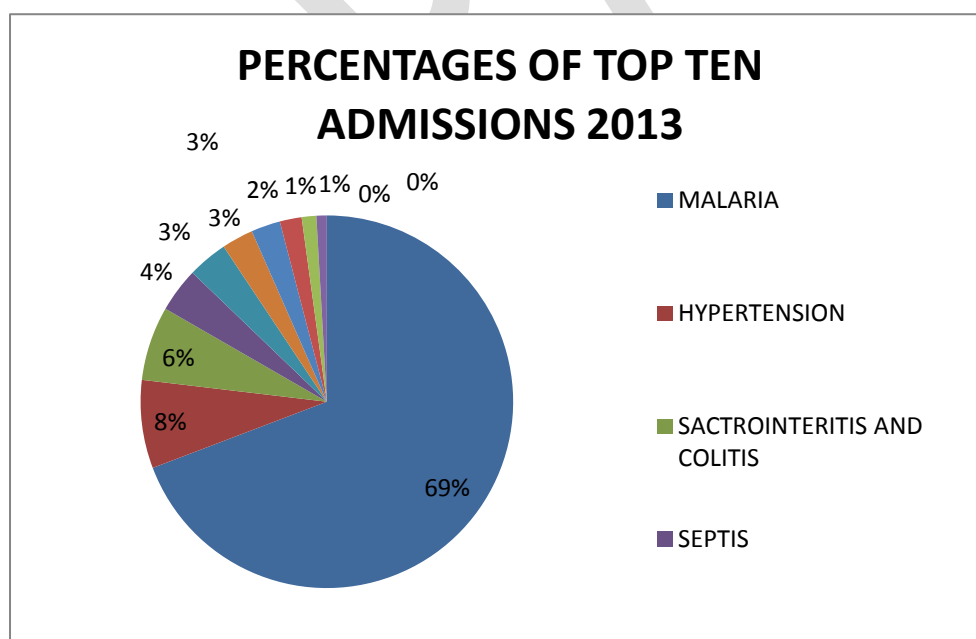
The municipality also sought to improve the health delivery services of its people to ensure the good health of the people. Under the Better Agenda strategy the Assembly embarked on a number of interventions to improve the health status of the people especially with the construction of nurses quarters at Taido and CHPS Compound at Ankaful, Akobiman and Hinii. A good number of trainee nurses have also been sponsored by the Assembly.

Malaria case has been the main OPD morbidity in the municipality with over 61,738 cases reported in 2013 followed by acute respiratory tract infection and hypertension. The table below indicates the ten top OPD morbidity in the municipality.

#### 1.5.3.1 TOP TEN OPD MORBIDITY

CONDITION	2011	2012	2013
Malaria OPD cases (all)	62131	73780	61738
Acute respiratory tract infections	13903	25190	23757
Hypertension	7883	12736	12162
Skin diseases and ulcers	6270	11518	11486
Diarrhoea diseases	5518	10091	9032
Rheumatism and other joint pains	4533	9979	10380
Anaemia	4939	5492	6688
Intestinal worms	3881	4978	8371
Diabetes Mellitus	2536	3618	6306
Typhoid fever	2508	3192	3859

Source: Municipal Health Directorate (2014)

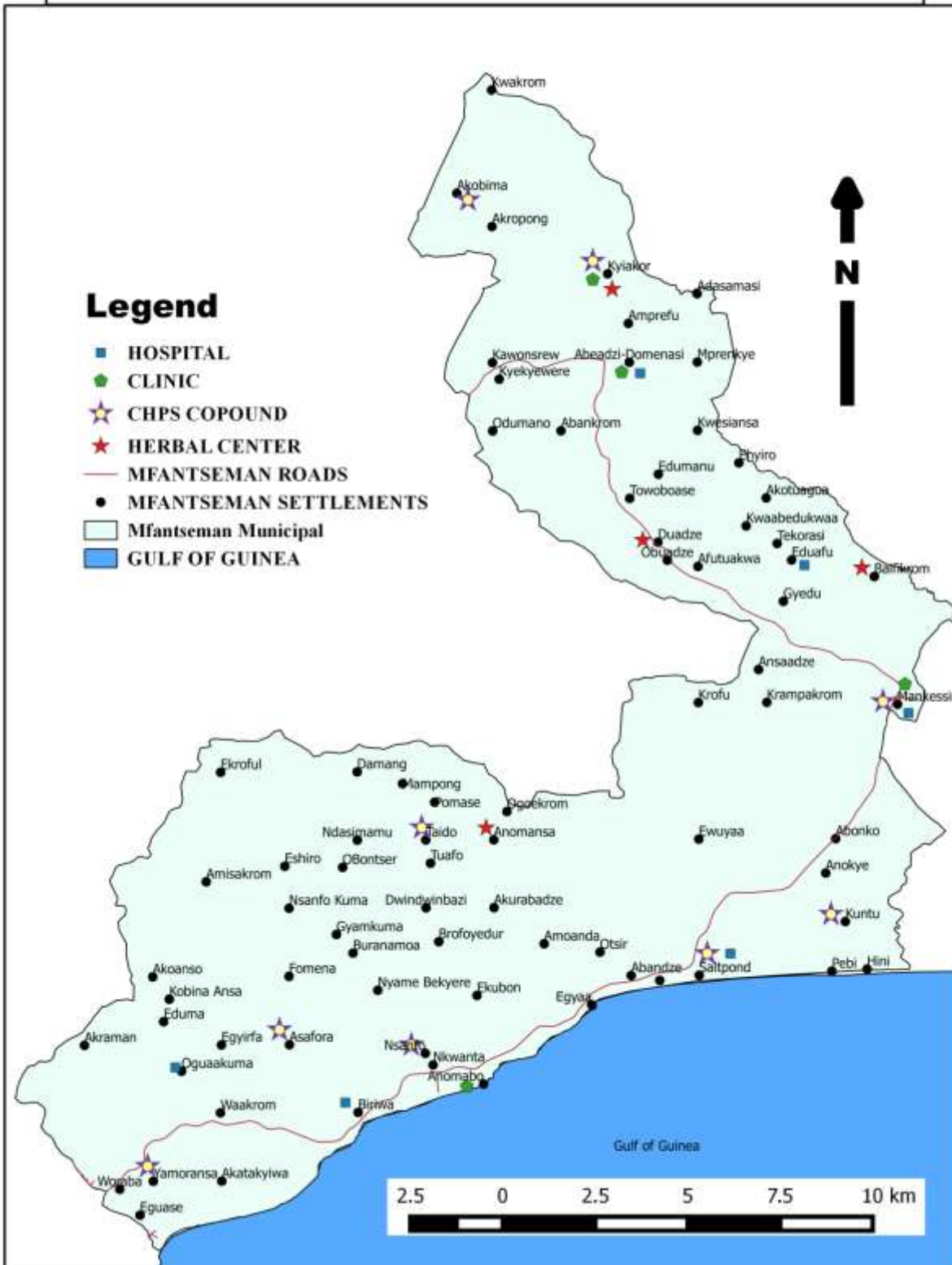


### 1.5.3.2 TOP 10 ADMISSIONS

N0	CONDITIONS	2012	2013
1	Malaria	1364	1311
2	Hypertention	326	145
3	Gastroenteritis and colitis	281	122
4	Sepsis	149	73
5	Anaemia	129	66
6	Respiratory disorders	96	52
7	Typhoid fever	65	48
8	Bacteria sepsis of new born	52	36
9	Persons injured in motor vehicle accident	45	24
10	Urinary tract infection	29	17
Total			1,894

Source: Municipal Health Directorate (2014)

# MFANTSEMAN MUNICIPALITY HEALTH MAP



### 1.5.3.3 TOP TEN CAUSES OF DEATH IN THE MUNICIPALITY

Malaria is still the leading cause of death in the municipality claiming about 10 lives, and closely followed by hypertension also taking 8 within the period under review .

The table below shows the ten top causes of death in the municipality as recorded in 2013

#### Top Ten Causes Of Death

N0	CAUSES OF DEATH	2012	2013
1	Malaria	23	10
2	Hypertension	18	8
3	Respiratory disorders	7	3
4	Sepsis	7	3
5	Diabetes melitus	3	5
6	Human immuno defficiency virus (HIV)	3	3
7	Stroke	3	2
8	Anaemia	3	2
9	Syncope and collapse	2	5
10	Urinary tract infection	2	2
TOTAL			43

Source: Municipal Health Directorate (2014)

### 1.5.3.4 OPD CASES

The year under review registered 310 positive cases of HIV/AIDS ,with hypertension also recording over 12,095 cases at the OPD

The table below indicates the OPD attendace in the year

	2009	2010	2011	2013
Number of OPD cases that is hypertension	6087	7836	12736	12095
Number of OPD CASES that are diabetes	1359	2536	3618	3788
Number of OPD cases that's is sickle cell disease	55	83	170	203
Number of new HIV positive cases diagnosed	337	393	359	310 M=154 F=156
Number of HIV cases receiving ARV therapy (cumulative)	64	58	753	375
N0. Of guinea worm cases seen	0	0	0	0
Proportion of guinea worm cases contained	0	0	0	0
Number of non-polio AFP detected	2	3	3	1

**NOTE:** With carving out of the Ekumfi District Assembly from the Mfantseman Municipal, all the 2013 figures recorded in this report are for the new Mfantseman Municipality. The table above indicates data for the Mfantseman Municipal only.

### 1.5.3.5 CHPS IMPLEMENTATION

	2010	2011	2012	2013
Number of demarcated zones	8	11	30	10
Number of functional CHPS zones	10	11	14	2
Number of CHPS compound	10	11	11	2
Total population living within functional CHPS zones	28162	31140	49,356	6,654

Source: Municipal Health Directorate (2014)

**NB: 2010, 2011, 2012 figures include Ekumfi District**

### 1.5.3.6 HEALTH FACILITIES IN MFANSTEMAN

Facilities	2011	2012	2013
Government hospital	1	1	1
Private hospital	2	2	2
Health centres	5	5	4
Private maternity	2	2	1
CHPS	11	11	2
Private clinics	4	4	3
CHAG institution	1	1	1
Government clinic	1	1	1
Total	27	27	15

Source: Municipal Health Directorate (2014)

### HUMAN RESOURCE FOR HEALTH

	2010	2011	2012	2013
Number of doctors	6	4	4	10
Number of medical assistants	8	5	5	5
Number of nurses (all categories)	99	144	196	163
Number of midwives	28	19	18	20

Source: Municipal Health Directorate (2014)

### 1.5.3.7 STAFF CATEGORIES

Categories	No. Available	No. Required
Doctors	10	0
Medical assistants	5	0
General nurses	42	55
Midwives	20	10
Community health nurses	47	87
Psychiatric nurse	2	5
Ophthalmic nurse	2	1
Biomedical scientist	3	0
Laboratory assistant	2	5
Pharmacist	1	0

Mfantseman Municipal Assembly MTDP (2014-2017)

Categories	No. Available	No. Required
Pharmacist technician	3	4
Enroll nurse	65	7
Field technician	2	4

Source: Municipal Health Directorate (2014)

#### 1.5.4 Road and Transport

To ensure easy access and free flow of goods and services within the municipality, the Assembly constructed, reshaped and rehabilitated a good number of roads and culverts to link communities and other adjoining districts. This will also reduce geographical disparities as enshrine in the Better Ghana Agenda of the current government. Worth mentioning among them includes the Steel bridge on the Orchie river from Eshirow junction to Kwegyan and other feeder roads. Also the 900mm diameter pipe culvert on Ankamu –Yamoranza, road and Awoyaa junction.

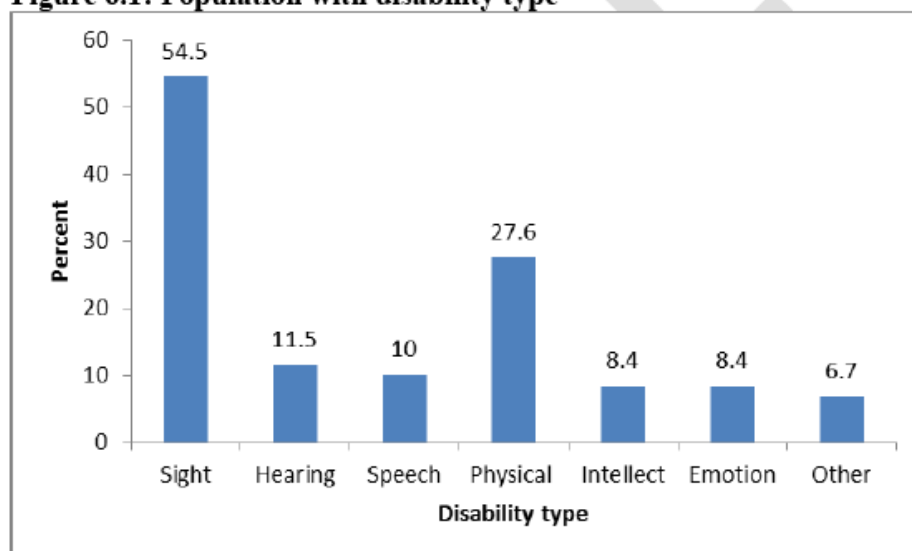
The municipality is mostly linked by second and third class roads. The Accra-Takoradi truck road also passes through the municipality. This places the municipality in a strategic position for trade and other economic activities because of easy access to transportation.

#### 1.6 Vulnerability Analysis

The six major types of disability reported in the population with disability in Ghana at the 2010PHC are all found in the Mfantseman municipality. Table 6.1 shows the distribution of PWDs by type of disability in the Municipality. The data indicates that sight is the highest form of disability in the municipality (54.5%) followed by physical (27.6%) and hearing disabilities (11.5%). Person with speech disability recorded 10 percent while both intellect and emotion disability recorded 8.4 percent. The 'other' type of disability recorded the lowest (6.7%) in the municipality.

The distribution of population with disability types in the Municipality is shown in Figure 6.1. It is evident from the chart that sight disability is prevalent in the municipality with 54.5 percent. It is followed by physical disability (27.6%), hearing disability (11.5%), speech disability, (10%), emotional disability (8.4%), intellect disability (8.4%) and other forms of disability (6.7%).

**Figure 6.1: Population with disability type**



Source: Ghana Statistical Service, 2010 Population and Housing Census.

## 1.7 HIV and AIDS

HIV AIDS in the municipality has been a sensitive issue. As at May 2014 out of the 4797 persons tested for HIV in the municipality 306 were positive. The municipality recorded these large numbers of cases and this increase has been attributed to

- Illicit sexual behaviour
- Indiscriminately having sex without protection
- Poor parenting especially in the hinterlands
- Broken family structure

The table below shows some statistics on HIV AIDs in the municipality

A total of three hundred and ten [310] new HIV cases were recorded out of which 156 were females and 154 males. This includes 50 pregnant women. Number of HIV+ cases receiving ARV is 375

	2010	2011	2012	2013
No. of new HIV positive cases diagnosed	337	393	359	310
Number of HIV+ cases receiving ARV therapy (cumulative)	64	58	753	375

Source: Municipal Health Directorate (2014)

Mfantseman Municipal Assembly MTDP (2014-2017)

## 1.8 Environment, Climate Change And Green Economy

Ghana is a party to the United Nations Framework Convention on Climate Change (UNFCCC) and a climate sensitive economy. A large part of the population is heavily dependent on climate. Poverty incidence in Ghana is very much linked to climate variability and climate change. There is the likelihood that the negative impacts from climate variability and climate change will increase the vulnerability of these areas with relatively high temperatures and low rainfall and possibly make them poorer.

Beyond the traditionally held categorization of climate change as an environmental issue, it is clearly also a development issue: poverty reduction, food security, economic, health, human rights, governance and equality.

The effects of climate change on Agriculture in the Mfantseman municipality cannot be overemphasized. It is making people lose their livelihood due to flooding/drought and there is therefore the need to come up with measures to mitigate the effects because Agriculture is the backbone of the municipality.

Some causes of food insecurity in the municipality are seen as prolonged droughts and deforestation, flooding, crop failure, disease and pest infestation, poor natural resource management, poor harvesting and lack of technology.

Mfantseman as a municipality has suffered immensely from the implications of a changing global climate especially in the areas of Agriculture, water resources, energy, forest cover and climate-induced natural disasters.

In the hinterland areas of Akobima, Dominase, Kyeakor and other aligning communities, chain saw operators have cut off valuable trees and created devastating effect on farmlands. Frequent outbreak of bushfires has also contributed to the depletion of forests and other forms of environmental degradation in the district. Most of the known wildlife such as the deer and monkeys, which were mostly found in the forests, now face extinction.

### **Inter-House Soil Erosion:**

Soil erosion in between houses can be found in almost every community of the Municipality and this is attributable to the high perennial rainfall throughout the Municipality. The effect is the visible “hanging houses” and the bare soil without vegetative cover one sees around. Land and water management techniques to protect the soil have been introduced in some communities.

### **River Pollution:**

Rivers like Ochi, Narkwa as well as lagoons dotted along the coast of the Municipality are polluted mainly from human activities like washing, burning, and farming, bathing and dumping of solid and liquid waste.

## 1.8.2 Coping with the Climate Change:

### Coping strategies:

- **Inadequate rainfall, reduced water quantity and quality**

- Rainwater harvesting
- Water rationing
- Enforcing traditional norms, forbidden days, taboos, bye-laws, etc
- Construction of wells and boreholes
- Tree planting programmes and water protection awareness campaigns
- Purchasing sachet water for drinking

- **Indigenous people:**

- live close to the natural resources, and have immense knowledge of their micro-environment
- observe the activities around them and are first to identify any changes and adapt to them.
- Understand very well changes in time and seasons through their traditional knowledge, or instance the appearance of certain birds, mating of certain animals, or the flowering of certain plants are all important signals

Main climate-related hazards identified by the communities as affecting them currently are;

- prolonged inadequate rainfalls / droughts
- extreme heat

### Effects of climate change

- Prolonged inadequate rainfall or droughts
- Affects the quantity and flow of water in rivers and streams
- Wells dry up during the dry season
- People, especially children and women, spend more time looking for water
- Water in Orchie River gathers in pools and quality of water deteriorates
- Water related diseases like bilharzia and diarrhoea are often reported
- Crop failure due to no rains and altered rainfall pattern

- Wild fires or bushfires increase, especially from November to March
- Extreme heat
- Wilting and drying of crops

## 1.9 Population Size and Distribution

### Demography

Population – **144,332** (2010 Population and Housing Census)

Males – 64,923, Females- 79,409

Percentage Distribution – Male 45% , Female 55%

Annual growth Rate – 2.8%

Number of Settlements – 96

Number of Zonal Councils - 7

About 65% (93,641) of the population lives in areas classified as urban.

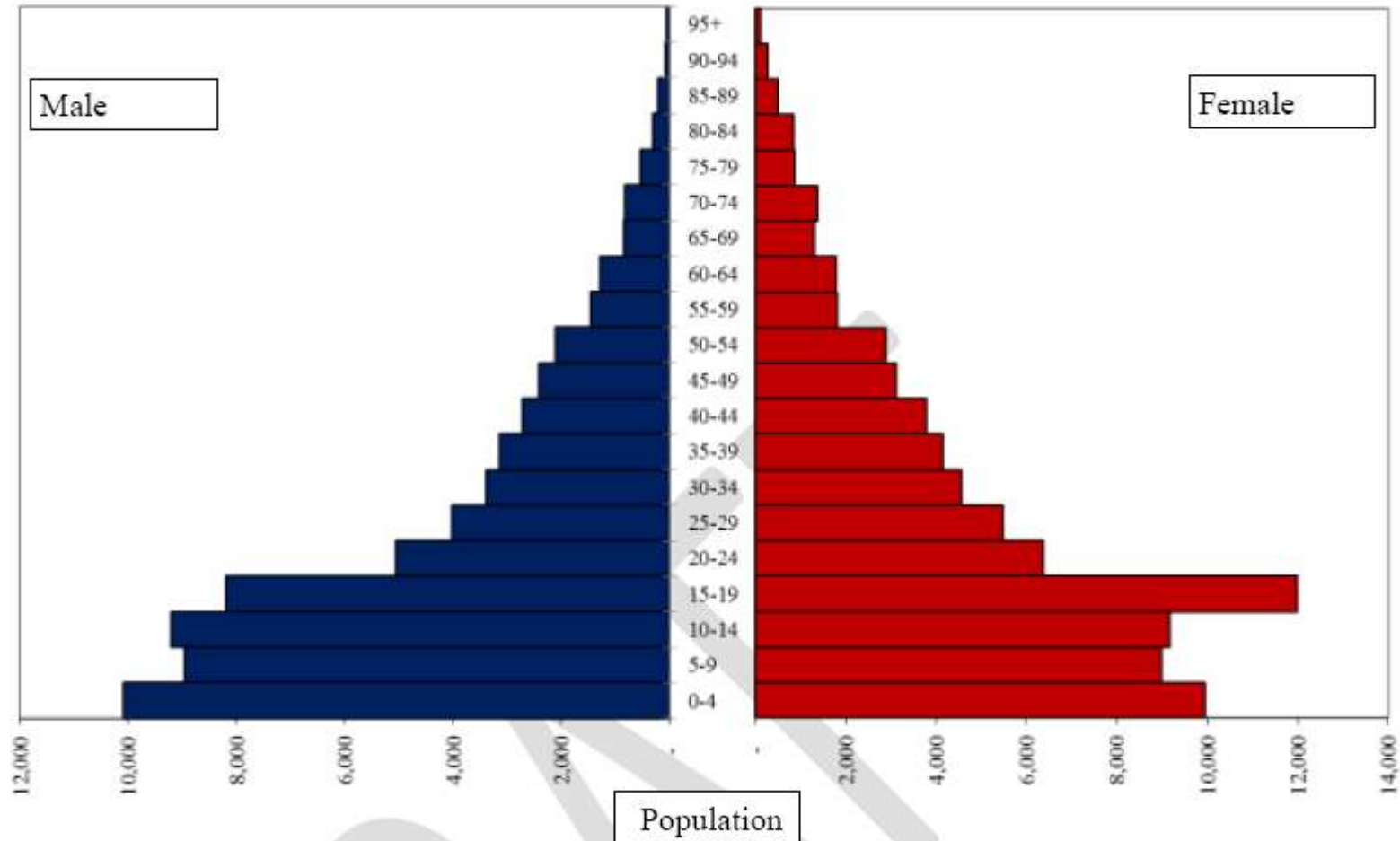
### 1.9.1 Population of Top Ten Settlements in Mfantseman Municipality

Population of major towns in the Mfantseman municipality {2014 projection}

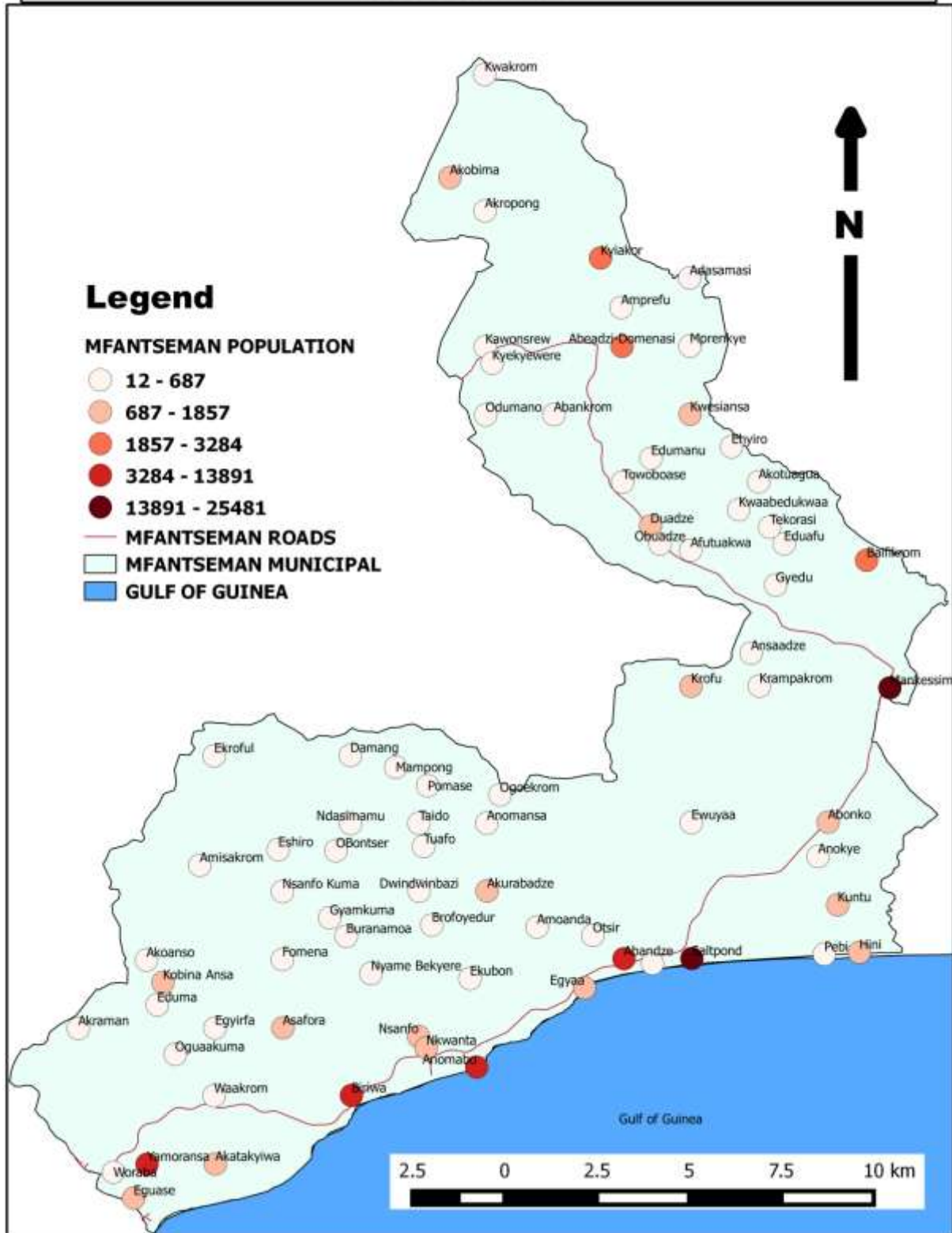
Community	Population (2014)	Male	Female
Mankessim	25481	11,721	13,760
Saltpond	23863	10,977	12,886
Anomabu	13891	6,390	7,501
Biriwa	6359	2,925	3,434
Yamoranza	5090	2,341	2,749
Abandze	4937	2,271	2,666
Kyeakor	3284	1,511	1,773
Dominase	3227	1,484	1,743
Baifikrom	2805	1,290	1,515
Krofu	1857	854	1,003

Municipal Planning Unit (2014)

**Figure 2.1: Population pyramid of the Mfantseman Municipality**



# POPULATION DISTRIBUTION OF MFANTSEMAM MUNICIPALITY



## 1.10 Science Technology and Innovation

Information and communications technology (ICT) has become an important component of socio economic development. Therefore, government has put in place various policies and programmes to expand the ICT infrastructure and make ICT accessible to the populace. Mobile network coverage in the municipality is about 90%.

This presents analyses of access to ICT technologies/facilities by individuals and households in the Mfantseman municipality. Also 25 public schools in the municipality benefited from the distribution of RLG laptops.

DRAFT

**Table 5.1: Population 12 years and older by mobile phone ownership, internet facility usage, and sex**

Sex	Population 12 years and older		Population having mobile phone		Population using internet facility	
	Number	Percent	Number	Percent	Number	Percent
Total	98,688	100.0	45,305	45.9	6,619	6.7
Male	41,998	42.6	20,899	49.8	2,906	6.9
Female	56,690	57.4	24,406	43.1	3,713	6.5

Source: Ghana Statistical Service, 2010 Population and Housing Census.

**Table 5.2: Households having desktop/laptop computers, fixed telephone lines and sex of head**

Sex	Number of households		Households having desktop/laptop computers		Households having fixed telephone lines	
	Number	Percent	Number	Percent	Number	Percent
Total	35,673	100.0	1,741	4.9	262	0.7
Male	18,897	53.0	1,269	6.7	153	0.8
Female	16,776	47.0	472	2.8	109	0.0

Source: Ghana Statistical Service, 2010 Population and Housing Census.

## Security

Divisional headquarters 1  
Police stations 5  
No. of Police personnel 94 M68 F 26  
Crime situation moderate moderate

### Prevalent crime

Assault  
Offensive conduct  
Stealing  
Threat of harm  
Threat of death  
Acts tending/fighting and quarrelling together  
Domestic violence

No Circuit court

Community watchdog committees

## Disaster

### Disaster Records

The following are some of the disasters that affect the district for which there is the need to draw emergency preparedness and response plans to reduce the impact of such disasters:

HAZARD	CORRESPONDENCE	PERIOD OF OCCURENCE	NOTED AREAS OF OCCURENCE
Micro Earth Tremor	Earthquake	Irregular	The whole Municipality
Heavy Rainfall	Flood	April to August	Yamoransa, Akata-Kyiwa, Eminsakrom, Amonukuma, Ekroful, Egyirfa, Akraman, Kuntu, Baifikrom, Anokyi, Saltpond, Abandze, Adambo, Anomabo, and Mankessim.
Windstorm	Destruction of houses	April to August	Egya, Saltpond,

<b>HAZARD</b>	<b>CORRESPONDENCE</b>	<b>PERIOD OF OCCURENCE</b>	<b>NOTED AREAS OF OCCURENCE</b>
	and Places of Assembly i.e Clinics, Schools, Community Centres And Palaces.		Ekurabadze, Buramoa, Amoanda, Ogoekrom, Adambo, Anomabo, Baifikrom, Mankessim
Drought	Lack Of Water	Notably November To March. Sometimes Irregular	The Whole Municipality
Cape St. Paul Virus	Destruction Of Coconut	Throughout The Year	Along The Coastal Belt
Fire Outbreak- Domestic	Destruction Of Homes , Markets, Shops, Offices, Properties And Livestock, E.T.C	Throughout The Year	The Whole Municipality
Fire Outbreak- Bushfires	Destruction of farms and environmental degradation	November to March or periods weather	Essuehyia, Abonko, Anokyi, Ewoyaa, Nsanfo,Nsanfo Panyin,Fomena, Akraaman, Nsaadze, Amoanu- Kuma, Ekroful.
Sea Erosion	Home over –taken by tidal waves	Throughout The Year	Coastal Towns Notably Anomabo, Biriwa, Ankaful, Kormantse, Abandze, and Egyaa No.3.
Ethnic disputes	Ethnic Conflicts and War	Irregular	Traditional Communities
Poor sanitation	Cholera and Malaria	Throughout the year	The whole Municipality
Environmental pollution	Tuberculosis e.t.c	Anytime of the year	Throughout the Municipality
Sexual promiscuity	HIV/AIDS	Anytime of the year	The whole Year
Collapse of dilapidated buildings	Loss of Human Lives, Livestock and Properties	Especially during the rainy Season	Throughout the Municipality

## 1.11 Migration

### Birthplace and duration of migrant's residence

Data on birthplace and place of enumeration provide information on the migratory movements of the population. For the purpose of this report, all persons born outside the place of enumeration are considered as migrants. The 2010 census gathered data on the duration of stay at the place of enumeration. Table 2.8 presents the distribution of migrants by birthplace and duration of residence. From the Table 2.7, out of the total of 45,297 persons identified as lifetime<sup>1</sup> migrants, 25,303 persons were born elsewhere (outside Mfantseman Municipality) in the region of enumeration (Central). However, 17,898 persons were born in another region while the remaining 2,096 persons were born outside Ghana.

For the municipality as a whole, about 15 percent (15.1% ) of these lifetime migrants moved to their destinations during the twelve months prior to the census while about 36.2 percent of all lifetime migrants moved into the municipality less than five years prior to the census. About 17.526 percent did so less than twenty years before the census. Those who moved into Mfantseman over twenty years before the 2010 PHC are recorded as approximately 16 percent (16.1%). Migrants who have lived in Mfantseman for less than a year prior to the census were from Upper West (16.5%), Brong Ahafo (16.0%), Northern (15.8%), Ashanti (15.0%) and Western (17.6%) regions.

Those from the remaining regions recorded less than 15 percent. The table further shows that a higher proportion of residents born outside Ghana (36.2%) had lived in the municipality for less than five years prior to the 2010 census. Furthermore, the highest proportion of migrants who have lived in the municipality for 10-19 years were from Volta (18.1%) and Eastern regions. In all, about 21 percent of residents born outside Ghana have lived in the municipality for 10-19 years.

**Table 2.8: Distribution of migrants by birthplace and duration of residence**

Birthplace	Number	Duration of residence (%)				
		Less than 1 year	1-4 years	5-9 years	10-19 years	20+ years
Total	45,297	15.1	36.2	15.1	17.5	16.1
Born elsewhere in the region	25,303	15.1	32.1	15.9	18.7	18.1
Born elsewhere in another region:						
Western	4,492	17.6	35.2	14.3	17.4	15.5
Central	-	-	-	-	-	-
Greater Accra	4,185	14.5	56.9	16.8	9.9	8.1
Volta	1,426	13.5	33.9	16.7	18.1	17.9
Eastern	2,526	15.0	37.5	13.3	17.2	17.0
Ashanti	3,661	15.0	41.2	13.3	15.6	14.9
BrongAhafo	776	16.0	38.9	15.1	17.5	12.5
Northern	493	15.8	34.7	15.8	16.2	17.4
Upper East	212	10.4	41.0	17.9	13.2	17.5
Upper west	127	16.5	33.1	22.0	8.7	19.7
Outside Ghana	2,096	13.5	36.2	19.0	21.5	9.9

Source: Ghana Statistical Service, 2010 Population and Housing Census.

## Identified Municipal development issues.

### Infrastructure and human settlement development

Lack of recreational facilities.

Inadequate skills training centers

Inadequate educational infrastructure

Inadequate accommodation for Teachers

Inadequate health facilities/institutions

Poor drainage

Limited road linkages/networks

Electricity extension

Inadequate office accommodation for the Municipal Assembly

Low environmental sanitation

Pollution of surface and underground water

Inadequate supply of sanitation facilities

Inadequate toilet facilities

Haphazard locations of refuse sites

Inadequate refuse containers

Accelerated Agriculture Modernization and natural resource management

Unfavourable weather conditions e.g. erratic rainfall

Unfavourable land tenure system

Inadequate marketing facilities/avenues

Low Agriculture productivity

Inadequate extension services to farmers and fishermen

Lack of technical support for Agriculture Development:

Lack of technical support for small-scale industrialization

Prevalence of primitive production technologies

Human development, employment and productivity

High illiteracy rates

Educated youth lack sufficient experience

High dropout rates especially among female pupils

Falling standard of education  
Inadequate Teachers  
Low motivation for teachers and other educational workers  
Doctor / Paramedical staff –patience ratio Unfavourable  
Inadequate qualified personnel  
High population growth in coastal communities  
High incidence of rural- urban migration  
High population density in urban centres  
Low income levels  
Low nutritional levels (especially in pregnant women and children)  
Doctor / Paramedical staff –patience ratio Unfavourable  
Presence of quack doctors/ health practitioners  
Prevalence of communicable diseases like:  
-River blindness, Cholera, -Malaria, Diarrhoea. -HIV/AIDS  
Low nutritional levels (especially in pregnant women and children)

Enhanced competitiveness of Ghana's private sector  
Inadequate access to credit facilities  
Inadequate sanitation facilities  
Low level of employment  
Poor road conditions  
Inadequate accommodation facilities  
Transparent and Accountable Governance  
Inadequate coordination between the Core Assembly Staff and Decentralized Departments  
Low capacity base of MA staff/ Lack of training programmes for MA staff  
Poor enforcement of Assembly by-laws  
Low motivation for Assembly staff  
Some non-functional sub-Municipal structures  
Inadequate funding for HIV/AIDS activities  
Inadequate resources for effective dissemination of information  
Discrimination against people with disabilities  
Lack of enforcement of MA byelaws  
Inadequate office and staff accomodation  
Inadequate logistical support  
Low level of community Participation in decision making  
Weak revenue mobilization by Municipality

## **1.12 Baseline Indicators of Development of the District**

### **Major Development Issues in the Municipality**

The Mfantseman Municipal has been entangled with a myriad of problems which tend to hinder the development of its local economy

Among these problems include:

Poor BECE results which is partly due to refusal of most trained teachers to accept postings to the rural areas, poor educational infrastructure, inadequate teaching and learning materials, dilapidated school structures, etc.

In the area of health, the Municipality has inadequate qualified staff/personnel, low accessibility to health services by the people, high infant mortality and maternal deaths, high prevalence of malaria, HIV and other communicable diseases.

Agriculture which is the main stay of the local economy is also faced with poor road conditions, low production and productivity, lack of credit facilities, inadequate agro-processing facilities and marketing centers.

There is no proper solid waste disposal site and indiscriminate disposal of waste. Water bodies have been polluted by human activities like illegal sand mining and open defecation

Unemployment is also rife in the Municipality since most of the youth are without employable skills and are also not prepared to engage in farming activities.

As the population of the municipal capital increases, the demand for adequate housing and other social infrastructure also rises. This has led to the shortage of residential units for the new entrants and inhabitants as a whole

The inadequate residential infrastructure coupled with the rampant power outages in the municipal area make it unattractive to prospective investors to operate in the local economy.

	<b>Indicator</b>	<b>District target Baseline (2013)</b>	<b>Indicator Level (2013)</b>	<b>District target (2014)</b>	<b>District target (2015)</b>	<b>District target (2016)</b>	<b>District target (2017)</b>
1	Agriculture Modernization and Natural Resource Management						
	Percentage increase in yield/ tones of selected crops, livestock and fish (mt)						
	Maize	8000	7479.5	9000			
	Rice						
	Cassava	70000	68432.6	90000			
	Cocoa yam						
	Yam						
	Pineapple	5000	4805	6000			
	Mango						
	Pepper	400	362	500			
	Plantain	900	1496	2000			
	Okro						
	Sugarcane						
	Onion						
	Livestock						
	Cattle	300	200	350			
	Exotic poultry	200000	150000	200000			
	Sheep/Goat	70000	62000	75000			
	Local poultry	500000	400,000	500			
	Pig						
	Guinea fowl						

	<b>Indicator</b>	<b>District target Baseline (2013)</b>	<b>Indicator Level (2013)</b>	<b>District target (2014)</b>	<b>District target (2015)</b>	<b>District target (2016)</b>	<b>District target (2017)</b>
	Turkey Duck Ostrich Grass cutter Bee(hives) Fish (inland) (ponds ) Quantity of fish produced per hectare of pond/year (tons) Percentage of cultivated land under irrigation	300	400	500			
	Hectares of degraded forest, mining dry and wetlands rehabilitated/restored						
	Hectares of Natural forest						
	Hectares of available plantations	800	987	1000	1100	1200	1300
2	<b>ENHANCING COMPETITIVENESS IN DISTRICT'S PRIVATE SECTOR</b>						
	No. of SSEs supported to access credit from banks						
	No of people trained in bee keeping , grasscutter rearing, soap making etc	400	350	500			
3	<b>HUMAN DEVELOPMENT, PRODUCTIVITY AND EMPLOYMENT</b>						
	HIV/AIDS prevalence (% of adult population 15-49, HIV positive Tested M F Positive M F						
	Maternal mortality ratio (number of deaths due to pregnancy and child birth per 1000 live births)						
	Under five mortality rate (number of deaths occurring between birth and exact age of five years per 1000 live births) M F						
	Malaria case fatality in children under five years per 10,000 population M F						

	<b>Indicator</b>	<b>District target Baseline (2013)</b>	<b>Indicator Level (2013)</b>	<b>District target (2014)</b>	<b>District target (2015)</b>	<b>District target (2016)</b>	<b>District target (2017)</b>
	Number of under five years who were weighed at facility and Outreached						
	Number of under five years who are under weight presenting at facility & Outreach M F						
	Total number of outpatient visits M F						
	Number of OPD visits by insured clients M F						
	Number of OPD seen and treated by the CHOs						
	Number of ANC Registrants						
	Number of ANC clients Making 4+ visit						
	Deliveries (Supervised) TBAs						
	Number of still births(Total)						
	Number of fresh still births						
	Vaccination coverage -Penta 1 -Penta 2 -Penta 3 -PCV 1 -PCV 2 -PCV 3 -Measles -Yellow fever Doctor pop ratio Nurse pop ratio						

	<b>Indicator</b>	<b>District target Baseline (2013)</b>	<b>Indicator Level (2013)</b>	<b>District target (2014)</b>	<b>District target (2015)</b>	<b>District target (2016)</b>	<b>District target (2017)</b>
	Family planning acceptance rate						
	Education						
	Gross enrolment rate (indicates the number of pupils/students at a given level of schooling regardless of age as proportion of the number of children in the relevant age group) Primary M F JHS M F SHS M F Net admission rate in primary schools	95% 93% 92% 86.8% 54.3% 67.8% 79.5%	2% 3.4% 3.4% 3.7% 6.5% 4.4% 9.95%	97% 96.4% 95.85 90.5% 60.8% 72.2% 89.45%			
	Gender parity index (ratio between girls and boys enrolment rates, the balance of parity is 1.00) KG Primary JSS SHS	1:1 0.98:1 0.96:1 1.3:1	1 1 1 1	0.96:1 1:1 0.99:1 1.2:1			
	Proportional increase in number of students passing national assessment examinations (BECE)	49.2%	43.5%				
	Proportional increase in number of students passing national assessment examinations (SSCE)						
	Furniture -100% of KG pupils to have access to sitting / writing place	72%		73%			
	Classroom- 70% Public primary schools. To be attached to 2 (KG) Classroom each	60%		2%			
	Percentage of basic Schools provided with TLMs	85%		88%			
	No. of schools with Internet facility SHS	Nil		2			
	No. of pupils provided with free school uniforms	873		900			

	<b>Indicator</b>	<b>District target Baseline (2013)</b>	<b>Indicator Level (2013)</b>	<b>District target (2014)</b>	<b>District target (2015)</b>	<b>District target (2016)</b>	<b>District target (2017)</b>
	No. of schools benefitting from the National School Feeding Programme	19		5			
	No. of beneficiaries M F	3,485 3,279		4,125 3,379			
	Percentage of qualified teachers in Schools KG M F Primary M F JHS M F SHS M F	7.1% 59.1% 35.0% 49.1% 57.1% 28.6% 67.6% 26.0%		-0.1% 3.2% 2.0% 2% 1.5% 1.3% 3% 0.5%			
	Pupil : Teacher Ratio KG Primary JHS SHS	37 36 32 29		36 35 35 29			
4	<b>INFRASTRUCTURE, ENERGY AND HUMAN SETTLEMENT</b>						
	Proportion/ length of roads maintained/rehabilitated Feeder roads (in km) Routine maintenance Periodic maintenance Minor rehabilitation Shaping of roads	93.05 5	80.45 0	50.75 5.3 5	107 10 10	124 12 12	120 8 10
	Percentage of population with sustainable access to safe water sources						
	Percentage of population with access to improved sanitation ( flush toilets, KVIP, household latrine)						
	No. of local plans prepared						
	No. of street lights provided						
	Percentage of communities with access to electricity						
5	<b>TRANSPARENT AND</b>						

Indicator	District target Baseline (2013)	Indicator Level (2013)	District target (2014)	District target (2015)	District target (2016)	District target (2017)
ACCOUNTABLE GOVERNANCE						
Amount of revenue generated						
IGF						
DACF and others						
No. of Zonal Councils functioning	0	0	1	2	3	4
No. of Town hall and public hearings organized	4	3	4	4	4	4
No of capacity building programmes organized for staff	5	5	4	4	4	4
No. of MPCU meetings organized	4	4	4	4	4	4
No. of management meetings organized	6	8	8	8	8	8
No. of General Assembly meetings organized	3	3	3	3	3	3
No. of Sub Committee meetings organized	30	40	30	32	30	30

## CONCLUSION

The Mfantseman Municipal Assembly has chalked greater successful achievements under the Better Ghana Agenda of the Ghana Shared Growth Development Agenda as indicated in this document.

In all over 149 physical projects were initiated and executed with a myriad of countless non- physical projects and programmes to solve the identified developmental problems, improve the local economy to eventually enhance the living standard of the people.

It cannot be concluded without saying that the Better Ghana Agenda Strategy has really put a lot of smiles on the faces of many people in the Mfantseman municipality.

## CHAPTER TWO

### 2.0 Introduction

The GSGDA II has seven thematic areas. Under this Chapter, the key development issues identified in chapter one of this plan were prioritized and linked to the corresponding thematic areas. This is to enable the Assembly identify the relevant thematic areas that the planned programmes and sub-programmes would be aligned within the planned period. The key development issues were not only linked to the thematic areas but also to the key issues under the thematic areas of the GSGDA II.

### 2.1 Prioritisation of Development Issues

NO.	COMMUNITY	COMMUNITY NEEDS AND ASPIRATIONS	IDENTIFIED KEY DEVELOPMENT GAPS/ PROBLEMS/ ISSUES
	Edumanu/Onyapa	School(Jhs) Clinic Community Centre Road	Poor Access To Health Care Poor Road Network
	Effutuakwa	School(Jhs) Community Centre Clinic KVIP	Poor Education Infrastructure Poor Access To Health Care
	Akropong	Teacher's Bungalow Clinic Electricity Extension Road	Poor Access To Health Care Poor Road Network
	Dwendama	School Clinic KVIP Road	Poor Sanitation Poor Access To Health Care
	Akobin	Teacher's Bungalow Rehabilitation Of School KVIP Community Centre Bridge Maintenance	Poor Education Infrastructure Poor Sanitation
	Taabosom	KVIP Rahabilitation Of School Teacher's Bungalow Electricity Extension	Poor Education Infrastructure Poor Sanitation
	Kawonserew	KVIP School Hospital	Poor Access To Health Care
	Dominase	Electricity KVIP Vocational School	Poor Access To Electricity Poor Sanitation
		Gutter	Poor Sanitation

NO.	COMMUNITY	COMMUNITY NEEDS AND ASPIRATIONS	IDENTIFIED KEY DEVELOPMENT GAPS/ PROBLEMS/ ISSUES
	Kyeakor	Clinic	Poor Access To Health Care
	Mpenkyegye	KVIP Bore Hole	Poor Access To Potable Water
	Eduadze	Borehole Clinic Market Teachers Bungalow	Poor Access To Potable Water Poor Access To Health Care
	Kwesiansa	KVIP Pipe Borne Water Extension Of Electricity Drug Store/Clinic	Schools In Dilapidated Condition Nearest Health Care Facility Is At Dominase;Mankessim
	Edimbor	Pipe Borne Water Electricity Metres Clinic Nursery School Road	Poor Access To Electricity Poor Access To Health Care
	Essakrom	Borehole Nursery School Credit Facility Road Electric Meters	Poor Access To Potable Water Poor Access To Electricity
	Nkramofokrom	Primary School Electricity Extension Electricity Metres Drainage System Nursery School	Poor Access To Electricity Poor Sanitation
	Nsanfo	Drainage System Pipe Borne Water Public Toilet Community Information Centre Senior High School	Poor Sanitation Poor Access To Potable Water
	Dwendwenbadzie	Chps Compound Pipe Borne Water Public Toilet Electricity Extension To School's Ict Centre Nursery	Poor Sanitation Poor Access To Potable Water Poor Access To Electricity
	Brofuyeduro	Pipe Borne Water CHPS Compound Public Toilet Library (School) Road	Poor Access To Health Care Poor Road Network
		Public Toilet	Poor Sanitation

NO.	COMMUNITY	COMMUNITY NEEDS AND ASPIRATIONS	IDENTIFIED KEY DEVELOPMENT GAPS/ PROBLEMS/ ISSUES
	Taido	Access Road Completion Of Classroom Block Farming Implements Credit Facilities	Poor Road Network
	Akraman	Teacher's Bungalow CHPS Compound Pipe "Booster" Credit Facility & Farm Implements Access Road	Poor Road Network Lack Of Credit Facilities
	KOBINAH ANSA	Electricity Poles Shs Borehole Clinic	Poor Access To Health Care Poor Access To Electricity
	EDUMA	Market Shed Credit For Farming Speed Rumps Poultry Farm	Lack Of Credit Facilities
	WORABA	Community Information Centre Chps Compound Tarred Roads & Gutters	Poor Road Network
	EGUASE	Market Centre Speed Rumps Large Waste Containers Roads And Gutters	Poor Road Network Poor Sanitation
	AMISSAKROM	CHPS compound	
	EGYRIFA	Market Shed	
	NKRAMOFOKROM	Electricity Extension Poles Six(6) Unit Classroom Block	Poor Education Infrastructure Poor Access To Electricity
	WAAKROM	Extension Poles Public Gathering Shed	Poor Access To Electricity
	AKOANSO	Electricity Extension Poles	Poor Access To Electricity
	EKROFUL	Public Gathering Shed	
	BURANAMOAH	12 Seater KVIP Toilet	Poor Sanitation
	SALTPOND ZONGO	Drainage Street Lights Electricity Poles	Poor Sanitation Poor Access To Electricity

NO.	COMMUNITY	COMMUNITY NEEDS AND ASPIRATIONS	IDENTIFIED KEY DEVELOPMENT GAPS/ PROBLEMS/ ISSUES
	BIRIWA	Electricity Poles Public Toilet Cold Store Tarred Streets Library	Poor Sanitation Poor Road Network Poor Access To Electricity
	FOMENA	School Clinic Water Supply	Poor Education Infrastructure Poor Access To Potable Water
	ANOMASA	School Road Chps Compound	Poor Road Network Poor Access To Education Infrastructure
	OTSIR	KVIP Electricity Road	Poor Sanitation Poor Road Network Poor Access To Electricity
	KUNTU	Road KVIP	Poor Sanitation Poor Road Network
	AMOANDA	KVIP Clinic School	Poor Sanitation Poor Access To Health Care
	OBUADZE	Road School Borehole KVIP	Poor Sanitation Poor Access To Potable Water
	OGOEKROM	Pipe Borne Water Toilet Road Clinic	Poor Access To Potable Water Poor Sanitation
	EKROBADZE	Clinic Library Road KVIP	Poor Access To Health Care Poor Road Network Poor Sanitation
	EGYAA	Chps Compound Market KVIP Drainage System	Poor Sanitation Poor Access To Health Care
	ANOKYI	Market 6 Unit Classroom Block Drainage System	Poor Sanitation

NO.	COMMUNITY	COMMUNITY NEEDS AND ASPIRATIONS	IDENTIFIED KEY DEVELOPMENT GAPS/ PROBLEMS/ ISSUES
		KVIP Ict Centre	
	KORMANTSE	Drainage Extension Of Street Light Public Toilet(Wc) Water Extension To New Kormantse Estate	Poor Sanitation Poor Access To Potable Water Poor Access To Electricity
	NYAMEBEKYERE	Commuinty Centre Borehole Drainage System	Poor Sanitation Poor Access To Potable Water
	MAMPONG ANOMABO	Pipe Borne Water Nursery School Market/Credit Facilities Chps Compound Public Toilet	Poor Sanitation Poor Access To Health Care
	OBONTSIR	Pipe Borne Water Public Toilet Chps Compound Community Centre Improved Road	Poor Access To Potable Water Poor Road Network
	EKUTUKROM	School(Kg & Jhs) Chps Compound Farm Implements	Poor Education Infrastructure Poor Access To Health Care
	AMASAMKROM	Borehole Public Toilet Gari Processing Machine Summer Hut Credit Facility Nursery School	Poor Access To Potable Water Poor Education Infrastructure Poor Sanitation
	TUAFO	Pipe Borne Water Rehabilitation Of KVIP Chps Compound Street Lights	Poor Access To Potable Water Poor Access To Health Care
	NSAADZE	Road Public Toilet Pipe Borne Water	Poor Sanitation Poor Road Network
	DARMANG	Pipe Borne Water Steel Bridge Electricity Connection	Poor Access To Potable Water Poor Access To Electricity
	GYEDU	Drainage Public Toilet	Poor Sanitation

NO.	COMMUNITY	COMMUNITY NEEDS AND ASPIRATIONS	IDENTIFIED KEY DEVELOPMENT GAPS/ PROBLEMS/ ISSUES
		Community Information Centre	
	ESHIROW	Clinic Tarred Road Complete School Construction Community Information Centre	Poor Access To Health Care Poor Education Infrastructure
	NKWANTA	Vocational Centre CHPS Compound Market Centre Farming Equipment Community Centre	Poor Access To Potable Water Poor Education Infrastructure Poor Access To Health Care
	EDUAFO	Electricity Poles Water Supply	Poor Access To Potable Water
	BAIFIKROM	Drainage System Electricity Poles Market	Poor Sanitation
	KROFU	Electricity Poles Teachers Bungalow Library Public Toilets Tarred Roads	Poor Sanitation Poor Road Network Poor Education Infrastructure
	EKUAADA/ ANAAFO	Renovation Of Saltpond Market Library/Ict Centre Market Shed Upgrade Of Roads Leading To Victoria Park Bridge Behind Pentecost Church	Poor Education Infrastructure Poor Road Network
	ESIFI/PRABIW/MILLERS	Upgrade Of Road At Prabiw Street Lights Refuse Containers	Poor Road Network Poor Access To Electricity
	ANKAFUL	2 KVIP Toilets School Building	Poor Sanitation  Poor Education Infrastructure
	HASOWODZE	KVIP	Poor Sanitation
	HINII	School Building	Poor Education Infrastructure
		Community Information	

NO.	COMMUNITY	COMMUNITY NEEDS AND ASPIRATIONS	IDENTIFIED KEY DEVELOPMENT GAPS/ PROBLEMS/ ISSUES
	KUNTU	Centre	
	KWAAKROM	Chps Compound Teachers Bungalow Jhs Classroom Market Shed	Poor Education Infrastructure Poor Education Infrastructure
	ESIAMOTA	Road To Kyeakor Bridge Over River Kora Market Shed	Poor Road Network
	ACHIASE	Road To Juaben Day Care Centre	Poor Road Network
	AKOBIMA	Teacher's Bungalow Primary School Block Public Toilet Market Shed	Poor Education Infrastructure
	DWENDAAMBA	Day Care Centre Market Shed	Poor Education Infrastructure
	AKROPONG	Chps Compound Teacher's Bungalow Market Shed Public Toilet	Poor Sanitation Poor Education Infrastructure
	OHENEKWAA	Market Shed Public Toilet	Poor Sanitation
	OPEM - TAKORADI	Bore-Hole Toilet Facility Community Centre Street Lighting Bulbs	Poor Access To Potable Water Poor Sanitation
	OPEM	Pipe - Borne Water School Building Bridge On Main Road Market	Poor Access To Potable Water Poor Education Infrastructure
	ODUMANU	Borehole School Building Community Centre Street Lightinh Bulbs	Poor Education Infrastructure Poor Access To Potable Water
	KYEKEYOWHERE	Borehole School Building Expansion Of Electricity Community Centre	Poor Education Infrastructure Poor Access To Potable Water Poor Access To Electricity

## 2.1 Harmonisation of community needs and aspirations with identified key development gaps/problems/issues (from Review of Performance and Profile)

<b>COMMUNITY NEEDS AND ASPIRATIONS</b>	<b>IDENTIFIED KEY DEVELOPMENT GAPS/ PROBLEMS/ISSUES (FROM PERFORMANCE AND PROFILE)</b>	<b>SCORE</b>
Access to credit facilities for farmers	Low Agriculture productivity	2
access roads	Limited road linkages/networks	2
Use of chemicals in fishing		
Post-harvest losses	Inadequate storage facilities	
Community centers	Lack of recreational facilities	1
Markets	Inadequate marketing facilities/avenues	2
Boreholes and pipes	Pollution of surface and underground water	1
Accommodation for teachers	Inadequate accommodation for Teachers	2
Provision of school blocks	Inadequate educational infrastructure	1
Health post/clinics/CHPs	Inadequate health facilities/institutions	2
Storage facilities	Lack of technical support for Agriculture Development:	1
Gutters, bridges and drainage system	Poor drainage system	2
Toilets facilities	Inadequate toilet and sanitation facilities	2
Open defecation at beaches	Inadequate toilet facilities	1
Inadequate accommodation for workers	Inadequate office accommodation for the Municipal Assembly	2
Poor disposal of waste	Inadequate refuse containers	2
Prevalence of HIV/AIDS	Inadequate funding for HIV/AIDS activities	2
Child labour/abuse	Low income levels	1
Non-functioning sub-district/zonal structures	Some non-functional sub-Municipal structures	2
High rate of teenage pregnancy	Lack of recreational facilities.	
High unemployment among the youth	Inadequate financial resources for training youth	1
Poor BECE results	Falling standard of education	2
Poor revenue collection	Weak revenue mobilization by Municipality	2

<b>COMMUNITY NEEDS AND ASPIRATIONS</b>	<b>IDENTIFIED KEY DEVELOPMENT GAPS/ PROBLEMS/ISSUES (FROM PERFORMANCE AND PROFILE)</b>	<b>SCORE</b>
Weak linkages between central administration and decentralized departments	Inadequate coordination between the Core Assembly Staff and Decentralized Departments	2

## 2.2 Harmonisation of community needs and aspirations with identified development problems/issues from review of performance and profiling from 2010 – 2013

HARMONIZED KEY DEVELOPMENT ISSUES UNDER 2010-2013	GSGDA THEMATIC AREA 2010-2013
High illiteracy rates Educated youth lack sufficient experience High dropout rates especially among female pupils Falling standard of education Inadequate Teachers Low motivation for teachers and other educational workers Doctor / Paramedical staff –patience ratio Unfavourable Inadequate qualified personnel	Human Development, Productivity and Employment;
Unfavourable weather conditions e.g. erratic rainfall Unfavourable land tenure system Inadequate marketing facilities/avenues Low Agriculture productivity Inadequate extension services to farmers and fishermen Lack of technical support for Agriculture Development: Lack of technical support for small-scale industrialization Prevalence of primitive production technologies	Agriculture Modernization and Natural Resource Management;
Lack of recreational facilities. Inadequate skills training centers Inadequate educational infrastructure Inadequate accommodation for Teachers Inadequate health facilities/institutions Poor drainage Limited road linkages/networks	Infrastructure and Human Settlement;

HARMONIZED KEY DEVELOPMENT ISSUES UNDER 2010-2013	GSGDA THEMATIC AREA 2010-2013
<p>Electricity extension</p> <p>Inadequate office accommodation for the Municipal Assembly</p>	
<p>Inadequate access to credit facilities</p> <p>Inadequate sanitation facilities</p> <p>Low level of employment</p> <p>Poor road conditions</p> <p>Inadequate accommodation facilities</p>	<p>Enhancing Competitiveness in Ghana's Private Sector;</p>
<p>Inadequate coordination between the Core Assembly Staff and Decentralized Departments</p> <p>Low capacity base of MA staff/ Lack of training programmes for MA staff</p> <p>Poor enforcement of Assembly by-laws</p> <p>Low motivation for Assembly staff</p> <p>Weak revenue mobilization by Municipality</p> <p>Some non-functional sub-Municipal structures</p> <p>Inadequate funding for HIV/AIDS activities</p> <p>Inadequate resources for effective dissemination of information</p> <p>Discrimination against people with disabilities</p> <p>Lack of enforcement of MA byelaws</p> <p>Inadequate office and staff accommodation</p> <p>Inadequate logistical support</p> <p>Low level of community Participation in decision making</p>	<p>Transparent And Accountable Governance</p>
<p>Inadequate storage facilities</p> <p>Low-income levels</p> <p>Inadequate financial resources for training youth</p> <p>Unequal access of females to factors of production and sharing of economic profits</p>	<p>Ensuring and sustaining Macroeconomic Stability</p>

## 2.3 Linking harmonized Key Development Problems/Issues under 2010-2013 to NMTDPF 2014-2017 Thematic Areas

<b>NMTDPF THEMATIC 2014-2017 AREA</b>	<b>ADOPTED ISSUES OF NMTDPF 2014-2017</b>	<b>HARMONIZED ISSUES 2014 - 2017</b>
Enhancing Competitiveness of Ghana's Private Sector;	<p>Inadequate infrastructure such as roads</p> <p>Limited access to finance</p> <p>Weak linkages between Agriculture and industry</p> <p>Inadequate and obsolete technologies</p> <p>Informal nature of businesses</p>	Inadequate access to credit facilities
Accelerated Agriculture Modernisation and Sustainable Natural Resource Management;	<p>Poor rural road infrastructure</p> <p>Low level of Agriculture mechanization</p> <p>Poor storage and untimely release of planting materials and certified seeds</p> <p>Low patronage of locally produced goods</p> <p>High dependence on seasonal and erratic rainfall</p> <p>Over exploitation of fisheries resources</p>	<p>Unfavourable weather conditions e.g. erratic rainfall</p> <p>Unfavourable land tenure system</p> <p>Inadequate marketing facilities/avenues</p> <p>Low Agriculture productivity</p> <p>Inadequate extension services to farmers and fishermen</p> <p>Lack of technical support for Agriculture Development:</p> <p>Lack of technical support for small-scale industrialization</p> <p>Prevalence of primitive production technologies</p>
Infrastructure and Human Settlements;	<p>Poor quality and inadequate road transport networks</p> <p>Inadequate ICT infrastructure base</p> <p>High rate of rural urban migration</p> <p>Poor and inadequate rural infrastructure and services</p> <p>Increase resilience of settlements and infrastructure along the coast</p> <p>Poor disposal of waste</p>	<p>Lack of recreational facilities.</p> <p>Inadequate skills training centers</p> <p>Inadequate educational infrastructure</p> <p>Inadequate accommodation for Teachers</p> <p>Inadequate health facilities/institutions</p> <p>Poor drainage</p> <p>Limited road linkages/networks</p> <p>Electricity extension</p> <p>Inadequate office accommodation for the Municipal Assembly</p>
Human Development, Productivity and Employment;	<p>High stigmatization and discrimination</p> <p>High HIV prevalence among the youth and in some communities</p> <p>Inadequate training and skills development</p>	<p>High illiteracy rates</p> <p>Educated youth lack sufficient experience</p> <p>High dropout rates especially among female pupils</p> <p>Falling standard of education</p> <p>Inadequate Teachers</p> <p>Low motivation for teachers and</p>

NMTDPF THEMATIC 2014-2017 AREA	ADOPTED ISSUES OF NMTDPF 2014-2017	HARMONIZED ISSUES 2014 - 2017
	<p>Inadequate funding for social protection intervention</p> <p>Lack of appreciation of issues affecting persons with disability</p> <p>High incidence of poverty among the food crop farmers and fisher folks</p>	<p>other educational workers</p> <p>Doctor / Paramedical staff –patience ratio Unfavourable</p> <p>Inadequate qualified personnel</p>
Transparent and Accountable Governance	<p>Weak financial base management capacity of the district</p> <p>Gaps in communication and accountability between MMDAs and citizens</p> <p>Poor relationship between MMDAs and the private sector</p> <p>Inadequate basic infrastructure and social services in deprived areas</p> <p>Unsatisfactory working conditions and environment for public sector workers</p> <p>Weak structures for effective participation of citizens especially vulnerable groups</p> <p>Child abuse and harmful traditional practices</p>	<p>Inadequate coordination between the Core Assembly Staff and Decentralized Departments</p> <p>Low capacity base of MA staff/ Lack of training programmes for MA staff</p> <p>Poor enforcement of Assembly by-laws</p> <p>Low motivation for Assembly staff</p> <p>Weak revenue mobilization by Municipality</p> <p>Some non-functional sub-Municipal structures</p> <p>Inadequate funding for HIV/AIDS activities</p> <p>Inadequate resources for effective dissemination of information</p> <p>Discrimination against people with disabilities</p> <p>Lack of enforcement of MA byelaws</p> <p>Inadequate office and staff accomodation</p> <p>Inadequate logistical support</p> <p>Low level of community Participation in decision making</p>

## 2.4 Problems, Opportunities, Constraints and Challenges Analysis

Development issue	Potential	Opportunities	Constraints	Challenges
Inadequate marketing facilities	Mankessim , Anomabo and Biriwa markets IGF	Availability of UGD , DDF and common fund Presence of GIZ CEDECOM	Poor road network Inadequate sheds and shops	Delays in the release of funds

Development issue	Potential	Opportunities	Constraints	Challenges
Conclusion: The Mankessim and Biriwa markets provide an international platform for traders to market their produce. Internally Generated Funds, District Development Facility and Urban Development Grant are strong potentials and opportunities though there is delay in receiving these funds.				

Development issue	Potential	Opportunities	Constraints	Challenges
Low Agriculture productivity	Vast arable land Double maximum rainfall pattern Existence of MoFA in the district	Agriculture productivity Nationwide provision of fertilizer MoFA Farmers day GIZ	Primitive farming practices Illiterate farmers Lack of credit facilities	Delinking of MoFA at national level from district Low coverage
Conclusion: there are enough potentials and opportunities in the municipality to address low Agriculture productivity. Maximization of the opportunities and potentials can adequately minimize the constraints and challenges. So increase in Agriculture productivity is feasible				

Development issue	Potential	Opportunities	Constraints	Challenges
Prevalence of primitive production technologies	Willingness of farmers to adopt new methods GIZ training programmes for farmers	Introduction of new farming methods by MoFA Known modern methods of farming Machinery for large scale farming	Subsistence farming by majority of farmers Illiterate farmers Poor farmers	Cost of modern farming implements
Conclusion: farmers who use cutlasses and hoes are and other primitive practices are willing to adapt to new practices and methods. Though the cost of modern farm implements is high, it is cheaper to train farmers on new methods and the district and Agriculture department and other NGOs are capable of training farmers on new methods and practices				

Development issue	Potential	Opportunities	Constraints	Challenges
Inadequate extension services to farmers and fishermen	Existence of Agriculture extension officers at in the district District Agriculture office GIZ training of farmers	Training workshops	Inadequate extension officers Inefficient extension officers Lack of supervision illegal fees charge for extension services	Inadequate support from the MoFA
Conclusion: The district Agriculture directorate can implement strict supervision to ensure that extension services are rendered to farmers regularly without any fees being charged. This issue is feasible and can be overcome.				

Development issue	Potential	Opportunity	Constraints	Challenges
Low income	Entrepreneurial training	Funds from	High unemployment	

Development issue	Potential	Opportunity	Constraints	Challenges
levels	by BAC and RTF GYEEDA Investment opportunities available e.g.tourism, mining Available educational facilities	Government	rate High Illiteracy rate High school dropout Collapse of local businesses	
Conclusion; low income level is a big canker and will be difficult to overcome it is however possible to minimize it in the long term by continually give training in that will bring self-employment to the people				

### Thematic Area: Enhancing Competitiveness of Ghana's Private Sector

Development issue	Potential	Opportunity	Constraints	Challenges
Inadequate access to credit facilities	Availability of banks and non banking financial institutions  REP	ADB	Lack of collateral Low rate of returns	High interest rates
CONCLUSION: The REP could build the capacities of SMEs to access credit from the existing Banks and other financial institutions.				

Development issue	Potential	Opportunity	Constraints	Challenges
Poor road conditions	feeder roads engineer /personnel at the municipal assembly  Assembly's grader IGF Local contractors in the municipality	Common fund, DDF and UDG  Ghana Highway authority	Inadequate funds from IGF	Delays in release of DDF and UDG  Torrential rains  Cost of materials
Conditions: improving road network is highly plausible as there are readily available raw materials that can be use for this. proper measures in revenue generation and management of assembly funds will do away or minimize the challenges and constraints.				

Issue to be addressed	Potentials	Opportunities	Constraints	Challenges
Unexploited and inadequate investment in the tourism sector	Undeveloped beaches  Rich traditional culture	Department of Game and Wildlife  Ghana Tourism Authority	Inadequate data on tourism  Land litigation	High cost of consultancy services

	Numerous colonial and historical relics	Donors	Poor road network	
<p>Conclusion: Investment in the tourism sector is feasible. The Assembly could acquire beaches and create land banks to reduce litigation. Experts could be engaged to conduct feasibility studies on tourism in the district.</p>				

### Thematic Area: Transparent and Accountable Governance

Development issue	Potential	Opportunity	Constraints	Challenges
Leakages in revenue generation	Revenue superintendent Revenue collecting agents	Ghana Revenue Authority	Inadequate monitoring Evasion of taxes by businesses	Competition with Ekumfi District over district borders
<p>Conclusion: it is possible to eliminate leakages in revenue collection if more training is conducted on revenue collection and efficient monitoring instituted it is in the absence of this that people can easily evade taxes</p>				

Development issue	Potential	Opportunity	Constraints	Challenges
Inadequate coordination between the core assembly staff and decentralized departments	Municipal decentralised structure Departmental meetings	Local government act on decentralisation Support by donor agencies to enhance decentralisation	Lack of training and motivation	
Low capacity base of MA staff /lack of training for MA staff	Experience personnel to conduct training Human resource department	Workshops and seminars by RCC and LGS Recruitment and posting of new staff	Inadequate training seminars and workshops for staff Inadequate funds	Transfer of staff
Poor enforcement of assembly bye laws	Local security guards Justice and security sub-committee		Disobedience from the public/citizens	
Low motivation of staff	Internally generated funds	CLOSAG Funds from central government	Inadequate accommodation facilities	
Weak revenue mobilisation by municipality	Revenue superintendent and revenue collectors Huge market at Mankessim Budget committee	Ghana revenue authority guidelines Budget guideline for districts	Lack of adequate skills by revenue collectors Inadequate training Unwillingness to pay by traders Inefficient monitoring	
Non-functional municipal sub-structures	Availability of area and zonal councils Central administration Decentralised	Minimum condition requirement for FOAT assessment	Inadequate funds to run sub-structures Inadequate, qualified personnel	Delay in the release of Common Fund

Development issue	Potential	Opportunity	Constraints	Challenges
	systems			
Inadequate resources for effective dissemination of information	Existing ISD Available Information van	Support from ministry of Communication	Inadequate logistics	
Inadequate office and staff accommodation	IGF	Common Fund SSNIT and Low cost houses	Inadequate IGF Bad maintenance culture	Delay in release of common fund
Low level of community participation in decision making	Central administration Unit committees and area councils Public forums Decentralised departments and municipal sub-structures	SPEFA , SAU at MLGRD	High illiteracy in communities	

### Thematic Area: Infrastructure and Human Settlement

Development issue	Potential	Opportunity	Constraints	Challenges
Inadequate educational infrastructure	Availability IGF Availability of vast land Mission/religious and private schools in the municipality	Common fund DDF and UDG Plan Ghana support of education in the municipality	Inadequate IGF Weak relationship between central administration and education directorate	Delay in receiving common fund and DDF and UDG

Development issue	Potential	Opportunity	Constraints	Challenges
Inadequate public and household toilet facilities	Building regulation and guidelines Building inspector office IGF	Plan Ghana campaign on household toilets Common fund, DDF and UDG	Poor sanitation practices Disregard to building codes Inadequate education Inadequate IGF	Delay in receiving common fund and DDF and UDG
Conclusion: effectuating the building codes by the assembly through the building inspectorate is enough to address the issue. This is because all households will have to include toilets and sanitation plans before they are permitted to build				

Development issue	Potential	Opportunity	Constraints	Challenges
Inadequate health facilities /institutions	District health directorate IGF	Donor assistance Common fund, DDF and UDG GHS, MoH	Inadequate IGF Poor management of health facilities	Delay in receiving common fund and DDF and UDG
Conclusion: it is possible for the assembly to provide adequate health facilities through its own funds and donor assistance from the health sector				

Development issue	Potential	Opportunity	Constraints	Challenges
Inadequate refuse containers	IGF Zoomlion presence in the municipality MEHO Presence of Zoomlion CLTS Programme	Common fund, DDF and UDG	Poor sanitation practices Inadequate sensitization	Delay in receiving common fund and DDF and UDG
Conclusion: coupling the efforts of ZOOMLION with sensitization of citizens to take responsibility of their own sanitation can bring about adequate refuse containers. It is feasible to curb the issue of inadequate refuse containers.				

### THEMATIC AREA: Human Development, Productivity and Employment

Development issue	Potential	Opportunity	Constraints	Challenges
High dropout rates especially among Female Pupils	Schools Primary, Junior High Teachers (Trained) Camfedprogrammes	Free School Uniforms, School Feeding programme, Provision of Text	Poor parenting Juvenile delinquency Teanage pregnancy	Teenage pregnancy Poor Parenting Indiscipline among
Conclusion: if the assembly maximizes the above potentials and opportunities it can possibly minimize the constraints and challenges hence solving the developmental issue.				

Development issue	Potential	Opportunity	Constraints	Challenges
Falling standard of education	Education programmes UTDBE Competence base training in ICT CamFed	Free School Uniforms, School Feeding programme,	Social media Juvenile delinquency Poor parenting Inadequate supervision Untrained teachers Inadequate teachers	Influx of negative foreign culture Lack of adequate motivation for teachers
Conclusion: it is possible to improve the standard of education through joint effort by parents and teachers and infrastructure provision and motivation for teachers. There are adequate potentials and opportunities to do this				

Development issue	Potential	Opportunity	Constraints	Challenges
Inadequate job creation	Availability of arable land DACF& IGF Availability of water for irrigation BAC	MASLOC  YES	Inadequate organized groups  Lack of vocational training centers	Erratic rainfall pattern  Poor flow of funds
Conclusion: Jobs could be created by supporting the formation of groups and linking them up with institutions like the Business Advisory centre for training and by taking advantage of the financial support from institutions like YES and MASLOC				

## CHAPTER THREE

### 3.0 Development Goals Objectives and Strategies

#### Introduction

This chapter outlines the goal, Objectives and Strategies of the Assembly. In line with the guidelines of the NDPC, the Municipal Objectives and Strategies were adopted from the GSGDA II. The alignment of the key development issues to the appropriate thematic areas enabled the Assembly to adopt the appropriate policy Objectives and their corresponding Strategies that the Assembly will focus on during the plan period 2014-2017.

The medium term vision of the country is clearly captured under the National Medium Term development Plan Framework thematic areas from which the municipality is obliged to adopt its own development goals and objectives for 2014 to 2017.

The vision of Mfantseman Municipal Assembly is ***“A Municipality with improved social services and improved quality of life of its people.”***

#### 3.2 Development Focus

The development goal of the Assembly is to accelerate the socio economic development of the municipality

##### 3.2.1 The Strategic Direction

To achieve the envisaged transformation, the strategic direction for the medium-term development will be to leverage the municipality’s natural resource endowments, Agriculture potentials and the human resource base for accelerated economic growth and job creation through value addition especially manufacturing. This will be underpinned by partnership with the private sector through PPPs to expand infrastructure by improving road networks; increasing electricity access to support our economy’s needs; expanding access to good drinking water and providing quality healthcare for our growing population; improving sanitation and human security for all, and also transforming schools to meet the demands of a new age with emphasis on mathematics, science, technology and innovation

##### 3.2.2 Private Sector Development

Over the medium-term, the strategic interventions to be implemented will aim at achieving the following key policy objectives: improve private sector productivity and competitiveness domestically and globally; increase the opportunities for private sector participation in socio-economic infrastructure development; develop a financial sector which is more efficient and responsive to private sector needs; expand access to both domestic and international markets; ensure the health, safety

and economic interest of consumers; and expand opportunities for accelerated job creation.

### **3.2.3 Accelerated Agriculture Transformation**

Over the medium-term, the Agriculture Sector is envisaged to play a critical role in the transformation of the district's economy. The prospects for accelerated transformation of the economy lies in the opportunities that exist in Agriculture for selected crops development for food security, import substitution, agro-industrial raw materials for agro-processing, light manufacturing, and export. This will energize the rural economy, and reduce poverty and deprivation through expansion in employment opportunities along the value chain and its linkage to Industry and Services Sectors.

### **3.2.4 Sustainable Environment, Land and Water Management**

Sustainable land and environmental management practices will continue to be mainstreamed in Agriculture sector policy, planning and implementation. An effective and efficient framework for collaboration among the relevant agencies will be developed. Other strategies to be implemented include: improve incentives and other measures to encourage users of environmental resources to adopt less exploitative and non-degrading practices in Agriculture; and promote joint planning and implementation of programmes with relevant institutions.

### **3.2.5 Natural Disasters, Risks and Vulnerability**

The district has a weak capacity to manage the impacts of natural disasters and climate change. The implementation of medium-term priority policy interventions will aim at enhancing the capacity of the district to mitigate and reduce the impact of natural disasters, risks and vulnerability. The strategies to be implemented include: improving the resilience of communities in the district to natural disasters especially flooding; intensifying public awareness about natural disasters, risks and vulnerability; and investing in the development of effective early warning and response systems.

### **3.2.6 Education**

In order to address the identified challenges in the education sector over the medium-term, focus will be on achieving the following broad objectives: increase inclusive and equitable access to, and participation in education at all levels; promote the teaching and learning of science, mathematics and technology at all levels; improve management of education service delivery; improve quality of teaching and learning; and ensure continued provision of life skills training and management. These will put the district on the path to achieving the Education For All (EFA) goals and the Millennium Development Goals (MDGs), as well as contribute to the accelerated socio-economic transformation of the district.

To address the challenges of pre-school education and ensure that every child gets a head start in education, the provision of infrastructural facilities for pre-school across the district, particularly in deprived areas, will be accelerated.

At the Primary and JHS level, District Assembly will continue sponsoring the training of students who will be made to accept postings back to the districts. The pro-poor interventions including the distribution of free school uniforms, free exercise books and free computers will be sustained. The school feeding programme will be progressively expanded to cover communities in the deprived areas to satisfy the basic nutritional needs of the pupils.

### **3.2.7 Health**

To improve access to quality healthcare and improve health outcomes the policy objectives to be pursued over the medium-term are: bridge equity gaps in access to healthcare; ensure sustainable healthcare financing arrangements that protect the poor; improve governance, management and efficiency in health service delivery; improve access to quality institutional service delivery and quality mental health services; improve maternal, child and adolescent healthcare; and prevent and control non-communicable diseases (NCDs) and Neglected Tropical Diseases (NTDs).

#### *Employment*

The strategic interventions to be implemented to address constraints of unemployment will aim at achieving the following broad policy objectives: improve the environment and institutional capacity for effective human capital development and create opportunities for accelerated job creation across all sectors.

#### *Social protection*

The key policy objectives to be pursued over the medium-term to improve the administration of social policy and the provision of social protection are: enhance funding and cost-effectiveness in social protection delivery; and ensure availability of timely, reliable and disaggregated data for policy-making and planning.

To accelerate child development and enhance protection for children, the policy objectives to be pursued over the medium-term are: promote effective child development in all communities, especially deprived areas; protect children against violence, abuse and exploitation; accelerate the implementation of the compulsory component of FCUBE; enhance institutional arrangements for inter- and intra-sectoral collaboration; and provide timely and reliable child development data for policy-making and planning.

To accelerate the efforts towards integrating PWDs into the district development efforts, the objectives to be pursued over the medium-term are: ensure effective appreciation of, and inclusion of disability issues in national development; and ensure the provision of timely, reliable, and disaggregated data on PWDs for planning and policy-making.

### *Poverty reduction*

The policy objectives in this regard are to: enhance the institutional arrangements for sectoral collaboration on poverty reduction; develop targeted economic and social interventions for vulnerable and marginalised groups; reduce poverty among food crop farmers and fisher folks; reduce income disparities among socio-economic groups and between geographical areas; and ensure the provision of reliable poverty data at all levels.

### **3.2.8 Local Governance and Decentralization**

The policy objectives for strengthening local governance and deepening decentralisation are as follows: accelerate implementation of the decentralisation policy and programmes; ensure effective and efficient resource mobilisation, internal revenue generation and resource management; integrate and institutionalise district level planning and budgeting through participatory processes at all levels; and mainstream Local Economic Development (LED) for growth and local employment creation.

### **3.2.9 Gender Equity and Women Empowerment**

To reverse gender inequity this situation, the following strategies will be implemented: encourage political parties to facilitate the candidature of females in elections; integrate gender into Government policy and planning systems and financial frameworks and their implementation at all levels; institute measures to achieve a gender balance on all Government-appointed committees, boards and other relevant bodies; institutionalise gender-responsive budgeting; assess and bridge capacity gaps for the active and equal participation of women and men at all levels of civil society, economy, peace building and governance

### 3.3 Policy Objectives and Strategies

#### Enhancing Competitiveness in Ghana's Private Sector

FOCUS AREA	POLICY OBJECTIVE	ISSUES	STRATEGY
Private Sector Development	Improve private sector productivity and competitiveness domestically & globally	Poor Entrepreneurial Culture	Reduce Cost and Risk of Doing Business; Invest In Human Resources with relevant modern skills and competencies
	Expand opportunities for job creation	Inadequate job creation	Enhance Competitiveness of Local Economies
Developing the Tourism Industry	Diversify and expand the tourism industry for economic development	Limited exploitation of potentials in the Tourism Sector	Encourage the expansion of tourist event attractions

#### Accelerated Agriculture Transformation and Sustainable Natural Resource Management

FOCUS AREA	POLICY OBJECTIVE	ISSUES	STRATEGY
Agriculture Productivity	Increase access to extension services and re-orientation of Agriculture education  Promote Agriculture Mechanisation	Poor Rural Road Infrastructure  Low level of Agriculture mechanization	Promote the availability of machinery under hire purchase and lease schemes
	Promote seed and planting material development	Poor storage and untimely release of planting materials and certified seeds	Support production of certified seeds and improved planting materials for both staple and industrial crops
Agriculture Competitiveness and Integration into Domestic and International Markets	Improve post-production management	Low patronage of locally produced/processed products (due to lack of awareness, high cost, prejudice and poor packaging)	Promote the patronage of locally processed products through the production of quality and well packaged products

Production risks/ bottlenecks in Agriculture Industry	Promote irrigation development  Increasing negative impact of climate change on Agriculture	High dependence on seasonal and erratic rainfall  Promote sustainable environment, land and water management	Develop and promote appropriate and affordable irrigation schemes including dams, boreholes, and other water harvesting techniques for different categories of farmers and agro ecological zones  Provide alternative livelihood schemes for local communities to reduce pressure on lands adjacent to protected areas and water bodies
Fisheries and Aquaculture Development for Food Security and Income Generation	Enhance fish production and productivity	Over-exploitation of fisheries resources	Improve existing fish landing sites and develop related infrastructure for storage, processing and exports
Integrated Marine and Coastal Management	Reduce pollution and poor sanitation in the coastal areas	Poor sanitation and waste management practices in coastal communities	Conduct community scale water supply and sanitation training and assessment of needs for individual and public supply points and sanitation facilities

## Infrastructure and Human Settlement

FOCUS AREA	POLICY OBJECTIVE	ISSUES	STRATEGY
Transport Infrastructure: Road, Rail, Water and Air Transport		Poor quality and inadequate road transport networks	
Information Communication Technology Development	Promote rapid development and deployment of the national ICT infrastructure	Inadequate ICT infrastructure base across the country	Facilitate the development of Community Information Centres (CICs) nationwide
	Increase the proportion of renewable energy ( solar, bio-mass, wind, small and mini- hydro and waste-to-energy) in the national energy supply mix	Difficulty in the extension of grid electricity to remote rural and isolated communities	Accelerate the replacement of kerosene lanterns with solar lanterns

FOCUS AREA	POLICY OBJECTIVE	ISSUES	STRATEGY
Rural Development and Management	<p>Facilitate the sustainable use and management of natural resources that support the development of rural communities and livelihoods</p> <p>Create an enabling environment to accelerate rural growth and development</p>	<p>High rate of rural-urban migration</p> <p>Poor and inadequate rural infrastructure and services</p> <p>Limited local economic development (micro and small scale enterprises development)</p>	<p>Improve access to social and infrastructure services to meet basic human needs</p> <p>Introduce sustainable programmes to attract investment for the growth and development of the rural areas</p> <p>Provide incentives to attract direct private investments into rural areas</p>
Settlement Disaster Prevention, Emergency Response and Hazard Mitigation	Increase resilience of settlements and infrastructure along the coast, riverbanks and floodplains	High exposure of settlements and infrastructure to natural and man-made hazards	
Water, Environmental Sanitation and Hygiene	Improve management of water resources	<p>Pollution of water bodies</p> <p>Deforestation of vegetation cover along river systems</p>	<p>Support relevant state agencies, MMDAs and local communities to undertake reforestation programmes for the protection of water sheds</p> <p>Prepare and implement a comprehensive Coastal Zone Management Strategy that addresses the protection, management, and sustainable use of wetlands and other coastal resources</p>
	Accelerate the provision of adequate, safe and affordable water	Inadequate access to quality and affordable water	<p>Develop and manage alternative sources of water, including rain water harvesting</p> <p>Adopt cost effective borehole drilling technologies</p>

FOCUS AREA	POLICY OBJECTIVE	ISSUES	STRATEGY
	Accelerate the provision of improved environmental sanitation facilities	Inadequate access to environmental sanitation facilities	Promote the construction and use of modern household and institutional toilet facilities
		Poor disposal of waste	Promote the construction and use of modern household and institutional toilet facilities  Scale-up the Community Led Total Sanitation (CLTS) for the promotion of household sanitation
	Ensure the development and implementation of health and hygiene education as a component of all water and sanitation programmes	Poor hygiene practices and inadequate hygiene education	Review, gazette and enforce MMDAs bye-laws on sanitation
	Promote behavioural change (hand washing with soap, household water treatment and safe storage, safe excreta disposal) to curtail open defecation in communities		Provide modern toilet and sanitary facilities in all basic schools  Incorporate hygiene education in all water and sanitation delivery programmes

## HUMAN DEVELOPMENT, PRODUCTIVITY AND EMPLOYMENT

FOCUS AREA	POLICY OBJECTIVE	ISSUES	STRATEGY
Education	Improve quality of teaching and learning	Poor quality of teaching and learning especially at the basic level	Ensure adequate supply of teaching and learning materials
Human Capital Development, Employment, Productivity and Labour Relations	Create opportunities for accelerated job creation across all sectors	High levels of unemployment and under-employment especially among the youth and groups with special needs	Support establishment of participatory and cooperative mechanisms to enhance income and job security in the informal sector
HIV & AIDS and STIs	Ensure the reduction of new HIV and AIDS/STIs infections, especially among the vulnerable groups	High stigmatization and discrimination  High HIV prevalence among the youth and in some communities	Expand and intensify HIV Counseling and Testing (HTC) programmes  Intensify education to reduce stigmatization  Scale-up and improve the quality of elimination of mother-to-child transmission (eMTCT) of HIV services
The Youth	Ensure provision of adequate training and skills development in line with global trends  Ensure adequate capacity and skills development of the youth with disability	Inadequate training and skills development  Inadequate consideration of the needs of youth with disability	Provide employable skills training for out-of-school youth and graduates  Improve and establish youth training institutions targeting the youth with special needs
Social Policy and Social Protection	Enhance funding and cost-effectiveness in social protection delivery	Inadequate funding for social protection interventions	Provide adequate resources for implementation, monitoring and evaluation of social policy
Disability	Ensure effective appreciation of and inclusion of disability issues	Lack of appreciation of issues affecting Persons With Disability (PWDs)	Improve funding for disability programmes

FOCUS AREA	POLICY OBJECTIVE	ISSUES	STRATEGY
Poverty Reduction and Income Inequalities	Reduce poverty among food crop farmers and fisher folks	High incidence of poverty among food crop farmers and fisher folks	Provide comprehensive business support, especially training, to farmers and fisher folks benefiting from credit schemes

## TRANSPARENT AND ACCOUNTABLE GOVERNANCE

FOCUS AREA	POLICY OBJECTIVE	ISSUES	STRATEGY
Fiscal Policy Management	Eliminate Revenue Collection Leakages	Leakages in Revenue Collection	Eliminate revenue collection leakages Strengthen revenue institutions and administration
Local Governance and Decentralization	Ensure effective and efficient resource mobilization, internal Revenue generation and resource management	Weak financial base and management capacity of the District Assemblies	Ensure effective monitoring of revenue collection and utilization of investment grants
	Integrate and institutionalize district level planning and budgeting through the participatory process at all levels  Mainstream Local Economic Development (LED) for growth and local employment creation	Gaps in communication and accountability between MMDAs and citizens  Poor relationship between MMDAs and the Private Sector	Deepen the integration and institutionalization of district level planning and budgeting through the participatory process at all levels  Facilitate the implementation Local Economic Development Programmes at the district levels Promote local business enterprises based on resource endowments for job creation
Special Development Zones	Reduce spatial development disparities among different ecological zones across the country	Inadequate basic infrastructure and social services in deprived areas	Accelerate development at the district level aimed at improving rural infrastructure, environment and access to social services
Public Policy Development and Management	Promote and improve the efficiency and effectiveness of performance in the public and civil services	Unsatisfactory working conditions and environment for public sector workers	Provide favourable working conditions and environment for public and civil servants

FOCUS AREA	POLICY OBJECTIVE	ISSUES	STRATEGY
Fiscal Policy Management	Eliminate Revenue Collection Leakages	Leakages in Revenue Collection	Eliminate revenue collection leakages Strengthen revenue institutions and administration
Development Communication	Enhance development communication across the public sector and policy cycle	Weak structures for effective participation of citizens especially vulnerable groups in decision-making and policy	Expand the opportunities and structures for community ownership of public communication channels with particular attention to socially disadvantaged groups
Access to Rights and Entitlements	Protect children from direct and indirect physical and emotional harm	Child abuse and harmful traditional practices	Intensify public education programmes on children's rights and the dangers of child abuse and harmful cultural practices

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## Projections

### Population projections

MFANTSEMAN												
Community	2014 Population	Male	Female	Projected Population(2015)	Male	Female	Projected Population( 2016)	Male	Female	Projected Population (2017)	Male	Female
Mankessim	25481	11,721	13,760	26,205	12,054	14,150	26,949	12,396	14,552	27,714	12,748	14,965
Saltpond	23863	10,977	12,886	24,541	11,289	13,252	25,237	11,609	13,628	25,954	11,939	14,015
Anomabu	13891	6,390	7,501	14,285	6,571	7,714	14,691	6,758	7,933	15,108	6,950	8,158
Biriwa	6359	2,925	3,434	6,540	3,008	3,531	6,725	3,094	3,632	6,916	3,181	3,735
Yamoranza	5090	2,341	2,749	5,235	2,408	2,827	5,383	2,476	2,907	5,536	2,547	2,989
Abandze	4937	2,271	2,666	5,077	2,336	2,742	5,221	2,402	2,820	5,370	2,470	2,900
Kyeakor	3284	1,511	1,773	3,377	1,554	1,824	3,473	1,598	1,876	3,572	1,643	1,929
Dominase	3227	1,484	1,743	3,319	1,527	1,792	3,413	1,570	1,843	3,510	1,614	1,895
Baifikrom	2805	1,290	1,515	2,885	1,327	1,558	2,967	1,365	1,602	3,051	1,403	1,647
Krofu	1857	854	1,003	1,910	878	1,031	1,964	903	1,061	2,020	929	1,091
Egyaa	1600	736	864	1,645	757	889	1,692	778	914	1,740	800	940
Asafora	1397	643	754	1,437	661	776	1,477	680	798	1,519	699	820
Kuntu	1347	620	727	1,385	637	748	1,425	655	769	1,465	674	791
Nsanfo	1143	526	617	1,175	541	635	1,209	556	653	1,243	572	671

Nkwanta	1121	516	605	1,153	530	623	1,186	545	640	1,219	561	658
Kwesiansa	1080	497	583	1,111	511	600	1,142	525	617	1,175	540	634
Ekrobadze	1072	493	579	1,102	507	595	1,134	522	612	1,166	536	630
Akatakwiwa	1017	468	549	1,046	481	565	1,076	495	581	1,106	509	597
Akobiman	856	394	462	880	405	475	905	416	489	931	428	503
Eguase	830	382	448	854	393	461	878	404	474	903	415	487
Taabosom	789	363	426	811	373	438	834	384	451	858	395	463
Duadze	780	359	421	802	369	433	825	379	445	848	390	458
Kobina Ansa	768	353	415	790	363	426	812	374	439	835	384	451
Kormantse	687	316	371	707	325	382	727	334	392	747	344	403
Anokyi	490	225	265	504	232	272	518	238	280	533	245	288
Mampong- Anomabo	488	224	264	502	231	271	516	237	279	531	244	287
Akraman	474	218	256	487	224	263	501	231	271	516	237	278
Kawonserew	471	217	254	484	223	262	498	229	269	512	236	277
Obuadze	459	211	248	472	217	255	485	223	262	499	230	270
Brofuyeduro	400	184	216	411	189	222	423	195	228	435	200	235
Nkramofokrom	385	177	208	396	182	214	407	187	220	419	193	226
Edumanu/Onyapa	372	171	201	383	176	207	393	181	212	405	186	218
Gyedu	367	169	198	377	174	204	388	179	210	399	184	216

EdZimbor	362	167	195	372	171	201	383	176	207	394	181	213
Effutukwa	353	162	191	363	167	196	373	172	202	384	177	207
Ogoekrom	345	159	186	355	163	192	365	168	197	375	173	203
Eduafo	334	154	180	343	158	185	353	162	191	363	167	196
Fomena	300	138	162	309	142	167	317	146	171	326	150	176
Otsir	287	132	155	295	136	159	304	140	164	312	144	169
Dwendwenbandzie	286	132	154	294	135	159	302	139	163	311	143	168
Essankrom	272	125	147	280	129	151	288	132	155	296	136	160
Taido	244	112	132	251	115	136	258	119	139	265	122	143
Akropong	239	110	129	246	113	133	253	116	136	260	120	140
Ekuntukrom	210	97	113	216	99	117	222	102	120	228	105	123
Anomasa	185	85	100	190	88	103	196	90	106	201	93	109
EdumadZe	177	81	96	182	84	98	187	86	101	193	89	104
Woraba	173	80	93	178	82	96	183	84	99	188	87	102
Amoanda	172	79	93	177	81	96	182	84	98	187	86	101
Obantsir	154	71	83	158	73	86	163	75	88	167	77	90
Tuafo	139	64	75	143	66	77	147	68	79	151	70	82
Dwendaama	132	61	71	136	62	73	140	64	75	144	66	78
Kyereoyew	107	49	58	110	51	59	113	52	61	116	54	63
Darmang	96	44	52	99	45	53	102	47	55	104	48	56

Amasankrom	84	39	45	86	40	47	89	41	48	91	42	49
Eshirow	69	32	37	71	33	38	73	34	39	75	35	41
Oguakuma	67	31	36	69	32	37	71	33	38	73	34	39
Nsaadze	63	29	34	65	30	35	67	31	36	69	32	37
Nyamebekyere	51	23	28	52	24	28	54	25	29	55	26	30
Mpengyegye	2	1	1	2	1	1	2	1	1	2	1	1

## Water Needs

AVAILABLE DATA							ESTIMATED DATA						
		Existing Facilities					Projected Facilities						
Community	Population	Current water consumption (AVG)	No. of Hand Dug Well	No. of Boreholes	No. of pipe system	Current Volume of water supplied	Estimated Population	Future water demand (5 years)	Future demand or backlog	Vol required to meet pop growth demand	No of Boreholes	No. of Hand Dug Wells	No. of pipe system
Mankessim	25481	1,019,240	20		30	259,200	27714	1108555	849,355	590,155	1	1	53
Saltpond	23863	954,520	10		18	146,880	25954	1038164	83,644	-63,236	1	1	5
Anomabu	13891	555,640	12		11	115,200	15108	604330	48,690	-66,510	1	1	3
Biriwa	6359	254,360	8	1	9	95,040	6916	276649	22,289	-72,751	1	1	1
Yamoranza	5090	203,600	5		8	67,680	5536	221441	17,841	-49,839	1	1	1
Abandze	4937	197,480	2		7	48,960	5370	214785	17,305	-31,655	1	1	1

Kyeakor	3284	131,360	3	20	2	300,960	3572	142871	11,511	-289,449	0	1	0
Dominase	3227	129,080	2	2	6	60,480	3510	140,391	11,311	-49,169	0	1	0
Baifikrom	2805	112,200	1		4	27,360	3051	122,032	9,832	-17,528	0	1	0
Krofu	1857	74,280	1		2	15,840	2020	80,789	6,509	-9,331	0	1	0
Egyaa	1600	64,000	1		1	10,080	1740	69,608	5,608	-4,472	0	0	0
Asafora	1397	55,880	1	3	1	36,000	1519	60,777	4,897	-31,103	0	0	0
Kuntu	1347	53,880	1	2	2	33,120	1465	58,601	4,721	-28,399	0	0	0
Nsanfo	1143	45,720	2			8,640	1243	49,726	4,006	-4,634	0	0	0
Nkwanta	1121	44,840	1		3	21,600	1219	48,769	3,929	-17,671	0	0	0
Kwesiansa	1080	43,200	2	2		25,920	1175	46,986	3,786	-22,134	0	0	0
Ekrobadze	1072	42,880	1		1	10,080	1166	46,638	3,758	-6,322	0	0	0
Akatakyiwa	1017	40,680	1		2	15,840	1106	44,245	3,565	-12,275	0	0	0
Akobiman	856	34,240	1	1		12,960	931	37,240	3,000	-9,960	0	0	0
Eguase	830	33,200	1			4,320	903	36,109	2,909	-1,411	0	0	0
Taabosom	789	31,560	1	2		21,600	858	34,326	2,766	-18,834	0	0	0
Duadze	780	31,200	1	3		30,240	848	33,934	2,734	-27,506	0	0	0
Kobina Ansa	768	30,720	1			4,320	835	33,412	2,692	-1,628	0	0	0
Kormantse	687	27,480	1			4,320	747	29,888	2,408	-1,912	0	0	0
Anokyi	490	19,600	1	3		30,240	533	21,318	1,718	-28,522	0	0	0
Mamong-Anomabo	488	19,520	1	3		30,240	531	21,231	1,711	-28,529	0	0	0
Akraman	474	18,960	1	1	1	18,720	516	20,621	1,661	-17,059	0	0	0

Kawonserew	471	<b>18,840</b>	1	1		<b>12,960</b>	<b>512</b>	20,491	1,651	<b>-11,309</b>	<b>0</b>	<b>0</b>	<b>0</b>
Obuadze	459	<b>18,360</b>	1	1		<b>12,960</b>	<b>499</b>	19,969	1,609	<b>-11,351</b>	<b>0</b>	<b>0</b>	<b>0</b>
Brofuyeduro	400	16,000	1			<b>4,320</b>	<b>435</b>	17,402	1,402	<b>-2,918</b>	<b>0</b>	<b>0</b>	0
Nkramofokrom	385	15,400	1			<b>4,320</b>	<b>419</b>	16,749	1,349	<b>-2,971</b>	<b>0</b>	<b>0</b>	0
Edumanu/Onyapa	372	14,880	1		1	<b>10,080</b>	<b>405</b>	16,184	1,304	<b>-8,776</b>	<b>0</b>	<b>0</b>	0
Gyedu	367	14,680	1			<b>4,320</b>	<b>399</b>	15,966	1,286	<b>-3,034</b>	<b>0</b>	<b>0</b>	0
EdZimbor	362	14,480	1			<b>4,320</b>	<b>394</b>	15,749	1,269	<b>-3,051</b>	<b>0</b>	<b>0</b>	0
Effutukwa	353	14,120	1	2		<b>21,600</b>	<b>384</b>	15,357	1,237	<b>-20,363</b>	<b>0</b>	<b>0</b>	0
Ogoekrom	345	13,800	1			<b>4,320</b>	<b>375</b>	15,009	1,209	<b>-3,111</b>	<b>0</b>	<b>0</b>	0
Eduafo	334	13,360	1		2	<b>15,840</b>	<b>363</b>	14,531	1,171	<b>-14,669</b>	<b>0</b>	<b>0</b>	0
Fomena	300	12,000	1			<b>4,320</b>	<b>326</b>	13,052	1,052	<b>-3,268</b>	<b>0</b>	<b>0</b>	0
Otsir	287	11,480	1		4	<b>27,360</b>	<b>312</b>	12,486	1,006	<b>-26,354</b>	<b>0</b>	<b>0</b>	0
Dwendwenbandzie	286	11,440	1	3		<b>30,240</b>	<b>311</b>	12,442	1,002	<b>-29,238</b>	<b>0</b>	<b>0</b>	0
Essankrom	272	10,880	1			<b>4,320</b>	<b>296</b>	11,833	953	<b>-3,367</b>	<b>0</b>	<b>0</b>	0
Taido	244	9,760	1			<b>4,320</b>	<b>265</b>	10,615	855	<b>-3,465</b>	<b>0</b>	<b>0</b>	0
Akropong	239	9,560	1			<b>12,960</b>	<b>260</b>	10,398	838	<b>-12,122</b>	<b>0</b>	<b>0</b>	0
Ekuntukrom	210	8,400	1		1	<b>10,080</b>	<b>228</b>	9,136	736	<b>-9,344</b>	<b>0</b>	<b>0</b>	0
Anomasa	185	7,400	1	1		<b>12,960</b>	<b>201</b>	8,048	648	<b>-12,312</b>	<b>0</b>	<b>0</b>	0
EdumadZe	177	7,080	1			<b>4,320</b>	<b>193</b>	7,700	620	<b>-3,700</b>	<b>0</b>	<b>0</b>	0
Woraba	173	6,920	1			<b>4,320</b>	<b>188</b>	7,526	606	<b>-3,714</b>	<b>0</b>	<b>0</b>	0
Amoanda	172	6,880	1		2	<b>15,840</b>	<b>187</b>	7,483	603	<b>-15,237</b>	<b>0</b>	<b>0</b>	0

Obantsir	154	6,160	1			4,320	167	6,700	540	-3,780	0	0	0
Tuafo	139	5,560	1			4,320	151	6,047	487	-3,833	0	0	0
Dwendaama	132	5,280	1	1		12,960	144	5,743	463	-12,497	0	0	0
Kyereoyew	107	4,280	1	1		#VALUE!	116	4,655	375	#VALUE!	0	0	0
Darmang	96	3,840	1			4,320	104	4,176	336	-3,984	0	0	0
Amasankrom	84	3,360	1			4,320	91	3,654	294	-4,026	0	0	0
Eshrow	69	2,760	1			4,320	75	3,002	242	-4,078	0	0	0
Oguakuma	67	2,680	1	1	2	24,480	73	2,915	235	-24,245	0	0	0
Nsaadze	63	2,520	1			4,320	69	2,741	221	-4,099	0	0	0
Nyamebekyere	51	2,040	1		1	10,080	55	2,219	179	-9,901	0	0	0
Mpengyegye	2	80	1			4,320	2	87	7	-4,313	0	0	0
							0						

## HEALTH NEEDS

AVAILABLE DATA					ESTIMATED DATA				
Existing Facilities					Projected Facilities				
Community	Current Population	No. of			Population		No. of		
		District Hospitals	Health Centres	Community Clinics	Future	Unserviced	District Hospitals	Health Centres	Community Clinics
Mankessim	25481	1	1		27,714	2,233	0	2	0
Saltpond	23863	1		1	25,954	2,091	0	2	0
Anomabu	13891		1		15,108	1,217	0	1	0
Biriwa	6359		1		6,916	557	0	1	0
Yamoranza	5090			1	5,536	446	0	1	0
Abandze	4937				5,370	433	0	1	0
Kyeakor	3284			1	3,572	288	0	0	1
Dominase	3227		1		3,510	283	0	0	1
Baifikrom	2805				3,051	246	0	0	1
Krofu	1857				2,020	163	0	0	1

Egyaa	1600				<b>1,740</b>	<b>140</b>	<b>0</b>	<b>0</b>	<b>1</b>
Asafora	1397			1	<b>1,519</b>	<b>122</b>	<b>0</b>	<b>0</b>	<b>1</b>
Kuntu	1347			1	<b>1,465</b>	<b>118</b>	<b>0</b>	<b>0</b>	<b>1</b>
Nsanfo	1143			1	<b>1,243</b>	<b>100</b>	<b>0</b>	<b>0</b>	<b>1</b>
Nkwanta	1121				<b>1,219</b>	<b>98</b>	<b>0</b>	<b>0</b>	<b>1</b>
Kwesiansa	1080				<b>1,175</b>	<b>95</b>	<b>0</b>	<b>0</b>	<b>1</b>
Ekrobadze	1072				<b>1,166</b>	<b>94</b>	<b>0</b>	<b>0</b>	<b>1</b>
Akatakyiwa	1017				<b>1,106</b>	<b>89</b>	<b>0</b>	<b>0</b>	<b>1</b>
Akobiman	856			1	<b>931</b>	<b>75</b>	<b>0</b>	<b>0</b>	<b>1</b>
Eguase	830				<b>903</b>	<b>73</b>	<b>0</b>	<b>0</b>	<b>1</b>
Taabosom	789				<b>858</b>	<b>69</b>	<b>0</b>	<b>0</b>	<b>1</b>
Duadze	780				<b>848</b>	<b>68</b>	<b>0</b>	<b>0</b>	<b>1</b>
Kobina Ansa	768				<b>835</b>	<b>67</b>	<b>0</b>	<b>0</b>	<b>1</b>
Kormantse	687				<b>747</b>	<b>60</b>	<b>0</b>	<b>0</b>	<b>1</b>
Anokyi	490				<b>533</b>	<b>43</b>	<b>0</b>	<b>0</b>	<b>1</b>
Mampong- Anomabo	488				<b>531</b>	<b>43</b>	<b>0</b>	<b>0</b>	<b>1</b>
Akraman	474				<b>516</b>	<b>42</b>	<b>0</b>	<b>0</b>	<b>1</b>
Kawonserew	471				<b>512</b>	<b>41</b>	<b>0</b>	<b>0</b>	<b>1</b>

Obuadze	459				<b>499</b>	<b>40</b>	<b>0</b>	<b>0</b>	<b>1</b>
Brofuyeduro	400				<b>435</b>	<b>35</b>	<b>0</b>	<b>0</b>	<b>1</b>
Nkramofokrom	385				<b>419</b>	<b>34</b>	<b>0</b>	<b>0</b>	<b>1</b>
Edumanu/Onyapa	372				<b>405</b>	<b>33</b>	<b>0</b>	<b>0</b>	<b>1</b>
Gyedu	367				<b>399</b>	<b>32</b>	<b>0</b>	<b>0</b>	<b>1</b>
EdZimbor	362				<b>394</b>	<b>32</b>	<b>0</b>	<b>0</b>	<b>1</b>
Effutukwa	353				<b>384</b>	<b>31</b>	<b>0</b>	<b>0</b>	<b>1</b>
Ogoekrom	345				<b>375</b>	<b>30</b>	<b>0</b>	<b>0</b>	<b>1</b>
Eduafo	334		1		<b>363</b>	<b>29</b>	<b>0</b>	<b>0</b>	<b>1</b>
Fomena	300				<b>326</b>	<b>26</b>	<b>0</b>	<b>0</b>	<b>1</b>
Otsir	287				<b>312</b>	<b>25</b>	<b>0</b>	<b>0</b>	<b>1</b>
Dwendwenbandzie	286				<b>311</b>	<b>25</b>	<b>0</b>	<b>0</b>	<b>1</b>
Essankrom	272				<b>296</b>	<b>24</b>	<b>0</b>	<b>0</b>	<b>1</b>
Taido	244			1	<b>265</b>	<b>21</b>	<b>0</b>	<b>0</b>	<b>1</b>
Akropong	239				<b>260</b>	<b>21</b>	<b>0</b>	<b>0</b>	<b>1</b>
Ekuntukrom	210				<b>228</b>	<b>18</b>	<b>0</b>	<b>0</b>	<b>1</b>
Anomasa	185				<b>201</b>	<b>16</b>	<b>0</b>	<b>0</b>	<b>1</b>
EdumadZe	177				<b>193</b>	<b>16</b>	<b>0</b>	<b>0</b>	<b>0</b>

Woraba	173				<b>188</b>	<b>15</b>	<b>0</b>	<b>0</b>	<b>0</b>
Amoanda	172				<b>187</b>	<b>15</b>	<b>0</b>	<b>0</b>	<b>0</b>
Obantsir	154				<b>167</b>	<b>13</b>	<b>0</b>	<b>0</b>	<b>0</b>
Tuafo	139				<b>151</b>	<b>12</b>	<b>0</b>	<b>0</b>	<b>0</b>
Dwendaama	132				<b>144</b>	<b>12</b>	<b>0</b>	<b>0</b>	<b>0</b>
Kyereoyew	107				<b>116</b>	<b>9</b>	<b>0</b>	<b>0</b>	<b>0</b>
Darmang	96				<b>104</b>	<b>8</b>	<b>0</b>	<b>0</b>	<b>0</b>
Amasankrom	84				<b>91</b>	<b>7</b>	<b>0</b>	<b>0</b>	<b>0</b>
Eshirow	69				<b>75</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>0</b>
Oguakuma	67		1		<b>73</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>0</b>
Nsaadze	63				<b>69</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>0</b>
Nyamebekyere	51				<b>55</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>
Mpengyegye	2				<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

## **CHAPTER FOUR**

### **4.1 Programme of Action**

This Chapter's focus is on the broad programmes and sub-programmes that the Assembly will be implementing from 2014 to 2017 financial years. These programmes have their broad activities as well as their annual budgets. As part of the format, lead and collaborating Agencies for the implementation of planned activities/operations were identified. The annual budgets for the Municipal Assembly would be based on these programmes and sub-programmes

DRAFT

**District Goal:** Accelerate the socio economic development of the municipality

**District Objective:** Improve private sector productivity and competitiveness domestically & globally

**Thematic Area:** ENHANCING COMPETITIVENESS IN GHANA'S PRIVATE SECTOR

ACTIVITIES	LOCATION	TIME FRAME				INDICATIVE BUDGET GH¢	INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/ COLLABORATING AGENCY	
		2014	2015	2016	2017			IGF	GOG	DONOR	LEAD	COLLABORATING
<b>Skills Training and Employment creation</b>  Carry out field demonstration of new /improved technology	Mankessim				→	5000.00	No. of field demos carried out	<b>1000</b>		<b>4000</b>	BAC	CA
Organise annual stakeholder meetings	Saltpond				→	5000	No. of annual stakeholder meetings organised	<b>1000</b>		<b>4000</b>	BAC	CA
<i>Organise training in bee keeping, Beads Production, Cassava Processing, Fish Processing, Snail Farming</i>	<i>Saltpond Mankessim Kormantse Akrobadze Anomabo Buranamoa Yamoransa</i>				→	15000	<i>No. of training in bee keeping, Beads Production, Cassava Processing, Fish Processing, Snail Farming organised</i>		5000	<b>10000</b>	BAC	CA
<i>TIP in Carpentry and joinery</i>	Mankessim				→	5,200.00	No of trainings organised	<b>1200</b>		<b>4000</b>	BAC	CA
Facilitate NVTI training	Saltpond				→	5,850.00	NVTI facilitations organized	<b>850</b>		<b>5000</b>	BAC	CA

ACTIVITIES	LOCATION	TIME FRAME				INDICATIVE BUDGET GH¢	INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/ COLLABORATING AGENCY	
		2014	2015	2016	2017			IGF	GOG	DONOR	LEAD	COLLABORATING
Organize training in Carpentry and joinery	Mankessim				→	1,800.00	No. of training organised			1800	BAC	CA
Organize training in Occupational safety, health and environmental management	Mankessim				→	1,800.00	Training in Occupational safety, health and environmental management organised	800		1000	BAC	CA
Make business development service accessible to MSEs in rural district	Mankessim/Saltpond/Anomabo/Dwendaama				→	79,078.04	Business development service accessible to MSEs in rural district		9078	70000	BAC	CA
Organize training in Marketing	Taabosom				→	3,400.00	No. of training in marketing organised	400		3000	BAC	CA
Organize training in Business Counseling	All Clients				→	6,000.00	Training in Business Counseling organised	1000		5000	BAC	CA
Capacity Building of Strengthened Association	Saltpond/ Krofu/ Ayeldu Mankessim				→	37,800.00	Capacity Building organised for Strengthened Association		7800	30000	BAC	CA
Organise training in Business planning and management	Taabosom/Dwendaama				→	1,700.00	Training in Business planning and management organised	7000		1000	BAC	CA
Organise training in Financial Management	Ankaful				→	1,700.00	Training in Financial Management			17000	BAC	CA

ACTIVITIES	LOCATION	TIME FRAME				INDICATIVE BUDGET GH¢	INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/ COLLABORATING AGENCY	
		2014	2015	2016	2017			IGF	GOG	DONOR	LEAD	COLLABORATING
		Provide Counterpart Fund (SIF)	Municipality							70,000.00	Project Programme Completed /	

**District Goal:** Accelerate the socio economic development of the municipality

**District Objective:** Improve post production management

Promote seed and plant material management

Increase access to extension services and re-orientation of Agriculture education

Promote livestock and poultry development for food security and income generation

**Thematic Area: ACCELERATED AGRICULTURE TRANSFORMATION AND SUSTAINABLE NATURAL RESOURCE MANAGEMENT**

ACTIVITIES	LOCATION	TIME FRAME				INDICATIVE BUDGET GH¢	INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/ COLLABORATING AGENCIES	
		2014	2015	2016	2017			IGF	GOG	DONOR	LEAD	COLLABORATING
		<b>Agriculture</b> Organize Farmers Day Celebration	Municipality							120,000	Farmers Celebrated Day	

ACTIVITIES	LOCATION	TIME FRAME				INDICATIVE BUDGET GH¢	INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/ COLLABORATING AGENCIES	
		2014	2015	2016	2017			IGF	GOG	DONOR	LEAD	COLLABORATING
Establish two (2) Cassava demonstration plots in two(2) communities	Municipality					80,000	No. of cassava demonstration farms established	1500	5000	60000	DEP'T OF AGRICULTURE	CA
<i>Train youths in Agribusiness establishment</i>	Municipality					19,200	FBOs trained	2000	5200	12000	DEP'T OF AGRICULTURE	CA
Build capacity of FBOs and Community-Based Organizations (CBOs) to facilitate delivery of extension services to their members	Municipality					51000	FBOs and Community-Based Organizations (CBOs) facilitated to deliver extension services	2000	5000	30000	DEP'T OF AGRICULTURE	CA
Expand the use of mass extension methods for knowledge dissemination	Municipality					29,300	Mass extension programmes used	4300	10000	15000	DEP'T OF AGRICULTURE	CA
Create District Agriculture Advisory Services (DAAS) to provide advice on productivity enhancing technologies	Municipality					28160	District Agriculture Advisory Services (DAAS) created	2000	8000	18160	DEP'T OF AGRICULTURE	CA

ACTIVITIES	LOCATION	TIME FRAME				INDICATIVE BUDGET GH¢	INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/ COLLABORATING AGENCIES	
		2014	2015	2016	2017			IGF	GOG	DONOR	LEAD	COLLABORATING
Develop programmes to increase the participation of the youth in Agriculture and aquaculture business	Municipality					9920	No. of programmes organised to increase the participation of the youth in Agriculture and aquaculture business	920	4000	5000	DEPT' OF AGRICULTURE	CA
Promote formalization of commodity value chain with particular attention to selected crops such as cassava, plantain, tropical fruits in partnership with the private sector and financial institutions	Municipality					10080		2000	2080	6000	DEPT' OF AGRICULTURE	CA
Promote the patronage of locally processed products through the production of quality and well packaged products	Municipality					28800	Production of quality and well packaged products	5000	8800	15000	DEPT' OF AGRICULTURE	CA
Construct cassava processing factory	Taabosom					850000	Cassava processing factory	85000		765000	SIF	DEPT' OF AGRICULTURE
Construct palm processing factory	Dominase					320000	Fruit processing factory constructed	32000		288000	SIF	DEPT' OF AGRICULTURE
Enhance the operations of Farmer-Based Organizations to acquire knowledge and skills and to access resources along the value chain, and for stronger	Municipality					26800	Farmer-Based Organizations trained	3000	7000	16800	DEPT' OF AGRICULTURE	CA

ACTIVITIES	LOCATION	TIME FRAME				INDICATIVE BUDGET GH¢	INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/ COLLABORATING AGENCIES	
		2014	2015	2016	2017			IGF	GOG	DONOR	LEAD	COLLABORATING
bargaining power in marketing												
Promote the use of ICT and media to disseminate Agriculture/fisheries market information to farmers	Municipality					17864	Farmers trained in climate wise farming techniques	2000	5000	10824	DEP'T OF AGRICULTURE	CA
Form a District Agriculture Advisory Services (DAAS)team	Municipality					28160		5000	8800	14360	DEP'T OF AGRICULTURE	CA
Promote the development of selected staple crops in each ecological zone	Municipality					7500	Selected staple crops developed	1500	1000	5000	DEP'T OF AGRICULTURE	CA
Support the production of rabbits and grass-cutters	Municipality					26360	No. rabbits and grass cutters	1060	6000	19300	DEP'T OF AGRICULTURE	CA
Modernize livestock and poultry industry for development	Municipality					14560	Livestock production	560	4000	10000	DEP'T OF AGRICULTURE	CA
Establish and strengthen co-management mechanisms with local communities for fisheries resource management	Municipality					5000	Fish production	1000	1000	3000	DEP'T OF AGRICULTURE	CA

ACTIVITIES	LOCATION	TIME FRAME				INDICATIVE BUDGET GH¢	INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/ COLLABORATING AGENCIES	
		2014	2015	2016	2017			IGF	GOG	DONOR	LEAD	COLLABORATING
Intensify disease control and surveillance especially for zoonotic and scheduled diseases	Municipality					26040	Disease control and surveillance conducted	2000	6000	18040	DEP'T OF AGRICULTURE	CA
Organize Anti Rabies Sensitization And Vaccination In 40 Communities	Municipality					8,000	Anti-Rabies Sensitization Organized		8,000		DEP'T OF AGRICULTURE	MA
Form And Train 10 Livestock Farmer Groups In 7 Operational Areas	Municipality					4,000	10 Livestock Farmer Groups Trained		4,000		DEP'T OF AGRICULTURE	MA
Train Department Of Agriculture Staff On Effect Of Climate Change On Agriculture	Municipality					4,000	Training Organized for Agriculture Staff on Effect of Climate Change		4,000		DEP'T OF AGRICULTURE	MA
<b>Feeder Roads</b> Rehabilitate feeder roads.	Municipality					400,000	Feeder Roads Rehabilitated		400,000		DEP'T OF FEEDER ROADS	MA/GOG/DONORS
Upgrading of Roads	Municipality					300,000	Roads Upgraded		300,000		DEP'T OF HIGHWAYS	MA/GOG/DONORS
<b>Natural resource Management</b> Disaster prevention and Management	Municipality					15,000	Disaster prevention and management activities undertaken		15,000		NADMO	CA
Enforce bye-laws on forest and land resources.	Municipality					10,000	Bye – Laws on Forest and Land Resources Enforced		10,000		CA	NADMO

ACTIVITIES	LOCATION	TIME FRAME				INDICATIVE BUDGET GH¢	INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/ COLLABORATING AGENCIES	
		2014	2015	2016	2017			IGF	GOG	DONOR	LEAD	COLLABORATING
Educate communities on land conservation methods	Municipality				→	10,000	Communities Educated on Land Conservation Methods		10,000		NADMO	CA
Organize education on the need for protection of water bodies.	Municipality				→	10,000	Education Organized on the Protection of Water Bodies		10,000		NCCE	NADMO
Comply with Environmental and Social Safeguard Issues	Project Sites				→	10,000	Environmental and Social Safeguard issues complied with		10,000		MEHO	MA

**District Goal:** Accelerate the socio economic development of the municipality

**District Objective:**

**Thematic Area: INFRASTRUCTURE AND HUMAN SETTLEMENT**

ACTIVITIES	LOCATION	TIME FRAME				INDICATIVE BUDGET GH¢	INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/COLLABORATING AGENCIES	
		2014	2015	2016	2017			IGF	GOG	DONOR	LEAD	COLLABORATING
<b>Infrastructure</b> Construct Six (6) Unit Classroom Block	Edumadze 'A' Basic Edumadze 'B' Basic Mankessim All Souls Ang Prim Nana Takoa M/A Saltpond Beach Road Basic Mankessim Catholic Primary "A" Mankessim Catholic Primary "B"					1,500,000	No. of Classroom Blocks Constructed		500,000	1000000	WORKS DEPT	MDE
Construct three(3)unit classroom block	Kwaakrom Anglican JHS Anomabo Methodist JHS					450000	No. Of new 3 unit classroom blocks constructed	450000		WORKS DEPT	MDE	MDE
Construct three(3)unit kg classroom block	Municipality					450000	No. Of new KG constructed	450000		WORKS DEPT	MDE	MDE
Procure dual desk and KG furniture	Municipality					60000	No. Dual desks and KG furniture procured	60000		WORKS DEPT	MDE	MDE

ACTIVITIES	LOCATION	TIME FRAME				INDICATIVE BUDGET GH¢	INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/COLLABORATING AGENCIES	
		2014	2015	2016	2017			IGF	GOG	DONOR	LEAD	COLLABORATING
Rehabilitation of Bung No. 13, Low Cost No.16	Saltpond	→	→			74,451.94	Bungalows Refurbished	74,451			WORKS DEP'T	CA
Rehabilitation of Finance Blk	Saltpond	→	→			70,000.00	Finance Blk. Rehabilitated		70,000		WORKS DEP'T	CA
Rehabilitation of Works Offices	Saltpond	→	→			40,000.00	Work Offices Rehabilitated		40,000		WORKS DEP'T	CA
Rehab. Of Zonal Council Offices	Anomabo, Mankessim	→	→			59,215.63	Zonal Council Offices Rehabilitated		59,215		WORKS DEP'T	CA
Re-wiring of admin. & Finance blks	Saltpond	→	→			19,992.59	Administration and Finance Blks Re – wired		19,992		WORKS DEP'T	CA
Maintenance of Assembly Hall	Saltpond	→	→			30,000.00	Assembly Hall Renovated		30,000		WORKS DEP'T	CA
Rehabilitation of Street Lights	Municipality	→	→	→		50,000.00	Street Lights Rehabilitated		50,000		WORKS DEP'T	CA
Completion of MCE's residence	Saltpond	→	→			33,600.00	MCE's Residence Completed		33,600		WORKS DEP'T	CA
Paving of Accra-Kumasi – Assin Fosu Lorry Park	Mankessim	→	→			400,766.00	Lorry Park Paved			400,766	WORKS DEP'T	MLGRD, CA
Construction of 2 Storey, 20 No. Lockable Stores at the main Accra Station lorry park	Mankessim	→	→			475,000.00	2 Storey 20No. Lockable Stores Constructed			475,000	WORKS DEP'T	MLGRD, CA
Completion of Slaughter House	Mankessim	→	→			300,000	Slaughter House Completed			300,000	WORKS DEP'T	CA

ACTIVITIES	LOCATION	TIME FRAME				INDICATIVE BUDGET GH¢	INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/COLLABORATING AGENCIES	
		2014	2015	2016	2017			IGF	GOG	DONOR	LEAD	COLLABORATING
Supply and installation of street light and bulbs	Mankessim, Saltpond				→	276,215.53	Streets Lights Supplied and Installed			UDG	WORKS DEP'T	MLGRD/ CA
Fabrication & Installation of Hand Rails	Mankessim		→			68,000.00	Handrails Fabricated and Installed			68,000.00	WORKS DEP'T	MLGRD/MA
Community Initiated Project	Municipality				→	178,039.07	Identified Projects Completed	78000	100,039		WORK DEP'T	CA
Construction of Piped Water Systems for Saline Belt Communities	Municipality				→	10,020,000	Piped Water Systems Constructed			10,020,000	WORKS DEP'T	CA
Laying of Distribution Pipelines, Construction of Standpipes and Rehabilitation of Underground Concrete Reservoir Tank	Municipality				→	200,000.00	Distribution Pipelines Constructed and Underground Concrete Reservoir Tank Rehabilitated			200,000	MWST	CA, IDA
<b>Urban Roads</b> Rehabilitate town roads	Municipality					500000	Town roads rehabilitated		200000	300000	WORKS DEPT	DFR
Maintenance of offices of Central Admin. Blk., Community Dev't& Social Welfare Dept, Non Formal Office, Env. Health Office,	Saltpond				→	85,000.00	Offices Maintained		85,000.00		WORKS DEP'T	CA
Construct 10 no. lockable stores, pave lorry pack	Anomabo				→	1,500,000	No. of lockable stores and sq m of pavement constructed			1,500,000	CEDECO M	DWD

ACTIVITIES	LOCATION	TIME FRAME				INDICATIVE BUDGET GH¢	INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/COLLABORATING AGENCIES	
		2014	2015	2016	2017			IGF	GOG	DONOR	LEAD	COLLABORATING
Rehabilitation of Community Information Centre, Fire/Agriculture. Offices	Saltpond, Mankessim					30,000.00	Offices Rehabilitated		30000		WORKS DEP'T	CA
Provision and rehab. of street light	Municipality					17,500.00	Street Lights Provided and Rehabilitated		17,500		WORKS DEP'T	CA
Maintenance of feeder roads	Municipality					79,054.00	Feeder Roads Maintained		79,054		DEP'T OF FEEDER ROADS	CA
Rehabilitation of markets	Municipality					12,500.00	Markets Rehabilitated		12,500		WORKS DEP'T	CA
Rehabilitation of markets lights	Municipality					6,000	Market Lights Rehabilitated		6,000		WORKS DEP'T	CA
MP's support constituency projects	Municipality					150,000	Constituency Projects Supported		150,000		WORKS DEP'T	CA
Maintenance of official vehicles, Grader & Cesspit Emptier	Saltpond					75,000	Maintenance Of Vehicles Undertaken	10000	75,000		CA	
Procurement of 10 No. Large Waste containers	Municipality					57,011	Large Waste Containers Procured			57,011	PROC. UNIT	MA/MEHU
Const. of 1 No. 10 seater vault chamber toilet at Ekurabadze	Ekurabadze, Mprenkye					49,000	1 No. 10 Seater Vault Chamber Constructed			49,000	WORKS DEP'T	MWST/ CWSA

ACTIVITIES	LOCATION	TIME FRAME				INDICATIVE BUDGET GH¢	INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/COLLABORATING AGENCIES	
		2014	2015	2016	2017			IGF	GOG	DONOR	LEAD	COLLABORATING
Construction of Household Latrines	Municipality	→				29,000	Household Latrines Constructed		29,000		WORKS DEP'T	MWST/ MEHU
Const. of 10 and 20 seater WC toilets	Yamoransa lorry park	→				65,000	6 Seater WC Toilet Constructed			65,000	WORKS DEP'T	MA/MLGRD
Procurement of Ceremonial Chairs	Saltpond	→				30,000.00	Ceremonial Chairs Procured		30,000.00		PROC. UNIT	MA
Extend Electricity Supply to communities	Municipality	→				100,000	Electricity supplied to communities		100,000			MA
Provision of furniture to selected schools	Municipality	→				300,000	Furniture provided to selected schools		100000	200000	WORKS DEP'T	GES, MA
<b>Human Settlement</b> Prepare base maps for communities	Mankessim Saltpond Anokye Anomabo	→				200000	No. of base maps prepared for communities	50000	150000		PPD	CA
Street naming and property addressing	Saltpond, Mankessim, Baifikrom, Anomabo, Kormantse, Biriwa	→				610,000	Streets Named and Properties numbered		610,000		PPD	CA
Acquisition of Land for Dev't	Saltpond	→				50,000	Land acquired for development		50,000		PPD	CA

ACTIVITIES	LOCATION	TIME FRAME				INDICATIVE BUDGET GH¢	INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/COLLABORATING AGENCIES	
		2014	2015	2016	2017			IGF	GOG	DONOR	LEAD	COLLABORATING
Acquire final disposal site legally	Saltpond Ewoyaa		→			10,000	Final disposal site legally acquired to prevent future litigation		10,000		PPD	EHSD

**District Goal:** Accelerate the socio economic development of the municipality

**District Objective:** Improve quality of teaching and learning

Enhance national capacity for the attainment of the health related MDGs and sustain gains

Bridge the equity gaps in geographical access to health services

**Thematic Area: HUMAN DEVELOPMENT, PRODUCTIVITY AND EMPLOYMENT**

ACTIVITIES	LOCATION	TIME FRAME				INDICATIVE BUDGET GH¢	INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/COLLABORATING AGENCIES	
		2014	2015	2016	2017			IGF	GOG	DONOR	LEAD	COLLABORATING
<b>HEALTH</b> Establish CHPS compounds	Hinii, Asafora Akobima, Yamoransa, Taabosom , Kuntu, Duadze etc		→			400,000	No. of CHPS compounds constructed			400000	MHD	CA
Allocate CHNs to all electoral Areas	Municipality		→			1000	No. of CHNs allocated to electoral Areas	1000			MHD	CA
Conduct routine home visits to address health issues	Municipality		→			12000	No. of routine home visits conducted	12000			MHD	CA

ACTIVITIES	LOCATION	TIME FRAME				INDICATIVE BUDGET GH¢	INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/COLLABORATING AGENCIES	
		2014	2015	2016	2017			IGF	GOG	DONOR	LEAD	COLLABORATING
Collaborate with TBAs and faith based organizations [FBOs] to ensure health and safety	Municipality	→			→	12000	No. of TBAs and NGOs collaborated with	4000		8000	MHD	CA
Encourage more CHNs and health Assistants to go into midwifery	Municipality	→			→	500	CHNs and Health Assistants encouraged to go into midwifery	500			MHD	CA
Conduct regular health facility supportive supervision and monitoring	Municipality	→			→	20000	Supervisions conducted			20000	MHD	CA
Ensure timeliness and accuracy in reporting of DHIMS II data	Municipality	→			→	6000	No. of accurate reports presented	2000		4000	MHD	CA
Develop capacity for data collection, analysis and use.	Municipality	→			→	4000	No. of people trained	2000		2000	MHD	CA
Organize DHMT meetings quarterly	Municipality	→			→	16000	Meetings organised			16000	MHD	CA
Increase the uptake of EPI services	Municipality	→			→	4000	EPI services increased			4000	MHD	CA
Train relevant community health workers on integrated management of diarrhea, pneumonia, malaria	Municipality	→			→	10000	Community Health workers trained		10000		MHD	CA

ACTIVITIES	LOCATION	TIME FRAME				INDICATIVE BUDGET GH¢	INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/COLLABORATING AGENCIES	
		2014	2015	2016	2017			IGF	GOG	DONOR	LEAD	COLLABORATING
Scale up school health programmes	Municipality				→	4000	New school health programmes organised		4000		MHD	CA
Scale up essential nutrition action for women and children	Municipality				→	8000	Essential nutrition action for women and children organised		8000		MHD	CA
Increase access to FP services	Municipality				→	10000	FP services increased		2000	8000	MHD	CA
Strengthen the implementation of life saving skills in the municipality	Municipality				→	4000			4000		MHD	CA
Increase numbers of midwives trained and expand training in midwifery for CHOs	Municipality				→	10000	No. of midwives trained	2000	4000	4000	MHD	CA
Intensify adolescent health services	Municipality				→	16000			6000	10000	MHD	CA
Raise awareness on socio-cultural barriers to maternal and new born care.	Municipality				→	4000	Awareness on socio-cultural barriers to maternal and new born care organised		4000		MHD	CA
Implement national strategic plan to reduce HIV	Municipality				→	40000	Programmes implemented in Strategic Plan			40000	MHD	CA
Implement national strategic plan to increase TB case detection	Municipality				→	20000	New TB detection		20000		MHD	CA

ACTIVITIES	LOCATION	TIME FRAME				INDICATIVE BUDGET GH¢	INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/COLLABORATING AGENCIES	
		2014	2015	2016	2017			IGF	GOG	DONOR	LEAD	COLLABORATING
Implement plans to reduce malaria case fatality in pregnant women and children	Municipality					20000	Malaria case fatality		20000		MHD	CA
Promote healthy lifestyle awareness among the population	Municipality					10000	Healthy lifestyle awareness created	4000	6000		MHD	CA
Review and make ready emergency response plans for diseases of epidemic potential	Municipality					4000	Revised Emergency response plans		4000		MHD	CA
Increase activities for the control and elimination of lymphatic filariasis, yaws and leprosy	Municipality					6000	Lymphatic filariasis, yaws and leprosy detected		6000		MHD	CA
Implement supplementary immunization activities for polio.	Municipality					6000	No. of children immunised		6000		MHD	CA
Organize quarterly meetings with midwives to discuss maternal and new born care	Municipality					16000	No. of quarterly meetings organised		6000	10000	MHD	CA
Strengthen quality assurance activities	Municipality					4000	Quality assurance activities organised		4000		MHD	CA
Conduct peer review meetings	Municipality					6000	Peer review meetings organised			6000	MHD	CA

ACTIVITIES	LOCATION	TIME FRAME				INDICATIVE BUDGET GH¢	INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/COLLABORATING AGENCIES	
		2014	2015	2016	2017			IGF	GOG	DONOR	LEAD	COLLABORATING
Ensure availability of essential medicines at all facilities	Municipality					8000	Essential medicines supplied		8000		MHD	CA
Conduct client satisfaction surveys	Municipality					20000	Client satisfaction surveys conducted		20000		MHD	CA
Establish community and facility based mental health services	Municipality					10000	No. of community and facility based mental health services established		10000		MHD	CA
Increase public awareness and mobilize communities' support of mental health patients.	Municipality					8000	Increase public awareness		8000		MHD	CA
<b>EDUCATION</b> Expand school feeding to cover more schools	Municipality					10,000	NO. of schools on feeding programme		10000		MEO	
Monitor the effective implementation of capitation grant.	Municipality					1,000,000	No. of schools visited		1,000,000		MEO	
Award scholarship to brilliant but needy students	Municipality					1,000,000	NO. of students sponsored		50,000	50,000	MEO	
Organize INSET for teachers to sharpen their skills	Municipality					38,400	NO. of teachers trained		30,000	8400		
Organize end of year promotion Mock exams BS1- JHS3	Municipality					30,000	No. Exams conducted		30,000		MEO	
To track the reading and numeracy abilities of BS 1-BS 6	Municipality					5,000	No. Of schools tracked		3,500	1,500	MEO	

ACTIVITIES	LOCATION	TIME FRAME				INDICATIVE BUDGET GH¢	INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/COLLABORATING AGENCIES	
		2014	2015	2016	2017			IGF	GOG	DONOR	LEAD	COLLABORATING
To track regularity and output of pupils and teachers	Municipality	→	→	→	→	50,000	No. Of pupils and teachers tracked					
To construct 15units teachers quarters	Anomabo Saltpond Dominase Yamoransa	→	→	→	→	900,000	No. Of quarters constructed			900,000	C/A	GETFUND
Organize SPAMS in school communities	Municipality	→	→	→	→	6,000	No. of SPAMS conducted			6,000	MEO	
To conduct science technology and innovation workshops	Municipality	→	→	→	→	20,000	No. of students who attend STI workshop		20,000		C/A	
Organize and conduct management training for head teachers on effective supervision	Municipality	→	→	→	→	5,600	No. of training conducted		4000	1,600	MEO	C/A
To conduct regular school inspection	Municipality	→	→	→	→	20,000	No. of schools visited	20,000			MEO	C/A
To organize semi- and annual stakeholders meeting	Saltpond	→	→	→	→	10,000	No. of stakeholders meeting held		10,000		MEO	
To procure logistics and facilities for the education directorate	Saltpond	→	→	→	→	16,000	Quantities of logistics and No. of facilities supplied		16,000		MEO	
Collect EMIS data in all schools	Municipality	→	→	→	→	10,000	Availability of school data		10,000		C/A	
<b>ENVIRONMENTAL HEALTH</b>  Clear existing refuse disposal sites	Municipality	→	→	→	→	140,000	Clean, safe and healthy environment ensured		140,000		EHSD	CA
Purchase refuse evacuation equipment	Municipality	→	→	→	→	300,000	Improved refuse evacuation		300,000		EHSD	CA

ACTIVITIES	LOCATION	TIME FRAME				INDICATIVE BUDGET GH¢	INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/COLLABORATING AGENCIES	
		2014	2015	2016	2017			IGF	GOG	DONOR	LEAD	COLLABORATING
Educate the populace on Environmental Sanitation (CLTS)	Municipality					40,000	Open dumping of refuse reduced		40,000.		EHSD	CA
Enforce Environmental Sanitation National and Bye - Laws	Municipality					10,000	A number of offenders prosecuted to serve as deterrent		10,000.		EHSD	CA
Organize household refuse collection	20 Major Communities					200,000	Open refuse dumping eliminated		200,000		EHSD	CA
Organize household refuse collection (Source Separation)	20 major Communities					200,000	Value added to household waste		200,000		EHSD	CA
Purchase sanitary tools and equipment	Municipality					98,000	Sanitation service delivery improved		98,000		EHSD	CA
Carryout fumigation	Municipality					800,000	Safe environment ensured		800,000		EHSD	CA
Carryout refuse evacuation to final disposal site						1,500,000	Safer, cleaner and healthier environment ensured		1,500,000		EHSD	CA
Organize hygiene promotion campaign						100,000	Hygiene behavior improved		100,000		EHSD	CA
Organize public education on bathhouses	60 Communities					45,000	Household drainage system improved		45,000		EHSD	CA
Organize training on soakage pit	60 Communities					24,000	Household drainage system improved		24,000		EHSD	CA

ACTIVITIES	LOCATION	TIME FRAME				INDICATIVE BUDGET GH¢	INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/COLLABORATING AGENCIES	
		2014	2015	2016	2017			IGF	GOG	DONOR	LEAD	COLLABORATING
Construct concrete drains in towns and Communities	60 Communities				→	24,000	Household drainage system improved		24,000		EHSD	CA
Organize desilting of public drains	60 Communities				→	24,000	Public drainage system improved		24,000		EHSD	CA
Intensity premises inspection	All Communities				→	10,000	Sanitation of premises improved		10,000		EHSD	CA
Organize monthly clean – up exercises	All Communities				→	96,000	Sanitation situation in communities improved		96,000		EHSD	CA
Organize clean community contest	60 Communities				→	10,000	Sanitation situation in communities improved		10,000		EHSD	CA
Construct public pounds for stray animals	Saltpond				→	3,000	Control of straying of animals ensured		3,000		EHSD	CA
Build capacity of Environmental Health Staff	Municipality				→	18,000	Capacity of Environmental Health Staff improved for quality service delivery		18,000		EHSD	CA
Complete construction of modern slaughter house	Mankessim				→	20,000	Improved slaughtering facility in place		20,000		EHSD	CA
Review DESSAP	Municipality				→	10,000	DESSAP REVIEWED		10,000		EHSD	CA

ACTIVITIES	LOCATION	TIME FRAME				INDICATIVE BUDGET GH¢	INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/COLLABORATING AGENCIES	
		2014	2015	2016	2017			IGF	GOG	DONOR	LEAD	COLLABORATING
Promote Household Latrines through Community Led Total Sanitation (CLTS)	Municipality					40,000	Open defecation free (ODF) status attained by Communities		40,000		EHSD	CA
Conduct medical screening for Food and Drink Vendors	Municipality					40,000	Food/Drink Vendors medically screened to ascertain their health status		40,000		EHSD	CA
Make Sanitation Bye - Laws	Municipality					3,000	Sanitation Bye – Laws in place for endorsement		3,000		EHSD	CA
Provide public toilets at Markets, Lorry Parks and Central Business Districts	Municipality					240,000	Coverage of Transit population access to public toilets increased		240,000		EHSD	CA
Monitor Environmental Sanitation Services and Standards	Municipality					40,000	Environmental Sanitation Services and Standards monitored for Quality Service Delivery		40,000		EHSD	CA
Maintenance of office equipment	Municipality					20,000	Office Equipment Maintained		20,000		WORKS DEP'T	MA

**District Goal:** Accelerate the socio economic development of the municipality

**District Objective:**

**Thematic Area:** TRANSPARENT AND ACCOUNTABLE GOVERNANCE

ACTIVITIES	LOCATION	TIME FRAME				INDICATIVE BUDGET GH¢	INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/ COLLABOARTING AGENCIES		
		2014	2015	2016	2017			IGF	GOG	DONOR	LEAD	COLLABORATING	
<b>SOCIAL WELFARE AND COMMUNITY DEVELOPMENT</b>	Municipality					6,264.26	Child Development Promoted		6,264			SOCIAL DEV'T	MIN. OF GENDER & SOCIAL PROTECTION
Promote Child Development													
Organize child rights promotion and protection	municipality					20,000.00		400.00	12,000	4,000.00	DSW	CA, NGO's	
Provide Community Care by creating Awareness on discrimination against PWDs, Monitoring NGO Activities & Beneficiaries of the Disabled Fund	Municipality					6,000.00	Discrimination against PWDs reduced		6,000		SOCIAL WELFARE	MA	
Promotion of HIV/AIDS Prevention Campaign	Municipality					29,607.82	HIV/AIDS Prevention Promoted		29,607		MAC	GHS	
Provide Financial and Logistical support to PLWHA's	Municipality					14,000.00	Financial and Logistical Support Provided to PLWHA		14,000		MAC,GHS	MA	
Promotion of T.B & Malaria Prevention Campaign	Municipality					29,607.81	TB & Malaria Prevention Campaign Undertaken		29,607		GHS	MA	

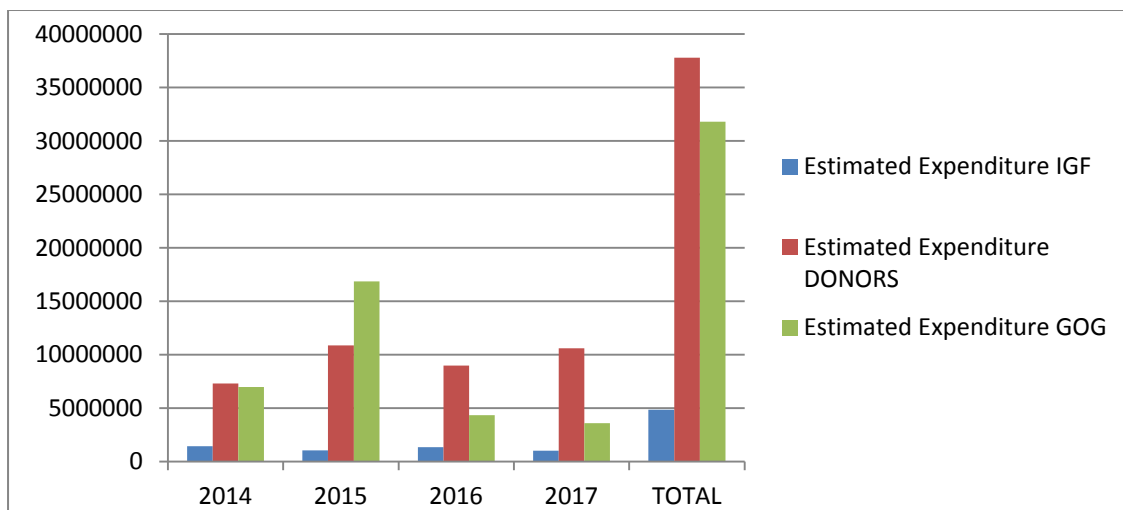
ACTIVITIES	LOCATION	TIME FRAME				INDICATIVE BUDGET GH¢	INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/ COLLABORATING AGENCIES	
		2014	2015	2016	2017			IGF	GOG	DONOR	LEAD	COLLABORATING
Organize Immunization exercise against preventable diseases.	Municipality				→	16,000.00	Immunization exercise Organized		16,000		GHS	MA
Intensify educational campaigns on MHIS	Municipality				→	8,000.00	Educational campaigns Intensified		8,000.00		MHIS	NHIS / MA
Educate communities to take full responsibilities of the water facilities	Municipality				→	10,000.00	Communities educated on Water Bodies		10,000.00		MWST	MA/ CWSA
Organize in service training for WATSAN Committees	Municipality				→	12,000.00	Training Organized for WATSAN		12,000.00		MWST	MA, CWSA
Train technician pumps and attendants	Municipality				→	3,500.00	Pump Technicians Trained		3,500.00		MWST	MA,CWSA
Maintenance, Repairs & Renewal	Saltpond				→	40,000.00	General Repairs, Maintenance & Renewal Undertaken		40,000.00			
<b>GOVERNANCE</b>	Saltpond					75,000.00	General assembly Meetings Held	10000	65,000.00			
Organize General Assembly and other meetings					→							
Organize MUSEC Meetings	Saltpond				→	7,000.00	MUSEC Meetings organized		7,000.00			
Support to Maintain Peace & Sec.	Saltpond				→	10,000.00	Peace and Security Maintained		10,000.00			

ACTIVITIES	LOCATION	TIME FRAME				INDICATIVE BUDGET GH¢	INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/ COLLABOARTING AGENCIES		
		2014	2015	2016	2017			IGF	GOG	DONOR	LEAD	COLLABORATING	
Anniversaries & Festivals	Saltpond					30,000.00	Anniversaries and Festivals Celebrated		30,000.00				
Public Education on Policies & Programmes	Municipality					35,000.00	Public Education Undertaken		35,000.00				
Organize quarterly MPCU meetings	Saltpond					16000	No. of meetings organised		16000				
Organize Town hall meetings	Municipality					16000	No. of meetings organized		16000				
Organize stakeholder meetings on the implementation of MTDP	Saltpond					8000	No. of stakeholder meetings organized		8000				
Organize stakeholder meeting on Annual Progress Report	Saltpond					8000	No. of stakeholder meetings organized		8000				
Organize stakeholder meetings on fee fixing resolution	Saltpond					8000	No. of stakeholder meetings organized		8000				
Construct offices for Zonal Councils	Municipality					44,586.	Offices constructed for Zonal councils		44,586		DWD		

ACTIVITIES	LOCATION	TIME FRAME				INDICATIVE BUDGET GH¢	INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/ COLLABOARTING AGENCIES	
		2014	2015	2016	2017			IGF	GOG	DONOR	LEAD	COLLABORATING
		Organize capacity building programmes for staff	Saltpond Accra etc	→	→			→	→	720000	No. officers trained	200000
Rehabilitate Zonal Council buildings	Municipality	→	→	→	→	200000	No. of Zonal Councils rehabilitated		200000		DWD	
Procure office furniture for Zonal Councils	Municipality	→	→	→	→	48,000	Procured office furniture for Zonal Councils		48,000		CA	
Prepare M&E Plan	Saltpond		→			20000	M&E Plan		20000		MPCU	
Prepare SEA plan	Saltpond		→			20000	SEA Plan		20000		MPCU	
Organize Quarterly M&E meetings	Saltpond	→	→	→	→	25,000	Organized Quarterly meetings M&E		25,000		MPCU	
Procure software for revenue mobilization	Saltpond		→			35000	Revenue mobilization software		35000		MFD	CA
Fuel maintenance and of official vehicles	Saltpond	→	→	→	→	1000000	Official fueled vehicles and maintained	100000			CA	

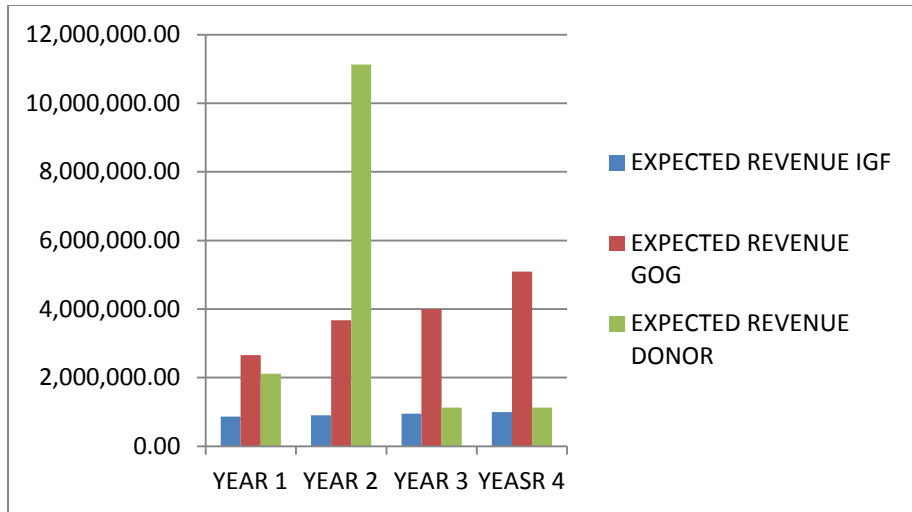
ACTIVITIES	LOCATION	TIME FRAME				INDICATIVE BUDGET GH¢	INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/ COLLABOARTING AGENCIES	
		2014	2015	2016	2017			IGF	GOG	DONOR	LEAD	COLLABORATING
Pay wages/allowances to staff	Municipality					1000,000	Wages/allowances paid to staff	1000,000			MFD	
Procure materials and office consumables	Saltpond					240,000	Materials and consumables procured	240,000			MFD	
Pay for utilities	Municipality					100000	Utilities paid	100000			MFD	
Procure 1 pickup vehicle	Accra					120,000	Pick up vehicle procured		120,000		CA	

YEARS	Estimated Expenditure		
	IGF	DONORS	GOG
2014	1,435,590	7,316,176	6,978,961
2015	1,057,441	10,868,175	16,858,561
2016	1,358,810	9,004,224	4,356,761
2017	1,023,990	10,609,723	3,606,761
<b>TOTAL</b>	<b>4,875,831</b>	<b>37,798,298</b>	<b>31, 801,044</b>



#### FINANCIAL PROJECTIONS

YEARS	EXPECTED REVENUE		
	IGF	GOG	DONOR
YEAR 1	860,797.06	2,654,959.00	2,111,286.00
YEAR 2	903,836.91	3,673,507.36	11,130,705.00
YEAR 3	949,028.76	4,002,483.00	1,130,705.00
YEASR 4	996,480.19	5,088,103.02	1,130,705.00
	3,710,142.92	15,419,052.38	15,503,401.00



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## CHAPTER FIVE

### 5.1 Municipal Annual Action Plans

This chapter identifies planned activities under the various programmes and sub-programmes on annual bases. The activities are also linked to the various policy objectives and strategies under each thematic area that has been adopted from GSGDA 11. The annual activities and their corresponding indicative budgets form the basis for the Assembly's annual budgetary request to the Ministry of Finance. The year activities are subject to review annually based on successive implementations. The table below presents the specific interventions, estimated budget, timeframe as well as sources of funding for the implementation of planned activities for the period 2014-2017.

## 5.1.1 Annual Action Plan 2014

**District Goal:** Accelerate the socio economic development of the municipality

**District Objective:** Improve private sector productivity and competitiveness domestically & globally

ACTIVITIES	LOCATION	TIME FRAME				INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/ COLLABORATING AGENCY	
		1 <sup>ST</sup>	2 <sup>ND</sup>	3 <sup>RD</sup>	4 <sup>TH</sup>		IGF	GOG	DONOR	LEAD	COLLABORATING
<b>Skills Training and Employment creation</b>  Carry out field demonstration of new /improved technology	Mankessim	—————→				No. of field demos carried out	<b>1000</b>		<b>1000</b>	BAC	CA
Organise annual stakeholder meetings	Saltpond	—————→				No. of annual stakeholder meetings organised	<b>1000</b>		<b>1000</b>	BAC	CA
<i>Organise training in bee keeping, Beads Production, Cassava Processing Fish Processing Snail Farming</i>	<i>Saltpond Mankessim Kormantse Akrabadze Anomabo Buranamo</i>	—————→				<i>No. of training in bee keeping, Beads Production, Cassava Processing Fish Processing Snail Farming organised</i>		2000	<b>3000</b>	BAC	CA
<i>TIP in Carpentry and joinery</i>	Mankessim	—————→				No. of trainings organised	<b>400</b>		<b>4000</b>	BAC	CA
Facilitate NVTI training	Saltpond	—————→				NVTI facilitations organized	<b>250</b>		<b>2000</b>	BAC	CA
Organize training in Carpentry and joinery	Mankessim	—————→				No. of training organised			<b>800</b>	BAC	CA
Organize training in Occupational safety, health and environmental	Mankessim	—————→				Training in Occupational safety, health and environmental	<b>800</b>		<b>700</b>	BAC	CA

ACTIVITIES	LOCATION	TIME FRAME				INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/ COLLABORATING AGENCY	
		1 <sup>ST</sup>	2 <sup>ND</sup>	3 <sup>RD</sup>	4 <sup>TH</sup>		IGF	GOG	DONOR	LEAD	COLLABORATING
management						management organised					
Make business development service accessible to MSEs in rural district	Mankessim/Saltpond/Anomabo/Dwendaama	→				Business development service accessible to MSEs in rural district		9078	20000	BAC	CA
Organize training in Marketing	Taabosom	→				No. of training in marketing organised	400		1000	BAC	CA
Organize training in Business Counseling	All Clients	→				Training in Business Counseling organised	500		2000	BAC	CA
Capacity Building of Strengthened Association	Saltpond/ Krofu/ Ayeldu	→				Capacity Building organised for Strengthened Association		2800	10000	BAC	CA
Organise training in Business planning and management	Taabosom/Dwendaama	→				Training in Business planning and management organised	2000		1000	BAC	CA
Organise training in Financial Management	Ankaful	→				Training in Financial Management			7000	BAC	CA
Provide Counterpart Fund (SIF)	Municipality		→			Project Programme Completed			20000	MFD	CA

**District Goal:** Accelerate the socio economic development of the municipality

**District Objective:** Improve post production management

Promote seed and plant material management

Increase access to extension services and re-orientation of Agriculture education

Promote livestock and poultry development for food security and income generation

ACTIVITIES	LOCATION	TIME FRAME				INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/ COLLABORATING AGENCIES	
		1 <sup>ST</sup>	2 <sup>ND</sup>	3 <sup>RD</sup>	4 <sup>TH</sup>		IGF	GOG	DONOR	LEAD	COLLABORATING
<b>Agriculture</b> Organize Farmers Day Celebration	Municipality				→	Farmers Day Celebrated		30,000		DEP'T OF AGRICULTURE	CA
Establish two (2) Cassava demonstration plots in two(2) communities	Municipality				→	No. of cassava demonstration farms established	5000	1000	20000	DEP'T OF AGRICULTURE	CA
<i>Train youths in Agribusiness establishment</i>	Municipality				→	Youth groups trained	1000	2200	4000	DEP'T OF AGRICULTURE	CA
Set up a cassava value chain	Municipality				→	Cassava value chain established	1000	500	10000	DEP'T OF AGRICULTURE	CA
Train farmer groups on the nutritional value of local foods	Municipality				→	Farmer groups trained	1300	3000	5000	DEP'T OF AGRICULTURE	CA
Train farmers on how to access market information with the mobile phone	Municipality				→	District Agriculture Advisory Services (DAAS) created	500	2000	8160	DEP'T OF AGRICULTURE	CA

ACTIVITIES	LOCATION	TIME FRAME				INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/ COLLABORATING AGENCIES	
		1 <sup>ST</sup>	2 <sup>ND</sup>	3 <sup>RD</sup>	4 <sup>TH</sup>		IGF	GOG	DONOR	LEAD	COLLABORATING
Conduct monthly visit to beaches to educate fishers on good fishing practices	Municipality				→	Monthly visits conducted	420	1000	2000	DEP'T OF AGRICULTURE	CA
Set up multiplication farms of improved cassava variety ( Bankye hema)	Municipality				→	Multiplication farms of improved cassava variety set up	1000	1080	2000	DEP'T OF AGRICULTURE	CA
Train Agro processing groups on good processing methods	Municipality				→	No of farmers trained on production of quality and well packaged products	5000	8800	15000	DEP'T OF AGRICULTURE	CA
Conduct vaccination of dogs and cats across the municipal	Municipality				→	No. of cats and dogs vaccinated	1000	2000	10200	DEP'T OF AGRICULTURE	CA
Organize trainings for the poultry and livestock farmers	Municipality				→	Poultry and livestock farmers trained	1000	2000	10800	DEP'T OF AGRICULTURE	CA
Train farmers climate wise farming techniques	Municipality				→	Farmers trained in climate wise farming techniques	1000	2000	7824	DEP'T OF AGRICULTURE	CA
Form a District Agriculture Advisory Services (DAAS)team	Municipality				→	District Agriculture Advisory Services (DAAS) team formed	2000	2800	6360	DEP'T OF AGRICULTURE	CA
Promote the development of selected staple crops in each ecological zone	Municipality				→	Selected staple crops developed	500	400	1500	DEP'T OF AGRICULTURE	CA

ACTIVITIES	LOCATION	TIME FRAME				INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/ COLLABORATING AGENCIES	
		1 <sup>ST</sup>	2 <sup>ND</sup>	3 <sup>RD</sup>	4 <sup>TH</sup>		IGF	GOG	DONOR	LEAD	COLLABORATING
Support the production of rabbits and grass-cutters	Municipality					No. rabbits and grass cutters	660	2000	10300	DEP'T OF AGRICULTURE	CA
Modernize livestock and poultry industry for development	Municipality					Livestock production	260	1000	3000	DEP'T OF AGRICULTURE	CA
Establish and strengthen co-management mechanisms with local communities for fisheries resource management	Municipality					Fish production	300	400	1000	DEP'T OF AGRICULTURE	CA
Intensify disease control and surveillance especially for zoonotic and scheduled diseases	Municipality					Disease control and surveillance conducted	500	2000	10040	DEP'T OF AGRICULTURE	CA
Organize Anti Rabies Sensitization And Vaccination In 40 Communities	Municipality					Anti-Rabies Sensitization Organized		2,000		DEP'T OF AGRICULTURE	MA
Form And Train 10 Livestock Farmer Groups In 7 Operational Areas	Municipality					10 Livestock Farmer Groups Trained		1,000		DEP'T OF AGRICULTURE	MA
Train Department Of Agriculture Staff On Effect Of Climate Change On Agriculture	Municipality					Training Organized for Agriculture Staff on Effect of Climate Change		1,000		DEP'T OF AGRICULTURE	MA
<b>Feeder Roads</b> Rehabilitate feeder roads.	Municipality					Feeder Roads Rehabilitated	20000	100,000		DEP'T OF FEEDER ROADS	MA/GOG/DONORS

ACTIVITIES	LOCATION	TIME FRAME				INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/ COLLABORATING AGENCIES	
		1 <sup>ST</sup>	2 <sup>ND</sup>	3 <sup>RD</sup>	4 <sup>TH</sup>		IGF	GOG	DONOR	LEAD	COLLABORATING
<b>Natural resource Management</b> Disaster prevention and Management	Municipality					Disaster prevention and management activities undertaken		5,000		NADMO	CA
Enforce bye-laws on forest and land resources.	Municipality					Bye – Laws on Forest and Land Resources Enforced		3,000		CA	NADMO
Educate communities on land conservation methods	Municipality					Communities Educated on Land Conservation Methods	1000	3,000		NADMO	CA
Organize education on the need for protection of water bodies.	Municipality					Education Organized on the Protection of Water Bodies	1000	4,000		NCCE	NADMO
Comply with Environmental and Social Safeguard Issues	Project Sites					Environmental and Social Safeguard issues complied with	20000	4,000		MEHO	MA

**District Goal:** Accelerate the socio economic development of the municipality

**District Objective:**

ACTIVITIES	LOCATION	TIME FRAME				INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/COLLABORATING AGENCIES	
		1 <sup>ST</sup>	2 <sup>ND</sup>	3 <sup>RD</sup>	4 <sup>TH</sup>		IGF	GOG	DONOR	LEAD	COLLABORATING
Infrastructure Construct Six (6) Unit Classroom Block	Nana Takoa M/A Basic	→	→			No. of Classroom Blocks Constructed		200,000		WORKS DEP'T	MDE
Procure dual desk and KG furniture	Municipality	→	→			No. Dual desks and KG furniture procured		60000		WORKS DEP'T	MDE
Rehabilitation of Street Lights	Municipality	→	→	→		Street Lights Rehabilitated		50,000		WORKS DEP'T	CA
Completion of MCE's residence	Saltpond	→	→			MCE's Residence Completed		33,600		WORKS DEP'T	CA
Paving of Accra-Kumasi – Assin Fosu Lorry Park	Mankessim	→	→			Lorry Park Paved			400,766	WORKS DEP'T	MLGRD, CA
Construction of 2 Storey, 20 No. Lockable Stores at the main Accra Station lorry park	Mankessim	→	→			2 Storey 20No. Lockable Stores Constructed			475,000	WORKS DEP'T	MLGRD, CA
Construction of Slaughter House	Saltpond	→	→			Slaughter House Completed			300,000	WORKS DEP'T	CA
Supply and installation of street light and bulbs	Mankessim, Saltpond	→	→	→		Streets Lights Supplied and Installed			60000	WORKS DEP'T	MLGRD/ CA

ACTIVITIES	LOCATION	TIME FRAME				INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/COLLABORATING AGENCIES	
		1 <sup>ST</sup>	2 <sup>ND</sup>	3 <sup>RD</sup>	4 <sup>TH</sup>		IGF	GOG	DONOR	LEAD	COLLABORATING
Fabrication & Installation of Hand Rails	Mankessim		→			Handrails Fabricated and Installed			68,000.00	WORKS DEP'T	MLGRD/MA
Community Initiated Project	Municipality				→	Identified Projects Completed	50000	50,039		WORK DEP'T	CA
Construction of Piped Water Systems for Saline Belt Communities	Municipality				→	Piped Water Systems Constructed	10000		4,020,000	WORKS DEP'T	CA
Laying of Distribution Pipelines, Construction of Standpipes and Rehabilitation of Underground Concrete Reservoir Tank	Municipality				→	Distribution Pipelines Constructed and Underground Concrete Reservoir Tank Rehabilitated	10000		200,000	MWST	CA, IDA
<b>Urban Roads</b> Rehabilitate town roads	Municipality					Town roads rehabilitated	30000	200000	300000	WORKS DEPT	DFR
Maintenance of offices of Central Admin. Blk., Community Dev't & Social Welfare Dept, Non Formal Office, Env. Health Office,	Saltpond				→	Offices Maintained	60000	35,000.00		WORKS DEP'T	CA
Provision and rehab. of street light	Municipality				→	Street Lights Provided and Rehabilitated	5000	17,500.00		WORKS DEP'T	CA

ACTIVITIES	LOCATION	TIME FRAME				INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/COLLABORATING AGENCIES	
		1 <sup>ST</sup>	2 <sup>ND</sup>	3 <sup>RD</sup>	4 <sup>TH</sup>		IGF	GOG	DONOR	LEAD	COLLABORATING
Rehabilitation of markets	Municipality	→	→	→	→	Markets Rehabilitated	30000	4,500.00		WORKS DEP'T	CA
Rehabilitation of markets lights	Municipality	→	→	→		Market Lights Rehabilitated	10000	26,000		WORKS DEP'T	CA
MP's support constituency projects	Municipality	→	→	→	→	Constituency Projects Supported		50,000		WORKS DEP'T	CA
Maintenance of official vehicles, Grader & Cesspit Emptyer	Saltpond	→	→	→	→	Maintenance Of Vehicles Undertaken	6000	35,000		CA	
Procurement of 4 No. Large Waste containers	Municipality	→	→			Large Waste Containers Procured			27,011	PROC. UNIT	MA/MEHU
Const. of 1 No. 10 seater vault chamber toilet at Ekurabadze	Ekurabadze, Mprenkye	→	→			1 No. 10 Seater Vault Chamber Constructed			49,000	WORKS DEP'T	MWST/ CWSA
Const. of 6 seater WC toilet at Saltpond market	Saltpond	→	→			6 Seater WC Toilet Constructed			65,000	WORKS DEP'T	MA/MLGRD
Extend Electricity Supply to communities	Municipality	→	→	→		Electricity supplied to communities		100,000			MA
Provision of furniture to selected schools	Municipality	→	→	→		Furniture provided to selected schools		100000	200000	WORKS DEP'T	GES, MA
<b>Human Settlement</b> Prepare base maps for communities	Mankessim Saltpond	→	→	→	→	No. of base maps prepared for communities	10000	90000		PPD	CA

ACTIVITIES	LOCATION	TIME FRAME				INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/COLLABORATING AGENCIES	
		1 <sup>ST</sup>	2 <sup>ND</sup>	3 <sup>RD</sup>	4 <sup>TH</sup>		IGF	GOG	DONOR	LEAD	COLLABORATING
		Street naming and property addressing	Saltpond, Mankessim,					→	Streets Named and Properties numbered		
Acquisition of Land for Dev't	Saltpond				→	Land acquired for development	30000	10,000		PPD	CA

**District Goal:** Accelerate the socio economic development of the municipality

**District Objective:** Improve quality of teaching and learning

Enhance national capacity for the attainment of the health related MDGs and sustain gains

Bridge the equity gaps in geographical access to health services

ACTIVITIES	LOCATION	TIME FRAME				INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/COLLABORATING AGENCIES	
		1 <sup>ST</sup>	2 <sup>ND</sup>	3 <sup>RD</sup>	4 <sup>TH</sup>		IGF	GOG	DONOR	LEAD	COLLABORATING
		<b>HEALTH</b>									
Establish CHPS compounds	Akobima, Ankafor, Kuntu				→	No. of CHPS compounds constructed			300000	MHD	CA
Allocate CHNs to all electoral Areas	Municipality				→	No. of CHNs allocated to electoral Areas	1000			MHD	CA
Conduct routine home visits to address health issues	Municipality				→	No. of routine home visits conducted	12000			MHD	CA

ACTIVITIES	LOCATION	TIME FRAME				INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/COLLABORATING AGENCIES	
		1 <sup>ST</sup>	2 <sup>ND</sup>	3 <sup>RD</sup>	4 <sup>TH</sup>		IGF	GOG	DONOR	LEAD	COLLABORATING
Collaborate with TBAs and faith based organizations [FBOs] to ensure health and safety	Municipality				→	No. of TBAs and NGOs collaborated with	4000		8000	MHD	CA
Encourage more CHNs and health Assistants to go into midwifery	Municipality				→	CHNs and Health Assistants encouraged to go into midwifery	5000			MHD	CA
Conduct regular health facility supportive supervision and monitoring	Municipality				→	Supervisions conducted			20000	MHD	CA
Ensure timeliness and accuracy in reporting of DHIMS II data	Municipality				→	No. of accurate reports presented	2000		4000	MHD	CA
Develop capacity for data collection, analysis and use.	Municipality				→	No. of people trained	2000		2000	MHD	CA
Organize DHMT meetings quarterly	Municipality				→	Meetings organised			16000	MHD	CA
Increase the uptake of EPI services	Municipality				→	EPI services increased			4000	MHD	CA
Train relevant community health workers on integrated management of diarrhea, pneumonia, malaria	Municipality				→	Community Health workers trained		10000		MHD	CA
Scale up school health programmes	Municipality				→	New school health programmes		4000		MHD	CA

ACTIVITIES	LOCATION	TIME FRAME				INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/COLLABORATING AGENCIES	
		1 <sup>ST</sup>	2 <sup>ND</sup>	3 <sup>RD</sup>	4 <sup>TH</sup>		IGF	GOG	DONOR	LEAD	COLLABORATING
					organised						
Scale up essential nutrition action for women and children	Municipality		→		Essential nutrition action for women and children organised		8000		MHD	CA	
Increase access to FP services	Municipality		→		FP services increased		2000	8000	MHD	CA	
Strengthen the implementation of life saving skills in the municipality	Municipality		→				4000		MHD	CA	
Increase numbers of midwives trained and expand training in midwifery for CHOs	Municipality		→		No. of midwives trained	2000	4000	4000	MHD	CA	
Intensify adolescent health services	Municipality		→				6000	10000	MHD	CA	
Raise awareness on socio- cultural barriers to maternal and new born care.	Municipality		→		Awareness on socio- cultural barriers to maternal and new born care organised		4000		MHD	CA	
Implement national strategic plan to reduce HIV	Municipality		→		Programmes implemented in Strategic Plan			40000	MHD	CA	
Implement national strategic plan to increase TB case detection	Municipality		→		New TB detection		20000		MHD	CA	
Implement plans to reduce malaria case	Municipality		→		Malaria case fatality		20000		MHD	CA	

ACTIVITIES	LOCATION	TIME FRAME				INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/COLLABORATING AGENCIES	
		1 <sup>ST</sup>	2 <sup>ND</sup>	3 <sup>RD</sup>	4 <sup>TH</sup>		IGF	GOG	DONOR	LEAD	COLLABORATING
fatality in pregnant women and children											
Promote healthy lifestyle awareness among the population	Municipality		→			Healthy lifestyle awareness created	4000	6000		MHD	CA
Review and make ready emergency response plans for diseases of epidemic potential	Municipality		→			Revised Emergency response plans		4000		MHD	CA
Increase activities for the control and elimination of lymphatic filariasis, yaws and leprosy	Municipality		→			Lymphatic filariasis, yaws and leprosy detected		6000		MHD	CA
Implement supplementary immunization activities for polio.	Municipality		→			No. of children immunised		6000		MHD	CA
Organize quarterly meetings with midwives to discuss maternal and new born care	Municipality		→			No. of quarterly meetings organised		6000	10000	MHD	CA
Strengthen quality assurance activities	Municipality		→			Quality assurance activities organised		4000		MHD	CA
Conduct peer review meetings	Municipality		→			Peer review meetings organised			6000	MHD	CA
Ensure availability of essential medicines at all facilities	Municipality		→			Essential medicines supplied		8000		MHD	CA

ACTIVITIES	LOCATION	TIME FRAME				INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/COLLABORATING AGENCIES	
		1 <sup>ST</sup>	2 <sup>ND</sup>	3 <sup>RD</sup>	4 <sup>TH</sup>		IGF	GOG	DONOR	LEAD	COLLABORATING
Conduct client satisfaction surveys	Municipality				→	Client satisfaction surveys conducted		20000		MHD	CA
Establish community and facility based mental health services	Municipality				→	No. of community and facility based mental health services established		10000		MHD	CA
Increase public awareness and mobilize communities' support of mental health patients.	Municipality				→	Increase public awareness		8000		MHD	CA
<b>EDUCATION</b>	Municipality				→	NO. of schools on feeding programme	5000	10000		MEO	
Expand school feeding to cover more schools	Municipality				→	No. of schools visited	3000	1,000,000		MEO	
Monitor the effective implementation of capitation grant.	Municipality				→	NO. of students sponsored	4000	50,000	50,000	MEO	
Award scholarship to brilliant but needy students	Municipality				→	NO. of teachers trained	1000	30,000	8400		
Organize INSET for teachers to sharpen their skills	Municipality				→	No. Exams conducted	2000	30,000		MEO	
Organize end of year promotion Mock exams BS1- JHS3	Municipality				→	No. Of schools tracked	1000	3,500	1,500	MEO	
To track the reading and numeracy abilities of BS 1-BS 6	Municipality				→	No. Of pupils and teachers tracked	1000				
To track regularity and output of pupils and teachers	Municipality				→	No. of SPAMS conducted			6,000	MEO	
Organize SPAMS in school communities	Municipality				→						

ACTIVITIES	LOCATION	TIME FRAME				INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/COLLABORATING AGENCIES	
		1 <sup>ST</sup>	2 <sup>ND</sup>	3 <sup>RD</sup>	4 <sup>TH</sup>		IGF	GOG	DONOR	LEAD	COLLABORATING
To conduct science technology and innovation workshops	Municipality	→	→	→	→	No. of students who attend STI workshop	5000	20,000		C/A	
Organize and conduct management training for head teachers on effective supervision	Municipality	→	→	→	→	No. of training conducted		4000	1,600	MEO	C/A
Conduct regular school inspection	Municipality	→	→	→	→	No. of schools visited	20,000			MEO	C/A
Organize semi- and annual stakeholders meeting	Saltpond	→	→	→	→	No. of stakeholders meeting held	4000	10,000		MEO	
Procure logistics and facilities for the education directorate	Saltpond	→	→	→	→	Quantities of logistics and No. of facilities supplied	4000	16,000		MEO	
Collect EMIS data in all schools	Municipality	→	→	→	→	Availability of school data	3000	10,000		C/A	
<b>ENVIRONMENTAL HEALTH</b> Clear existing refuse disposal sites	Municipality	→	→	→	→	Clean, safe and healthy environment ensured	30000	140,000		EHSD	CA
Purchase refuse evacuation equipment	Municipality	→	→	→	→	Improved refuse evacuation		300,000		EHSD	CA
Educate the populace on Environmental Sanitation (CLTS)	Municipality	→	→	→	→	Open dumping of refuse reduced	20000	40,000.		EHSD	CA
Enforce Environmental Sanitation National and Bye - Laws	Municipality	→	→	→	→	A number of offenders prosecuted to serve as deterrent	2000	10,000.		EHSD	CA
Organize household refuse collection	20 Major Communities	→	→	→	→	Open dumping refuse eliminated		200,000		EHSD	CA

ACTIVITIES	LOCATION	TIME FRAME				INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/COLLABORATING AGENCIES	
		1 <sup>ST</sup>	2 <sup>ND</sup>	3 <sup>RD</sup>	4 <sup>TH</sup>		IGF	GOG	DONOR	LEAD	COLLABORATING
Organize household refuse collection (Source Separation)	20 major Communities	→	→	→	→	Value added to household waste		200,000		EHSD	CA
Purchase sanitary tools and equipment	Municipality		→	→	→	Sanitation service delivery improved	20000	98,000		EHSD	CA
Carryout fumigation	Municipality	→	→	→	→	Safe environment ensured		800,000		EHSD	CA
Carryout refuse evacuation to final disposal site		→	→	→	→	Safer, cleaner and healthier environment ensured	20000	1,500,000		EHSD	CA
Organize hygiene promotion campaign		→	→	→	→	Hygiene behavior improved		100,000		EHSD	CA
Organize public education on bathhouses	60 Communities	→	→	→	→	Household drainage system improved	2000	45,000		EHSD	CA
Organize training on soakage pit	60 Communities	→	→	→	→	Household drainage system improved	1000	24,000		EHSD	CA
Construct concrete drains in towns and Communities	60 Communities	→	→	→	→	Household drainage system improved		24,000	50000	EHSD	CA
Organize desilting of public drains	60 Communities	→	→	→	→	Public drainage system improved	20000	24,000		EHSD	CA
Intensify premises inspection	All Communities	→	→	→	→	Sanitation premises improved	2500	10,000		EHSD	CA
Organize monthly clean – up exercises	All Communities	→	→	→	→	Sanitation situation in	4000	96,000		EHSD	CA

ACTIVITIES	LOCATION	TIME FRAME				INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/COLLABORATING AGENCIES	
		1 <sup>ST</sup>	2 <sup>ND</sup>	3 <sup>RD</sup>	4 <sup>TH</sup>		IGF	GOG	DONOR	LEAD	COLLABORATING
						communities improved					
Organize clean community contest	60 Communities		→			Sanitation situation in communities improved	5000	10,000		EHSD	CA
Construct public ponds for stray animals	Saltpond		→			Control of straying of animals ensured	1000	3,000		EHSD	CA
Build capacity of Environmental Health Staff	Municipality		→			Capacity of Environmental Health Staff improved for quality service delivery	1300	18,000		EHSD	CA
Complete construction of modern slaughter house	Mankessim		→			Improved slaughtering facility in place		20,000	60000	DWD	CA
Review DESSAP	Municipality		→			DESSAP REVIEWED		10,000		EHSD	CA
Promote Household Latrines through Community Led Total Sanitation (CLTS)	Municipality		→			Open defecation free (ODF) status attained by Communities	10000	40,000		EHSD	CA
Conduct medical screening for Food and Drink Vendors	Municipality		→			Food/Drink Vendors medically screened to ascertain their health status		10,000		EHSD	CA

ACTIVITIES	LOCATION	TIME FRAME				INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/COLLABORATING AGENCIES	
		1 <sup>ST</sup>	2 <sup>ND</sup>	3 <sup>RD</sup>	4 <sup>TH</sup>		IGF	GOG	DONOR	LEAD	COLLABORATING
Monitor Environmental Sanitation Services and Standards	Municipality					Environmental Sanitation Services and Standards monitored for Quality Service Delivery		40,000		EHSD	CA
Maintenance of office equipment	Municipality					Office Equipment Maintained	5000	20,000		WORKS DEP'T	MA

**District Goal:** Accelerate the socio economic development of the municipality

**District Objective:**

ACTIVITIES	LOCATION	TIME FRAME				INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/ COLLABOARTING AGENCIES	
		1 <sup>ST</sup>	2 <sup>ND</sup>	3 <sup>RD</sup>	4 <sup>TH</sup>		IGF	GOG	DONOR	LEAD	COLLABORATING
<b>SOCIAL WELFARE AND COMMUNITY DEVELOPMENT</b>	Municipality					Child Development Promoted		6,264.26		SOCIAL DEV'T	MIN. OF GENDER & SOCIAL PROTECTION
Promote Child Development											
Organize child rights promotion and protection	municipality						400.00	12,000.00	4,000.00	DSW	CA, NGO's
Provide Community Care by creating Awareness on discrimination against PWDs, Monitoring	Municipality					Discrimination against PWDs reduced	5000	6,000.00		SOCIAL WELFARE	MA

ACTIVITIES	LOCATION	TIME FRAME				INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/ COLLABORATING AGENCIES	
		1 <sup>ST</sup>	2 <sup>ND</sup>	3 <sup>RD</sup>	4 <sup>TH</sup>		IGF	GOG	DONOR	LEAD	COLLABORATING
NGO Activities & Beneficiaries of the Disabled Fund											
Promotion of HIV/AIDS Prevention Campaign	Municipality					HIV/AIDS Prevention Promoted	5000	29,607.82		MAC	GHS
Provide Financial and Logistical support to PLWHA's	Municipality					Financial and Logistical Support Provided to PLWHA	5000	14,000.00		MAC,GHS	MA
Promotion of T.B & Malaria Prevention Campaign	Municipality					TB & Malaria Prevention Campaign Undertaken		29,607.81		GHS	MA
Organize Immunization exercise against preventable diseases.	Municipality					Immunization exercise Organized		16,000.00		GHS	MA
Intensify educational campaigns on MHIS	Municipality					Educational campaigns Intensified		8,000.00		MHIS	NHIS / MA
Educate communities to take full responsibilities of the water facilities	Municipality					Communities educated on Water Bodies	2000	10,000.00		MWST	MA/ CWSA
Organize in service training for WATSAN Committees	Municipality					Training Organized for WATSAN	3000	12,000.00		MWST	MA, CWSA

ACTIVITIES	LOCATION	TIME FRAME				INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/ COLLABORATING AGENCIES	
		1 <sup>ST</sup>	2 <sup>ND</sup>	3 <sup>RD</sup>	4 <sup>TH</sup>		IGF	GOG	DONOR	LEAD	COLLABORATING
Train pumps and technician attendants	Municipality	→	→			Pump Technicians Trained	2000	3,500.00		MWST	MA,CWSA
Maintenance, Repairs & Renewal	Saltpond	→	→	→		General Repairs, Maintenance & Renewal Undertaken	7000	40,000.00			
<b>GOVERNANCE</b> Organize General Assembly and other meetings	Saltpond	→	→	→		General assembly Meetings Held	10000	25,000.00		CA	
Organize MUSEC Meetings	Saltpond	→	→	→		MUSEC Meetings organized	3000	3,000.00		CA	
Support to Maintain Peace & Sec.	Saltpond	→	→	→		Peace and Security Maintained	5000	10,000.00		CA	
Anniversaries & Festivals	Saltpond	→	→	→		Anniversaries and Festivals Celebrated	20000	30,000.00		CA	
Public Education on Policies & Programmes	Municipality	→	→	→		Public Education Undertaken	2400	35,000.00		CA	
Organize quarterly MPCU meetings	Saltpond	→	→	→		No. of meetings organised	6000	6000		MPO	CA

ACTIVITIES	LOCATION	TIME FRAME				INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/ COLLABORATING AGENCIES	
		1 <sup>ST</sup>	2 <sup>ND</sup>	3 <sup>RD</sup>	4 <sup>TH</sup>		IGF	GOG	DONOR	LEAD	COLLABORATING
Organize Town hall meetings	Municipality					No. of meetings organized	7000	6000		MPO	CA
Organize stakeholder meeting on Annual Progress Report	Saltpond					No. of stakeholder meetings organized	2000	8000		MPO	CA
Organize stakeholder meetings on fee fixing resolution	Saltpond					No. of stakeholder meetings organized		8000		MBA	CA
Organize capacity building programmes for staff	Saltpond Accra etc					No. of officers trained	12000	100000		CA	
Organize Quarterly M&E meetings	Saltpond					Quarterly M&E meetings organized		25,000		MPCU	
Procure software for revenue mobilization	Saltpond					Revenue mobilization software		35000		MFD	CA
Organize revenue mobilization workshop for selected staff	Saltpond					No. of staff trained	20000	40000		HR	CA
Fuel and maintenance of official vehicles	Saltpond					Official fueled vehicles and maintained	250,000			CA	
Pay wages/allowances to staff	Municipality					Wages/allowances paid to staff	250,000			MFD	

ACTIVITIES	LOCATION	TIME FRAME				INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/ COLLABORATING AGENCIES	
		1 <sup>ST</sup>	2 <sup>ND</sup>	3 <sup>RD</sup>	4 <sup>TH</sup>		IGF	GOG	DONOR	LEAD	COLLABORATING
Procure materials and office consumables	Saltpond				→	Materials and consumables procured	240,000			CA	
Pay for utilities	Municipality				→	Utilities paid	25,000			MFD	

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## 5.1.2 Annual Action Plan 2015

**District Goal:** Accelerate the socio economic development of the municipality

**District Objective:** Improve private sector productivity and competitiveness domestically & globally

ACTIVITIES	LOCATION	TIME FRAME				INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/ COLLABORATING AGENCY	
		1 <sup>ST</sup>	2 <sup>ND</sup>	3 <sup>RD</sup>	4 <sup>TH</sup>		IGF	GOG	DONOR	LEAD	COLLABORATING
<b>Skills Training and Employment creation</b>  Carry out field demonstration of new /improved technology	Mankessim	—————→				No. of field demos carried out	<b>1000</b>		<b>4000</b>	BAC	CA
Organise annual stakeholder meetings	Saltpond	—————→				No. of annual stakeholder meetings organised	<b>1000</b>		<b>4000</b>	BAC	CA
<i>Organise training in bee keeping, Beads Production, Cassava Processing Fish Processing Snail Farming</i>	<i>Saltpond Mankessim Kormantse Akrabadze Anomabo Buranamo</i>	—————→				<i>No. of training in bee keeping, Beads Production, Cassava Processing Fish Processing Snail Farming organised</i>		5000	<b>10000</b>	BAC	CA
<i>TIP in Carpentry and joinery</i>	Mankessim	—————→				No of trainings organised	<b>1200</b>		<b>4000</b>	BAC	CA
Facilitate NVTI training	Saltpond	—————→				NVTI facilitations organized	<b>850</b>		<b>5000</b>	BAC	CA
Organize training in Carpentry and joinery	Mankessim	—————→				No. of training organised			<b>1800</b>	BAC	CA
Organize training in Occupational safety, health and environmental	Mankessim	—————→				Training in Occupational safety, health and environmental	<b>800</b>		<b>1000</b>	BAC	CA

ACTIVITIES	LOCATION	TIME FRAME				INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/ COLLABORATING AGENCY	
		1 <sup>ST</sup>	2 <sup>ND</sup>	3 <sup>RD</sup>	4 <sup>TH</sup>		IGF	GOG	DONOR	LEAD	COLLABORATING
management						management organised					
Make business development service accessible to MSEs in rural district	Mankessim/Saltpond/Anomabo/Dwendaama	→	→	→	→	Business development service accessible to MSEs in rural district		9078	70000	BAC	CA
Organize training in Marketing	Taabosom	→	→	→	→	No. of training in marketing organised	400		3000	BAC	CA
Organize training in Business Counseling	All Clients	→	→	→	→	Training in Business Counseling organised	1000		5000	BAC	CA
Capacity Building of Strengthened Association	Saltpond/ Krofu/ Ayeldu	→	→	→	→	Capacity Building organised for Strengthened Association		7800	30000	BAC	CA
Organise training in Business planning and management	Taabosom/Dwendaama	→	→	→	→	Training in Business planning and management organised	7000		1000	BAC	CA
Organise training in Financial Management	Ankafu	→	→	→	→	Training in Financial Management			17000	BAC	CA
Provide Counterpart Fund (SIF)	Municipality	→	→	→	→	Project Programme Completed /			70000	MFD	CA

**District Goal:** Accelerate the socio economic development of the municipality

**District Objective:** Improve post production management

Promote seed and plant material management

Increase access to extension services and re-orientation of Agriculture education

Promote livestock and poultry development for food security and income generation

ACTIVITIES	LOCATION	TIME FRAME				INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/ COLLABORATING AGENCIES	
		1 <sup>ST</sup>	2 <sup>ND</sup>	3 <sup>RD</sup>	4 <sup>TH</sup>		IGF	GOG	DONOR	LEAD	COLLABORATING
<b>Agriculture</b> Organize Farmers Day Celebration	Municipality				→	Farmers Day Celebrated		30,000		DEP'T OF AGRICULTURE	CA
Establish two (2) Cassava demonstration plots in two(2) communities	Municipality	→	→	→	→	No. of cassava demonstration farms established	1500	5000	60000	DEP'T OF AGRICULTURE	CA
<i>Train youths in Agribusiness establishment</i>	Municipality	→	→	→	→	Youth groups trained	2000	5200	12000	DEP'T OF AGRICULTURE	CA
Set up a cassava value chain	Municipality	→	→	→	→	Cassava value chain established	2000	5000	30000	DEP'T OF AGRICULTURE	CA

ACTIVITIES	LOCATION	TIME FRAME				INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/ COLLABORATING AGENCIES		
		1 <sup>ST</sup>	2 <sup>ND</sup>	3 <sup>RD</sup>	4 <sup>TH</sup>		IGF	GOG	DONOR	LEAD	COLLABORATING	
Train farmer groups on the nutritional value of local foods	Municipality					Farmer trained groups	4300	10000	15000	DEP'T OF AGRICULTURE	CA	
Train farmers on how to access market information with the mobile phone	Municipality					District Agriculture Advisory Services (DAAS) created	2000	8000	18160	DEP'T OF AGRICULTURE	CA	
Conduct monthly visit to beaches to educate fishers on good fishing practices	Municipality					Monthly conducted visits	920	4000	5000	DEP'T OF AGRICULTURE	CA	
Set up multiplication farms of improved cassava variety ( Bankye hema)	Municipality						2000	2080	6000	DEP'T OF AGRICULTURE	CA	
Train Agro processing groups on good processing methods	Municipality					No of farmers trained on production of quality and well packaged products	5000	8800	15000	DEP'T OF AGRICULTURE	CA	
Construct cassava processing factory	Taabosom					Cassava processing factory	85000		765000	DEP'T OF AGRICULTURE	SIF	DEP'T AGRICULTURE
Construct fruit processing factory						Fruit processing factory constructed	32000		288000	DEP'T OF AGRICULTURE	SIF	DEP'T AGRICULTURE
Enhance the operations of Farmer-Based Organizations to acquire knowledge and skills and to access resources	Municipality					Farmer-Based Organizations trained	3000	7000	16800	DEP'T OF AGRICULTURE	CA	

ACTIVITIES	LOCATION	TIME FRAME				INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/ COLLABORATING AGENCIES	
		1 <sup>ST</sup>	2 <sup>ND</sup>	3 <sup>RD</sup>	4 <sup>TH</sup>		IGF	GOG	DONOR	LEAD	COLLABORATING
along the value chain, and for stronger bargaining power in marketing											
Train farmers climate wise farming techniques	Municipality				→	Farmers trained in climate wise farming techniques	2000	5000	10824	DEP'T OF AGRICULTURE	CA
Form a District Agriculture Advisory Services (DAAS) team	Municipality				→	District Agriculture Advisory Services (DAAS) team formed	5000	8800	14360	DEP'T OF AGRICULTURE	CA
Promote the development of selected staple crops in each ecological zone	Municipality				→	Selected staple crops developed	1500	1000	5000	DEP'T OF AGRICULTURE	CA
Support the production of rabbits and grass-cutters	Municipality				→	No. rabbits and grass cutters	1060	6000	19300	DEP'T OF AGRICULTURE	CA
Modernize livestock and poultry industry for development	Municipality				→	Livestock production	560	4000	10000	DEP'T OF AGRICULTURE	CA
Establish and strengthen co-management mechanisms with local communities for fisheries resource management	Municipality				→	Fish production	1000	1000	3000	DEP'T OF AGRICULTURE	CA
Intensify disease control and surveillance especially for zoonotic and scheduled diseases	Municipality				→	Disease control and surveillance conducted	2000	6000	18040	DEP'T OF AGRICULTURE	CA

ACTIVITIES	LOCATION	TIME FRAME				INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/ COLLABORATING AGENCIES	
		1 <sup>ST</sup>	2 <sup>ND</sup>	3 <sup>RD</sup>	4 <sup>TH</sup>		IGF	GOG	DONOR	LEAD	COLLABORATING
Organize Anti Rabies Sensitization And Vaccination In 40 Communities	Municipality					Anti-Rabies Sensitization Organized		8,000		DEP'T OF AGRICULTURE	MA
Form And Train 10 Livestock Farmer Groups In 7 Operational Areas	Municipality					10 Livestock Farmer Groups Trained		4,000		DEP'T OF AGRICULTURE	MA
Train Department Of Agriculture Staff On Effect Of Climate Change On Agriculture	Municipality					Training Organized for Agriculture Staff on Effect of Climate Change		4,000		DEP'T OF AGRICULTURE	MA
<b>Feeder Roads</b> Rehabilitate feeder roads.	Municipality					Feeder Roads Rehabilitated	30000	400,000		DEP'T OF FEEDER ROADS	MA/GOG/DONORS
<b>Natural resource Management</b> Disaster prevention and Management	Municipality					Disaster prevention and management activities undertaken	10000			NADMO	CA
Enforce bye-laws on forest and land resources.	Municipality					Bye - Laws on Forest and Land Resources Enforced		10,000		CA	NADMO
Educate communities on land conservation methods	Municipality					Communities Educated on Land Conservation Methods	4000		10,000	NADMO	CA
Organize education on the need for protection of water bodies.	Municipality					Education Organized on the Protection of Water Bodies	2000		10,000	NCCE	NADMO

ACTIVITIES	LOCATION	TIME FRAME				INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/ COLLABORATING AGENCIES	
		1 <sup>ST</sup>	2 <sup>ND</sup>	3 <sup>RD</sup>	4 <sup>TH</sup>		IGF	GOG	DONOR	LEAD	COLLABORATING
		Comply with Environmental and Social Safeguard Issues	Project Sites						Environmental and Social Safeguard issues complied with	12000	10,000

**District Goal:** Accelerate the socio economic development of the municipality

**District Objective:**

ACTIVITIES	LOCATION	TIME FRAME				INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/ COLLABORATING AGENCIES	
		1 <sup>ST</sup>	2 <sup>ND</sup>	3 <sup>RD</sup>	4 <sup>TH</sup>		IGF	GOG	DONOR	LEAD	COLLABORATING
		Infrastructure Construct Six (6) Unit Classroom Block	Saltpond Beach Road Basic Mankessim Catholic Primary "A"						No. of Classroom Blocks Constructed		500,000
Construct three(3)unit classroom block	Kwaakrom Anglican JHS Anomabo Methodist JHS					No. Of new 3 unit classroom blocks constructed		450000		WORKS DEP'T	MDE
Construct three(3)unit KG classroom block	Municipality					No. Of new KG constructed		450000		WORKS DEP'T	MDE
Construct 10 no. lockable stores, pave lorry pack	Yamoransa					No. of lockable stores and sq m of pavement constructed			1,500,000	CEDECO M UDG	DWD

ACTIVITIES	LOCATION	TIME FRAME				INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/COLLABORATING AGENCIES	
		1 <sup>ST</sup>	2 <sup>ND</sup>	3 <sup>RD</sup>	4 <sup>TH</sup>		IGF	GOG	DONOR	LEAD	COLLABORATING
Construct three(3)unit kg classroom block	Municipality	→				No. Of new KG opened		250000		WORKS DEP'T	MDE
Refurbishment of Administration blk	Saltpond	→				Administration Blk. Refurbished	20000	19,000		WORKS DEP'T	MDE
Rehabilitation of Bung No. 13,Low Cost No.16	Saltpond	→				Bungalows Refurbished	6000	74,451		WORKS DEP'T	CA
Rehabilitation of Finance Blk	Saltpond	→				Finance Blk. Rehabilitated	70000	70,000		WORKS DEP'T	CA
Rehabilitation of Works Offices	Saltpond	→				Work Offices Rehabilitated		40,000		WORKS DEP'T	CA
Rehab. Of Zonal Council Offices	Anomabo, Mankessim	→				Zonal Council Offices Rehabilitated		59,215		WORKS DEP'T	CA
Re-wiring of admin. & Finance blks	Saltpond	→				Administration and Finance Blks Re – wired		19,992		WORKS DEP'T	CA
Maintenance of Assembly Hall	Saltpond	→				Assembly Hall Renovated		30,000		WORKS DEP'T	CA
Rehabilitation of Street Lights	Municipality	→			→	Street Lights Rehabilitated		50,000		WORKS DEP'T	CA
Completion of MCE's residence	Saltpond	→				MCE's Residence Completed		33,600		WORKS DEP'T	CA

ACTIVITIES	LOCATION	TIME FRAME				INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/COLLABORATING AGENCIES	
		1 <sup>ST</sup>	2 <sup>ND</sup>	3 <sup>RD</sup>	4 <sup>TH</sup>		IGF	GOG	DONOR	LEAD	COLLABORATING
Paving of Accra-Kumasi – Assin Fosu Lorry Park	Mankessim		→			Lorry Park Paved			400,766	WORKS DEP'T	MLGRD, CA
Construction of 2 Storey, 20 No. Lockable Stores at the main Accra Station lorry park	Mankessim		→			2 Storey 20No. Lockable Stores Constructed			475,000	WORKS DEP'T	MLGRD, CA
Completion of Slaughter House	Saltpond		→			Slaughter House Completed			300,000	WORKS DEP'T	CA
Supply and installation of street light and bulbs	Mankessim, Saltpond		→		→	Streets Lights Supplied and Installed			UDG	WORKS DEP'T	MLGRD/ CA
Fabrication & Installation of Hand Rails	Mankessim		→			Handrails Fabricated and Installed			68,000.00	WORKS DEP'T	MLGRD/MA
Community Initiated Project	Municipality		→	→	→	Identified Projects Completed	78000	100,039		WORK DEP'T	CA
Construction of Piped Water Systems for Saline Belt Communities	Municipality		→	→	→	Piped Water Systems Constructed			10,020,000	WORKS DEP'T	CA
Laying of Distribution Pipelines, Construction of Standpipes and Rehabilitation of Underground Concrete Reservoir Tank	Municipality		→			Distribution Pipelines Constructed and Underground Concrete Reservoir Tank Rehabilitated			200,000	MWST	CA, IDA

ACTIVITIES	LOCATION	TIME FRAME				INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/COLLABORATING AGENCIES	
		1 <sup>ST</sup>	2 <sup>ND</sup>	3 <sup>RD</sup>	4 <sup>TH</sup>		IGF	GOG	DONOR	LEAD	COLLABORATING
Urban Roads Rehabilitate town roads	Municipality					Town roads rehabilitated	20000	200000	300000	WORKS DEPT	DFR
Maintenance of offices of Central Admin. Blk., Community Dev't & Social Welfare Dept, Non Formal Office, Env. Health Office,	Saltpond					Offices Maintained	10000	85,000.00		WORKS DEPT	CA
Construct 10 no. lockable stores, pave lorry pack	Anomabo					No. of lockable stores and sq m of pavement constructed			1,500,000	CEDECOM	DWD
Rehabilitation of Community Information Centre, Fire/Agriculture. Offices	Saltpond, Mankessim					Offices Rehabilitated	10000	30000		WORKS DEPT	CA
Provision and rehab. of street light	Municipality					Street Lights Provided and Rehabilitated		17,500.00		WORKS DEPT	CA
Maintenance of feeder roads	Municipality					Feeder Roads Maintained		79,054.00		DEPT OF FEEDER ROADS	CA
Rehabilitation of markets	Municipality					Markets Rehabilitated		12,500.00		WORKS DEPT	CA
Rehabilitation of markets lights	Municipality					Market Lights Rehabilitated		6,000		WORKS DEPT	CA
MP's support constituency projects	Municipality					Constituency Projects Supported		150,000		WORKS DEPT	CA

ACTIVITIES	LOCATION	TIME FRAME				INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/COLLABORATING AGENCIES	
		1 <sup>ST</sup>	2 <sup>ND</sup>	3 <sup>RD</sup>	4 <sup>TH</sup>		IGF	GOG	DONOR	LEAD	COLLABORATING
Maintenance of official vehicles, Grader & Cesspit Emptier	Saltpond					Maintenance Of Vehicles Undertaken	10000	75,000		CA	
Procurement of 10 No. Large Waste containers	Municipality					Large Waste Containers Procured			57,011	PROC. UNIT	MA/MEHU
Construction of Household Latrines	Municipality					Household Latrines Constructed		29,000		WORKS DEPT	MWST/ MEHU
Procurement of Ceremonial Chairs	Saltpond					Ceremonial Chairs Procured		30,000.00		PROC. UNIT	MA
Extend Electricity Supply to communities	Municipality					Electricity supplied to communities		100,000			MA
<b>Human Settlement</b> Prepare base maps for communities	Anokye Anomabo					No. of base maps prepared for communities	50000	150000		PPD	CA
Street naming and property addressing	Saltpond, Mankessim, Baifikrom, Anomabo, Kormantse, Biriwa					Streets Named and Properties numbered		610,000		PPD	CA
Acquisition of Land for Dev't	Saltpond					Land acquired for development		50,000		PPD	CA
Acquire final disposal site legally	Saltpond Ewoyaa					Final disposal site legally acquired to prevent future litigation		10,000		PPD	EHSD

**District Goal:** Accelerate the socio economic development of the municipality

**District Objective:** Improve quality of teaching and learning

Enhance national capacity for the attainment of the health related MDGs and sustain gains

Bridge the equity gaps in geographical access to health services

ACTIVITIES	LOCATION	TIME FRAME				INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/COLLABORATING AGENCIES	
		1 <sup>ST</sup>	2 <sup>ND</sup>	3 <sup>RD</sup>	4 <sup>TH</sup>		IGF	GOG	DONOR	LEAD	COLLABORATING
<b>HEALTH</b> Establish CHPS compounds	Hinii, Yamoransa, Taabosom etc	→	→	→	→	No. of CHPS compounds constructed			400000	MHD	CA
Allocate CHNs to all electoral Areas	Municipality	→	→	→	→	No. of CHNs allocated to electoral Areas	1000			MHD	CA
Conduct routine home visits to address health issues	Municipality	→	→	→	→	No. of routine home visits conducted	12000			MHD	CA
Collaborate with TBAs and faith based organizations [FBOs] to ensure health and safety	Municipality	→	→	→	→	No. of TBAs and NGOs collaborated with	4000		8000	MHD	CA
Encourage more CHNs and health Assistants to go into midwifery	Municipality	→	→	→	→	CHNs and Health Assistants encouraged to go into midwifery	500			MHD	CA
Conduct regular health facility supportive supervision and monitoring	Municipality	→	→	→	→	Supervisions conducted			20000	MHD	CA
Ensure timeliness and accuracy in reporting of DHIMS II data	Municipality	→	→	→	→	No. of accurate reports presented	2000		4000	MHD	CA

ACTIVITIES	LOCATION	TIME FRAME				INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/COLLABORATING AGENCIES	
		1 <sup>ST</sup>	2 <sup>ND</sup>	3 <sup>RD</sup>	4 <sup>TH</sup>		IGF	GOG	DONOR	LEAD	COLLABORATING
Develop capacity for data collection, analysis and use.	Municipality				→	No. of people trained	2000		2000	MHD	CA
Organize DHMT meetings quarterly	Municipality				→	Meetings organised			16000	MHD	CA
Increase the uptake of EPI services	Municipality				→	EPI services increased			4000	MHD	CA
Train relevant community health workers on integrated management of diarrhea, pneumonia, malaria	Municipality				→	Community Health workers trained		10000		MHD	CA
Scale up school health programmes	Municipality				→	New school health programmes organised		4000		MHD	CA
Scale up essential nutrition action for women and children	Municipality				→	Essential nutrition action for women and children organised		8000		MHD	CA
Increase access to FP services	Municipality				→	FP services increased		2000	8000	MHD	CA
Strengthen the implementation of life saving skills in the municipality	Municipality				→			4000		MHD	CA
Increase numbers of midwives trained and expand training in midwifery for CHOs	Municipality				→	No. of midwives trained	2000	4000	4000	MHD	CA
Intensify adolescent health services	Municipality				→			6000	10000	MHD	CA

ACTIVITIES	LOCATION	TIME FRAME				INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/COLLABORATING AGENCIES	
		1 <sup>ST</sup>	2 <sup>ND</sup>	3 <sup>RD</sup>	4 <sup>TH</sup>		IGF	GOG	DONOR	LEAD	COLLABORATING
Raise awareness on socio- cultural barriers to maternal and new born care.	Municipality					Awareness on socio- cultural barriers to maternal and new born care organised		4000		MHD	CA
Implement national strategic plan to reduce HIV	Municipality					Programmes implemented in Strategic Plan			40000	MHD	CA
Implement national strategic plan to increase TB case detection	Municipality					New TB detection		20000		MHD	CA
Implement plans to reduce malaria case fatality in pregnant women and children	Municipality					Malaria case fatality		20000		MHD	CA
Promote healthy lifestyle awareness among the population	Municipality					Healthy lifestyle awareness created	4000	6000		MHD	CA
Review and make ready emergency response plans for diseases of epidemic potential	Municipality					Revised Emergency response plans		4000		MHD	CA
Increase activities for the control and elimination of lymphatic filariasis, yaws and leprosy	Municipality					Lymphatic filariasis, yaws and leprosy detected		6000		MHD	CA

ACTIVITIES	LOCATION	TIME FRAME				INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/COLLABORATING AGENCIES	
		1 <sup>ST</sup>	2 <sup>ND</sup>	3 <sup>RD</sup>	4 <sup>TH</sup>		IGF	GOG	DONOR	LEAD	COLLABORATING
Implement supplementary immunization activities for polio.	Municipality				→	No. of children immunized	2000	6000		MHD	CA
Organize quarterly meetings with midwives to discuss maternal and new born care	Municipality				→	No. of quarterly meetings organised		6000	10000	MHD	CA
Strengthen quality assurance activities	Municipality				→	Quality assurance activities organised		4000		MHD	CA
Conduct peer review meetings	Municipality				→	Peer review meetings organised			6000	MHD	CA
Ensure availability of essential medicines at all facilities	Municipality				→	Essential medicines supplied		8000		MHD	CA
Conduct client satisfaction surveys	Municipality				→	Client satisfaction surveys conducted		20000		MHD	CA
Establish community and facility based mental health services	Municipality				→	No. of community and facility based mental health services established		10000		MHD	CA
Increase public awareness and mobilize communities' support of mental health patients.	Municipality				→	Increase public awareness	2000	8000		MHD	CA
<b>EDUCATION</b> Expand school feeding to cover more schools	Municipality				→	NO. of schools on feeding programme		10000		MEO	

ACTIVITIES	LOCATION	TIME FRAME				INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/COLLABORATING AGENCIES	
		1 <sup>ST</sup>	2 <sup>ND</sup>	3 <sup>RD</sup>	4 <sup>TH</sup>		IGF	GOG	DONOR	LEAD	COLLABORATING
Monitor the effective implementation of capitation grant.	Municipality	→	→	→	→	No. of schools visited	1000	1,000,000		MEO	
Award scholarship to brilliant but needy students	Municipality	→	→	→	→	NO. of students sponsored	2000	50,000	50,000	MEO	
Organize INSET for teachers to sharpen their skills	Municipality	→	→	→	→	NO. of teachers trained	3000	30,000	8400		
Organize end of year promotion Mock exams BS1- JHS3	Municipality	→	→	→	→	No. Exams conducted	4000	30,000		MEO	
To track the reading and numeracy abilities of BS 1-BS 6	Municipality	→	→	→	→	No. Of schools tracked	2000	3,500	1,500	MEO	
To track regularity and output of pupils and teachers	Municipality	→	→	→	→	No. Of pupils and teachers tracked	3000				
To construct 15units teachers quarters	Dominase Yamoransa	→	→	→	→	No. Of quarters constructed			900,000	C/A	GETFUND
Organize SPAMS in school communities	Municipality	→	→	→	→	No. of SPAMS conducted	3000		6,000	MEO	
To conduct science technology and innovation workshops	Municipality					No. of students who attend STI workshop		20,000		C/A	
Organize and conduct management training for head teachers on effective supervision	Municipality	→	→	→	→	No. of training conducted		4000	1,600	MEO	C/A
To conduct regular school inspection	Municipality	→	→	→	→	No. of schools visited	20,000			MEO	C/A
Organize semi- and annual stakeholders meeting	Saltpond	→	→	→	→	No. of stakeholders meeting held	4000	10,000		MEO	
Procure logistics and facilities for the education directorate	Saltpond	→	→	→	→	Quantities of logistics and No. of facilities supplied	4000	16,000		MEO	

ACTIVITIES	LOCATION	TIME FRAME				INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/COLLABORATING AGENCIES	
		1 <sup>ST</sup>	2 <sup>ND</sup>	3 <sup>RD</sup>	4 <sup>TH</sup>		IGF	GOG	DONOR	LEAD	COLLABORATING
Collect EMIS data in all schools	Municipality	→	→	→	→	Availability of school data		10,000		C/A	
<b>ENVIRONMENTAL HEALTH</b> Clear existing refuse disposal sites	Municipality	→	→	→	→	Clean, safe and healthy environment ensured		140,000		EHSD	CA
Purchase refuse evacuation equipment	Municipality	→	→	→	→	Improved refuse evacuation		300,000		EHSD	CA
Educate the populace on Environmental Sanitation (CLTS)	Municipality					Open dumping of refuse reduced	2000	40,000.		EHSD	CA
Enforce Environmental Sanitation National and Bye - Laws	Municipality	→	→	→	→	A number of offenders prosecuted to serve as deterrent		10,000.		EHSD	CA
Organize household refuse collection	20 Major Communities	→	→	→	→	Open dumping refuse eliminated		200,000		EHSD	CA
Organize household refuse collection (Source Separation)	20 major Communities	→	→	→	→	Value added to household waste		200,000		EHSD	CA
Purchase sanitary tools and equipment	Municipality		→	→	→	Sanitation service delivery improved	20000	28,000		EHSD	CA
Carryout fumigation	Municipality	→	→	→	→	Safe environment ensured		800,000		EHSD	CA
Carryout refuse evacuation to final disposal site		→	→	→	→	Safer, cleaner and healthier environment ensured	30000	1,500,000		EHSD	CA

ACTIVITIES	LOCATION	TIME FRAME				INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/COLLABORATING AGENCIES	
		1 <sup>ST</sup>	2 <sup>ND</sup>	3 <sup>RD</sup>	4 <sup>TH</sup>		IGF	GOG	DONOR	LEAD	COLLABORATING
Organize hygiene promotion campaign		→			→	Hygiene behavior improved	3000	100,000		EHSD	CA
Organize public education on bathhouses	60 Communities	→			→	Household drainage system improved	1000	45,000		EHSD	CA
Organize training on soakage pit	60 Communities	→			→	Household drainage system improved		24,000		EHSD	CA
Construct concrete drains in towns and Communities	60 Communities	→			→	Household drainage system improved		24,000	50000	EHSD	CA
Organize desilting of public drains	60 Communities	→			→	Public drainage system improved		24,000		EHSD	CA
Intensify premises inspection	All Communities	→			→	Sanitation of premises improved		10,000		EHSD	CA
Organize monthly clean – up exercises	All Communities	→			→	Sanitation situation in communities improved	20000	36,000		EHSD	CA
Organize clean community contest	60 Communities	→			→	Sanitation situation in communities improved	130	10,000		EHSD	CA
Construct public pounds for stray animals	Saltpond	→			→	Control of straying of animals ensured		3,000		EHSD	CA
Build capacity of Environmental Health Staff	Municipality	→			→	Capacity of Environmental Health Staff improved		18,000		EHSD	CA

ACTIVITIES	LOCATION	TIME FRAME				INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/COLLABORATING AGENCIES	
		1 <sup>ST</sup>	2 <sup>ND</sup>	3 <sup>RD</sup>	4 <sup>TH</sup>		IGF	GOG	DONOR	LEAD	COLLABORATING
						quality service delivery					
Complete construction of modern slaughter house	Mankessim	→				Improved slaughtering facility in place		20,000		EHSD	CA
Review DESSAP	Municipality	→				DESSAP REVIEWED		10,000		EHSD	CA
Promote Household Latrines through Community Led Total Sanitation (CLTS)	Municipality	→				Open defecation free (ODF) status attained by Communities		40,000		EHSD	CA
Conduct medical screening for Food and Drink Vendors	Municipality	→				Food/Drink Vendors medically screened to ascertain their health status		40,000		EHSD	CA
Make Sanitation Bye - Laws	Municipality	→				Sanitation Bye – Laws in place for endorsement		3,000		EHSD	CA
Provide public toilets at Markets, Lorry Parks and Central Business Districts	Municipality	→				Coverage of Transit population access to public toilets increased		240,000		EHSD	CA
Monitor Environmental Sanitation Services and Standards	Municipality	→				Environmental Sanitation Services and Standards monitored for Quality Service Delivery		40,000		EHSD	CA

ACTIVITIES	LOCATION	TIME FRAME				INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/COLLABORATING AGENCIES	
		1 <sup>ST</sup>	2 <sup>ND</sup>	3 <sup>RD</sup>	4 <sup>TH</sup>		IGF	GOG	DONOR	LEAD	COLLABORATING
		Maintenance of office equipment	Municipality	→				Office Equipment Maintained		20,000	

**District Goal:** Accelerate the socio economic development of the municipality

**District Objective:**

ACTIVITIES	LOCATION	TIME FRAME				INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/ COLLABOARTING AGENCIES	
		1 <sup>ST</sup>	2 <sup>ND</sup>	3 <sup>RD</sup>	4 <sup>TH</sup>		IGF	GOG	DONOR	LEAD	COLLABORATING
		<b>SOCIAL WELFARE AND COMMUNITY DEVELOPMENT</b>	Municipality	→				Child Development Promoted		6,264.26	
Promote Child Development	Municipality	→					400.00	12,000.00	4,000.00	DSW	CA, NGO's
Organize child rights promotion and protection	Municipality	→				Discrimination against PWDs reduced		6,000.00		SOCIAL WELFARE	MA
Provide Community Care by creating Awareness on discrimination against PWDs, Monitoring NGO Activities & Beneficiaries of the Disabled Fund	Municipality	→									

ACTIVITIES	LOCATION	TIME FRAME				INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/ COLLABORATING AGENCIES	
		1 <sup>ST</sup>	2 <sup>ND</sup>	3 <sup>RD</sup>	4 <sup>TH</sup>		IGF	GOG	DONOR	LEAD	COLLABORATING
Promotion of HIV/AIDS Prevention Campaign	Municipality					HIV/AIDS Prevention Promoted		29,607.82		MAC	GHS
Provide Financial and Logistical support to PLWHA's	Municipality					Financial and Logistical Support Provided to PLWHA		14,000.00		MAC,GHS	MA
Promotion of T.B & Malaria Prevention Campaign	Municipality					TB & Malaria Prevention Campaign Undertaken		29,607.81		GHS	MA
Organize Immunization exercise against preventable diseases.	Municipality					Immunization exercise Organized		16,000.00		GHS	MA
Intensify educational campaigns on MHIS	Municipality					Educational campaigns Intensified		8,000.00		MHIS	NHIS / MA
Educate communities to take full responsibilities of the water facilities	Municipality					Communities educated on Water Bodies		10,000.00		MWST	MA/ CWSA
Organize in service training for WATSAN Committees	Municipality					Training Organized for WATSAN		12,000.00		MWST	MA, CWSA
Train pumps technician and attendants	Municipality					Pump Technicians Trained		3,500.00		MWST	MA,CWSA

ACTIVITIES	LOCATION	TIME FRAME				INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/ COLLABORATING AGENCIES	
		1 <sup>ST</sup>	2 <sup>ND</sup>	3 <sup>RD</sup>	4 <sup>TH</sup>		IGF	GOG	DONOR	LEAD	COLLABORATING
Maintenance, Repairs & Renewal	Saltpond					General Repairs, Maintenance & Renewal Undertaken		40,000.00			
<b>GOVERNANCE</b> Organize General Assembly and other meetings	Saltpond					General assembly Meetings Held	10000	65,000.00			
Organize MUSEC Meetings	Saltpond					MUSEC Meetings organized		7,000.00			
Support to Maintain Peace & Sec.	Saltpond					Peace and Security Maintained		10,000.00			
Anniversaries & Festivals	Saltpond					Anniversaries and Festivals Celebrated		30,000.00			
Public Education on Policies & Programmes	Municipality					Public Education Undertaken		35,000.00		MPCU	CA
Organize quarterly MPCU meetings	Saltpond					No. of meetings organised		16000		MPCU	CA
Organize Town hall meetings	Municipality					No. of meetings organized		16000		MPCU	CA
Organize stakeholder meetings on the implementation of MTDP	Saltpond					No. of stakeholder meetings organized		8000		MPCU	CA

ACTIVITIES	LOCATION	TIME FRAME				INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/ COLLABORATING AGENCIES	
		1 <sup>ST</sup>	2 <sup>ND</sup>	3 <sup>RD</sup>	4 <sup>TH</sup>		IGF	GOG	DONOR	LEAD	COLLABORATING
Organize stakeholder meeting on Annual Progress Report	Saltpond				→	No. of stakeholder meetings organized		8000		MPCU	CA
Organize stakeholder meetings on fee fixing resolution	Saltpond				→	No. of stakeholder meetings organized		8000			
Construct offices for Zonal Councils	Municipality				→	Offices constructed for Zonal councils		44,586		DWD	
Organize capacity building programmes for staff	Saltpond Accra etc				→	No. of officers trained	12000	100000		CA	
Rehabilitate Zonal Council buildings	Municipality				→	No. of Zonal Councils rehabilitated		200000		DWD	
Procure office furniture for Zonal Councils	Municipality				→	Procured office furniture for Zonal Councils		48,000		CA	
Prepare M&E Plan	Saltpond		→			M&E Plan		20000		MPCU	
Prepare SEA plan	Saltpond		→			SEA Plan		20000		MPCU	
Organize Quarterly M&E meetings	Saltpond				→	Organized Quarterly M&E meetings		25,000		MPCU	
Procure software for revenue mobilization	Saltpond		→			Revenue mobilization software		35000		MFD	CA

ACTIVITIES	LOCATION	TIME FRAME				INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/ COLLABORATING AGENCIES	
		1 <sup>ST</sup>	2 <sup>ND</sup>	3 <sup>RD</sup>	4 <sup>TH</sup>		IGF	GOG	DONOR	LEAD	COLLABORATING
Organize revenue mobilization workshop for selected staff	Saltpond				→	No. of staff trained		40000		HR	CA
Revalue immovable properties	Mankessim Saltpond				→	Properties valued		50000		Land Valuation	PPD
Fuel and maintenance of official vehicles	Saltpond				→	Official fueled vehicles and maintained	250,000			CA	
Pay wages/allowances to staff	Municipality				→	Wages/allowances paid to staff	1000,000			MFD	
Procure materials and office consumables	Saltpond				→	Materials and consumables procured	240,000			CA	
Pay for utilities	Municipality				→	Utilities paid	25,000			MFD	
Procure pick up vehicle	Accra				→	Pick up vehicle procured		120000		CA	

### 5.1.3 Annual Action Plan 2016

**District Goal:** Accelerate the socio economic development of the municipality

**District Objective:** Improve private sector productivity and competitiveness domestically & globally

ACTIVITIES	LOCATION	TIME FRAME				INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/ COLLABORATING AGENCY	
		1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>		IGF	GOG	DONOR	LEAD	COLLABORATING
<b>Skills Training and Employment creation</b>  Carry out field demonstration of new /improved technology	Mankessim	→				No. of field demos carried out	1000		4000	BAC	CA
Organise annual stakeholder meetings	Saltpond	→				No. of annual stakeholder meetings organised	1000		4000	BAC	CA
<i>Organise training in bee keeping, Beads Production, Cassava Processing, Fish Processing, Snail Farming</i>	<i>Saltpond Mankessim Kormantse Akrabadze Anomabo Buranamoa</i>	→				<i>No. of training in bee keeping, Beads Production, Cassava Processing, Fish Processing, Snail Farming organised</i>	10000	5000	10000	BAC	CA
<i>TIP in Carpentry and joinery</i>	Mankessim	→				No of trainings organised	1200		4000	BAC	CA
Facilitate NVTI training	Saltpond	→				NVTI facilitations organized	850		5000	BAC	CA
Organize training in Carpentry and joinery	Mankessim	→				No. of training organised			1800	BAC	CA

ACTIVITIES	LOCATION	TIME FRAME				INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/ COLLABORATING AGENCY	
		1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>		IGF	GOG	DONOR	LEAD	COLLABORATING
Organize training in Occupational safety, health and environmental management	Mankessim					Training in Occupational safety, health and environmental management organised	1000		1000	BAC	CA
Make business development service accessible to MSEs in rural district	Mankessim/Saltpond/Anomabo/Dwendaama					Business development service accessible to MSEs in rural district		9078	70000	BAC	CA
Organize training in Marketing	Taabosom					No. of training in marketing organised	400		3000	BAC	CA
Organize training in Business Counseling	All Clients					Training in Business Counseling organised	1000		5000	BAC	CA
Capacity Building of Strengthened Association	Saltpond/ Krofu/ Ayeldu					Capacity Building organised for Strengthened Association		7800	30000	BAC	CA
Organise training in Business planning and management	Taabosom/Dwendaama					Training in Business planning and management organised	7000		1000	BAC	CA
Organise training in Financial Management	Ankaful					Training in Financial Management			17000	BAC	CA
Provide Counterpart Fund (SIF)	Municipality					Project Programme Completed			70000	MFD	CA

**District Goal:** Accelerate the socio economic development of the municipality

**District Objective:** Improve post production management

Promote seed and plant material management

Increase access to extension services and re-orientation of Agriculture education

Promote livestock and poultry development for food security and income generation

ACTIVITIES	LOCATION	TIME FRAME				INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/ COLLABORATING AGENCIES	
		1 <sup>ST</sup>	2 <sup>ND</sup>	3 <sup>RD</sup>	4 <sup>TH</sup>		IGF	GOG	DONOR	LEAD	COLLABORATING
<b>Agriculture</b> Organize Farmers Day Celebration	Municipality				→	Farmers Day Celebrated		120,000		DEP'T OF AGRICULTURE	CA
Establish two (2) Cassava demonstration plots in two(2) communities	Municipality				→	No. of cassava demonstration farms established	1500	5000	60000	DEP'T OF AGRICULTURE	CA
<i>Train youths in Agribusiness establishment</i>	Municipality				→	Youth groups trained	2000	5200	12000	DEP'T OF AGRICULTURE	CA
Set up a cassava value chain	Municipality				→	Cassava value chain established	2000	5000	30000	DEP'T OF AGRICULTURE	CA
Train farmer groups on the nutritional value of local foods	Municipality				→	Farmer groups trained	4300	10000	15000	DEP'T OF AGRICULTURE	CA
Train farmers on how to access market information with the mobile phone	Municipality				→	District Agriculture Advisory Services (DAAS) created	2000	8000	18160	DEP'T OF AGRICULTURE	CA

ACTIVITIES	LOCATION	TIME FRAME				INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/ COLLABORATING AGENCIES	
		1 <sup>ST</sup>	2 <sup>ND</sup>	3 <sup>RD</sup>	4 <sup>TH</sup>		IGF	GOG	DONOR	LEAD	COLLABORATING
Conduct monthly visit to beaches to educate fishers on good fishing practices	Municipality				→	Monthly conducted visits	920	4000	5000	DEP'T OF AGRICULTURE	CA
Set up multiplication farms of improved cassava variety ( Bankye hema)	Municipality				→		2000	2080	6000	DEP'T OF AGRICULTURE	CA
Train Agro processing groups on good processing methods	Municipality				→	No of farmers trained on production of quality and well packaged products	5000	8800	15000	DEP'T OF AGRICULTURE	CA
Conduct vaccination of dogs and cats across the municipal	Municipality				→	No. of cats and dogs vaccinated	2000	7000	18200	DEP'T OF AGRICULTURE	CA
Enhance the operations of Farmer-Based Organizations to acquire knowledge and skills and to access resources along the value chain, and for stronger bargaining power in marketing	Municipality				→	Farmer-Based Organizations trained	3000	7000	16800	DEP'T OF AGRICULTURE	CA
Train farmers climate wise farming techniques	Municipality				→	Farmers trained in climate wise farming techniques	2000	5000	10824	DEP'T OF AGRICULTURE	CA
Form a District Agriculture Advisory Services (DAAS)team	Municipality				→		5000	8800	14360	DEP'T OF AGRICULTURE	CA

ACTIVITIES	LOCATION	TIME FRAME				INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/ COLLABORATING AGENCIES	
		1 <sup>ST</sup>	2 <sup>ND</sup>	3 <sup>RD</sup>	4 <sup>TH</sup>		IGF	GOG	DONOR	LEAD	COLLABORATING
Promote the development of selected staple crops in each ecological zone	Municipality				→	Selected staple crops developed	1500	1000	5000	DEP'T OF AGRICULTURE	CA
Support the production of rabbits and grass-cutters	Municipality				→	No. rabbits and grass cutters	1060	6000	19300	DEP'T OF AGRICULTURE	CA
Modernize livestock and poultry industry for development	Municipality				→	Livestock production	560	4000	10000	DEP'T OF AGRICULTURE	CA
Establish and strengthen co-management mechanisms with local communities for fisheries resource management	Municipality				→	Fish production	1000	1000	3000	DEP'T OF AGRICULTURE	CA
Intensify disease control and surveillance especially for zoonotic and scheduled diseases	Municipality				→	Disease control and surveillance conducted	2000	6000	18040	DEP'T OF AGRICULTURE	CA
Organize Anti Rabies Sensitization And Vaccination In 40 Communities	Municipality				→	Anti-Rabies Sensitization Organized		8,000		DEP'T OF AGRICULTURE	MA
Form And Train 10 Livestock Farmer Groups In 7 Operational Areas	Municipality				→	10 Livestock Farmer Groups Trained		4,000		DEP'T OF AGRICULTURE	MA
Train Department Of Agriculture Staff On Effect Of Climate Change On Agriculture	Municipality				→	Training Organized for Agriculture Staff on Effect of Climate Change		4,000		DEP'T OF AGRICULTURE	MA

ACTIVITIES	LOCATION	TIME FRAME				INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/ COLLABORATING AGENCIES	
		1 <sup>ST</sup>	2 <sup>ND</sup>	3 <sup>RD</sup>	4 <sup>TH</sup>		IGF	GOG	DONOR	LEAD	COLLABORATING
<b>Feeder Roads</b> Rehabilitate feeder roads.	Municipality	→	→	→	→	Feeder Roads Rehabilitated		400,000		DEP'T OF FEEDER ROADS	MA/GOG/DONORS
Upgrading of Roads	Municipality	→	→	→	→	Roads Upgraded		300,000		DEP'T OF HIGHWAYS	MA/GOG/DONORS
<b>Natural resource Management</b> Disaster prevention and Management	Municipality	→	→	→	→	Disaster prevention and management activities undertaken		15,000		NADMO	CA
Enforce bye-laws on forest and land resources.	Municipality	→	→	→	→	Bye – Laws on Forest and Land Resources Enforced		10,000		CA	NADMO
Educate communities on land conservation methods	Municipality	→	→	→	→	Communities Educated on Land Conservation Methods		10,000		NADMO	CA
Organize education on the need for protection of water bodies.	Municipality	→	→	→	→	Education Organized on the Protection of Water Bodies		10,000		NCCE	NADMO
Comply with Environmental and Social Safeguard Issues	Project Sites	→	→	→	→	Environmental and Social Safeguard issues complied with		10,000		MEHO	MA

**District Goal:** Accelerate the socio economic development of the municipality

**District Objective:**

ACTIVITIES	LOCATION	TIME FRAME				INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/COLLABORATING AGENCIES	
		1 <sup>ST</sup>	2 <sup>ND</sup>	3 <sup>RD</sup>	4 <sup>TH</sup>		IGF	GOG	DONOR	LEAD	COLLABORATING
<b>Infrastructure</b> Construct two (2) Unit Classroom Block	Edumadze 'B' Basic Nana Takoa M/A Saltpond Beach Road Basic Mankessim Catholic Primary "B"				→	No. of Classroom Blocks Constructed			500,000	WORKS DEP'T	MDE
Construct one three unit classroom block	Kwaakrom Anglican JHS					No. Of new 3 unit classroom blocks constructed		150000		WORKS DEP'T	MDE
Construct three(3)unit KG classroom block	Municipality				→	No. Of new KG constructed			250000	WORKS DEP'T	MDE
Rehabilitation of Works Offices	Saltpond		→			Work Offices Rehabilitated	20000	40,000		WORKS DEP'T	CA
Rehab. Of Zonal Council Offices	Yamoransa Abandze Nsafo		→			Zonal Council Offices Rehabilitated	20000	59,215		WORKS DEP'T	CA
Re-wiring of admin. & Finance blks	Saltpond		→			Administration and Finance Blks Re – wired	10000	19,992		WORKS DEP'T	CA
Maintenance of Assembly Hall	Saltpond		→			Assembly Hall Renovated	10000	30,000		WORKS DEP'T	CA
Rehabilitation of Street Lights	Municipality				→	Street Lights Rehabilitated		50,000		WORKS DEP'T	CA

ACTIVITIES	LOCATION	TIME FRAME				INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/COLLABORATING AGENCIES	
		1 <sup>ST</sup>	2 <sup>ND</sup>	3 <sup>RD</sup>	4 <sup>TH</sup>		IGF	GOG	DONOR	LEAD	COLLABORATING
Completion of MCE's residence	Saltpond	→				MCE's Residence Completed	20000	33,600		WORKS DEP'T	CA
Paving of Accra-Kumasi – Assin Fosu Lorry Park	Mankessim	→				Lorry Park Paved			400,766	WORKS DEP'T	MLGRD, CA
Construction of 2 Storey, 20 No. Lockable Stores at the main Accra Station lorry park	Mankessim	→				2 Storey Lockable Stores Constructed			475,000	WORKS DEP'T	MLGRD, CA
Completion of Slaughter House	Saltpond	→				Slaughter House Completed			300,000	WORKS DEP'T	CA
Supply and installation of street light and bulbs	Mankessim, Saltpond	→			→	Streets Lights Supplied and Installed			UDG	WORKS DEP'T	MLGRD/ CA
Fabrication & Installation of Hand Rails	Mankessim	→				Handrails Fabricated and Installed			68,000.00	WORKS DEP'T	MLGRD/MA
Community Initiated Project	Municipality	→			→	Identified Projects Completed	78000	100,039		WORK DEP'T	CA
<b>Urban Roads</b> Rehabilitate town roads	Municipality					Town roads rehabilitated		40000	300000	WORKS DEPT	DFR
Maintenance of feeder roads	Municipality	→			→	Feeder Roads Maintained		79,054.00		DEP'T OF FEEDER ROADS	CA
Rehabilitation of markets	Municipality	→			→	Markets Rehabilitated		12,500.00		WORKS DEP'T	CA

ACTIVITIES	LOCATION	TIME FRAME				INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/COLLABORATING AGENCIES	
		1 <sup>ST</sup>	2 <sup>ND</sup>	3 <sup>RD</sup>	4 <sup>TH</sup>		IGF	GOG	DONOR	LEAD	COLLABORATING
Rehabilitation of markets lights	Municipality			→		Market Lights Rehabilitated		6,000		WORKS DEP'T	CA
MP's support constituency projects	Municipality				→	Constituency Projects Supported		150,000		WORKS DEP'T	CA
Maintenance of official vehicles, Grader & Cesspit Emptier	Saltpond				→	Maintenance Of Vehicles Undertaken	30000	75,000		CA	
Procurement of 10 No. Large Waste containers	Municipality		→			Large Waste Containers Procured	10000		57,011	PROC. UNIT	MA/MEHU
Construction of Household Latrines	Municipality				→	Household Latrines Constructed	12000	29,000		WORKS DEP'T	MWST/ MEHU
Extend Electricity Supply to communities	Municipality				→	Electricity supplied to communities		100,000			MA
<b>Human Settlement</b> Prepare base maps for communities	Mankessim Saltpond Anokye Anomabo				→	No. of base maps prepared for communities	50000	150000		PPD	CA
Street naming and property addressing	Saltpond, Mankessim, Baifikrom, Anomabo, Kormantse, Biriwa				→	Streets Named and Properties numbered		610,000		PPD	CA
Acquisition of Land for Dev't	Saltpond				→	Land acquired for development	15000	50,000		PPD	CA

ACTIVITIES	LOCATION	TIME FRAME				INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/COLLABORATING AGENCIES	
		1 <sup>ST</sup>	2 <sup>ND</sup>	3 <sup>RD</sup>	4 <sup>TH</sup>		IGF	GOG	DONOR	LEAD	COLLABORATING
		Acquire final disposal site legally	Saltpond Ewoyaa		→				Final disposal site legally acquired to prevent litigation		

**District Goal:** Accelerate the socio economic development of the municipality

**District Objective:** Improve quality of teaching and learning

Enhance national capacity for the attainment of the health related MDGs and sustain gains

Bridge the equity gaps in geographical access to health services

ACTIVITIES	LOCATION	TIME FRAME				INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/COLLABORATING AGENCIES	
		1 <sup>ST</sup>	2 <sup>ND</sup>	3 <sup>RD</sup>	4 <sup>TH</sup>		IGF	GOG	DONOR	LEAD	COLLABORATING
		<b>HEALTH</b> Establish CHPS compounds	Hinii, Asafora, Akobima, Yamoransa, Taabosom, Kuntu etc		→				No. of CHPS compounds constructed		
Allocate CHNs to all electoral Areas	Municipality		→			No. of CHNs allocated to electoral Areas	1000			MHD	CA
Conduct routine home visits to address health issues	Municipality		→			No. of routine home visits conducted	12000			MHD	CA

ACTIVITIES	LOCATION	TIME FRAME				INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/COLLABORATING AGENCIES	
		1 <sup>ST</sup>	2 <sup>ND</sup>	3 <sup>RD</sup>	4 <sup>TH</sup>		IGF	GOG	DONOR	LEAD	COLLABORATING
Collaborate with TBAs and faith based organizations [FBOs] to ensure health and safety	Municipality				→	No. of TBAs and NGOs collaborated with	4000		8000	MHD	CA
Encourage more CHNs and health Assistants to go into midwifery	Municipality				→	CHNs and Health Assistants encouraged to go into midwifery	500			MHD	CA
Conduct regular health facility supportive supervision and monitoring	Municipality				→	Supervisions conducted			20000	MHD	CA
Ensure timeliness and accuracy in reporting of DHIMS II data	Municipality				→	No. of accurate reports presented	2000		4000	MHD	CA
Develop capacity for data collection, analysis and use.	Municipality				→	No. of people trained	2000		2000	MHD	CA
Organize DHMT meetings quarterly	Municipality				→	Meetings organised			16000	MHD	CA
Increase the uptake of EPI services	Municipality				→	EPI services increased			4000	MHD	CA
Train relevant community health workers on integrated management of diarrhea, pneumonia, malaria	Municipality				→	Community Health workers trained		10000		MHD	CA

ACTIVITIES	LOCATION	TIME FRAME				INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/COLLABORATING AGENCIES	
		1 <sup>ST</sup>	2 <sup>ND</sup>	3 <sup>RD</sup>	4 <sup>TH</sup>		IGF	GOG	DONOR	LEAD	COLLABORATING
Scale up school health programmes	Municipality				→	New school health programmes organised		4000		MHD	CA
Scale up essential nutrition action for women and children	Municipality				→	Essential nutrition action for women and children organised		8000		MHD	CA
Increase access to FP services	Municipality				→	FP services increased		2000	8000	MHD	CA
Strengthen the implementation of life saving skills in the municipality	Municipality				→			4000		MHD	CA
Increase numbers of midwives trained and expand training in midwifery for CHOs	Municipality				→	No. of midwives trained	2000	4000	4000	MHD	CA
Intensify adolescent health services	Municipality				→			6000	10000	MHD	CA
Raise awareness on socio- cultural barriers to maternal and new born care.	Municipality				→	Awareness on socio- cultural barriers to maternal and new born care organised		4000		MHD	CA
Implement national strategic plan to reduce HIV	Municipality				→	Programmes implemented in Strategic Plan			40000	MHD	CA
Implement national strategic plan to increase TB case detection	Municipality				→	New TB detection		20000		MHD	CA

ACTIVITIES	LOCATION	TIME FRAME				INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/COLLABORATING AGENCIES	
		1 <sup>ST</sup>	2 <sup>ND</sup>	3 <sup>RD</sup>	4 <sup>TH</sup>		IGF	GOG	DONOR	LEAD	COLLABORATING
Implement plans to reduce malaria case fatality in pregnant women and children	Municipality				→	Malaria case fatality		20000		MHD	CA
Promote healthy lifestyle awareness among the population	Municipality				→	Healthy lifestyle awareness created	4000	6000		MHD	CA
Review and make ready emergency response plans for diseases of epidemic potential	Municipality				→	Revised Emergency response plans		4000		MHD	CA
Increase activities for the control and elimination of lymphatic filariasis, yaws and leprosy	Municipality					Lymphatic filariasis, yaws and leprosy detected		6000		MHD	CA
Implement supplementary immunization activities for polio.	Municipality				→	No. of children immunised		6000		MHD	CA
Organize quarterly meetings with midwives to discuss maternal and new born care	Municipality				→	No. of quarterly meetings organised		6000	10000	MHD	CA
Strengthen quality assurance activities	Municipality				→	Quality assurance activities organised		4000		MHD	CA
Conduct peer review meetings	Municipality				→	Peer review meetings organised			6000	MHD	CA

ACTIVITIES	LOCATION	TIME FRAME				INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/COLLABORATING AGENCIES	
		1 <sup>ST</sup>	2 <sup>ND</sup>	3 <sup>RD</sup>	4 <sup>TH</sup>		IGF	GOG	DONOR	LEAD	COLLABORATING
Ensure availability of essential medicines at all facilities	Municipality				→	Essential medicines supplied		8000		MHD	CA
Conduct client satisfaction surveys	Municipality				→	Client satisfaction surveys conducted		20000		MHD	CA
Establish community and facility based mental health services	Municipality				→	No. of community and facility based mental health services established		10000		MHD	CA
Increase public awareness and mobilize communities' support of mental health patients.	Municipality				→	Increase public awareness		8000		MHD	CA
<b>EDUCATION</b> Expand school feeding to cover more schools	Municipality				→	NO. of schools on feeding programme		10000		MEO	
Monitor the effective implementation of capitation grant.	Municipality				→	No. of schools visited		1,000,000		MEO	
Award scholarship to brilliant but needy students	Municipality				→	NO. of students sponsored		50,000	50,000	MEO	
Organize INSET for teachers to sharpen their skills	Municipality				→	NO. of teachers trained		30,000	8400		
Organize end of year promotion Mock exams BS1- JHS3	Municipality				→	No. Exams conducted		30,000		MEO	
To track the reading and numeracy abilities of BS 1-BS 6	Municipality				→	No. Of schools tracked	1000	3,500	1,500	MEO	
To track regularity and output of pupils and teachers	Municipality				→	No. Of pupils and teachers tracked					

ACTIVITIES	LOCATION	TIME FRAME				INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/COLLABORATING AGENCIES	
		1 <sup>ST</sup>	2 <sup>ND</sup>	3 <sup>RD</sup>	4 <sup>TH</sup>		IGF	GOG	DONOR	LEAD	COLLABORATING
To construct 15units teachers quarters	Anomabo Saltpond Dominase Yamoransa				→	No. Of quarters constructed			900,000	C/A	GETFUND
Organize SPAMS in school communities	Municipality				→	No. of SPAMS conducted			6,000	MEO	
To conduct science technology and innovation workshops	Municipality				→	No. of students who attend STI workshop	8000	20,000		C/A	
Organize and conduct management training for head teachers on effective supervision	Municipality				→	No. of training conducted		4000	1,600	MEO	C/A
To conduct regular school inspection	Municipality				→	No. of schools visited	20,000			MEO	C/A
Organize semi- and annual stakeholders meeting	Saltpond				→	No. of stakeholders meeting held		10,000		MEO	
Procure logistics and facilities for the education directorate	Saltpond				→	Quantities of logistics and No. of facilities supplied		16,000		MEO	
Collect EMIS data in all schools	Municipality				→	Availability of school data		10,000		C/A	
<b>ENVIRONMENTAL HEALTH</b> Clear existing refuse disposal sites	Municipality				→	Clean, safe and healthy environment ensured	20000	140,000		EHSD	CA
Purchase refuse evacuation equipment	Municipality				→	Improved refuse evacuation	10000	300,000		EHSD	CA
Educate the populace on Environmental Sanitation (CLTS)	Municipality				→	Open dumping of refuse reduced		40,000.		EHSD	CA

ACTIVITIES	LOCATION	TIME FRAME				INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/COLLABORATING AGENCIES	
		1 <sup>ST</sup>	2 <sup>ND</sup>	3 <sup>RD</sup>	4 <sup>TH</sup>		IGF	GOG	DONOR	LEAD	COLLABORATING
Enforce Environmental Sanitation National and Bye - Laws	Municipality				→	A number of offenders prosecuted to serve as deterrent		10,000.		EHSD	CA
Organize household refuse collection	20 Major Communities				→	Open refuse dumping eliminated		200,000		EHSD	CA
Organize household refuse collection (Source Separation)	20 major Communities				→	Value added to household waste		200,000		EHSD	CA
Purchase sanitary tools and equipment	Municipality				→	Sanitation service delivery improved	10000	98,000		EHSD	CA
Carryout fumigation	Municipality				→	Safe environment ensured		800,000		EHSD	CA
Carryout refuse evacuation to final disposal site					→	Safer, cleaner and healthier environment ensured	20000	1,500,000		EHSD	CA
Organize hygiene promotion campaign					→	Hygiene behavior improved		100,000		EHSD	CA
Organize public education on bathhouses	60 Communities				→	Household drainage system improved	5000	5,000		EHSD	CA
Organize training on soakage pit	60 Communities				→	Household drainage system improved		24,000		EHSD	CA
Construct concrete drains in towns and Communities	60 Communities				→	Household drainage system improved		24,000		EHSD	CA

ACTIVITIES	LOCATION	TIME FRAME				INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/COLLABORATING AGENCIES	
		1 <sup>ST</sup>	2 <sup>ND</sup>	3 <sup>RD</sup>	4 <sup>TH</sup>		IGF	GOG	DONOR	LEAD	COLLABORATING
Organize desilting of public drains	60 Communities	→	→	→	→	Public drainage system improved	20000	24,000		EHSD	CA
Intensity premises inspection	All Communities	→	→	→	→	Sanitation premises improved		10,000		EHSD	CA
Organize monthly clean – up exercises	All Communities	→	→	→	→	Sanitation situation in communities improved	25000	96,000		EHSD	CA
Organize clean community contest	60 Communities	→	→	→	→	Sanitation situation in communities improved		10,000		EHSD	CA
Build capacity of Environmental Health Staff	Municipality	→	→	→	→	Capacity of Environmental Health Staff improved for quality service delivery		18,000		EHSD	CA
Complete construction of modern slaughter house	Mankessim	→	→	→	→	Improved slaughtering facility in place		20,000		EHSD	CA
Review DESSAP	Municipality	→	→	→	→	DESSAP REVIEWED		10,000		EHSD	CA
Promote Household Latrines through Community Led Total Sanitation (CLTS)	Municipality	→	→	→	→	Open defecation free (ODF) status attained by Communities		40,000		EHSD	CA
Conduct medical screening for Food and Drink Vendors	Municipality	→	→	→	→	Food/Drink Vendors medically screened to ascertain their		40,000		EHSD	CA

ACTIVITIES	LOCATION	TIME FRAME				INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/COLLABORATING AGENCIES	
		1 <sup>ST</sup>	2 <sup>ND</sup>	3 <sup>RD</sup>	4 <sup>TH</sup>		IGF	GOG	DONOR	LEAD	COLLABORATING
						health status					
Make Sanitation Bye - Laws	Municipality		→			Sanitation Bye – Laws in place for endorsement	3000	3,000		EHSD	CA
Provide public toilets at Markets, Lorry Parks and Central Business Districts	Municipality		→			Coverage of Transit population access to public toilets increased		240,000		EHSD	CA
Monitor Environmental Sanitation Services and Standards	Municipality		→			Environmental Sanitation Services and Standards monitored for Quality Service Delivery		40,000		EHSD	CA
Maintenance of office equipment	Municipality		→			Office Equipment Maintained	3000	20,000		WORKS DEP'T	MA

**District Goal:** Accelerate the socio economic development of the municipality

**District Objective:**

ACTIVITIES	LOCATION	TIME FRAME				INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/ COLLABORATING AGENCIES	
		1 <sup>ST</sup>	2 <sup>ND</sup>	3 <sup>RD</sup>	4 <sup>TH</sup>		IGF	GOG	DONOR	LEAD	COLLABORATING
<b>SOCIAL WELFARE AND COMMUNITY DEVELOPMENT</b>	Municipality										
Promote Child Development					Child Development Promoted		6,264.26		SOCIAL DEVT	MIN. OF GENDER & SOCIAL PROTECTION	
Organize child rights promotion and protection	municipality					4000	12,000.00	4,000.00	DSW	CA, NGO's	
Provide Community Care by creating Awareness on discrimination against PWDs, Monitoring NGO Activities & Beneficiaries of the Disabled Fund	Municipality				Discrimination against PWDs reduced	2000	6,000.00		SOCIAL WELFARE	MA	
Promotion of HIV/AIDS Prevention Campaign	Municipality				HIV/AIDS Prevention Promoted		29,607.82		MAC	GHS	
Provide Financial and Logistical support to PLWHA's	Municipality				Financial and Logistical Support Provided to PLWHA		14,000.00		MAC,GHS	MA	
Promotion of T.B & Malaria Prevention Campaign	Municipality				TB & Malaria Prevention Campaign Undertaken		29,607.81		GHS	MA	
Organize Immunization exercise against preventable diseases.	Municipality				Immunization exercise Organized		16,000.00		GHS	MA	

ACTIVITIES	LOCATION	TIME FRAME				INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/ COLLABORATING AGENCIES	
		1 <sup>ST</sup>	2 <sup>ND</sup>	3 <sup>RD</sup>	4 <sup>TH</sup>		IGF	GOG	DONOR	LEAD	COLLABORATING
Intensify educational campaigns on MHIS	Municipality					Educational campaigns Intensified		8,000.00		MHIS	NHIS / MA
Educate communities to take full responsibilities of the water facilities	Municipality					Communities educated on Water Bodies		10,000.00		MWST	MA/ CWSA
Organize in service training for WATSAN Committees	Municipality					Training Organized for WATSAN		12,000.00		MWST	MA, CWSA
Train pumps and technician attendants	Municipality					Pump Technicians Trained		3,500.00		MWST	MA,CWSA
Maintenance, Repairs & Renewal	Saltpond					General Repairs, Maintenance & Renewal Undertaken		40,000.00			
<b>GOVERNANCE</b> Organize General Assembly and other meetings	Saltpond					General assembly Meetings Held	10000	65,000.00			
Organize MUSEC Meetings	Saltpond					MUSEC Meetings organized	2000	7,000.00			

ACTIVITIES	LOCATION	TIME FRAME				INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/ COLLABORATING AGENCIES	
		1 <sup>ST</sup>	2 <sup>ND</sup>	3 <sup>RD</sup>	4 <sup>TH</sup>		IGF	GOG	DONOR	LEAD	COLLABORATING
Support to Maintain Peace & Sec.	Saltpond					Peace and Security Maintained	10000	10,000.00			
Anniversaries & Festivals	Saltpond					Anniversaries and Festivals Celebrated	20000	30,000.00			
Public Education on Policies & Programmes	Municipality					Public Education Undertaken	10000	35,000.00			
Organize quarterly MPCU meetings	Saltpond					No. of meetings organised	1000	16000			
Organize Town hall meetings	Municipality					No. of meetings organized	1000	16000			
Organize stakeholder meetings on the implementation of MTDP	Saltpond					No. of stakeholder meetings organized	1000	8000			
Organize stakeholder meeting on Annual Progress Report	Saltpond					No. of stakeholder meetings organized		8000			
Organize stakeholder meetings on fee fixing resolution	Saltpond					No. of stakeholder meetings organized		8000			

ACTIVITIES	LOCATION	TIME FRAME				INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/ COLLABORATING AGENCIES	
		1 <sup>ST</sup>	2 <sup>ND</sup>	3 <sup>RD</sup>	4 <sup>TH</sup>		IGF	GOG	DONOR	LEAD	COLLABORATING
Construct offices for Zonal Councils	Municipality				→	Offices constructed for Zonal councils		44,586		DWD	
Organize capacity building programmes for staff	Saltpond Accra etc				→	No . officers trained	12000	100000		CA	
Rehabilitate Zonal Council buildings	Municipality				→	No. of Zonal Councils rehabilitated	20000	200000		DWD	
Procure office furniture for Zonal Councils	Municipality				→	Procured office furniture for Zonal Councils	10000	48,000		CA	
Organize Quarterly M&E meetings	Saltpond				→	Organized Quarterly meetings M&E	2000	25,000		MPCU	
Organize revenue mobilization workshop for selected staff	Saltpond				→	No. of staff trained		40000		HR	CA
Fuel maintenance and of official vehicles	Saltpond				→	Official vehicles and fueled maintained	250,000			CA	

ACTIVITIES	LOCATION	TIME FRAME				INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/ COLLABORATING AGENCIES	
		1 <sup>ST</sup>	2 <sup>ND</sup>	3 <sup>RD</sup>	4 <sup>TH</sup>		IGF	GOG	DONOR	LEAD	COLLABORATING
Pay wages/allowances to staff	Municipality	→	→	→	→	Wages/allowances paid to staff	250,000			MFD	
Procure materials and office consumables	Saltpond	→	→	→	→	Materials and consumables procured	240,000			CA	
Pay for utilities	Municipality	→	→	→	→	Utilities paid	25,000			MFD	

### 5.1.4 Annual Action Plan 2017

**District Goal:** Accelerate the socio economic development of the municipality

**District Objective:** Improve private sector productivity and competitiveness domestically & globally

ACTIVITIES	LOCATION	TIME FRAME				INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/ COLLABORATING AGENCY	
		2014	2015	2016	2017		IGF	GOG	DONOR	LEAD	COLLABORATING
<b>Skills Training and Employment creation</b>  Carry out field demonstration of new /improved technology	Mankessim	→	→	→	→	No. of field demos carried out	1000		4000	BAC	CA
Organise annual stakeholder meetings	Saltpond	→	→	→	→	No. of annual stakeholder meetings organised	1000		4000	BAC	CA
<i>Organise training in bee keeping, Beads Production, Cassava Processing, Fish Processing, Snail Farming</i>	<i>Saltpond Mankessim Kormantse Akrabadze Anomabo Buranamoa</i>	→	→	→	→	<i>No. of training in bee keeping, Beads Production, Cassava Processing, Fish Processing, Snail Farming organised</i>		5000	10000	BAC	CA
<i>TIP in Carpentry and joinery</i>	Mankessim	→	→	→	→	No. of trainings organised	1200		4000	BAC	CA
Facilitate NVTI training	Saltpond	→	→	→	→	NVTI facilitations organized	850		5000	BAC	CA
Organize training in Carpentry and joinery	Mankessim	→	→	→	→	No. of training organised			1800	BAC	CA
Organize training in Occupational safety, health and environmental management	Mankessim	→	→	→	→	Training in Occupational safety, health and environmental management organised	800		1000	BAC	CA

ACTIVITIES	LOCATION	TIME FRAME				INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/ COLLABORATING AGENCY	
		2014	2015	2016	2017		IGF	GOG	DONOR	LEAD	COLLABORATING
Make business development service accessible to MSEs in rural district	Mankessim/Saltpond/Anomabo/Dwendaama	→				Business development service accessible to MSEs in rural district		9078	70000	BAC	CA
Organize training in Marketing	Taabosom	→				No. of training in marketing organised	400		3000	BAC	CA
Organize training in Business Counseling	All Clients	→				Training in Business Counseling organised	1000		5000	BAC	CA
Capacity Building of Strengthened Association	Saltpond/ Krofu/ Ayeldu	→				Capacity Building organised for Strengthened Association		7800	30000	BAC	CA
Organise training in Business planning and management	Taabosom/Dwendaama	→				Training in Business planning and management organised	7000		1000	BAC	CA
Organise training in Financial Management	Ankaful	→				Training in Financial Management			17000	BAC	CA
Provide Counterpart Fund (SIF)	Municipality	→				Project Programme Completed			70000	MFD	CA

**District Goal:** Accelerate the socio economic development of the municipality

**District Objective:** Improve post production management

Promote seed and plant material management

Mfantseman Municipal Assembly MTDP (2014-2017)

Increase access to extension services and re-orientation of Agriculture education

Promote livestock and poultry development for food security and income generation

ACTIVITIES	LOCATION	TIME FRAME				INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/ COLLABORATING AGENCIES	
		1 <sup>ST</sup>	2 <sup>ND</sup>	3 <sup>RD</sup>	4 <sup>TH</sup>		IGF	GOG	DONOR	LEAD	COLLABORATING
<b>Agriculture</b> Organize Farmers Day Celebration	Municipality				→	Farmers Day Celebrated		120,000		DEP'T OF AGRICULTURE	CA
Establish two (2) Cassava demonstration plots in two(2) communities	Municipality				→	No. of cassava demonstration farms established	1500	5000	60000	DEP'T OF AGRICULTURE	CA
<i>Train youths in Agribusiness establishment</i>	Municipality				→	Youth groups trained	2000	5200	12000	DEP'T OF AGRICULTURE	CA
Set up a cassava value chain	Municipality				→	Cassava value chain established	2000	5000	30000	DEP'T OF AGRICULTURE	CA
Train farmer groups on the nutritional value of local foods	Municipality				→	Farmer trained groups	4300	10000	15000	DEP'T OF AGRICULTURE	CA
Train farmers on how to access market information with the mobile phone	Municipality				→	District Agriculture Advisory Services (DAAS) created	2000	8000	18160	DEP'T OF AGRICULTURE	CA
Conduct monthly visit to beaches to educate fishers on good fishing practices	Municipality				→	Monthly conducted visits	920	4000	5000	DEP'T OF AGRICULTURE	CA

ACTIVITIES	LOCATION	TIME FRAME				INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/ COLLABORATING AGENCIES	
		1 <sup>ST</sup>	2 <sup>ND</sup>	3 <sup>RD</sup>	4 <sup>TH</sup>		IGF	GOG	DONOR	LEAD	COLLABORATING
Set up multiplication farms of improved cassava variety ( Bankye hema)	Municipality				→		2000	2080	6000	DEP'T OF AGRICULTURE	CA
Train Agro processing groups on good processing methods	Municipality				→	No of farmers trained on production of quality and well packaged products	5000	8800	15000	DEP'T OF AGRICULTURE	CA
Conduct vaccination of dogs and cats across the municipal	Municipality				→	No. of cats and dogs vaccinated	2000	7000	18200	DEP'T OF AGRICULTURE	CA
Enhance the operations of Farmer-Based Organizations to acquire knowledge and skills and to access resources along the value chain, and for stronger bargaining power in marketing	Municipality				→	Farmer-Based Organizations trained	3000	7000	16800	DEP'T OF AGRICULTURE	CA
Train farmers climate wise farming techniques	Municipality				→	Farmers trained in climate wise farming techniques	2000	5000	10824	DEP'T OF AGRICULTURE	CA
Form a District Agriculture Advisory Services (DAAS)team	Municipality				→		5000	8800	14360	DEP'T OF AGRICULTURE	CA
Promote the development of selected staple crops in each ecological zone	Municipality				→	Selected staple crops developed	1500	1000	5000	DEP'T OF AGRICULTURE	CA
Support the production of rabbits and grass-cutters	Municipality				→	No. rabbits and grass cutters	1060	6000	19300	DEP'T OF AGRICULTURE	CA

ACTIVITIES	LOCATION	TIME FRAME				INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/ COLLABORATING AGENCIES	
		1 <sup>ST</sup>	2 <sup>ND</sup>	3 <sup>RD</sup>	4 <sup>TH</sup>		IGF	GOG	DONOR	LEAD	COLLABORATING
Modernize livestock and poultry industry for development	Municipality				→	Livestock production	560	4000	10000	DEP'T OF AGRICULTURE	CA
Establish and strengthen co-management mechanisms with local communities for fisheries resource management	Municipality				→	Fish production	1000	1000	3000	DEP'T OF AGRICULTURE	CA
Intensify disease control and surveillance especially for zoonotic and scheduled diseases	Municipality				→	Disease control and surveillance conducted	2000	6000	18040	DEP'T OF AGRICULTURE	CA
Organize Anti Rabies Sensitization And Vaccination In 40 Communities	Municipality				→	Anti-Rabies Sensitization Organized		8,000		DEP'T OF AGRICULTURE	MA
Form And Train 10 Livestock Farmer Groups In 7 Operational Areas	Municipality				→	10 Livestock Farmer Groups Trained		4,000		DEP'T OF AGRICULTURE	MA
Train Department Of Agriculture Staff On Effect Of Climate Change On Agriculture	Municipality		→			Training Organized for Agriculture Staff on Effect of Climate Change		4,000		DEP'T OF AGRICULTURE	MA
<b>Feeder Roads</b> Rehabilitate feeder roads.	Municipality				→	Feeder Roads Rehabilitated		400,000		DEP'T OF FEEDER ROADS	MA/GOG/DONORS
Upgrading of Roads	Municipality				→	Roads Upgraded		300,000		DEP'T OF HIGHWAYS	MA/GOG/DONORS

ACTIVITIES	LOCATION	TIME FRAME				INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/ COLLABORATING AGENCIES	
		1 <sup>ST</sup>	2 <sup>ND</sup>	3 <sup>RD</sup>	4 <sup>TH</sup>		IGF	GOG	DONOR	LEAD	COLLABORATING
<b>Natural resource Management</b> Disaster prevention and Management	Municipality				→	Disaster prevention and management activities undertaken		15,000		NADMO	CA
Enforce bye-laws on forest and land resources.	Municipality				→	Bye – Laws on Forest and Land Resources Enforced		10,000		CA	NADMO
Educate communities on land conservation methods	Municipality				→	Communities Educated on Land Conservation Methods		10,000		NADMO	CA
Organize education on the need for protection of water bodies.	Municipality				→	Education Organized on the Protection of Water Bodies		10,000		NCCE	NADMO
Comply with Environmental and Social Safeguard Issues	Project Sites				→	Environmental and Social Safeguard issues complied with		10,000		MEHO	MA

**District Goal:** Accelerate the socio economic development of the municipality

**District Objective:**

ACTIVITIES	LOCATION	TIME FRAME				INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/COLLABORATING AGENCIES	
		1 <sup>ST</sup>	2 <sup>ND</sup>	3 <sup>RD</sup>	4 <sup>TH</sup>		IGF	GOG	DONOR	LEAD	COLLABORATING
Infrastructure Construct Six (6) Unit Classroom Block	Edumadze 'B' Basic Nana Takoa M/A Saltpond Beach Road Basic Mankessim Catholic Primary "B"				→	No. of Classroom Blocks Constructed		600,000		WORKS DEP'T	MDE
Construct three(3)unit classroom block	Kwaakrom Anglican JHS Anomabo Methodist JHS				→	No. Of new 3 unit classroom blocks constructed		450000		WORKS DEP'T	MDE
Construct three(3)unit KG classroom block	Municipality				→	No. Of new KG constructed		450000		WORKS DEP'T	MDE
Rehabilitation of Works Offices	Saltpond		→			Work Offices Rehabilitated		40,000		WORKS DEP'T	CA
Rehab. Of Zonal Council Offices	Yamoransa Abandze Nsafo		→			Zonal Council Offices Rehabilitated		59,215		WORKS DEP'T	CA
Re-wiring of admin. & Finance blks	Saltpond		→			Administration and Finance Blks Re – wired		19,992		WORKS DEP'T	CA
Maintenance of Assembly Hall	Saltpond		→			Assembly Hall Renovated		30,000		WORKS DEP'T	CA
Rehabilitation of Street Lights	Municipality				→	Street Lights Rehabilitated		50,000		WORKS DEP'T	CA
Completion of MCE's residence	Saltpond		→			MCE's Residence Completed		33,600		WORKS DEP'T	CA
Paving of Accra-Kumasi – Assin Fosu Lorry Park	Mankessim		→			Lorry Park Paved			400,766	WORKS DEP'T	MLGRD, CA

ACTIVITIES	LOCATION	TIME FRAME				INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/COLLABORATING AGENCIES	
		1 <sup>ST</sup>	2 <sup>ND</sup>	3 <sup>RD</sup>	4 <sup>TH</sup>		IGF	GOG	DONOR	LEAD	COLLABORATING
Construction of 2 Storey, 20 No. Lockable Stores at the main Accra Station lorry park	Mankessim	→				2 Storey Lockable Stores Constructed			475,000	WORKS DEP'T	MLGRD, CA
Completion of Slaughter House	Saltpond	→				Slaughter House Completed			300,000	WORKS DEP'T	CA
Supply and installation of street light and bulbs	Mankessim, Saltpond	→	→			Streets Lights Supplied and Installed			UDG	WORKS DEP'T	MLGRD/ CA
Fabrication & Installation of Hand Rails	Mankessim	→				Handrails Fabricated and Installed			68,000.00	WORKS DEP'T	MLGRD/MA
Community Initiated Project	Municipality	→	→			Identified Projects Completed	78000	100,039		WORK DEP'T	CA
<b>Urban Roads</b> Rehabilitate town roads	Municipality					Town roads rehabilitated		200000	300000	WORKS DEPT	DFR
Provision and rehab. of street light	Municipality	→	→			Street Lights Provided and Rehabilitated		17,500.00		WORKS DEP'T	CA
Maintenance of feeder roads	Municipality	→	→			Feeder Roads Maintained		79,054.00		DEP'T OF FEEDER ROADS	CA
Rehabilitation of markets	Municipality	→	→			Markets Rehabilitated		12,500.00		WORKS DEP'T	CA

ACTIVITIES	LOCATION	TIME FRAME				INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/COLLABORATING AGENCIES	
		1 <sup>ST</sup>	2 <sup>ND</sup>	3 <sup>RD</sup>	4 <sup>TH</sup>		IGF	GOG	DONOR	LEAD	COLLABORATING
Rehabilitation of markets lights	Municipality			→		Market Lights Rehabilitated		6,000		WORKS DEP'T	CA
MP's support constituency projects	Municipality				→	Constituency Projects Supported		150,000		WORKS DEP'T	CA
Maintenance of official vehicles, Grader & Cesspit Emptier	Saltpond				→	Maintenance Of Vehicles Undertaken	10000	75,000		CA	
Procurement of 10 No. Large Waste containers	Municipality		→			Large Waste Containers Procured			57,011	PROC. UNIT	MA/MEHU
Construction of Household Latrines	Municipality				→	Household Latrines Constructed		29,000		WORKS DEP'T	MWST/ MEHU
Extend Electricity Supply to communities	Municipality				→	Electricity supplied to communities		100,000			MA
<b>Human Settlement</b> Prepare base maps for communities	Mankessim Saltpond Anokye Anomabo				→	No. of base maps prepared for communities	50000	150000		PPD	CA
Street naming and property addressing	Saltpond, Mankessim, Baifikrom, Anomabo, Kormantse, Biriwa				→	Streets Named and Properties numbered		610,000		PPD	CA
Acquisition of Land for Dev't	Saltpond				→	Land acquired for development		50,000		PPD	CA

ACTIVITIES	LOCATION	TIME FRAME				INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/COLLABORATING AGENCIES	
		1 <sup>ST</sup>	2 <sup>ND</sup>	3 <sup>RD</sup>	4 <sup>TH</sup>		IGF	GOG	DONOR	LEAD	COLLABORATING
		Acquire final disposal site legally	Saltpond Ewoyaa		→				Final disposal site legally acquired to prevent litigation		

**District Goal:** Accelerate the socio economic development of the municipality

**District Objective:** Improve quality of teaching and learning

Enhance national capacity for the attainment of the health related MDGs and sustain gains

Bridge the equity gaps in geographical access to health services

ACTIVITIES	LOCATION	TIME FRAME				INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/COLLABORATING AGENCIES	
		1 <sup>ST</sup>	2 <sup>ND</sup>	3 <sup>RD</sup>	4 <sup>TH</sup>		IGF	GOG	DONOR	LEAD	COLLABORATING
		<b>HEALTH</b> Establish CHPS compounds	Hinii, Asafora, Akobima, Yamoransa, Taabosom, Kuntu etc		→				No. of CHPS compounds constructed		
Allocate CHNs to all electoral Areas	Municipality		→			No. of CHNs allocated to electoral Areas	1000			MHD	CA
Conduct routine home visits to address health issues	Municipality		→			No. of routine home visits conducted	12000			MHD	CA

ACTIVITIES	LOCATION	TIME FRAME				INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/COLLABORATING AGENCIES	
		1 <sup>ST</sup>	2 <sup>ND</sup>	3 <sup>RD</sup>	4 <sup>TH</sup>		IGF	GOG	DONOR	LEAD	COLLABORATING
Collaborate with TBAs and faith based organizations [FBOs] to ensure health and safety	Municipality				→	No. of TBAs and NGOs collaborated with	4000		8000	MHD	CA
Encourage more CHNs and health Assistants to go into midwifery	Municipality				→	CHNs and Health Assistants encouraged to go into midwifery	500			MHD	CA
Conduct regular health facility supportive supervision and monitoring	Municipality				→	Supervisions conducted			20000	MHD	CA
Ensure timeliness and accuracy in reporting of DHIMS II data	Municipality				→	No. of accurate reports presented	2000		4000	MHD	CA
Develop capacity for data collection, analysis and use.	Municipality				→	No. of people trained	2000		2000	MHD	CA
Organize DHMT meetings quarterly	Municipality				→	Meetings organised			16000	MHD	CA
Increase the uptake of EPI services	Municipality				→	EPI services increased			4000	MHD	CA
Train relevant community health workers on integrated management of diarrhea, pneumonia, malaria	Municipality				→	Community Health workers trained		10000		MHD	CA
Scale up school health programmes	Municipality				→	New school health programmes organised		4000		MHD	CA

ACTIVITIES	LOCATION	TIME FRAME				INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/COLLABORATING AGENCIES	
		1 <sup>ST</sup>	2 <sup>ND</sup>	3 <sup>RD</sup>	4 <sup>TH</sup>		IGF	GOG	DONOR	LEAD	COLLABORATING
Scale up essential nutrition action for women and children	Municipality				→	Essential nutrition action for women and children organised		8000		MHD	CA
Increase access to FP services	Municipality				→	FP services increased		2000	8000	MHD	CA
Strengthen the implementation of life saving skills in the municipality	Municipality				→			4000		MHD	CA
Increase numbers of midwives trained and expand training in midwifery for CHOs	Municipality				→	No. of midwives trained	2000	4000	4000	MHD	CA
Intensify adolescent health services	Municipality				→			6000	10000	MHD	CA
Raise awareness on socio- cultural barriers to maternal and new born care.	Municipality				→	Awareness on socio- cultural barriers to maternal and new born care organised		4000		MHD	CA
Implement national strategic plan to reduce HIV	Municipality				→	Programmes implemented in Strategic Plan			40000	MHD	CA
Implement national strategic plan to increase TB case detection	Municipality				→	New TB detection		20000		MHD	CA
Implement plans to reduce malaria case fatality in pregnant women and children	Municipality				→	Malaria case fatality		20000		MHD	CA

ACTIVITIES	LOCATION	TIME FRAME				INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/COLLABORATING AGENCIES	
		1 <sup>ST</sup>	2 <sup>ND</sup>	3 <sup>RD</sup>	4 <sup>TH</sup>		IGF	GOG	DONOR	LEAD	COLLABORATING
Promote healthy lifestyle awareness among the population	Municipality				→	Healthy lifestyle awareness created	4000	6000		MHD	CA
Review and make ready emergency response plans for diseases of epidemic potential	Municipality				→	Revised Emergency response plans		4000		MHD	CA
Increase activities for the control and elimination of lymphatic filariasis, yaws and leprosy	Municipality					Lymphatic filariasis, yaws and leprosy detected		6000		MHD	CA
Implement supplementary immunization activities for polio.	Municipality		→	→	→	No. of children immunised		6000		MHD	CA
Organize quarterly meetings with midwives to discuss maternal and new born care	Municipality		→	→	→	No. of quarterly meetings organised		6000	10000	MHD	CA
Strengthen quality assurance activities	Municipality		→	→	→	Quality assurance activities organised		4000		MHD	CA
Conduct peer review meetings	Municipality		→	→	→	Peer review meetings organised			6000	MHD	CA
Ensure availability of essential medicines at all facilities	Municipality		→	→	→	Essential medicines supplied		8000		MHD	CA
Conduct client satisfaction surveys	Municipality		→	→	→	Client satisfaction surveys conducted		20000		MHD	CA

ACTIVITIES	LOCATION	TIME FRAME				INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/COLLABORATING AGENCIES	
		1 <sup>ST</sup>	2 <sup>ND</sup>	3 <sup>RD</sup>	4 <sup>TH</sup>		IGF	GOG	DONOR	LEAD	COLLABORATING
Establish community and facility based mental health services	Municipality					No. of community and facility based mental health services established		10000		MHD	CA
Increase public awareness and mobilize communities' support of mental health patients.	Municipality					Increase public awareness		8000		MHD	CA
<b>EDUCATION</b>	Municipality										
Expand school feeding to cover more schools	Municipality					NO. of schools on feeding programme		10000		MEO	
Monitor the effective implementation of capitation grant.	Municipality					No. of schools visited		1,000,000		MEO	
Award scholarship to brilliant but needy students	Municipality					NO. of students sponsored		50,000	50,000	MEO	
Organize INSET for teachers to sharpen their skills	Municipality					NO. of teachers trained		30,000	8400		
Organize end of year promotion Mock exams BS1- JHS3	Municipality					No. Exams conducted		30,000		MEO	
To track the reading and numeracy abilities of BS 1-BS 6	Municipality					No. Of schools tracked		3,500	1,500	MEO	
To track regularity and output of pupils and teachers	Municipality					No. Of pupils and teachers tracked					
To construct 15units teachers quarters	Anomabo Saltpond Dominase Yamoransa					No. Of quarters constructed			900,000	C/A	GETFUND
Organize SPAMS in school communities	Municipality					No. of SPAMS conducted			6,000	MEO	

ACTIVITIES	LOCATION	TIME FRAME				INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/COLLABORATING AGENCIES	
		1 <sup>ST</sup>	2 <sup>ND</sup>	3 <sup>RD</sup>	4 <sup>TH</sup>		IGF	GOG	DONOR	LEAD	COLLABORATING
To conduct science technology and innovation workshops	Municipality	→	→	→	→	No. of students who attend STI workshop		20,000		C/A	
Organize and conduct management training for head teachers on effective supervision	Municipality	→	→	→	→	No. of training conducted		4000	1,600	MEO	C/A
To conduct regular school inspection	Municipality	→	→	→	→	No. of schools visited	20,000			MEO	C/A
Organize semi- and annual stakeholders meeting	Saltpond	→	→	→	→	No. of stakeholders meeting held		10,000		MEO	
Procure logistics and facilities for the education directorate	Saltpond	→	→	→	→	Quantities of logistics and No. of facilities supplied		16,000		MEO	
Collect EMIS data in all schools	Municipality	→	→	→	→	Availability of school data		10,000		C/A	
<b>ENVIRONMENTAL HEALTH</b> Clear existing refuse disposal sites	Municipality	→	→	→	→	Clean, safe and healthy environment ensured		140,000		EHSD	CA
Purchase refuse evacuation equipment	Municipality	→	→	→	→	Improved refuse evacuation		300,000		EHSD	CA
Educate the populace on Environmental Sanitation (CLTS)	Municipality	→	→	→	→	Open dumping of refuse reduced		40,000.		EHSD	CA
Enforce Environmental Sanitation National and Bye - Laws	Municipality	→	→	→	→	A number of offenders prosecuted to serve as deterrent		10,000.		EHSD	CA
Organize household refuse collection	20 Major Communities	→	→	→	→	Open dumping refuse eliminated		200,000		EHSD	CA

ACTIVITIES	LOCATION	TIME FRAME				INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/COLLABORATING AGENCIES	
		1 <sup>ST</sup>	2 <sup>ND</sup>	3 <sup>RD</sup>	4 <sup>TH</sup>		IGF	GOG	DONOR	LEAD	COLLABORATING
Organize household refuse collection (Source Separation)	20 major Communities	→				Value added to household waste		200,000		EHSD	CA
Purchase sanitary tools and equipment	Municipality		→			Sanitation service delivery improved		98,000		EHSD	CA
Carryout fumigation	Municipality	→				Safe environment ensured		800,000		EHSD	CA
Carryout refuse evacuation to final disposal site		→				Safer, cleaner and healthier environment ensured		1,500,000		EHSD	CA
Organize hygiene promotion campaign		→				Hygiene behavior improved		100,000		EHSD	CA
Organize public education on bathhouses	60 Communities	→				Household drainage system improved		45,000		EHSD	CA
Organize training on soakage pit	60 Communities	→				Household drainage system improved		24,000		EHSD	CA
Construct concrete drains in towns and Communities	60 Communities	→				Household drainage system improved		24,000		EHSD	CA
Organize desilting of public drains	60 Communities	→				Public drainage system improved		24,000		EHSD	CA
Intensity premises inspection	All Communities	→				Sanitation premises improved		10,000		EHSD	CA
Organize monthly clean – up exercises	All Communities	→				Sanitation situation improved		96,000		EHSD	CA

ACTIVITIES	LOCATION	TIME FRAME				INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/COLLABORATING AGENCIES	
		1 <sup>ST</sup>	2 <sup>ND</sup>	3 <sup>RD</sup>	4 <sup>TH</sup>		IGF	GOG	DONOR	LEAD	COLLABORATING
						communities improved					
Organize clean community contest	60 Communities	→				Sanitation situation in communities improved		10,000		EHSD	CA
Construct public pounds for stray animals	Saltpond	→				Control of straying of animals ensured		3,000		EHSD	CA
Build capacity of Environmental Health Staff	Municipality	→				Capacity of Environmental Health Staff improved for quality service delivery		18,000		EHSD	CA
Complete construction of modern slaughter house	Mankessim	→				Improved slaughtering facility in place		20,000		EHSD	CA
Review DESSAP	Municipality	→				DESSAP REVIEWED		10,000		EHSD	CA
Promote Household Latrines through Community Led Total Sanitation (CLTS)	Municipality	→				Open defecation free (ODF) status attained by Communities		40,000		EHSD	CA
Conduct medical screening for Food and Drink Vendors	Municipality	→				Food/Drink Vendors medically screened to ascertain their health status		40,000		EHSD	CA
Make Sanitation Bye - Laws	Municipality	→				Sanitation Bye - Laws in place for endorsement		3,000		EHSD	CA

ACTIVITIES	LOCATION	TIME FRAME				INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/COLLABORATING AGENCIES	
		1 <sup>ST</sup>	2 <sup>ND</sup>	3 <sup>RD</sup>	4 <sup>TH</sup>		IGF	GOG	DONOR	LEAD	COLLABORATING
Provide public toilets at Markets, Lorry Parks and Central Business Districts	Municipality					Coverage of Transit population access to public toilets increased		240,000		EHSD	CA
Monitor Environmental Sanitation Services and Standards	Municipality					Environmental Sanitation Services and Standards monitored for Quality Service Delivery		40,000		EHSD	CA
Maintenance of office equipment	Municipality					Office Equipment Maintained		20,000		WORKS DEP'T	MA

**District Goal:** Accelerate the socio economic development of the municipality

**District Objective:**

ACTIVITIES	LOCATION	TIME FRAME				INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/ COLLABOARTING AGENCIES	
		1 <sup>ST</sup>	2 <sup>ND</sup>	3 <sup>RD</sup>	4 <sup>TH</sup>		IGF	GOG	DONOR	LEAD	COLLABORATING
<b>SOCIAL WELFARE AND COMMUNITY DEVELOPMENT</b>	Municipality										
Promote Child Development						Child Development Promoted		6,264.26		SOCIAL DEV'T	MIN. OF GENDER & SOCIAL PROTECTION
Organize child rights promotion and protection	municipality						400.00	12,000.00	4,000.00	DSW	CA, NGO's
Provide Community Care by creating Awareness on discrimination against PWDs, Monitoring NGO Activities & Beneficiaries of the Disabled Fund	Municipality					Discrimination against PWDs reduced		6,000.00		SOCIAL WELFARE	MA
Promotion of HIV/AIDS Prevention Campaign	Municipality					HIV/AIDS Prevention Promoted		29,607.82		MAC	GHS
Provide Financial and Logistical support to PLWHA's	Municipality					Financial and Logistical Support Provided to PLWHA		14,000.00		MAC,GHS	MA
Promotion of T.B & Malaria Prevention Campaign	Municipality					TB & Malaria Prevention Campaign Undertaken		29,607.81		GHS	MA
Organize Immunization exercise against preventable diseases.	Municipality					Immunization exercise Organized		16,000.00		GHS	MA

ACTIVITIES	LOCATION	TIME FRAME				INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/ COLLABORATING AGENCIES	
		1 <sup>ST</sup>	2 <sup>ND</sup>	3 <sup>RD</sup>	4 <sup>TH</sup>		IGF	GOG	DONOR	LEAD	COLLABORATING
Intensify educational campaigns on MHIS	Municipality	→				Educational campaigns Intensified		8,000.00		MHIS	NHIS / MA
Educate communities to take full responsibilities of the water facilities	Municipality	→				Communities educated on Water Bodies		10,000.00		MWST	MA/ CWSA
Organize in service training for WATSAN Committees	Municipality	→				Training Organized for WATSAN		12,000.00		MWST	MA, CWSA
Train pumps technician and attendants	Municipality	→				Pump Technicians Trained		3,500.00		MWST	MA,CWSA
Maintenance, Repairs & Renewal	Saltpond	→				General Repairs, Maintenance & Renewal Undertaken		40,000.00			
<b>GOVERNANCE</b> Organize General Assembly and other meetings	Saltpond	→				General assembly Meetings Held	10000	65,000.00			
Organize MUSEC Meetings	Saltpond	→				MUSEC Meetings organized		7,000.00			
Support to Maintain Peace & Sec.	Saltpond	→				Peace and Security Maintained		10,000.00			
Anniversaries & Festivals	Saltpond	→				Anniversaries and Festivals Celebrated		30,000.00			

ACTIVITIES	LOCATION	TIME FRAME				INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/ COLLABORATING AGENCIES	
		1 <sup>ST</sup>	2 <sup>ND</sup>	3 <sup>RD</sup>	4 <sup>TH</sup>		IGF	GOG	DONOR	LEAD	COLLABORATING
Public Education on Policies & Programmes	Municipality				→	Public Education Undertaken		35,000.00			
Organize quarterly MPCU meetings	Saltpond				→	No. of meetings organised		16000			
Organize Town hall meetings	Municipality				→	No. of meetings organized		16000			
Organize stakeholder meetings on the implementation of MTDP	Saltpond				→	No. of stakeholder meetings organized		8000			
Organize stakeholder meeting on Annual Progress Report	Saltpond				→	No. of stakeholder meetings organized		8000			
Organize stakeholder meetings on fee fixing resolution	Saltpond				→	No. of stakeholder meetings organized		8000			
Construct offices for Zonal Councils	Municipality				→	Offices constructed for Zonal councils		44,586		DWD	
Organize capacity building programmes for staff	Saltpond Accra etc				→	No. of officers trained	12000	100000		CA	
Rehabilitate Zonal Council buildings	Municipality				→	No. of Zonal Councils rehabilitated		200000		DWD	

ACTIVITIES	LOCATION	TIME FRAME				INDICATORS	SOURCE OF FUNDING			IMPLEMENTING DEPT. OF THE MA/ COLLABORATING AGENCIES	
		1 <sup>ST</sup>	2 <sup>ND</sup>	3 <sup>RD</sup>	4 <sup>TH</sup>		IGF	GOG	DONOR	LEAD	COLLABORATING
Procure office furniture for Zonal Councils	Municipality				→	Procured office furniture for Zonal Councils		48,000		CA	
Organize Quarterly M&E meetings	Saltpond				→	Organized Quarterly M&E meetings		25,000		MPCU	
Procure software for revenue mobilization	Saltpond		→			Revenue mobilization software		35000		MFD	CA
Organize revenue mobilization workshop for selected staff	Saltpond				→	No. of staff trained		40000		HR	CA
Fuel and maintenance of official vehicles	Saltpond				→	Official fueled vehicles and maintained	250,000			CA	
Pay wages/allowances to staff	Municipality				→	Wages/allowances paid to staff	250,000			MFD	
Procure materials and office consumables	Saltpond				→	Materials and consumables procured	240,000			CA	
Pay for utilities	Municipality				→	Utilities paid	25,000			MFD	

## **CHAPTER SIX**

### **6.0 Monitoring and Evaluation Arrangements**

#### **6.1 Introduction**

This chapter outlines the institutional arrangements necessary at various levels of plan implementation that will support an effective Monitoring and Evaluation System (M&E) at the district level. This is in line with the guidelines provided by the National Development Planning Commission 2014. It defines roles and responsibilities of the MPCU and all other stakeholders in accordance with the relevant statutory requirements.

The functions of the district planning coordinating units are clearly captured in the Ghanaian constitution section 46, subsection 4 of the Local Government Act , 1993 (Act462). It states that the MPCU is to assist the district assembly to execute designated planning functions. Also the National Development Planning System Act, 1994 (Act 480) defines the MPCU's planning, programming, monitoring, evaluation and coordinating functions

In line with section 46, sub-section 4 of the Local Government Act, 1993(Act 462) the MPCU shall be made up of a minimum of eleven officers. To perform its M&E functions effectively, the MPCU should co-opt representatives from other decentralized departments and persons from the private sector and civil society organizations whose inputs will be needed. The District Coordinating Director should lead the Group and be responsible for convening meetings, issuing of circulars to Heads of Departments of the DA, etc. The District Planning Officer shall act as the secretary and ensure participation of all stakeholders. There should be gender balance in the membership of the MPCU.

#### **6.2 Roles of MPCU**

To fulfil its M&E functions, the MPCU shall perform the following roles and responsibilities:

- 1) Directly responsible for the development and implementation of the District M&E Plan
- 2) Convene quarterly DMTDP performance review meetings with all stakeholders. It is important that representatives of the NDPC and RPCU attend the quarterly meetings.
- 3) Undertake periodic project site inspections
- 4) Liaise with RPCU to agree on development goals and objectives

- 5) Develop indicators for measuring change and ensure that they are disaggregated by location, age, sex, disability and other socioeconomic as well as environmental issues
- 6) Collect and collate inputs from the sub-district levels for preparation of the District APR
- 7) Provide support to GSS to undertake national surveys and census
- 8) Produce District Annual Progress Reports and make recommendation for policy review
- 9) Conduct Mid-term and Terminal Evaluations of the DMTDP
- 10) Facilitate dissemination and public awareness on GSGDA II, the Annual Progress Reports and other documents from NDPC at district and sub-district levels.

### **Role of Traditional Authorities and Civil Society Organisations**

The role of the above mentioned interest groups are as indicated in the NDPC guideline is as follows:

#### **Traditional Authorities (TAs) and CSOs**

Traditional Authorities (TAs), i.e. Chiefs and Queen Mothers, the Youth and Civil Society Organizations (Non-Government Organizations-NGOs, Community Based Organizations –CBOs, voluntary, professional and faith-based organizations, universities, research institutions, think-tanks, the media, etc. ) play several roles as producers and users of M&E data and information. The participation of TAs and CSOs in the NDPF monitoring can add real value to the process itself and its policy outcomes. TAs and CSOs have contacts with the people at the grassroots and are therefore well positioned to express the views and experiences of people whose needs the NDPF aims to address. On the whole, TAs and CSOs can hold MDAs and DA more accountable and responsible for the delivery of goods and services as well as exposing malpractices, corruption and choices which do not benefit those needs the NDPF is supposed to address.

TAs and CSOs, as partners in social and economic development, are a source of independent and useful information and perspectives on how the Das and other key government officials are performing. Specifically CSOs play important roles in the M&E framework as follows:

- 1) Provide an independent view on policy formulation and implementation of

NDPF programmes and projects

- 2) Serve on the CSPG, especially during the preparation of the Annual progress Report
- 3) Collaborate with RPCUs and MPCUs to undertake policy, programme and project reviews and assessments
- 4) Undertake social and gender audits of budget release, DACF, funds from Development Partners as well as internally generated funds
- 5) Assist NDPC, Sectors and Districts to disseminate the national, sector and district APRs
- 6) Strengthen advocacy on socio-economic and cross-cutting issues such as environment, gender disability, minorities, vulnerable and the excluded

### Role of Development Partners

Development partners (DPs) can play a significant role in shaping and enhancing M&E at the district level. Specifically, DPs could:

- 1) Support the strengthen of the district-level institutional framework for evidence based planning, monitoring and evaluation
- 2) Provide support to enhance capacity building in M&E for the preparation and implementation of the district M&E Plan
- 3) Assist government agencies to develop an efficient Management Information Systems (MIS)

## 6.3 M & E PLAN

### 6.3.1 Stakeholder Analysis

Stakeholders	Classification	Needs/interests/responsibility	Involvement in M&E activities
NDPC	Primary	Provides guidelines for DMTDP, Capacity building and policy direction	M & E plan preparation, evaluations, M&E results dissemination
LGSS	Primary	Job analysis and staff recruitment	Supervision and inspection of

			projects
MLGRD	Primary	Policy direction	Supervision and inspection of projects, social accountability
DACF secretariat	Primary	Provision of financial resources	
RCC	Primary	Capacity building, advisory services. Technical assistance	Plan preparation, data collection, projects inspection
DA	Primary	Adoption and implementation of plans, programmes and projects	M&E plan preparation, supervision, projects inspection
Members of parliament	Primary		
Traditional authorities	Primary		
Consultants	Secondary		Evaluations
Media	Secondary		Communication of M&E results

### 6.3.2 M&E Capacities and Conditions

Monitoring and Evaluations conditions for the district looks at the requisite at the ability of the district in terms resources, human, material and financial resources available for the preparation and implementation of DMTDP an M&E Plans.

Human resources: mfantseman Municipal Assembly has its full complement of MPCU members totalling eleven departmental heads including the Coordinating Director. The other members are:

1. District Planning Officer
2. District Budget Analyst
3. District Finance Officer
4. District Director Of Health Services
5. District Director of Education
6. District Director of Agriculture
7. District Director of Social Welfare Or Community Development
8. District Physical Planning Director
9. District Director of Works Or Engineer
10. Nominee from The District Assembly

### 6.3.3 Monitoring Calendar with tentative dates

M&E activities	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Prepare for M&E indicator review								10th				
Organize a retreat on indicator review											14th	
Field visits			20th			25th						
Organize review meetings	4th	20th	26th	16th	25th	29th	28th	20th	24th	22nd	21st	17th
M&E Monthly reports	26th	27th	22nd	28th	24th	27th	26th	25th	22nd	29th	23rd	26th
M&E quarterly reports			22nd			27th			22nd			26th
Conduct M&E capacity building for core staff at MPCU&PPMED							3rd					
Prepare for APR preparation	17th											
Data collection		18th										
Data collation			20th									
Data analysis				10th								

Organize APR validation workshop				25th								
Internal review of draft APR					15th							
Peer review APR					20th							
Print APR						2nd						
Organize a dissemination workshop											12th	
Distribution of APR											5th	
Preare for PM&E with stakeholder	9th											
Train personnel to conduct field work		5th										
Conduct PM&E			2nd									

## M&E Work Plan

M&E ACTIVITIES	TIME LINE 2014-2017	ACTORS	BUDGET GH ₵
<b>M&amp;Eplan Preparation</b>			
Review or selection of indicators	Every 1st quarter	MPCU	600
Organize a retreat on indicator review	Every 4th quarter	MPCU	8,000
<b>Implementation Monitoring</b>			
Field visits	Every Quarter	MPCU, ASSEMBLY MEMBERS, RPCU	10,000
Review meetings	Monthly	MPCU	2,000
<b>Preparation of M&amp;E Reports</b>			
Preparation of Progress Reports	Every 1st quarter	MPCU	1,000
Data collection	Every 1st quarter	MPCU, ENUMERATORS	8,000
Data collation	Every 1st quarter	MPCU, ENUMERATORS	2,000
Data analysis	Every 1st quarter	MPCU	4,000
Organize APR validation workshops	Every 1st quarter	MPCU, ASSEMBLY MEMBERS, NGOS ETC	8,000
Internal review of draft APR	Every 1st quarter	MPCU	2,000
Peer review of APR	Every 2nd quarter	MPCU	8,000
Print APR	Every 2nd quarter	MPO	4,000

Dissemination and Communication of M&E Results			
Organize APR dissemination workshops	Every 2nd quarter	MPCU, RPCU, ASSEMBLY MEMBERS etc	16,000
Distribution of APR	Every 2nd quarter	MPCU	2,000
Stakeholder engagements on APRs	Every 2nd quarter	CSOs, RCC, etc	4,000
PM&E			
Prepare for PM&E with stakeholders	Every 2 years	TAs, CBOs, etc	2,000
Train personnel to conduct field work	Every 2 years	TAs, CBOs, etc	2,000
Conduct PM&E	Every 2 years	TAs, CBOs, etc	20,000
Evaluation			
Selected evaluation activities	Every year	MPCU, RPCU	30,000
<b>TOTAL</b>			<b>133600</b>

## CHAPTER SEVEN

### 7.0 Communication Strategy

#### 7.1.1 Introduction

This chapter discusses how the information in the MTDP will be shared and discussed with relevant stakeholders and decision makers. The Assembly will form Development Communication Committee to disseminate the MTDP. The Committee shall be chaired by the Presiding Member with the Public Relations Officers/Information Officers as Secretary. The Committee will perform the following functions:

- disseminate their programmes, projects, activities and Annual Progress Reports to inform/create awareness
- create awareness on the roles and expectations of the stakeholders in the implementation of the District programmes to improve their living conditions for the period 2014-2017
- promote dialogue and generate feedback on the performance of the District
- promote access and manage expectations of the public concerning the services of the District

#### 7.1.2 Reporting

Copies of the Annual Progress Report (APR) and quarterly reports would be forwarded to the RPCU, NDPC, LGSS and MLGRD. Sharing and soliciting feedback on the contents of these reports within the district Assembly and other stakeholders would increase accountability and transparency. It would also ensure that lessons learnt can be applied to planning and decision making by the Municipal Chief Executive, and other district authorities. Furthermore, it would boost the commitment of stakeholders to support poverty reduction and development interventions in the district.

Some of the dissemination and communication techniques that would be used to target all stakeholder groups identified would include:

- a. Announcements, discussions and broadcast in the local media e.g. Local FM station, local newspapers, etc.
- b. Meetings with CSOs, traditional authorities, representatives of Area Councils and other opinion leaders and tasking them to take the message back to their communities
- c. Holding workshops and town hall meetings at central locations throughout the district
- d. Use of social media such as WhatsApp, Facebook, Twitter, etc

### **Institutional Arrangements:**

Various institutions as given below have to work hard and those not in places have to be put in place to promote effective implementation and management of the plan.

### **Municipal Assembly**

The Assembly has the ultimate authority to seek the necessary approvals and implement the Development Plan.

### **Executive Committee:**

The Executive committee should play a leading role to inform Assembly members about details of the Plan for them to be able to explain it in their Electoral Areas.

### **Sub Committees:**

The various Sub-Committees in place, especially the following should be strengthened:

- ❖ Development Planning Sub Committee
- ❖ Social Services Sub-Committee.
- ❖ Works Sub-Committee.
- ❖ Finance and Administration Sub-Committee
- ❖ Justice and Security Sub Committee

The Development Planning Sub-Committee in particular should have the right personnel with the knowledge, experience and skills in various aspects of development. This committee should meet on regular basis to review the development process at each stage.

Departments of the Municipal Assembly:

It is recommended that the other Decentralised Departments that are not present in the District should be established as soon as possible. Heads of Department should meet regularly to discuss and co-ordinate their implementation strategies.

#### Chiefs/Opinion Leaders and Traditional Authorities:

The Assembly should inform Chiefs and Traditional Authorities including landowners, about their roles in implementing the Plan, for example in organising durbars, educating their subjects, releasing lands etc.

#### NGO's CBO's and the Private Sector.

The District Assembly should co-ordinate the participation of development associations, Pressure Groups, NGO's, CBO's and the private sector in implementing the Plan.

As mentioned earlier, the District Assembly should co-ordinate all irregular funds from various sources outside the district. It is recommended that various organisations such as NGO's Embassies, Companies, individuals etc are approached to support development effort in the district.

Specific Projects should be prepared and submitted to such bodies for support. This should be well coordinated to achieve desired results.

### 7.2 District Communication strategic Plan

Activity	Purpose	Audience	Method/ Tool	Timeframe	Responsibility
Community sensitization	To create awareness on the MTDP	Community members, Traditional authorities etc	Community durbars, drama, role play etc	Quarterly	MCD/MPO/ Chairman of Dev't. Sub-committee
Meeting with Political leadership	To get them to appreciate the MTDP	MCE, Presiding member, MP and chairpersons of the sub-committees	Meetings with audiovisuals	24/10/14	MPCU
Presentation to staff and other key stakeholders	Increase public awareness  Key milestones achieved where efforts have made a difference	Decentralized Departments TAs, CSOs, Media, Development Partners, NGOs	Briefing notes Presentations Official visits Simplified versions of development plans and formal reports	Quarterly	MCD/MPO/ Chairman of Dev't. Sub-committee

## **PUBLIC HEARING REPORT**

Name of District: Mfantseman Municipal Assembly

Region: Central

Name of Town/Zonal/Area Council: **Nsanfo**

Venue: Nsanfo Community Centre

Date: 9<sup>th</sup> December, 2014

a. Medium of invitations: letters

b. Names of special/interest groups & individuals invited:

- Assembly Members
- Unit Committee Members
- Youth Groups
- Disabled
- Local Council of Churches

c. Identifiable representatives at hearing: *None*

d. Total number in persons at hearing: *Thirteen (13)*

e. Gender ratio/percentage represented (or give a head count of women) *female : 12 male*

f. Language used at hearing (in order of importance)

- Fante and English

g. Major issues at public hearing (in order of importance):

- Poor Road Network
- Inadequate Educational Infrastructure
- Poor Sanitary conditions

h. Main controversies and major areas of complaints:

- Unmotorable nature of the road
- Access to health care needs
- Establishment of Senior High school

I. Proposals for the resolution of the above controversies and complaints

- The population size of the Zonal council is a key determinant in the establishment of SHS taking patronage into consideration.

J. Unresolved questions or queries

- None

K. At what level are these unresolved problems going to be resolved and why:

- At the Assembly level, as a local government body they are responsible for the execution of government projects at the grassroots level

L. A brief comment on general level of participation.

- General participation in the discussions was encouraging regardless of the poor turn-out in number.

**Assent to Acceptance of Public Hearing Report:**

Signature of:

MCE: .....

MCD: .....

Presiding Member of MA: .....

Chairman of Development Planning Sub-committee .....

Signature of Planning Officer: .....

## **PUBLIC HEARING REPORT**

*Name of District: Mfantseman Municipal Assembly Region: Central*

*Name of Town/Zonal/Area Council: **Anomabo***

*Venue: Anomabo Ebenezer Methodist Church*

*Date: 9<sup>th</sup> December, 2014*

a. Medium of invitations: letters

b. Names of special/interest groups & individuals invited:

- Assembly Members
- Unit Committee Members
- Youth Groups
- Disabled
- Local Council of Churches

c. Identifiable representatives at hearing: Queen Mother of Anomabo Traditional Area, Traders association

d. Total number in persons at hearing: Twenty-two (22)

e. Gender ratio/percentage represented (or give a head count of women) 6 Males/16 Females

f. Language used at hearing (in order of importance)

- English and Fante

g. Major issues at public hearing (in order of importance):

- Poor Road Network,
- Inadequate educational infrastructure

h. Main controversies and major areas of complaints:

- Uncompleted Methodist and Anglican school facilities
- Poor condition of the health post centre
- Controversy over the ownership of land at the market square where 20 Lockable Stores are being constructed.

I. Proposals for the resolution of the above controversies and complaints

- Documentations covering the land should be sought.

J. Unresolved questions or queries

- Land dispute

K. At what level are these unresolved problems going to be resolved and why?

- At the District Assembly level. The Physical Planning Department in consultation with the Traditional authorities will identify the true owners of the Land and prepare the necessary documentation covering the land.

L. A brief comment on general level of participation.

- Attendance and contributions during the hearing was quite satisfactory

**Assent to Acceptance of Public Hearing Report:**

Signature of:

MCE: .....

MCD: .....

Presiding Member of MA: .....

Chairman of Development Planning Sub-committee .....

Signature of Planning Officer: .....

## **PUBLIC HEARING REPORT**

*Name of District: Mfantseman Municipal Assembly Region: Central*

*Name of Town/Zonal/Area Council: **Dominase***

*Venue: Chiefs Palace                      Date: 10<sup>th</sup> December, 2014*

a. Medium of invitations: letters

b. Names of special/interest groups & individuals invited:

- Assembly Members,
- Unit Committee Members,
- Youth Groups,
- Disabled,
- Local Council of Religious bodies,

c. Identifiable representatives at hearing: Chiefs from the Abeade –Dominase Traditional Area

d. Total number in persons at hearing: Thirty (30)

e. Gender ratio/percentage represented (or give a head count of women) 9 females/ 21 Males

f. Language used at hearing (in order of importance)

- Fante and English

g. Major issues at public hearing (in order of importance): poor road network, inadequate educational infrastructure

h. Main controversies and major areas of complaints:

- Unmotorable nature of the road
- Access to health care needs
- Establishment of Senior High school

I. Proposals for the resolution of the above controversies and complaints

- The population size of the area council is a key determinant in the establishment of SHS taking patronage into consideration.

J. Unresolved questions or queries.

- None

K. At what level are these unresolved problems going to be resolved and why:

- At the Assembly level, as a local government body they are responsible for the execution of government projects at the grassroots level

L. A brief comment on general level of participation.

- General participation in the discussions was encouraging regardless of the poor turn-out in number.

**Assent to Acceptance of Public Hearing Report:**

Signature of:

MCE: .....

MCD: .....

Presiding Member of MA: .....

Chairman of Development Planning Sub-committee .....

Signature of Planning Officer: .....

# **PUBLIC HEARING REPORT YAMORANSA**

<b>Name of District</b>	:	Mfantseman Municipal Assembly
<b>Region</b>	:	Central Region
<b>Zonal Council</b>	:	Yamoransa
<b>Venue</b>	:	Roman Catholic Church
<b>Date</b>	:	9 <sup>th</sup> December 2014

## **INTRODUCTION**

The Medium Term Development Plan is meant to help and improve the socio-economic well-being of the people and much so must involve the people's participation or input during the preparation process. Also the Development Planning System in Ghana recognizes community participation as an essential and integral part of effective development planning.

In so doing invitation letters were sent to all assembly members/unit committee members informing them of the impending public hearing and tasking them to identify in their communities all stakeholders and in turn invite them to be part of this forum. Meanwhile, at the community level medium of invitation was mainly through the 'gong gong'. Individuals and groups who received invitations included the following;

- All Unit Committee Members
- All Assembly Members
- Traditional Authorities
- Ghana Beauticians Association
- GPRTU Members
- Dressmakers Association
- Hairdressers Association
- Religious Groups (Churches and Mosques)
- Farmer Based Organisations
- Traders Associations
- Market Women
- Chief Fisher Man

Identifiable representations at the hearing also included all the above except fishermen and there was gender balance in the representation.

- **Thirty seven people attended the hearing 22 women constituting 59% and 15 men constituting 40%.**
- There was one Chief and two Abusuapanin.
- The main medium of communication was the fante language with which everybody was able to express him or herself.

## **Major Issues**

1. Public Toilet this was one of the major issues among the people. Some argued that public toilets are a matter of second importance and should be a low priority and that each family should have one at home. Others think it was necessary to have public toilets because majority of the people can't afford to have individual ones. But at the end of the day when day

were ask to prioritise majority in this zonal council actually chose schools etc over toilet to be more pressing. They were also convinced that public toilets have chronic mismanagement problems and are not sustainable.

2. Neglect of YamoransaZonal Council: the people were worried that they have been neglected their fair share of the national cake.

**Assent to Acceptance of Public Hearing Report:**

Signature of:

MCE: .....

MCD: .....

Presiding Member of MA: .....

Chairman of Development Planning Sub-committee .....

Signature of Planning Officer: .....

# **PUBLIC HEARING REPORT SALTPOND**

<b>Name of District</b>	:	Mfantseman Municipal Assembly
<b>Region</b>	:	Central Region
<b>Zonal Council</b>	:	Saltpond
<b>Venue</b>	:	Ebenezer Methodist Church
<b>Date</b>	:	10 <sup>th</sup> December 2014

## **INTRODUCTION**

The Medium Term Development Plan is meant to help and improve the socio-economic well-being of the people and much so must involve the people's participation or input during the preparation process. Also the Development Planning System in Ghana recognizes community participation as an essential and integral part of effective development planning.

In so doing invitation letters were sent to all assembly members/unit committee members informing them of the impending public hearing and tasking them to identify in their communities all stakeholders and in turn invite them to be part of this forum. Meanwhile, at the community level medium of invitation was mainly through the 'gong gong'. Individuals and groups who received invitations included the following;

- All Unit Committee Members
- All Assembly Members
- Traditional Authorities
- Ghana Beauticians Association
- GPRTU Members
- Dressmakers Association
- Hairdressers Association
- Religious Groups (Churches and Mosques)
- Farmer Based Organisations
- Traders Associations
- Market Women
- Chief Fisher Man

Attendance at this hearing was appalling though there was almost representation for each target groups. There was not representation from market women, traders, fishermen and GPRTU.

- **Sixteen people attended the hearing 14 men constituting 87% and 2 women constituting 14%.**
- There was one chief and one Abusuapanin.
- All unit committee members and assembly members were in attendance
- The main medium of communication was the Fante language with which everybody was able to express him or herself.

## **Major Issues**

1. Employment: majority were emotional and lamented the high unemployment rate among the youth in the saltpond area. They therefore suggested the assembly to go into business by

way of partnership. Identified business suggested by participants tacitly agreed by all was the establishment of a Poultry farm.

2. Submission by Nana Baah: The submission by the chief was on the need for the Municipality to get a proper place for cemetery for proper administration of funerals and generation revenue.
3. Street naming: participants observed that some streets names are misleading in terms of directions and do not bare names of the area which it is popularly known by for example was Zongo. Again there was a caution that a name giving to a street in honour of a person other than the chief in whose jurisdiction it falls under can create confusion.

**Assent to Acceptance of Public Hearing Report:**

Signature of:

MCE: .....

MCD: .....

Presiding Member of MA: .....

Chairman of Development Planning Sub-committee .....

Signature of Planning Officer: .....

## PICTURES OF PUBLIC HEARING



Yamoransa



Dominase



Nsafo

DRAFT