

**MINISTRY OF FOREIGN AFFAIRS AND
REGIONAL INTEGRATION**

**IMPLEMENTATION OF SECTOR
MEDIUM-TERM DEVELOPMENT PLAN
(2014-2017)**

**ANNUAL PROGRESS REPORT FOR
2014**

PART ONE

GENERAL PROFILE OF THE MINISTRY

MISSION

The Mission of the Ministry is to advise Government on the formulation of Ghana's foreign policy and ensure its execution in the most efficient and cost-effective manner.

2. The Ministry is thus responsible for the collection and assembling of data, their analysis, and the selection of options and submission of recommendations on all matters pertaining to Ghana's external relations with other states, for the consideration of Cabinet. Where other Ministries are charged with responsibilities involving some aspects of foreign relations, they discharge such duties in consultation with the Ministry.

VISION

3. The Vision of the Ministry is:

“To build a well-resourced institution capable of establishing, developing and sustaining international goodwill, solidarity and support for national development.”

MANDATE

4. The mandate of the Ministry of Foreign Affairs and Regional Integration is derived from Chapter Six of the 1992 Constitution dealing with the Directive Principles of State Policy which provides in Article 40 that “In dealings with other nations, the Government shall:

- Promote and protect the interest of Ghana;
- Seek the establishment of a just and equitable international, Economic and social order;
- Promote respect for international law, treaty obligations and the Settlement of international disputes by peaceful means;
- Adhere to the principles enshrined in, or as the case may be, the aims and ideals of the following:
 - The Charter of the United Nations
 - The now Constitutive Act of the African Union
 - The Commonwealth
 - The treaty of the Economic Community of West African States; and

Any other international organizations of which Ghana is a member.

5. Article 73 of the Constitution also enjoins the Government “to conduct Ghana’s international affairs in consonance with the accepted principles of public international law and diplomacy in a manner consistent with her national interest.”

FUNCTIONS

6. The core functions of the Ministry of Foreign Affairs and Regional Integration takes cognizance of Ghana’s developmental priorities and seeks to advance these in the international arena, drawing on the fund of goodwill and solidarity that Ghana enjoys within the international community. These functions find expression in the Strategic Plan and performance-oriented goals set for accomplishment by the various Bureaux of the Ministry and Ghana’s Diplomatic Missions abroad. These include:

- i. Continued advise of Government on the formulation of foreign policy by:
 - Monitoring and analyzing developments on the international scene and advising on their implications for our national development;
 - Sensitizing and reporting on international public opinion to developments in Ghana; and
 - Ensuring active participation in deliberations of international organizations and promoting the election of suitable Ghanaians to the leadership of such organizations to which Ghana belongs.
- ii. Coordination of the implementation of Ghana’s foreign policy objectives by:
 - Developing and strengthening collaboration with all stakeholders involved in the implementation of Ghana’s foreign policy objectives; and
 - Monitoring the implementation of decisions taken at international conferences and organizations, to ensure consistency with Ghana’s national interest and the basic principles of the organizations themselves.
- iii. Advancement of Ghana’s economic interest by working with other MDAs to achieve targets set by the Government for the expansion of trade, tourism and inward investments by:
 - Cooperating with national economic operators directly involved in the promotion of foreign earnings and inward investments;

- Optimizing the contributions of our Diplomatic Missions in support of Ghanaian businesses and economic interests;
 - Participating and monitoring, in cooperation with other MDAs, in the development of international regulatory framework for trade, investment and financial flows which may impinge on Ghana's economic interest;
 - Advising other MDAs on developments abroad which may have implications for Ghana's economic and political interest and for bilateral economic or other agreements concluded with other countries; and
 - Promoting Ghana as an international conference, investment and tourism destination.
- iv. Coordinating Ghana's contribution to Regional Integration within which national political, economic and social objectives can be promoted and the national interest protected. This would be accomplished by:
- Cooperating with other MDAs in elaborating a coherent approach to the evaluation and pursuit of our national interest within the international community.
- v. Developing and coordinating Ghana's negotiating position at Regional, Continental and International conferences so that the outcome serves Ghana's interests to the greatest extent possible by:
- Encouraging, in cooperation with other MDAs, maximum awareness of international issues within Ghana's administrative system;
 - Cooperating and acting in concert with other states on key negotiating issues;
 - Promoting support for and understanding of Ghana's policies and position;
 - Promoting an African Agenda as elaborated by the A.U. and Sub-Regional Economic Groups within International Organizations; and
 - Developing a database of qualified Ghanaian nationals for appointment to positions in Regional, Continental and International Organizations.
- vi. Developing and maintaining diplomatic relations as well as promoting cordial bilateral political, economic, scientific, technological and cultural relations with friendly countries. These were to be accomplished by:
- Encouraging and facilitating the exchange of official visits at all levels;
 - Holding consultations with counterpart Foreign Ministries and Administrative Heads of Foreign Ministries;

- Developing institutional frameworks, including Joint Commissions for Cooperation and Bilateral Consultations Mechanisms for the conduct of productive and mutually beneficial cooperation with friendly countries; and
 - Monitoring and reporting on developments in other countries and their implications for bilateral cooperation and friendly engagements.
- vii. Providing an integrated legal service within the Ministry in close collaboration with the Attorney General's Office by ensuring appropriate legal inputs are taken into consideration at all stages of policy formulation and implementation.
- viii. Maximizing Ghana's representation and participation in international legal forums and related bodies by:
- Ensuring Ghana's effective participation in international legal deliberations in collaboration with other national stakeholders; and
 - Ensuring the timely ratification of all instruments concluded between Ghana and other countries and international organizations.
 - Working with the relevant Parliamentary Committee for the early ratification of Treaties signed by Ghana.
- ix. Contributing to greater public awareness of Ghana's international rights and obligations by:
- Compiling and publishing all International Agreements to which Ghana is a party; and
 - Making available, copies of all signed Agreements to the Public Depositories as defined by law and to ensure that backups of all Treaties signed by Ghana are available at Public Depositories.
- x. Improving the quality of consular services provided by the Ministry and its Diplomatic and Consular Missions by:
- Establishing specific standards to which customers are entitled and producing performance indicators of standards actually achieved.
- xi. Maintaining close contact with Ghanaian communities around the world including immigrant groups by:

- Briefing the general public on the services provided by the Ministry and its Missions abroad;
 - Publicizing details of the consular protection extended to Ghanaian citizens;
 - Identifying and supporting voluntary organizations providing welfare assistance and advice to Ghanaian citizens abroad;
 - Enhancing collaboration with international organizations involved in migration issues; and
 - Collaborating with the Ministry of Interior in the effective implementation of the Dual Nationality Law, especially in the light of recent Supreme Court rulings on the Dual Citizenship Law of Ghana.
- xii. Provide and support the staff required to enable the Ministry achieve its objectives by:
- Providing an efficient and responsive human resource management service by improving methods for recruiting, promoting and assigning staff and enhancing support services for staff;
 - Developing a structured training programme to provide staff with the knowledge and skills required to perform to their full potential in an increasingly challenging work environment;
 - Improving performance management throughout the Ministry by developing appraisal systems and devolving day-to-day human resource management functions to line Directorate; and
 - Encouraging staff development by promoting greater progression based on merit, and identifying ways of ensuring the best use of the experience and expertise acquired by staff.
- xiii. Administer efficiently the financial resources of the Ministry in strict compliance with laid down rules and regulations to facilitate the achievement of set objectives; Further develop control systems to improve cost effective resource management and to ensure compliance with the country's Financial Administration Regulations, Procurement and Internal Audit Laws. These would be accomplished by:
- Enhancing the budgetary process within the Ministry through the active involvement of line Directors; and
 - Reviewing and improving the accounting arrangements, maintenance and procurement including practices, resource allocation, revenue collection, public procurement and debt recovery.

**LIST OF DEPARTMENTS, AGENCIES AND SERVICES OVER WHICH
THE MINISTRY HAS OVERSIGHT RESPONSIBILITY**

7. The Ministry of Foreign Affairs and Regional Integration executes its functions through Eighteen Bureaux at Headquarters including the Passport Office and Accra International Conference Centre (AICC) , fifty (51) Embassies and High Commissions and six (6) Consulate-Generals abroad. The fifty (51) Embassies and High Commissions consist of forty-nine (49) High Commissions and Embassies and Two Permanent Missions to the United Nations in Geneva and New York. Twenty-three (23) Missions are in Africa, thirteen (13) in Europe, nine (9) in the Middle East & Asia and five (5) in the Americas and the Caribbean. The work of these Missions is enhanced by a total of fifty-eight (58) Honorary Consulates which support in protecting and promoting the interests of Ghana around the world.

HEADQUARTERS

8. The Ministry operates at the Headquarters through the Offices of the Hon. Minister and Hon. Deputy Minister as well as the Directorate and Staff of the (18) various Bureaux. At the apex of the Ministry is the Office of the Minister for Foreign Affairs and Regional Integration and his Deputy, with their respective secretariats. Next, is the Office of the Chief Director, to whom the following line Bureaux, headed by Directors report and whose competences are defined by their geographical, institutional or functional areas of coverage:

- Policy Planning, Monitoring and Evaluation
- Administration
- Estates and General Services
- Finance
- Legal and Consular Affairs
- Passports
- Information and Public Affairs
- Protocol
- Africa and Regional Integration
- Americas
- Europe
- Middle East
- Asia and Pacific

- Multilateral Relations
- ICT Unit
- Internal Audit
- Diasporan Affairs Bureau
- Accra International Conference Centre (AICC)

REPRESENTATION ABROAD

9. The resident Missions abroad, located in the highlighted capital cities, together with their concurrent accreditations, are as follows:

Africa -23

10. Abidjan, Abuja [Cameroon, Chad]; Addis Ababa [AU, Burundi, Eritrea, Somalia]; Algiers [Saharawi Arab Democratic Republic, Tunisia]; Bamako; Cairo [Lebanon, Sudan]; Conakry [Guinea Bissau]; Cotonou; Dakar [Cape Verde, The Gambia, Mauritania]; Freetown; Harare [Malawi]; Kinshasa [Central African Republic, Gabon]; Lome; Luanda [Mozambique]; Lusaka; Malabo [Sao Tome & Principe]; Monrovia; Ouagadougou [Niger]; Pretoria [Comoros, Lesotho, Madagascar, Mauritius, Seychelles, Swaziland]; Rabat; Valleta [Libya]; Windhoek [Botswana] and; Nairobi [Tanzania, Rwanda].

Americas/the Caribbean -5

11. Brasilia [Argentina, Bolivia, Chile, Colombia, Ecuador, Guyana, Paraguay, Peru, Surinam, Uruguay, Venezuela]; Havana [Barbados, Jamaica, Grenada, Haiti, Guatemala, Bermuda Islands, Trinidad and Tobago, Honduras, Nicaragua, Panama]; Ottawa [Quebec]; Washington [Bahamas, Belize, Costa Rica, Mexico] and; UN Permanent Mission in New York.

Europe -14

12. Ankara, (Bulgaria, Albania) Macedonia, Romania) **Berne** [Austria, UN agencies in Vienna]; Geneva [UN Office, UN Agencies And Other International Organizations In Geneva]; London [Irish Republic] Paris, [UNESCO]; Moscow [Armenia, Azerbaijan, Belarus, Moldova, Mongolia, Kazakhstan, Kirghizstan, Tajikistan, Turkmenistan, Ukraine, Uzbekistan]; Prague [Hungary, Slovakia]; The Hague; Rome [Croatia, Slovenia, Cyprus]; Madrid [Portugal]; Brussels [EU, Luxembourg]; Copenhagen [Finland, Iceland, Norway, Sweden]; Berlin [Estonia, Latvia, Lithuania, Poland];; Vatican.

Middle East and Asia -9

13. Beijing[Cambodia, Democratic People's Republic Of Korea(DPRK), Vietnam]; Kuala Lumpur [Brunei Darussalam, Indonesia, Myanmar, Philippines, Thailand];New Delhi[Bangladesh, Maldives, Sri Lanka]; Riyadh[Bahrain, Jordan, Kuwait, Oman, Syria, Yemen, United Arab Emirates, Qatar]; Seoul; Tel Aviv; Tokyo[Singapore, Taiwan]; Iran[Iraq, Pakistan, Afghanistan]; Canberra[New Zealand, Papua New Guinea And Fiji Islands].

Consulate Generals

CITY	COUNTRY
1. Lagos	Nigeria
2. Brazzaville	Congo
3. Toronto	Canada
4. New York	US
5. Jeddah	Saudi Arabia
6. Dubai	United Arab Emirates

Honorary Consulates

AFRICA - 10

Country	Present City/Consular District
1. Botswana	Gaborone
2. Cape Verde	Praia
3. Equatorial Guinea	Bata
4. Gabon	Libreville
5. Mauritania	
6. Morocco	Casablanca

7. Niger	Niamey
8. Tanzania	Dar es Salaam
9. Tunisia	Tunis
10. Uganda	Kampala

AMERICAS - 9

Country	Present City/Consular District
11. Barbados	West Indies
12. Brazil	Sao Paulo
13. Brazil	Rio de Janeiro
14. "	Rio Grande do Sul
15. Canada	Edmonton
16. Canada	Montreal, Quebec
17. Canada	Vancouver-British Columbia
18. Jamaica	Kingston
19. USA	Houston

MIDDLE EAST - 2

Country	Present City/Consular District
20. Israel	Eilat & The Negev
21. Lebanon	Beirut

ASIA & PACIFIC - 17

Country	Present City/Consular District
22. Australia	Sydney
23. Australia	New South Wales
24. Australia	Victoria
25. Australia	Queensland
26. Australia	South Australia and Tasmania
27. Australia	Perth
28. Australia	Western Australia
29. China	Hong Kong
30. China	Guangdong
31. India	Kolkata
32. India	Mumbai
33. Japan	Fukuoka
34. Pakistan	Islamabad
35. Philippines	Makati City
36. Singapore	Singapore
37. Thailand	Bangkok
38. New Zealand	Auckland

EUROPE - 20

Country	Present City/Consular District
39. Bulgaria	Sofia

40. Cyprus	Nicosia
41. Finland	Helsinki
42. Germany	Bavaria & Bade Württemberg
43. Germany	Dortmund/ North Rhine Westphalia
44. Germany	Frankfurt
45. Germany	Hamburg
46. Germany	Hannover (Lower Saxony & Bremen)
47. Germany	Offenbach main
48. Greece	Athens
49. Hungary	Budapest
50. Ireland	Dublin
51. Italy	Emilia
52. Luxembourg	Luxembourg
53. Poland	Warsaw
54. Romania	Bucharest
55. Spain	Barcelona
56. Turkey	Istanbul
57. Ukraine	Kiev
58. United Kingdom	Glasgow, Scotland

List of Ministerial Advisory Board Members

1. Hon. Minister for Foreign Affairs and Regional Integration,
Hon. Hanna Serwaah Tetteh (MP) - Chairperson
2. Hon. Dep. Minister for Foreign Affairs and

Regional Integration, Amb. Kwesi Quartey	-	Alternate
3. Hon. Minister of Finance Hon. Seth Terkper	-	Member
4. Hon. Minister of Trade and Industry, Dr. Ekow Spio-Garbrah	-	Member
5. Representative of Tertiary Institutions (GIMPA), Prof. Kwamena Ahwoi	-	Member
6. Chief Director, Ministry of Foreign Affairs & Regional Integration, Amb. Leslie Christian	-	Member
7. Chairman, Parliamentary Select Committee on Foreign Affairs, Hon. Emmanuel Bandua	-	Member
8. Chief Executive Officer, Ghana Export Promotion Authority, Dr. Gideon Quarcoo	-	Member
9. Representative of Retired Foreign Service Officers, Ambassador Benjamin Godwyll	-	Member
10. Representative of Federation of Association of Ghanaian Exporters, Mr. Anthony Sikpa	-	Member
11. Representative of Civil Society (Executive Director of WANEP), Mr. Emmanuel Bombande	-	Member
12. Director/Policy Planning, Monitoring & Evaluation Bureau, (MFA&RI), Mr. Edwin N. Adjei	-	Secretary

List of Subvented Organisations

1. All Africa Students Union (AASU)
2. Legon Centre for International Affairs and Diplomacy (LECIAD)
3. African Peer Review Mechanism Governing Council (APRM)

POLITICAL & BUREAUCRATIC HEADS OF THE MINISTRY

MINISTRY	POLITICAL HEAD	DEPUTY POLITICAL HEAD(S)	BUREAUCRATIC HEAD
MINISTRY OF FOREIGN AFFAIRS & REGIONAL INTEGRATION	HON. HANNA SERWAAH TETTEH	AMB. KWESI QUARTEY	AMB. LESLIE K. CHRISTIAN
PERIOD OF OFFICE	FEB. 2013 TO DATE	MAY 2013 TO DATE	APRIL 2011 TO DATE

HEADS OF DEPARTMENT AT THE NATIONAL LEVEL

S/N	BUREAUX	BUREAUCRATIC HEADS	GRADE	PERIOD OF OFFICE
1	ACCRA INTERNATIONAL CONFERENCE CENTRE	MRS. IRENE MAAMAH MRS. WORWORYO AGYEMAN	DIRECTOR DIRECTOR	JAN 2014 – 10/8/14 10/8/2014 11/8/2014
2	AFRICA AND REGIONAL INTEGRATION	DR. KODJO KPOKU ALABO MRS. SENA SIAW- BOATENG	DIRECTOR DIRECTOR	JAN 2014 10/8/2014 11/8/2014
3	ADMINISTRATION	MRS. MERCY DEBRAH- KARIKARI MR. ODOI-ANIM	DIRECTOR DIRECTOR	JAN 2014 - 11/8/2014 25/8/2014 - DATE
4	POLICY PLANNING, MONITORING AND EVALUATION	MR. S. J. K. PARKER- ALLOTEY MR. EDWIN N. ADJEI	DIRECTOR DIRECTOR	JAN 2014 – NOV. 2014 NOV. 2014 – TO DATE
5	PASSPORTS	MR. ERIC ODOI-ANIM	DIRECTOR	JAN 2014 - 24/8/2014

		MR. ALEXANDER GRANT NTRAKWA	DIRECTOR	11 AUG. - TO DATE
6	MULTILATERAL	MRS. NOVISI ABAIDOO MR. ERNEST-BURKE ASARE-ASIEDU	DIRECTOR DIRECTOR	JAN 2014 - 25 AUG. 25/8/2014
7	FINANCE	MR. K. KWANING- BOSOMPEM	DIRECTOR	JAN 2014 - TO DATE
8	PROTOCOL	MR. AKWASI A. AGYARE	DIRECTOR	JAN 2014 - TO DATE
9	EUROPE	MR. RAMSES CLELAND	DIRECTOR	JAN 2014 - TO DATE
10	ASIA AND PACIFIC	MR. F. KAMASA- QUARSHIE MR. M. F. INUSAH	DIRECTOR DIRECTOR	JAN 2014 - 11/8/2014 11/8/2014 TO DATE
11	LEGAL AND CONSULAR	MR. SAYUTI YAHAYA- IDDI MRS. JANE GASU-AHETO	DIRECTOR DIRECTOR	JAN 2014 - 10/8/2014 11/8/2014 TO DATE
12	MIDDLE EAST	MRS. WORWORYO AGYEMAN MR. LEONARD DANIEL MENSAH	DIRECTOR DIRECTOR	JAN 2014 - 10/8/2014 11/8/2014 - TO DATE
13	AMERICAS	MRS. HANNAH A. NYARKO	DIRECTOR	JAN 2014 - TO DATE
14	ESTATES AND GENERAL SERVICES	MR. ERNEST-BURKE ASARE-ASIEDU MR. HUMPHREY C. AJONGBAH	DIRECTOR DIRECTOR	JAN 2014 - 10/8/2014 11/8/2014 TO DATE
15	INFORMATION AND PUBLIC AFFAIRS	MR. MUBARAK AHMAD ABDALLAH MR. F. KAMASA- QUARSHIE	DIRECTOR DIRECTOR	JAN 2014 - 30/5/14 11/8/2014 - TO DATE
16	INSPECTORATE AND	MR. SOLOMON	DIRECTOR	JAN 2014 - TO DATE

	INTERNAL AUDIT	WEMEGAH		
17	DIASPORAN BUREAU	MR. PHILBERT JOHNSON MR. SOLOMON KOBIEH	DIRECTOR AG. DIRECTOR	JAN 2014 - 30/9/2014 1/10/2014 - TO DATE

PART TWO

SUMMARY OF HUMAN RESOURCE DATA AND ANALYSIS

Staff Distribution

14. The total strength of the Ministry of Foreign Affairs and Regional Integration at the end of year 2014 was Five Hundred Thirty Seven (537), out of which Two Hundred and Seventy Two (272) are Males and Two Hundred and Sixty Five (265) are Females. With the approved establishment of Nine Hundred and Seventy-Seven (977), there is a shortfall of Four Hundred and Forty (440) in terms of manpower to enable the Ministry operate effectively.

15. The Ministry has Three Hundred and Three (303) Officers at base and Two Hundred and Fifty-Four (254) at our Missions abroad. The general breakdown of members in terms of grades is as follows:

- Administrative Class - Two Hundred and Forty Six (246)
- Executive Class - Eighty-Two (82)
- Secretarial Class - One Hundred and Seventeen (117)
- Biometric Staff - Thirty (30)
- Auxiliary Staff - Sixty - Two (62)

Staff Movements

16. The Ministry orchestrated a lot of movements of personnel, in terms of recruitments/replacements, promotions and postings, in 2014.

Two (2) drivers were recruited to fill existing vacancies. Thirty-Nine (39) Officers in the Grade A, Six (6) Executive Officers as well as Seven (7) officers were promoted. Twenty-One (21) auxiliary staff were also promoted.

17. Promotions for the year involved Seventy-Eight (78) members, officers and auxilliary staff as follows:

- Seven (7) Officers were promoted from FSO A2 to FSO A1
- Twenty (20) FSO A3 to FSO A2
- Five (5) FSO A4 to FSO A3
- Three (3) FSO A5 to FSO A4

- One (1) FSO B2 to FSO B1
- Two (2) FSO B3 to FSO B2
- Two (2) FSO C4 to FSO C3
- Three (3) FSO C1A to FSO CIA
- Three (3) FSO C3 to FSO C2
- Three (3) Driver Grade II to Heavy Duty Driver
- One (1) Driver to Driver Grade 1
- Two (2) Chief Catering Officers to Principal Catering Officers
- One (1) Staff Cook to Chief Waitress
- Two (2) Staff Cook to Waitress
- Two(2) Staff Cook to Steward
- Three (3) Staff Cook to Waitress
- Three (3) Messenger to Chief Messengers
- Three (3) Heavy Duty Driver to Yard Foreman
- One (1) Watchman to Head watchman

18. Postings undertaken during the year involved Fifty-Five (55) Officers and the breakdown is as follows:

- Seven (7) FSO A1 Officers
- Six (6) FSO A2 Officers
- Three (3) FSO A3 Officers
- Ten (10) FSO A4 Officers
- Six (6) FSO B2 Officers
- Five (5) FSO B3 Officers
- One (1) FSO B1 Officer
- Six (6) FSO C1A Officers
- Three (3) FSO C1 Officers
- Four (4) FSO C2 Officers
- Five (5) FSO C3 officers

19. One (1) Officer is on Secondment to the African, Caribbean and Pacific (ACP) Group of States Secretariat with Sixteen (16) of them from Controller and Accountant General's Department and Two (2) from Stores and Management Unit.

Two officers are on contract in the Ministry.

20. Regarding leaves, Twenty-Two (22) Officers are on study leave with one of them undergoing a PhD Programme and Four (4) studying for their Masters Programmes abroad. The rest are undergoing Masters Programme as well but in Ghana, at the Ghana Institute of Management and Public Administration (GIMPA) and Legon Centre for International Affairs and Diplomacy (LECIAD)

Twenty-One (21) Officers exited the service through retirement at age sixty (60) while two officers were re-assigned.

Training and Development

21. The Ministry was not able to achieve all its targets for staff training and development during the year. This was as a result of the inability to secure our budgeted funds meant to cater for Scheme of Service and competency-based training programmes as well as Academic Training programmes. In that regard, training programmes that were mainly donor sponsored were attended by some staff members who were due for training. A total of Seventy-seven (77) of branch 'A' officers benefited from these professional training programmes. Twenty-two (22) officers underwent Academic training programmes, whilst twenty-five (25) participated in seminars, workshops and conferences. Two officers in the B and C class also participated in French language courses as part of their in-service training. In all, the Ministry spent GH¢ 359,095.69 and US Dollars 51,623.84.

PART THREE

PLANNED PROGRAMMES AND DELIVERY

PLANNED PROGRAMMES, PROJECTS AND ACTIVITIES

Actionable Program	Source	Activities	Short Term	Medium Term	Funding Available	Duration	Expected Output
			1 to 2 years	2 to 4 years			
Priority 1							
Finance the rehabilitation /construction of Residences/ or Chanceries/ purchase of ten vehicles /rent	Budget	Renovation works at the Residence of the Head of Mission in Rome Repair of Heating System at the Residence of the Head of Mission. Renovation and refurbishment of the Residence of the Head of			Source of Funding: GoG €287,000.00 Source of Funding: GoG €29,900.00 Source of Funding: GoG US\$15,000.00		Support the Ministry of Foreign and Regional Integration's ability to meet Ghana's foreign policy objectives through provision of adequate infrastructure and an appropriate service delivery environment.

		Mission in Tel Aviv				
		Replacement of Defective Heaters at the Chancery in Washington			<p>Source of Funding: GoG</p> <p>US\$17,640.00</p>	
		Replacement of curtains at the Chancery in Geneva			<p>Source of Funding: GoG</p> <p>€10,925,90</p>	
		Replacement of household items at the residences of Home-based staff in Algiers			<p>Source of Funding: GoG</p> <p>€16,527.98</p>	
		Replacement of security post and worn-out curtains as well as procurement of a Mobile Toilet facility in Algiers			<p>Source of Funding: GoG</p> <p>€8,268.00</p>	
		Refurbishment of the Residency and the Chancery in Abuja			<p>Source of Funding: GoG</p> <p>US\$40,959.00</p>	
		Replacement of			<p>Source of Funding:</p>	<p>Support enhancement of Ghana's image abroad through presentation of materials portraying some aspects of Ghanaian culture in interior design and decoration and where appropriate physical aspects of infrastructure.</p>

		<p>Curtains, Painting and Furnishing at the Chancery in Kinshasa</p> <p>Renovation of the Residence in Paris</p> <p>Repair works on the Residency in Bamako</p> <p>Repair works on the Residence in Abidjan</p> <p>Lusaka Mission purchased two vehicles: Toyota Prado Toyota Hiace</p> <p>Ouagadougou Mission purchased one Toyota Prado</p> <p>Prague purchased one VW Transporter</p>		<p>GoG</p> <p>US\$24,718.54</p> <p>Source of Funding: GoG</p> <p>€15,000.00</p> <p>Source of Funding: GoG</p> <p>US\$9,788.38</p> <p>Source of Funding: GoG</p> <p>US\$15,930.00</p> <p>Source of Funding: GoG</p> <p>USD 57,100.66 USD 49,853.00</p> <p>Source of Funding: GoG</p> <p>USD 61,338.00</p> <p>Source of Funding: GoG</p> <p>€37,793.16</p>		
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					Source of Funding: GoG USD33,800.00			
					Source of Funding: GoG USD45,302.00			
					Source of Funding: GoG USD19,159.77			
					Source of Funding: GoG USD50,437.00			
					Source of Funding: GoG USD37,216.00			
					Source of Funding: GoG GH¢1,522,425.37			
					Source of Funding: GoG GH¢2,002,927.85			
					Source of Funding:			
			Malabo Mission purchased Toyota Corolla					
			Cotonou purchased Toyota Hilux					
			Havana purchased Nissan Versa					
			Copenhagen purchased Mercedes-Benz E280					
			New Delhi purchased Two Toyota Innova					
			Rent to Tehran Mission					
			Rent to Geneva Mission					
			Rent to Seoul					

					Mission Rent to Tel Aviv Mission				GoG GH¢640,039.77		
Printing of 2014 Diplomatic List				Printing of 2014 Diplomatic List Book					Source of Funding: GoG GH¢1,542,699.43 Source of Funds: GoG GH¢7,459.76	Improve Ghana's ability to properly host representatives of other countries.	
Auditing of key cost centres	Budget			Audit visits to Passport Office and Passport Application centres					Source of Funds: GoG GH¢276,240.00	Increase public confidence in the financial probity of the Foreign Ministry internally and externally.	
				Finance training programme for the implementation of GIFMIS Finance training programme for programme-based budgeting					Source of Funds: GoG GH¢80,700.00	Enhance the Ministry's transparency and accountability	
Policy formulation meetings and retreats	Budget			Retreat with Parliamentary Select Committee on Foreign Affairs Induction Seminar for Ambassadors- Designate					Source of Funds: GoG GH¢194,275.00	A set of meetings that enhance the Ministry of Foreign Affairs and Regional Integration's ability to implement Ghana's foreign policy objectives in a strategic and coordinated manner.	12 months

		Residential Planning Meetings of the Directorate on SMTDP framework with NDPC							
Actionable Program	Source	Activities							
Priority 2									
	Budget	Ambassadors Conference			Source of Funds: GoG GH¢184,000.00	By end 24 months		A successful and fruitful agenda setting meeting that underpins the Ministry's ability to implement Ghana's foreign policy objectives in a strategic and coordinated manner.	
Public Affairs, media and communications	Budget	Update and maintain the website frequently Publish the 5 th , 6 th and 7 th editions of Ministry newsletter Maintain the Library and two staff members Continue to participate and mount the Ministry's stands at National Policy			Source of Funds: GoG GH¢44,392.00 <i>(However, activities postponed to 2015 for lack of funds)</i>	36 months		Dissemination of information in a timely, accurate and sensitive manner thereby enhancing Ghana's foreign policy reputation both externally and internally Better integration of research and information into the design and delivery of all aspects of Ghana's foreign policy agenda	

	Fairs						
Budget	Season's Greetings Cards for the Hon. Minister, Hon. Deputy Minister and the Chief Director				Source of Funds: GoG GH¢21,000.00	12 months	
Budget	Meetings – Ministry of Trade and Industry (MOTI), GIPC, GEPA, AGI and Federation of Association of Ghanaian Exporters (FAGE), Ghana Chamber of Commerce and Industry(GCCI), Ghana Standards Authority(GSA), Customs Division of the Ghana Revenue Authority (GRA), and EDAIF				Source of Funds: GoG GH¢1,220.00	12 months	A set of meetings that enhance MFA & RI ability to implement Ghana's foreign policy objectives in a strategic and coordinated manner.

Actionable Program	Source	Activities					
Priority 3							
Upgrade the present passport issuing system in our Missions abroad to comply with ICAO's decision on the mandatory issuance of Biometric Passports. The remaining four Regional Passport Application Centres will also be opened in Ghana	Budget	Finance the establishment of biometric passport application centres in four remaining regions			Source of Funds: IGF GH¢840,000.00	36 months	Provide easy access to international travel documents to Ghanaian citizens
	Budget	Finance the establishment of biometric passport offices in all Missions abroad			Source of Funds: GoG		Provide easy access to international travel documents to Ghanaian citizens
	Budget	Conferences/ Seminars/ IIA International Conference - Orlando Florida and Internal Audit Agency 8 th Annual Forum			Source of Funds: GoG GH¢82,150.00		Enhance financial accountability

	Budget	Finance training for accounting officers going on postings					Source of Funds: GoG GH¢56,000.00	36 months	Enhance financial accountability
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Actionable Program	Source	Activities							
Priority 1									
Strengthening ECOWAS relationships	Budget SONA Manifesto	Mediation and security Council Meetings at the Ministerial Level in May 2014 in Accra				Source of Funds: GoG US\$14,359.27	May 2014	Meetings that advance Mahama's government objective of participating in and adopting programmes to achieve sustainable peace and stability in West Africa in particular and Africa as a whole (For these objectives see Manifesto)	
	Budget SONA Manifesto	41 st Ordinary Session of the Authority of ECOWAS Heads of State and Government in July 2014 in Accra				Source of Funds: GoG US\$14,359.27	July 2014	Meetings that contribute to President Mahama's government objectives of enhancing West African economic integration, continental unity and Pan-Africanism (For objectives see Manifesto)	
	Budget SONA Manifesto	Ad Hoc Ministerial Committee on the Selection and Evaluation of the Performance of Statutory ECOWAS				Source of Funding: GoG GH¢ 14,946.00 USD 10,000.00	20 th -23 rd January, 2014	Meetings that contribute to President Mahama's government objectives of enhancing West African economic integration, continental unity and Pan-Africanism	

	Appointees. 13 th ECOWAS Council Ministers Meeting on Reforms of the Structure, Policies, Procedures and Practices within the ECOWAS Institutions in New York				Source of Funding: GoG USD 7,950 348.65	23 rd Sept 2014	As above	
Budget SONA Manifesto	16 th Meeting of the ECOWAS Administration and Finance Ministers				Source of Funding: GoG USD 17,779 44568.72	1 st -8 th Dec 2014	As above	
Budget SONA Manifesto	ECOWAS-India Forum				Source of Funding: GoG		As above	
Budget SONA Manifesto	44 th Ordinary Session of the Authority of ECOWAS Heads of State in March, 2014 in Abuja				Source of Funding: GoG USD 11,400.00 14,615.00	March, 2014	As above	
Budget SONA Manifesto	22 nd Ordinary Session of Assembly of Heads of State and Government of				Source of Funding: GoG USD 4,989.00 24,117.72	30-31 st January, 2014	Meetings that advance government objective of enhancing continental unity and Pan-Africanism	Mahama's
Maintaining and Improving African Union relations								

	the African Union in January 2014 in Addis Ababa									
Economic diplomacy to attract foreign investment	Budget SONA Manifesto	4 th EU-Africa Summit in Brussels, Belgium in April, 2014				Source of Funding: GoG USD GH¢ 33,429.00 18,172.47	28 th -29 th April, 2014	Meeting that uses economic diplomacy to attract foreign direct investment to Ghana and other ECOWAS countries		
Strengthening African-Caribbean-Pacific relations	Budget SONA Manifesto	ACP-EU Dialogue on Migration and Development Meeting on Human Trafficking and Smuggling of Migrants, Brussels, Belgium				Source of Funding: GoG USD GH¢ 950.00 2,087.47	20 th -21 st May, 2014	Meetings that advances economic and trade aspirations of Ghana and other developing countries		
Maintaining and improving international relations through participating in United Nations and other multilateral organisation activities	Budget SONA Manifesto	Celebration of the United Nations Peacekeepers' Day. (29 th May, 2014)				Source of Funding: GoG USD GH¢ 10,650	29 th May, 2014	Event that builds public support for and understanding of Ghana's participation in programmes to achieve sustainable peace and stability in West Africa in particular and Africa as a whole; and also participation in peacekeeping operations in the sub-region in particular and the world at large		
	Budget SONA Manifesto	69 th Regular Session of United Nations General Assembly with various meetings on the margins				Source of Funding: GoG USD GH¢ 123,203.00 51,467.93	(September/October, 2014)	Meetings that support Ghana's objective of advancing positive neutrality in global affairs (see Manifesto)		

	Budget SONA Manifesto	17 th Ministerial Conference on Non-Aligned Movement in Algiers, Algeria			Source of Funding: GoG USD 2,918.97	26 th -29 th May, 2014	Forum that supports activities of the Non- Aligned Movement
	Budget SONA Manifesto	69 th UN Day celebrations (24 th Oct. 2014)			Source of Funding: GoG GH¢ 44,680	(24 th October, 2014)	Event that builds public support for and understanding of United Nations and Ghana's role within the UN
	Budget SONA Manifesto	51 st AU Day celebrations			Source of Funding: GoG GH¢27,600		Ghana's negotiating position at Regional Conferences so that the outcomes serve Ghana's interests to the greatest extent possible
Actionable Program	Source	Activities					
Priority 2							
Deepening Selected African Bilateral Relations	Budget SONA Manifesto	Ghana-DR Congo Permanent Joint Commission for Cooperation Ghana-Sudan Permanent Joint Commission for Cooperation Ghana-Ethiopia			Source of Funds: GHC USD 31,282 11,525.77 29,495 10,093.66	2 nd - 3 rd June, 2014 20 th August, 2014 14 th	Meetings that enhance West African economic integration, continental unity and Pan-Africanism and also show Ghana's commitment to the pursuit of a policy of good neighbourliness;

		Permanent Joint Commission of Cooperation Ghana-Kenya Permanent Commission of Cooperation Ghana-Senegal Permanent Commission of Cooperation Ghana-Liberia Permanent Commission of Cooperation Ghana-Seychelles/Ghana-Mauritius Permanent Commissions of Cooperation		<i>Signed on the margins of the AU Summit</i> <i>Signed on the margins of the AU Summit</i> GH¢ USD 61,165.00 14,914.00	January, 2014 29 th January, 2014 January, 2014 20 th June, 2014 20 th May, 2014/ 22 nd May, 2014	
Actionable Program	Source	Activities				

Priority 3	Deepening selected Asian/Middle Eastern bilateral relationships	Budget SONA Manifesto	Ghana-South Korea signed an MOU for the development of a Transport Master Plan for the Greater Accra Region in March, 2014.				Source of Funds: KOICA USD 1.5 million	26 March, 2014	Meeting that uses economic diplomacy to advance investment and trade
			Ghana-Iran Permanent Joint Commission for Cooperation			Source of Funds: GoG GH¢ 37,300 USD 16,038.18	5 th - 7 th May, 2014		
		Budget SONA Manifesto	TICAD Summit (Tokyo)			Source of Funds: GoG	36 months	As above	
		Budget SONA Manifesto	Ghana-Iran PJCC			Source of Funds: GoG GH¢ USD 37,300.00 16,038.18	5 th -7 th May, 2014	Meeting that uses economic diplomacy to advance investment and trade	
Maintaining and		Budget SONA Manifesto	Nordic-Africa Ministerial Conference.			Source of Funding: GoG	36 months	As above	
		Budget SONA Manifesto	Attendance at FOCAC meeting			Source of Funding: GoG	36 months	As above	

Improving Multilateral relations through International Organisations on which Ghana is represented.	Budget SONA Manifesto	59 th Session of the Committee on the elimination of discrimination against women			Source of Funding: GoG GH¢ 5,594 USD 1,440	20 th Oct -2 nd Nov	Supports positive neutrality and enhanced role for Ghana in Global affairs
	Budget SONA Manifesto	Assess and report on the impact of Ghana's participation in global/regional/sub-regional meetings/conferences.			Source of Funding: GoG	30 months	Supports positive neutrality and enhanced role for Ghana in Global affairs
Maintaining Afro-Arab relations	Budget SONA Manifesto	Assessed contributions to International Organisations			Source of Funding: GoG GH¢3,906,979.47	30 months	Supports positive neutrality and enhanced role for Ghana in Global affairs
	Budget SONA Manifesto	Participation in CEN-SAD Experts Meeting in Ouagadougou and Rabat in May, 2014			Source of Funding: GoG USD\$2,679.00	May, 2014	Positive neutrality and enhanced African Unity
	Budget SONA Manifesto	18 th Session of the Standing Commission for Afro-Arab Cooperation in July 2014			Source of Funding: GoG		Positive neutrality and enhanced African Unity

Actionable Program	Source	Activities		Source of Funding: GoG	12 months	Events that advance economic diplomacy to increase foreign investment and trade
Miscellaneous administrative	Budget SONA Manifesto	Provision for Preparatory Meetings Trade promotion/Exhibition Expenses Office Stationery and Accessories Replacement of office equipment Computers and fax machines and furniture and related expenditure Miscellaneous/others		GH¢224,240	12 months	Events that advance economic diplomacy to increase foreign investment and trade

ACHIEVEMENTS OF THE MINISTRY OF FOREIGN AFFAIRS AND REGIONAL INTEGRATION

Introduction

22. As required by article 73 of Ghana's 1992 Constitution, the Ministry of Foreign Affairs and Regional Integration remains poised to continue to initiate, formulate, conduct and manage Ghana's foreign policy in accordance with the principles of public international law. In that regard, the Ministry continued in all its endeavours, to focus on the enhancement of Ghana's image, voice and influence on the international stage, while promoting and protecting the national interest. The Ministry in the discharge of its obligations, continued to be guided by the Government's promise to carry out a dynamic and people-centred foreign policy in which ordinary Ghanaians would experience the social economic and cultural benefits of Ghana's relations with the rest of the world. Accordingly, the Ministry maintained a direct correlation between the interventions made in the international arena and the realization of the social and economic goals of the Government's "Better Ghana Agenda".

23. Throughout the year, the Ministry effectively ensured that Ghana continued to espouse its traditional foreign policy objectives of positive neutrality, good neighbourliness and maintenance of friendly relations with all peace-loving states. These are critical considerations which are very fundamental in shaping and sustaining our overall foreign policy agenda. The Ministry spearheaded Ghana's active engagement with all countries on the basis of sovereign equality and mutual respect, without taking any ideological sides, while prioritizing relations with our immediate geographical neighbours of the West African sub-region and member states of the African Union.

Relocation of Ghana Embassy in Tripoli, Libya to Valetta, Malta

24. This year, the Ghana Embassy in Tripoli, Libya was relocated to Valletta, Malta in August, 2014 following the Libyan political crisis and deteriorating security situation. Since its relocation to Malta, several activities have taken place to further strengthen the bilateral cooperation between the two countries.

25. Some of the activities include the presentation of credentials by Ghana's Ambassador to Malta to the President and the signing of a Memorandum of Understanding between the two countries on 26th September, 2014 for the establishment of a Permanent Joint Commission for Cooperation (PJCC) on the margins of the 69th United Nations General Assembly (UNGA) in New York by the Foreign Ministers of Ghana and Malta.

Improving Service Delivery

Passport

26. From 1st January to 31st December 2014, the Passport Office received and processed a total of 199,505 Ordinary Passports applications which generated GHC13, 278,900 to government. A total of 390 and 197 Diplomatic and Service Passports were processed respectively.

27. The office liaised with the National Hajj Committee to process passports and deliver them on time to prospective pilgrims during the 2014 Hajj. Also the Passport Office has worked assiduously to reduce the backlog of Passport applicants from 25,000 in June 2014 to 550 as at December 2014.

28. A decision has been taken to extend the Biometric Passport Application Centres to the remaining four (4) Regional Capitals by the end of the year. In that regard, official correspondences have been transmitted to the respective regional

administrations. The Passport Office is therefore liaising with the various Regional Coordinating Councils to secure properties for use as Biometric Passport Application Centres (PAC). The Office has inspected two properties earmarked for the Upper West Regional Passport Application Centre and the Central Regional Passport Application Centre. The Ministry is making preparations to renovate these properties as soon as possible.

29. In order to meet the November, 2015 deadline by the International Civil Aviation Organisation (ICAO) for member countries to phase out non-machine readable passports, Ghana Missions abroad would, within the year 2015 commence the issuance of biometric passports to Ghanaians living outside the shores of the country. This extension would entail an upgrade from the current 2D Bar Code Biometric Passport to a chip-embedded biometric passport.

Consular Services

30. The Ministry processed a number of consular requests in collaboration with the Ghana Immigration Service and the Ministry of the Interior. Under-listed are the various activities:

Travel Certificates	-	447
Dual Citizenship	-	381
Renunciations	-	1074
Entry Visas for Diplomatic staff and their Dependants	-	152
Residence Permits for Diplomatic staff and their Dependants-		1,215
Work Permit	-	2
Repatriation of Foreigners	-	15

31. Under-listed is the breakdown of Ghanaians repatriated in 2014:

Africa	-	56
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Europe	-	117
America	-	3
Middle East and Asia	-	3

32. Other consular activities undertaken within the Ministry on a daily basis to the general public in Ghana, Diplomatic Missions accredited to Ghana and Ghanaians living abroad include:

- Processing requests made by Diplomatic Missions to visit their nationals in detention in Police cells or prisons;
- Processing of requests in respect of mutual legal assistance;
- Tracing lost relatives abroad;
- Claims for compensation for loss of employment, injury or death;
- Processing end of service benefits;
- Burial of deceased relatives and claims thereon;
- Repatriation of deceased Ghanaians;
- Repatriation of Destitute Ghanaians
- Deportations
- Attestations

33. It is worth noting that the Ministry generated an amount of GH¢75,697.00 from processing a total number of 3,984 attestations in 2014.

On line Visa and Passport Application System

34. The Legal and Consular Bureau in collaboration with the Passport Office facilitated the Ministry's project for the establishment and implementation of an On-line Visa and Passport Application Platform, and the Extension of the Issuance of Biometric Passports in all Ghana Missions abroad.

Scholarships from Foreign Governments

35. In 2014, the Ministry received several scholarships in various fields of study including Medicine, Engineering, Agriculture, Oil and Gas, Pharmacy, Public Health, and Water and Sanitation, at various levels (First Degree, Masters and PHD

Programmes), from several foreign governments. The Ministry disseminated the information of the scholarships to Ghanaians and further assisted some of the qualified applicants to secure appropriate documentations to enable them travel to the countries concerned to pursue their programmes.

36. Countries such as Australia, Algeria, India, Germany, China, Israel, Korea and Russia granted the scholarships.

Trade Fair

37. The Ministry was tasked to help increase inward investments by expanding Ghana's exports and investment volumes. To achieve this, the Ministry facilitated and participated in several Trade Fairs/Exhibitions and Conferences. In collaboration with the Ghana Export Promotion Authority (GEPa), Ghana Investment Promotion Centre (GIPC), Association of Ghana Industries (AGI) and the Ghana Chamber of Commerce and Industry (GCCI), Solo Exhibitions were planned and executed to market made in Ghana goods in the West African Sub-region.

Solo Exhibitions were held in Ouagadougou (last week of March and first week of April, 2014), and Malabo (20th – 30th September, 2014). Our Mission in Abidjan supported four Ghanaian companies (Lovi Style Enterprise, Bilbos Company Ltd, Matamiss Enterprise, Natural Instincts Tours and Marketing Limited) to participate in the Ivorian Crafts Trade Show (1st Edition) held in Abidjan from 7th – 13th April, 2014. One of the companies, Lovi Style Enterprise was given an award at the end of the Show. It is worth noting that some Solo Exhibitions such as those planned to be held in Dakar, Senegal, Abidjan (7th – 17th October, 2014), Cote d'Ivoire, Freetown, Sierra Leone and Monrovia, Liberia were cancelled due to the outbreak or possible outbreak of Ebola in the afore-mentioned countries.

38. Ghana Missions in other parts of the world other than the West African Sub-region also facilitated the participation of Trade Fairs/Exhibitions. Some of such fairs include the Artisan Resource Craft Show in New York, USA (16th -29th August, 2014), 18th China International Fair to Investment and Trade in Xiamen, China (8th – 11th September, 2014), and 84th Izmir International Fair in Izmir, Turkey (30th August, 2014).

Good Neighbourliness

39. The Ministry facilitated the inauguration of the Joint Border Post (JBP) between Ghana and Togo in Noepe, Togo by Their Excellencies President John Dramani Mahama of Ghana and President Faure Essozimna Gnassingbe of Togo on 3rd November, 2014. The JBP forms part of the efforts of the Economic Community of West African States (ECOWAS) to improve the free movement of goods and persons across Ghana and Togo. This gesture is deemed to be a significant step towards realizing regional integration which is the ultimate focus of the Community. The project, estimated to cost € 10.3 million was co-funded by ECOWAS and the European Union (EU). The objective of this project is to promote cooperation and improve cross border security, while providing an avenue for information sharing and resource exchange by the control agencies at the border post.

Support for Regional Integration

40. The policy of ensuring peace and stability in the West African region for the promotion of sustainable development, trade, investments, tourism development and greater integration, led to intensified efforts in which Ghana played pivotal roles in Cote D'Ivoire, Mali, Guinea and Equatorial Guinea among others. Indeed the vital role played by this country in our neighborhood, were recognized by our West African neighbours which rewarded Ghana by electing H.E. President John Dramani

Mahama as Chairman of ECOWAS for a one-year term and subsequently for a renewed second term.

41. In that connection, Ghana organized three (3) Regional Integration Sensitization Workshops in Kumasi, Sunyani and Aflao to help our compatriots to understand the benefits of integration and good neighbourliness. Ghana also hosted the 45th Session of the ECOWAS Authority of Heads of States and Government in Accra on 10th July 2014 as well as an Emergency Summit on 6th & 7th November, 2014 on the Ebola Epidemic and the Political Crisis in Burkina Faso.

42. Ghana further increased its trade with countries in the sub-region to the extent that trade with West African countries has now outstripped trade volumes with the European Union countries. Twenty (20) Trade Fairs and Solo Exhibitions were held by Ghana in La Côte d'Ivoire, Liberia, Burkina Faso, Nigeria and South Africa among others. Ghana was also among the three (3) countries that had to coordinate the divergent positions of ECOWAS States on the signing of the Economic Partnership Agreement (EPA) with the European Union (EU). The eventual decision to sign the Partnership Agreement with the EU showed how successfully Ghana and the other selected countries worked for consensus on this matter.

Support for the African Union

43. At the Continental level, the Ministry worked towards promoting Ghana's interest in the building of continental unity and the creation of an **African Free Trade Area**, by playing its part in the collective effort by the African Union to promote peace, stability and economic development on the continent. The Ministry further coordinated Ghana's participation, at the appropriate levels, in various deliberations of the different organs of the AU.

Relations with other African Countries

44. Outside West Africa, the drive towards strengthening relations with African countries, within the aims and objectives of the African Union, was given concrete expression by Ghana when it hosted some high-level visits of African leaders to Accra to discuss continental, sub-regional, and global issues as well as the enhancement of bilateral relations. These included the visit of Ethiopian Foreign Minister to Accra from 13th – 14th January 2014, during which a General cooperation Agreement was signed, the visits of President Alpha Conde of Guinea to Accra from 5th -7th March 2014 as Special Guest of Honour during the celebration of Ghana's 57th Independence Day Anniversary. The visit of Ghana's delegation to Khartoum, Sudan for the CENSAD Meeting of 27 African countries to discuss threats posed to countries of the Sahelian region by extremists, among others, under the theme "Security and development in the CENSAD, was also worthy of note.

45. Ghana's Foreign Minister, Hon. Hanna S. Tetteh also visited Seychelles and Mauritius in May this year and signed Cooperation Agreements in Tourism and Fisheries as well as a Visa-Waiver Agreements between Ghana and those countries. Ghana also sent a delegation to the Democratic Republic of Congo from 2nd – 3rd June 2014, where it signed a General Cooperation Agreement in Kinshasa, covering Infrastructure development, Energy, Tourism and Transport. A similar agreement was signed with Liberia during a two-day visit from 16th – 17th June 2014 by Ghana's Foreign Minister. Ghana was among the 5 countries selected to work on the implementation of the African Union's (AU) Bahisdar Retreat on the AU's Agenda for 2063. H.E. President John Dramani Mahama also led Ghana's delegation to Malabo, Equatorial Guinea for the 23rd Ordinary Session of the AU's Assembly of Heads of State and Governments from 26th – 27th June 2014.

Diasporan Affairs Bureau

46. Pursuant to a Presidential Policy Directive for enhanced dialogue and engagement between the Government and the Ghanaian Diaspora for national development, a fully-fledged Diaspora Affairs Bureau (DAB) was established to serve as the National Platform for Diaspora engagement, migration and development. The Bureau has been mandated to harness the potentials and resources, both human and capital of Ghanaians and peoples of African descent, for accelerated national development. It commenced its work on 1st February, 2014.

47. In 2014, the Bureau undertook several activities including:

- i. Listening events hosted in London, Washington, New York and Brussels. At these events, the Ministry engaged with the Ghanaian professional and discussions held ranged from health, judiciary, education, infrastructural development to investment sectors of the Ghanaian economy;
- ii. Policy guidelines for the Diaspora engagement were developed;
- iii. A concept paper had been developed and circulated to all Ghana Missions abroad;
- iv. A Stakeholders Committee including senior officials of relevant MDAs and the private sector operatives was constituted. The Committee tasked the senior officials of the various MDAs to submit professional gaps in their respective sectors.
- v. A survey requesting for data on the expertise of the Ghanaian Diaspora was circulated to Missions to be administered. The purpose of this exercise is for the responses of the survey to be used to fill in, the national gaps to be provided by the MDAs.

ICT

48. The Ministry currently has its main Network on NITA, and is using Vodafone to serve as a back-up. Internet connectivity is now more reliable coupled with a fully functioning Intranet which is used to manage information within the Ministry. Some Officers have been trained to regularly update their internal web pages. The ICT Unit continues to regularly update the Ministry's website. The E-services Platform had been launched to enhance the work of the Passport Application Centres (PAC).

FOREIGNER IDENTIFICATION MANAGEMENT SYSTEM (FIMS)

49. The Ministry in collaboration with the National Identification Authority (NIA) captured the information of foreigners in Ghana and further issued them with Identification Cards using their Foreigner Identification Management System.

VISITS

50. The visits during the year, 2014 were in three forms: State Visits, Bilateral Visits and Multilateral Visits.

STATE VISITS

- Visit of the President of the Republic of Guinea, Prof. Alpha Conde as the Special Guest of Honour at this year's 57th Independence Day Celebration.
- The President of Togo, H.E. Mr. Faure Essouzimma Gnassaingbe and Her Royal Highness Princess Victoria, Crown Princess of Sweden also visited Ghana in the year under review.

BILATERAL VISITS

51. Several high level visitors from friendly countries were received this year and

this further strengthened the existing bilateral relations with the countries concerned. The high level visitors included:

- Minister of Foreign Trade and Industry of The Netherlands, Madam Lilianne Ploumen;
- Minister of Foreign Affairs of China, H.E. Mr. Wang Li;
- Minister of Foreign Affairs of Italy, Hon. Emma Bonino;
- Secretary of State of Foreign Affairs of Hungary, Mr. Zsolt Nemeth;
- Minister of Foreign Affairs of Israel, Hon. Avigbor Lieberman;
- Minister for Foreign Affairs and Emigrants of the Republic of Lebanon, H.E. Mr. Joubran Bassil;
- President of the Supreme Court of Brazil, Justice Joaquim Barbosa;
- United States Secretary of Commerce, Ms. Penny Pritzler;
- Archbishop of Canterbury, Most Reverend Right Hon. Justin Welby and Party;
and
- United States Ambassador to the United Nations, H.E. Samantha Power,

MULTILATERAL VISITS

I. Visit of the United Nations Secretary-General, H.E. Ban Ki-Moon

52. The United Nations Secretary-General, H.E. Ban Ki-Moon visited Ghana on 18th December, 2014 to strengthen the collaboration across the UN Systems in the fight against the Ebola Virus Disease (EVD) and to demonstrate the support of the Organisation for the affected populations in Sierra Leone, Liberia and Guinea.

53. He met with President Mahama who is also the current Chair of ECOWAS. In their discussions, President Mahama expressed his appreciation to H.E. Ban Ki-Moon for setting up the United Nations Mission for Ebola Emergency Response (UNMEER) here in Accra and for the collaboration between the organisation and the Ministry of Health.

54. The Secretary-General commended President Mahama for his active leadership both as the President of Ghana and as the Chair of ECOWAS in the fight against the EVD in the sub-region. He pledged the UN's support for the on-going efforts in tackling the epidemic.

II. **Visit of the Director-General of the United Nations Industrial Development Organization (UNIDO), Mr. Li Yong**

55. The Director-General of the United Nations Industrial Development Organization (UNIDO), Mr. Li Yong led a three-member delegation to pay a three-day working visit to Ghana from 26th to 28th March 2014. The purpose of the visit was to share and promote the new mandate of the organization entitled: "Inclusive Sustainable Industrial Development" (ISID), based on the Lima Declaration adopted and supported by all member states of the organization, in December, 2013. The new mandate of ISID has industrialization as the foundation for economic development. During the visit, the delegation held discussions with the President of Ghana, the Minister for Trade and Industry, the Minister for Health and officials of the Free Zones Board as well as some private sector organizations.

56. The visit afforded the Government of Ghana the opportunity to re-affirm her commitment to efforts being made by UNIDO to implement its new mandate that seeks to allow all sectors in the economies of countries to share in the benefits of industrial development and low cost clean energy. The Government also seized the opportunity to enumerate interventions such as transforming the Ghanaian economy by moving away from being an exporter of primary raw materials to adding value to these resources locally and making huge investments in the light manufacturing industries and agro-business for job creation.

III. Visit of the Investigations Officer of the United Nations Development Programme Audit Office, New York Ms. Lori Lee

57. A two-member delegation from the United Nations Development Programme (UNDP) Office led by the Investigations Officer, Ms. Lori Lee, paid a day's working visit to Ghana to inquire about the delay in granting Agrément to the nominee for the United Nations Resident Coordinator and Representative to Ghana, as well as conduct investigations into the basis of a petition letter emanating from the Ghana Office of the UNDP protesting the appointment of the nominee. The Government seized the opportunity to assure the team from the UNDP that Ghana had no objections to the UN Secretary-General's choice of representative to Ghana and that due process was being sought from the National Security apparatus for the necessary clearance for the issuance of an Agrément.

IV. Visit of Mr. Michel Sidibe, Executive Director of the Joint United Nations Programme on HIV/AIDS (UNAIDS)

58. The Ministry facilitated a visit to Ghana by the Executive Director of the Joint United Nations Programme on HIV/AIDS on 22nd August, 2014. The purpose of the visit was to seek Ghana's good counsel on four pertinent issues ahead of the UN General Assembly in September, 2014, including:

- I) The emerging consensus to end the HIV epidemic by 2030;
- ii) The UNAIDS/Lancet Commission Report;
- iii) A side event at the UN General Assembly; and
- iv) Accreditation for the UNAIDS Country Representative, Ghana.

59. The Government explained efforts it had made in the fight against the HIV/AIDS menace including the development of a 5-year strategic plan which has

provided about 60% of persons living with HIV/AIDS access to anti-retroviral drugs and reduced cases of mother-to-child transmission. Ghana also manufactures anti-retroviral drugs locally for distribution to the West African sub-region. Ghana further renewed its commitment to working closely with the UNAIDS.

JOINT COMMISSIONS FOR COOPERATION

60. The Ministry successfully coordinated the organization of three (3) Permanent Joint Commissions for Co-operation (PJCC) meetings within the year 2014. To ensure that the outcomes served Ghana's interests to the greatest extent possible, the Ministry involved stakeholders from MDAs and the private sector in the preparatory and actual negotiation processes of the different PJCCs including the Ghana – Sudan Permanent Joint Commission for Cooperation (18th– 20th August, 2014) and the 5th Session of the Ghana – Iran Permanent Joint Commission for Cooperation held in Tehran, Iran (5th – 7th May, 2014). The Ghana – Equatorial Guinea Permanent Joint Commission for Cooperation which was expected to have been held before the end of 2014, will now be held in 2015.

BILATERAL RELATIONS

61. The level of Ghana's bilateral relations continued to improve with other countries in 2014. The following are some of the significant bilateral relations.

I. Ghana-USA Relations

Ghana to benefit from Millennium Challenge Compact II

62. On August 5, 2014, in the margins of the first US-Africa Leaders' Summit, held in Washington DC, USA, Finance Minister, Hon. Seth Tekper signed the Compact II of the Millennium Challenge Account (MCA). The five-year 'Ghana Power' Compact, will inject 498.2 million dollars into Ghana's energy sector to improve energy generation, distribution, and access in Ghana. The Compact, II, falls within the framework of President Obama's 'Power Africa Initiative' which is intended to support Africa's

enormous energy potential through partnership, trade and investment, by catalyzing more than \$4 billion in private investment from American and global energy firms in the coming years.

63. Ghana is also to benefit from two security Initiatives announced by President Obama during the US-Africa Leaders' Summit namely: i) Security Governance Initiative (SGI), and ii) African Peacekeeping Rapid Response Partnership (APRPP), which are aimed at expanding and enhancing the USA's security cooperation with Africa, to counter the threats of religious extremism and terrorism, conflict and human trafficking and other transnational organized crime.

64. Under the Security Governance Initiative, the US Government intends to invest 65 million dollars in the first year and has selected an initial group of six countries including Ghana, to begin implementing the Initiative. The objective of the African Peacekeeping Rapid Response Partnership (APRPP) is to develop a rapid response capability program to enable participating countries to respond rapidly to crisis situations. Ghana together with Senegal, Rwanda, Ethiopia, Tanzania and Uganda were selected to take part in the initial implementation of the Initiative. The USA would invest USD\$110 million dollars in building the full spectrum of the capabilities needed for the selected countries to rapidly deploy peace-keepers and sustain them once deployed.

II. GHANA – CANADA RELATIONS

65. Ghana-Canada relations, which continue in warm and cordiality, have been characterized by cooperation in various fields, including trade and commerce, education, rural development, infrastructural investment, and in other areas of the economy, including the mining sector and related industries collaboration in peace and security issues, with the Ghana Armed Forces and the Kofi Annan International

Centre for Peacekeeping. Through CIDA, Canada continues to provide invaluable assistance to rural communities particularly in the northern regions of Ghana, in the areas of agricultural development, provision of potable drinking water among others. Currently, Ghana and Canada are engaged in negotiations on Bilateral Investment Agreement (FIPA), which establishes legally binding rights and obligations, and is expected to protect and provide greater predictability and certainty for Ghanaian and Canadian business and investment interests in the two countries. The negotiations are expected to be concluded to pave way for the signing of the Agreement in 2015.

66. Ghana is to benefit from a US\$20 million contribution, which Canada announced in July, 2014, to donate to UNICEF, towards ending child, early and forced marriage, in order to enable girls reach their full potential. This confirms Canada's determination to intensify cooperation with Ghana in maternal, new born and child health, child early and forced marriage, nutrition and economic empowerment of women. Also in support of Ghana's coordinating efforts towards the prevention and treatment of Ebola in the sub-region, Canada has pledged a contribution of US\$30,000,000 to Ghana. Another US\$4,000,000 is pledged by Canada to support efforts by District Assemblies to fight the spread of Ebola in the Event of an outbreak in Ghana.

III. GHANA-BRAZIL RELATIONS

Ghana Brazil Negotiations on a Master Facility Agreement

67. At present, Brazilian companies are involved in a number of major infrastructural projects in Ghana. These include the three-tier **Kwame Nkrumah interchange** project which commenced on 28 October, 2013. In addition to the construction of the interchange, the project covers widening of the Odaw River,

improvement of sections of the Ring Road, improvement of road drainage works, provision of pedestrian and cycling walkways, street lights and rationalization of existing public transport facilities. The project is expected to, among other things, reduce the traffic congestion in the area, and also reduce flooding during heavy rainfall.

68. Other projects are the Eastern Corridor Road project which will provide direct access to the northern regions of the country from the eastern part of the country, the renovation and upgrade of the Tamale Airport into an international airport, the renovation and upgrade of the Kumasi central market, and the construction of a hangar and auxiliary building for the Accra Air Force Base.

69. Ghana is also to benefit from an export credit support from Brazil, for the acquisition of tractors and other farm machinery under the 'More Food for Africa Programme' following the signing of an MOU between Ghana and Brazil. Negotiations are on-going.

70. Following an official visit by Hon. Hanna Tetteh, MP, Minister for Foreign Affairs and Regional Integration, accompanied by Hon. Nana Oye Lithur, Minister for Gender, Children and Social Protection, to Brazil in 2013, collaboration was established between Brazil's Ministry of Social Protection and Ghana's Ministry for Gender, Children and Social Protection, for the purposes of the latter under-studying Brazil's world-acclaimed social protection system.

IV. GHANA-COLOMBIA RELATIONS

71. The relations between Ghana and Colombia attained their peak with President Mahama's visit to Medellin, Colombia to attend the 7th Session of the World Urban Forum, the UN Habitat Conference from 6th – 9th April, 2014 where he

gave a keynote address and later held bilateral talks with his counterpart, President Juan Manuel Santos, the President of Colombia.

72. To further strengthen the already cordial bilateral relations between the two countries, the Hon. Minister, Madam Hanna Serwaah Tetteh, paid an official visit to Colombia from 20th – 23rd February, 2014 at the invitation of her counterpart, H.E. Ms. Maria Angela Holguin. During her visit, two Memoranda of Understanding (MOUs) were signed one for the establishment of Political Consultations between the Foreign Ministries of Ghana and Colombia, and another for the teaching of Colombian Spanish to Ghanaian Diplomats and Public Servants.

73. The Colombian Spanish Programme was fully sponsored by the Colombian Government. The Programme commenced on 31st March, 2014 with 70 Foreign Service Officers but concluded with about 40 on 2nd October, 2014 due to Staff movements in the form of postings, courses, annual leave, and reassignment of officers.

74. In the course of the year, six Ghanaian music/dance artistes undertook a month-long study tour of Colombia in May, 2014 during which joint performances were held. A reciprocal visit was planned for the Colombian music/dance artistes but was postponed as a result of the Ebola outbreak in some parts of the West African sub-region.

75. There was collaboration between the two countries involving the Ghana Police Service, Ghana Immigration Service and the Narcotics Control Board on combating narcotics and drug trafficking. The bond between the two countries was further strengthened by trade visits from ANDI, National Association of Industrialist (Colombian Chamber of Commerce) and PRO-EXPORT, the National Agency for the

Promotion of Exports. Interests were also expressed in the technical education sector.

V. GHANA – CUBA RELATIONS

76. Ghana continues to maintain very cordial relations with Cuba, politically and in the areas of education as well as health. Currently, about 250 Ghanaian students are studying medicine in Cuba under Ghana Government scholarship. They joined other Ghanaian students already in Cuba undertaking courses in various disciplines. With respect to health, the Cuban Medical Brigade comprising Cuban Medical doctors also continues to provide medical services in deprived rural communities in Ghana, while Labiofam, a Cuban scientific research company that produces bio-larvicides, is still engaged in its malaria eradication program through the use of bio-larvicides in some parts of the country

VI. GHANA – CHINA RELATIONS

77. H.E. The President was scheduled to pay a working-visit to China from 26th August, 2014 to 2nd September 2014 to meet with his Chinese counterpart and to undertake the following activities:

- Participate in the 2nd China-Africa Forum on Local Government Cooperation in Beijing;
- Brief the Chinese Business Community on trade and investment potentials of Ghana;
- Hold public lectures at selected universities; and
- Tour some historic sites in the Hangzhou province.

78. The Ministry devoted its human and material resources in the preparations towards the visit. However, on 13th August, 2014, the Chinese Ambassador, H.E. Mrs. Baohong Sun called on the Hon. Minister for Foreign Affairs and Regional Integration

at short notice to convey the decision of the Chinese Government to postpone the 2nd China-Africa Forum on Local Government Cooperation in Beijing and, consequently, the scheduled visit of H.E. the President to China. The decision was attributed to the need to deal with the aftermath of the recent devastating earthquake that struck Yunnan Province on 3rd August, 2014, killing over 600 people and destroying property.

79. A new date for the Presidential visit is yet to be determined through diplomatic channels.

Chinese Government Assistance to Ghana in 2014

- I. The Chinese Government in its quest to help fight Ebola presented preventive materials worth Five Million Yuan RMB equivalent to USD\$817,938 to the Government of Ghana for its preparation work and responses against the virus on 31st October, 2014. The materials included protective equipment, sprayers, non-contact infrared body thermometers and body temperature detectors.
- II. The Government of China through the China Development Bank financed the construction of the Atuabo Gas Plant in the Western Region. The Gas Plant, which is at the pre-commissioning stage fuels the Aboadze Thermal Plant and delivers Liquefied Petroleum Gas (LPG). It is expected to increase the current energy level in the country as well as help improve macroeconomic stability.

VII. GHANA – SOUTH KOREA RELATIONS

80. The Ministry facilitated the first round of technical consultation and negotiations on the Ghana-South Korea Bilateral Investment Treaty (BIT) which was

held in Seoul from 25th February, 2014. The final agreement would provide for the reciprocal promotion and protection of investments. Participation from the Ghana side was drawn from the GIPC, MOTI, GRA, MOFEP and MFA&RI.

81. The Ministry facilitated the signing of an MOU between Ghana and South Korea on March 26th 2014 for the development of a Transport Master Plan for the Greater Accra Region. The implementation of the plan is expected to set out a clear direction for transport management in the region for the next 20 years and reduce traffic congestion in Accra. The project which is expected to be completed within 18 months is being funded by KOICA to the tune of US\$1.5 Million. Mrs. Dzifa Attivor, the Hon. Transport Minister, signed for Ghana, while Cho Kwang-geol, the KOICA representative in Ghana, initialed for his Organisation.

82. The Ministry also assisted the University of Ghana, Legon with the necessary documentation in support of an Expression of Interest which culminated in the University's participation in a survey for the renovation of the Ghana-Korea Information Access Centre for the period 2015-2016.

83. The Ministry again facilitated the award of Korean scholarships to 35 Ghanaians to study or pursue courses in Oil and Gas plant operations and maintenance as well as in customs modernisation.

84. The Ministry facilitated South Korea's EXIM Bank plans to offer a master framework loan facility of US\$200 million for projects in Ghana. The Tax Policy Unit of Ministry of Finance submitted the documents to the Hon. Minister for signature before transmission to Cabinet for approval.

85. Again, the Ministry facilitated the submission of the draft Economic

Development Cooperation Fund (EDCF) Loan Agreement on Prestea-Kumasi Electricity Transmission Line Project of US\$67 million to Cabinet for approval.

VIII. **GHANA – JAPAN RELATIONS**

86. The existing friendship and cooperation between Ghana and Japan in 2014 received a further boost with consultations that led to the Signing and Exchange of Notes in respect of the under-listed projects:

- Japanese Grant Aid (signed in April 2014) amounting to about US\$22.8 million for the execution of the following three carefully chosen projects:

- a. “Food Security for Under-privileged Farmers project” which has a budget of ¥3,300,000,000 Japanese Yen (approximately SD\$3,200,000)
- b. “Fisheries Promotion in Sekondi Projects” which has a purse of ¥1,825,000.00 Japanese Yen (approximately US\$17,700,000); and
- c. “Poverty Reduction project of ¥200,000,000 Japanese Yen (approximately US\$1,910,000) in the form of Budget support for the Health Sector

- Japanese Grant Aid facility (signed in July 2014) amounting to 124 million Japanese yen (approximately US\$1.24 million) for Human Resources Development Scholarship project otherwise referred to as JDS Programme. Under the project, five (5) capable young government officials were be selected in 2014 based on the academic merit, to pursue courses in Public Health and Economics at the Master Degree level in Japanese Universities.

87. In May 2014, the Hon. Minister of Foreign Affairs and Regional Integration led Ghana's delegation to the First TICAD V Ministerial Meeting convened in Yaounde, Cameroon from 3rd to 7th May, 2014.

88. The meeting endorsed the Implementation Matrix of the Yokohama Action Plan 2013 – 2017, the Narrative Summary of the Implementation Matrix of the Yokohama Action Plan 2013 – 2017 and the Guideline for the Annual Progress Report of TICAD V. The Session ended with the affirmation that Africa and TICAD Secretariat as well as the co-organisers would work together to realize the outcome targets set forth in the Yokohama Action Plan which identified the following three pillars of development for cooperation:

- i. A robust and sustainable economy;
- ii. An inclusive and resilient society, and
- iii. Peace and Security

89. The period also witnessed the first and second rounds of the Ghana-Japan Bilateral Investment Treaty (BIT) negotiations in Accra from 15th to 17th April, 2014 and in Tokyo from 28th July 2014 to 1st August, 2014.

IX. GHANA – INDIA RELATIONS

90. During the period under review, the Indian authorities called for the postponement of the 3rd Summit of the India-Africa Forum originally scheduled for New Delhi in December 2014, due to inadequate preparations and logistics constraints. The new date would be determined through diplomatic channels.

91. In the area of economic cooperation, the Government of India approved the proposal from the Government of Ghana for a Line of Credit of US\$24.54 million for a Sugarcane Development and Irrigation project in Ghana. The Line of Credit carries a rate of interest of 1.75% per Annum with a repayment period of 20 years including a moratorium period of 5 years. Consequently, President Mahama has cut the swod

for the commencement of the Sugar Factory at Komenda.

92. In a related development, the Government of India approved 40% of US\$398.33 million funding under Buyer Credit for the Tema-Akosombo Railway Line Project during the period. The Indian side is awaiting approval by Parliament for the construction of the 84.8 km Tema-Akosombo Railway line to be initiated.

93. The Ministry also convened stakeholder meetings to review two draft Memoranda of Understanding (MOUs) submitted by the Indian side in connection with the proposal for the establishment of a Food Processing Business Incubation Centre (FPBIC) in Accra. The two MOUs are awaiting parliamentary approval by the Ghana side to facilitate the implementation of the project.

94. During the year, the Ministry facilitated the consolidated efforts on the Pilot Project for Tomato Production in Ghana. An Indian team from the National Research Development Corporation (NRDC) indicated its intention to procure machinery and other equipment from India and accordingly requested for duty waiver on the items from Customs.

X. GHANA – MALAYSIA RELATIONS

95. During the period under review, the Bureau facilitated the presentation of Open Letters and Letters of Credence by the new Malaysian High Commissioner to Ghana, H.E. Mr. Cheong LOON LAI, to the Hon. Minister for Foreign Affairs and His Excellency the President respectively.

96. The Ministry also facilitated arrangements for the working visit to Ghana by the Malaysian Deputy Foreign Minister, Datuk Hamzah Zainuddin from 9-10 July, 2014. The visit was aimed at strengthening bilateral engagement between Ghana

and Malaysia.

97. The Ministry facilitated the participation of Ghana's delegation in the international Conference of the Chartered Institute of Logistics and Transport in Malacca, Malaysia, from 1st – 6th June, 2014.

98. The Ministry also facilitated a Road Sector Tour to Malaysia by a 15 member delegation led by the Deputy Minister for Roads and Highways, Hon. Isaac Adjei Mensah. The tour was in line with the work plan for capacity building in Public Private Partnership (PPP).

XI. GHANA-SOUTH AFRICA RELATIONS

99. The current state of bilateral relations between Ghana and South Africa, is based on shared values of mutual respect, commitment to democracy, good governance, the rule of law and respect for human rights. Efforts are underway to expand bilateral trade and direct investments as well as progress made in consultations aimed at unlocking bottlenecks in market access. It is worthy of mention that Ghana is now South Africa's second largest export market in West Africa, while South Africa's investment in Ghana's economy continues to surge.

100. The Director of the Building and Read Research Institute of the CSIR-Ghana and Executive Director of the Built Environment of the CSIR of South Africa held a meeting to identify projects relating to a Memorandum of Understanding (MoU) signed between them on 24th January, 2014 in Pretoria, South Africa. The Ministry also facilitated and participated in the under-listed events:

- I. On 24th February, 2014, a meeting was held in South Africa between the Executive Deputy Mayor of Cape Town and the Mayor of Accra for the

establishment of formal relations between the city of Accra and city of Cape Town.

- II. H.E. John Dramani Mahama, President of the Republic of Ghana and a high-level delegation attended the Inauguration ceremony of the democratically elected President of South Africa, H.E. Jacob Gedleyihlekisa Zuma held at the Union Buildings in Tshwane (Pretoria) on 24th May, 2014.
- III. The Department of International Relations and Cooperation (DIRCO) of the Republic of South Africa, on 25th June, 2014, informed the Ministry that it had complied with the constitutional requirements which enabled the coming into force of the Ghana-South Africa Bilateral Air Services Agreement (BASA), signed in Accra on 26th November, 2013. Ghana is in the process of ratifying the Agreement.
- IV. On 22nd September, 2014 the Chief Director of the Department of International Relations and Cooperation (DRICO) called on the Hon. Minister to inform the Ministry of the approval granted by the Government of South Africa to construct a permanent edifice in Accra to serve as the Chancery Building of the High Commission.

XII. GHANA-UNITED KINGDOM RELATIONS

101. The Ghana High Commission in London under the leadership of H.E. Mr. Victor Smith pursued its objectives through various activities in host country and countries of concurrent accreditation.

102. As part of the Diaspora Engagement policy of Government, the Mission held an open forum dubbed 'Listening Event' with Ghanaian professionals in the United

Kingdom. A delegation led by the Hon. Deputy Minister for Foreign Affairs and Regional Integration, Amb. Thomas Kwesi Quartey addressed the forum which was aimed at eliciting the views of Ghanaians in the Diaspora towards national development and tap expertise for effective participation.

103. The event was successful as the Ghanaian professionals raised a number of issues pertaining to business investment, professional services and governance. The Mission will continue to relay necessary inputs to the Diaspora Affairs Bureau.

104. As part of public engagements in the UK, His Excellency, The President delivered lectures at the Royal African Society, House of Commons, Chattam House and KPMG during his visit, while the Head of Mission undertook a series of speaking engagements in his country of accreditation.

105. The Mission continued to play an active role in multilateral relations in relation to the Commonwealth, Africa Union Group Meeting and the International Maritime Organisation (IMO).

106. The Minister for Foreign Affairs and Regional Integration, Hon. Hannah Tetteh led Ghana's delegation to the Global Summit to End Sexual Violence in Conflict which was held in London from 10 – 13 June 2014. The Summit was aimed at creating the momentum towards ending the use of sexual violence in conflict. The International Protocol on the documentation and investigation of sexual violence in conflict was adopted.

107. A delegation led by the Deputy Minister for Foreign Affairs and Regional Integration, Hon. Kwesi Quartey participated in 'The Defeating Ebola Pledging Conference' in London on 2nd October 2014. Ghana, as Chair of the Economic

Community of Was African States (ECOWAS) was invited to the UN conference in recognition of the country’s support to the international Ebola response.

108. There was exchange of high level visits over the period including the visit to Ghana of the UK Secretary for Foreign and Commonwealth Affairs, Rt. Hon. Philip Hammond and the Secretary of State for International Development Rt. Hon. Justine Greening.

109. The President of the Republic of Ghana H.E. John Dramani Mahama paid a business visit to the United Kingdom for 20 – 25 October 2014. As part of the engagements, the President paid a courtesy call on HM Queen Elizabeth II at Buckingham Palace on Thursday 23 October 2014.

110. The President participated in the Global African Investment Summit and the UK-Ghana Investment Forum which took place in London, United Kingdom for 20 – 25 October 2014.

111. Ghana has been selected to join the UK, Malta and Lesotho to become a Founding Strategic Partner of the Commonwealth Enterprise and Investment Council (CWEIC). The Council has expressed the intention to develop an infrastructure framework by organizing a high level delegation to Ghana in 2015.

Challenge	Mitigation Strategy
Perennial problem of inadequate remittances. Item II (Goods & Services)	The denomination of foreign exchange allocation to offset fluctuations remittances.
Delays in release of funds for students’ tuition fees and other allowances.	Educational authorities should be advised to streamline selection process

	to ensure value for money.
Renovation of Government-owned buildings especially Cromwell House.	Release of funds to undertake urgent renovation and acquisition of properties.

POLITICAL RELATIONS

Defense

112. Ghana and the United Kingdom have had long term military training exchange programmes. Although the UK military presence in Ghana has recently reduced, there is still a strong programme of military assistance and cooperation, with Officers of the Ghana Armed Forces attending training courses in the UK.

Economic Relations

British Bilateral Development Assistance to Ghana

113. British assistance to Ghana is channeled through the Department for International Development (DFID) and other agencies. Most of the assistance offered to Ghana has been in the form of budgetary support.

114. The United Kingdom (UK) has operated one of the largest bilateral aid programmes in Ghana since 2000. British aid to Ghana from 2011 to 2015 is shown in the table below:

TABLE 1: BRITISH AID TO GHANA

2011/2012	2012/2013	2013/2014	2014/2015	TOTAL
£85.00m (GH¢ 196m)	£90.00m (GH¢ 207m)	£100.00m (GH¢ 230m)	£100.00m (GH¢ 230m)	£375.00m (GH¢ 863m)

Areas of Assistance

Education

115. The UK is currently working to:

- Address poor performance and teacher absenteeism in schools;
- Promote gender equality in schools;
- Increase the number of girls in primary/secondary schools; and
- Get out-of-school children back into the educational system.

Governance

116. The UK is also assisting Ghana to improve the management of public funds and encourage more investment partnerships between the public and the private sector to:

- Effectively manage oil revenues;
- Pay attention to gender issues such as increase in the number of women in Public positions and fighting violence against women; and
- Support peace building in the North.

Poverty-Vulnerability and Hunger

117. The UK provides general budget support to GOG to accelerate and sustain economic growth as well as reduce poverty. Current programmed disbursements are as follows: 2012 - £25.0m, 2013 - £15.0m, 2014 - £10.0m and 2015 - £10.0m. In addition, the UK is assisting to improve GoG's capacity to implement the National Social Protection Strategy (NSPS).

118. Through the Commonwealth Scholarship Commission, the UK Government also continues to offer scholarships to Ghanaian students to further their education in the UK.

Trade

119. Ghana-UK trade relations continue to be very strong; Currently, Ghana is the UK's 6th largest export market in Africa and 8th largest import market on the continent. Cocoa beans, processed tuna, vegetables, fruits, cocoa butter and tropical sawn timber often constitute a major part of Ghana's exports to the UK. The United Kingdom, on the other hand, regularly exports food and beverages (including alcoholic beverages), medicaments, chemicals, vehicles and vehicle parts to Ghana.

Investment

120. The United Kingdom continues to invest in many sectors of the Ghanaian economy. Most Foreign Direct Investment from the UK in 2014 was in the areas of Service and Export trade. Agriculture, which remains one of the key sectors of Ghana's economy, received less attention from UK businessmen. The same may be said of the Manufacturing and Tourism sectors.

XIII. GHANA – FRANCE RELATIONS

121. The relations between Ghana and France were further strengthened with the establishment of the Ghana – France Chamber of Commerce in May, 2014. French investment has reached approximately US\$1.7 billion. Some French Companies in Ghana include SCOA (services), CFAO (automobile), TOTAL (energy), SG-SSB (banking), and UMARCO (shipping) among others.

122. Invest in Ghana has risen steadily. Under-listed are Ghanaian companies with French partnership:

NO.	SECTOR	LOCATION
1.	Agriculture <ul style="list-style-type: none"> • Jerusalem Agriculture Investment Ltd. • SAP Farms Ltd. • Ghana Rubber Estates Ltd. • Eridan Axim Ltd. • Matadco Farms Ltd. 	Kumasi Nkonya Wurumpong Kitase Axim Abura
2.	Building Construction <ul style="list-style-type: none"> • E.G.T Ghana Ltd. • Orsam Ltd. 	Tema Tema
3.	Export Trade <ul style="list-style-type: none"> • Skippys Seafood Company Ltd. • Teco Gold Mining Ltd. • G.G.M.D Co. Ltd. • Ivory & Ebony Co. Ltd. • Ikafrais (Ghana) Ltd. 	Accra Tema Kumasi Accra Sekondi
4.	General Trade <ul style="list-style-type: none"> • Golden Impact Ltd. • Kimex Com Ltd. • Command Commodities (Ghana) Ltd. • Co-Trade Ltd. • Orca Deco 	Accra Accra Accra Takoradi Accra
5.	Manufacturing <ul style="list-style-type: none"> • EuroFood Ghana Ltd • Ghana Printing and Packaging Industries Ltd. • Massilly Ghana Ltd • General Timber Export Ghana Ltd. • Steel Afrikan Maintenance & Constr. Ltd. • Starlight Polythene Products Industries. 	Accra Tema Accra Tema Takoradi Accra

6.	Service <ul style="list-style-type: none"> • GSBV Company Ltd. • The Trust Bank Ltd. • Aneeja Clinic • Omega Marine Ghana LTD. 	Tema/Takoradi Accra Accra Tema
7.	Tourism <ul style="list-style-type: none"> • Africa Beach Company Ltd. • Ekwatoria Tours Company Ltd. • Best Afique Hotels & Resorts Co. Ltd. • La Farigoule Ltd. • T & T Tours Ltd. • Douni Ya “La Plage Ltd. 	Takoradi Blislia-Discove Accra Accra Accra Asemko

XIV. GHANA-RUSSIA RELATIONS

123. Diplomatic relations between Ghana and the then Soviet Union were established in 1958 when the two countries exchanged resident diplomatic missions. Ghana and Russia have since then cooperated in the political, economic and educational sectors. The two countries have shared similar views and supported each other on various issues of mutual concern in many international and multilateral fora such as the United Nations.

124. Russian Technical Cooperation in Ghana is currently limited to the provision of scholarships for disbursement by the Government of Ghana. The scholarships have been in various fields of study such as Medicine, Engineering, Agriculture, Architecture and Economics. The Russian Ministry of Education and Science increased the number of scholarships awarded to Ghana from thirty (30) in 2011 to sixty (60) scholarship slots to qualified Ghanaian students for the 2013/2014 academic year. There has also been an increase in private Ghanaian students now

studying in Russia. Currently there are One Hundred and Seventy Four (174) scholarship students and Three Hundred, Fifty Three (353) private students studying in the Russian Federation. Lukoil, a private Russian company has also awarded scholarships to ten (10) Ghanaian Students who are studying different disciplines under the Oil and Gas sector. The educational support from Russia has contributed enormously to the development of Ghana's human resources in these vital areas.

125. Russia has been seeking to reactivate negotiations with Ghana on the following bilateral treaties:

- i. Treaty of Mutual Legal Assistance on Criminal Matters;
- ii. Revised Agreement between the Federal Service of the Russian Federation for Narcotics Traffic Control and the Narcotics Control Board, Ghana, on Cooperation in combating Illicit Traffic of Narcotic Drugs, Psychotropic Substances and their Precursors;
- iii. Treaty between Russian Federation and Ghana on the Transfer of Persons Sentenced to Deprivation of Liberty; and
- iv. Treaty on Extradition between the Russian Federation and Ghana.

126. Items (i, iii and iv) have been reviewed by the Attorney General's Department and the comments have been forwarded to the Russian authorities for their consideration.

127. Ghana has also proposed the reactivation of the Permanent Joint Commission for Cooperation (PJCC) between Ghana and Russia. The reactivation of the PJCC will serve to renew the commitment of both countries to contemporary issues that will

be agreed upon at a joint technical meeting and further provide diversified avenues for increased cooperation.

Trade and Investment

128. In the past few years a number of Russian entrepreneurs have visited Ghana to explore business opportunities and the possibility of setting up companies in the fields of mining, oil, metals and fishing, among others. Some Russian entrepreneurs, such as LUKOIL, have already set up branches in the emerging upstream oil sector in Ghana.

129. LUKOIL may thus be encouraged to cooperate with Ghana and invest in the energy sector, especially gas, for the generation of more power for the increasing number of Ghanaian industries and homes.

XV. GHANA – AUSTRALIA RELATIONS

130. The Ministry facilitated a visit to Ghana in July 2014 by the Assistant Secretary of the Africa Division of the Ministry of Foreign Affairs and Trade of Australia, Mr. Adam McCarthy. While in the country, Mr. McCarthy paid a courtesy call on the Hon. Deputy Minister of Foreign Affairs and Regional Integration, Mr Kwesi Quartey.

131. The Ministry facilitated and liaised with the Australian High Commission in the selection process for the award of Australian scholarships to several government officials from MDAs and individuals to pursue various master's programmes and short courses in management and allied programmes in Universities across Australia.

132. The Ministry also facilitated the organisation of a five (5) day workshop held

at the University of Mines and Technology (UMAT) in Tarkwa on 24th July, 2014 under the auspices of Australian High Commission and the Ghana Mines Inspectorate. 40 district officers and senior inspectors in the Mining industry in Ghana participated in the said workshop.

133. The Ministry liaised with the Ministry of Finance in relation to the signing of a Memorandum of Understanding on Development Cooperation between the Government of Ghana and the Government of Australia. The signing of the agreement has stalled because of disagreements between the two countries over Ghana's insistence that the expatriate workers of the Australia Development Cooperation Agency in the country should pay taxes to their home government. The Ministry is collaborating with the Ministry of Finance to ensure the early conclusion of the Agreement.

MULTILATERAL RELATIONS

134. Multilateral institutions have always provided a forum for dialogue on global issues which require coordinated international action. Ghana's membership and subsequent representation in these multilateral institutions reflect the high premium the country places on the pursuit of multilateral goals and principles.

135. The Multilateral Relations Bureau of the Ministry of Foreign Affairs and Regional Integration is therefore tasked with the responsibility of coordinating Ghana's relations with multilateral institutions so as to ensure that the country derives maximum benefit from its membership of these institutions. Throughout 2014, the Bureau has worked assiduously to ensure that it delivers on this mandate of supporting Ghana's effective participation in the work of these institutions.

136. One of the notable achievements of the Ministry during the period under review has been its ability to effectively and efficiently coordinate visits of a number of High-Level U.N. Officials. Through such visits, Ghana was able to re-affirm its commitments to the objectives of multilateral institutions in a win-win and constructive fashion. This has in turn enhanced the country's image and standing in the international community. The issues discussed during these visits also contributed immensely to the maintenance of peace and security in the sub-region as well as the promotion of respect for human rights in all fields.

OTHER ACHIEVEMENTS (within the UN)

137. The Ministry worked closely with the UN in acquiring the UN Ebola Emergency Response (UNMEER) team deployed to set-up base in Accra to coordinate the fight against the spread of the deadly Ebola virus across the sub-region. We further facilitated the visit to Accra to the UN Secretary-General from 18th – 22nd December, 2014.

Formed Police Unit

138. With the intervention of the Ministry through Amb. Ken Kanda, the Permanent Representative of Ghana to the UN, the UN Department of Peacekeeping Operations in New York, agreed to deploy the Ghana Police FPU to South Sudan. Prior to their deployment, a United Nations Formed Police Unit (UN FPU) Team was dispatched to Ghana to assess the operational and logistical readiness of the Ghana FPU for deployment to UNMISS in South Sudan. This resulted in the travel of a Team of Officers from the Ghana Police Service led by COP John Kudalor to New York to conclude negotiations with the UN on the deployment of Police personnel for that purpose. The negotiations led to the deployment of 170 Formed Police personnel to UNMISS

Officers Manning UN Command Positions

139. The relentless efforts of the Ghana Permanent Mission in New York led to the selection of three Senior Police Officers, Mr. Henry Mensah, David Eklun and Nasumong Barnabas to serve the UN in various capacities.

140. The Ghana Police is currently serving the UN in seven (7) Missions including UNMIL- Liberia, UNAMID – Darfur, Sudan, UNMISS – South Sudan, UNSOM – Somalia, UNOCI – Cote d'Ivoire, UNISFA – Abyei, and MONUSCO – Congo

141. Furthermore, with the help of the Ministry, the Customs Division of the Ghana Revenue Authority, Ghana Immigrations Service and Ghana Prisons are serving in about six Missions.

UN SAAT Test for Officers

142. In 2014, a United Nations Police Division SAAT Team arrived in Ghana to conduct Selection Test for over eight hundred and eighty (880) Officers and men from the Ghana Police Service and Ghana Immigrations Service. Out of the 880 Police personnel, two hundred and fifty-five (255) were successful. This process is a major requirement for the selection and recruitment of Police Officers for Deployment on Peacekeeping Operations.

GHANA'S PARTICIPATION IN INTERNATIONAL CONFERENCES AND MEETINGS

The 69th Session of United Nations General Assembly

143. The Bureau also facilitated Ghana's participation in the General Debate of the 69th Session of the General Assembly that took place at the United Nations Headquarters in New York from Monday, 22nd September to 1st October, 2014, under the theme *“Delivering and Implementing a Transformative post-2015*

Development Agenda". The annual debate witnessed the participation of over one hundred Heads of State and Government and afforded Member States the opportunity to discuss global issues, exchange ideas, articulate their concerns, as well as make appeals and proposals on matters of collective interest.

144. Ghana's delegation to the 69th Session of UNGA was led by the President His Excellency President John Dramani Mahama and Minister for Foreign Affairs and Regional Integration, Hon. Hanna S. Tetteh (MP); Minister for Gender, Children and Social Protection, Hon. Nana Oye Lithur; Volta Regional Minister, Hon. Helen Ntoso (MP); Upper East Regional Minister, Hon. Mr. James Tiigah; Senior Presidential Advisor, Ambassador Baba Braimah Kamara; Executive Secretary to the President, Dr. Raymond A. Atuguba; Senior Presidential Advisor, Mr. Ben Dotsei Malor; Deputy Minister for Communications, Hon. Felix Ofosu Kwakye. Other members of the delegation included Ghana's Permanent Representative to the United Nations, Ambassador Ken Kanda; Ghana's High Commissioner to the United Kingdom, Ambassador Victor Smith as well as officials from the Ministry of Foreign Affairs and Regional Integration.

145. President John Dramani Mahama, addressed the General Assembly on Thursday, 25th September, 2014. His statement shed light on salient issues which posed real challenges to development, peace and security and the efficacy of multilateralism.

146. With respect to the implementation of the Post-Millennium Development Goals, (MDGs), H.E. the President, among others, underscored the need for the goals to be inclusive and address the concerns of the poor and vulnerable in the social, economic, environmental and governance spheres. He emphasized that a transformative post-2015 development agenda must not only be comprehensive, but

flexible enough to permit localization and ownership by the target communities. He further called for a multi-sectoral and multi-dimensional approach to the complexities of today's development challenges for effective delivery on the transformative development agenda.

147. On the margins of the General Assembly Session, President Mahama held a number of meetings to discuss both multilateral and bilateral issues. The President met with the Prime Minister of Malta, H.E. Dr. Joseph Muscat, the President of Haiti, H.E. Mr. Michel Joseph Martelly and co-hosted a side event on the theme “Setting the stage for the post-2015 era: transparency, good governance and effective institutions as the basis for success” with the Prime Minister of United Kingdom and the President of Mexico.

148. H. E. President Mahama also participated in several other high-level side events during the visit to New York in order to promote the image of Ghana and its economic progress in order to attract more investment in furtherance of her development agenda. Thus, H. E. the President held meetings with the Chairman of Make-Group, Board Chairman and Chief Executive Officer of Hersey, the Chief Executive Officer of Kosmos Energy, the Chief Executive Officer of Millennium Challenge Corporation, the Chief Executive Officer of the Bank of America, President and Chairperson of Ghana/US Chamber of Commerce as well as the Business Council for International Understanding.

149. On the side-lines of the Session, the Minister for Foreign Affairs and Regional Integration, Hon. Hanna S. Tetteh, (MP) also held meetings with her counterparts from a number of countries to exchange views on bilateral, as well as multilateral issues. She met with the President of Kososvo, the Foreign Ministers of New Zealand, United Arab Emirates, Sri Lanka, H.E. Amb. Nick Westcott, the Managing

Director for Africa-European External Action Service and the Secretary-General of the International Institute for Democracy and Electoral Assistance (IDEA). She also co-hosted a high-level ministerial event with Ambassador H.E. Frans Timmermans in collaboration with the Global Centre for Responsibility to Protect (R2P) among others.

150. The Minister for Foreign Affairs and Regional Integration also signed an MOU for the establishment of a Permanent Joint Commission for Cooperation with the Foreign Minister of Malta, Hon. George Vella on 26th September, 2014.

OTHER CONFERENCES AND MEETINGS

The 2nd World Forum of Francophonie Women

151. The Second World Forum of Francophonie Women was held in Kinshasa, Democratic Republic of Congo, from 3rd to 4th March, 2014. The Forum brought together women from Member States and Governments of La Francophonie (OIF) to deliberate on joint actions needed to protect and promote the rights of women and share ideas and experiences on how to enhance the role of women for development purposes.

152. In furtherance of Ghana's engagements within the OIF, an Article entitled "Crossing the language and cultural frontiers: Ghana's journey with La Francophonie World" written by the Minister for Foreign Affairs, Hon. Hanna Serwaah Tetteh was published in the 5th Edition of the Impact Magazine. The article, among other things, underscored the need for Ghana to take the teaching and learning of French more seriously given the fact the country's immediate neighbours were French-speaking. That approach, the article contended, would help facilitate linguistic and cultural exchanges in the sub-region, leading to deeper understanding and appreciation of

the commonalities and diversities which set our countries apart.

The 17th Ministerial Conference of the Non-Aligned Movement

153. The 17th Ministerial Conference of the Non-Aligned Movement was held in Algiers, Algeria, from 26th to 29th May, 2014 under the theme “Enhanced solidarity for Peace and Prosperity”. It witnessed the participation of over seventy Ministers of Foreign Affairs of NAM Member Countries. Ghana's delegation to the conference was led by the Minister for Foreign Affairs, Hon. Hanna Serwaah Tetteh who participated in the General Debate. She called on Member States to ensure, through collaborative strength, that the most pressing priorities would be clearly reflected in the post-2015 development agenda. She also held bilateral meetings with her counterparts from Trinidad and Tobago and Georgia during the meeting.

Global Summit to End Sexual Violence in Conflict

154. The Global Summit took place at the Excel London from 10th to 13th June, 2014. Ghana's delegation to the Summit was led by the Minister for Foreign Affairs and Regional Integration. The Summit was aimed at shattering the culture of impunity for sexual violence in conflict by launching a new International Protocol with international standards for documenting and investigating sexual violence in conflict zones. It was also geared towards taking practical steps to reduce the dangers women face in conflict zones around the world as well as give voice to victims and increase support to survivors of sexual violence and for human rights defenders who exposed those crimes, among others.

8th Session of the Open Working Group on the Post-2015 Development Agenda

155. An official from the Ministry attended a meeting on the 8th Session of the Open Working Group on the Sustainable Development Goals (SDGs) held in New York, from 1st to 8th February, 2014. Issues on forestry, biodiversity and oceans were

discussed. Ghana spoke on behalf of ECOWAS and coordinated and articulated the Group's position on matters addressed by the Working Group.

Workshop on Climate Change, in Cali, Columbia

156. A representative of the Ministry participated in a workshop on Climate Change and Food Security in Africa held from 21st to 25th July, 2014 in Cali – Valle Del Cauca, Columbia. Participants were drawn from Ghana, Kenya and Senegal. The participants shared best practices and lessons on the improvement of food security in Africa.

Course on Nuclear Non-proliferation and Disarmament

157. An official from the Ministry participated in a 5-day intensive course on Nuclear Non-proliferation and Disarmament held from 29th September to 3rd October, 2014, in Vienna, Austria. The course sought to build the capacity in and provide clarity on relevant issues in the field of nuclear non-proliferation, including, the International Non-proliferation regime, nuclear disarmament, nuclear security, regional challenges and export controls.

59th Session of the Committee on the Elimination of Discrimination Against Women (CEDAW)

158. The Ministry facilitated Ghana's participation in the 59th Session of the Committee on the Elimination of Discrimination Against Women (CEDAW) which took place in Geneva, Switzerland, from 20th October to 7th November, 2014. Ghana's Delegation was led by Hon. Nana Oye Lithur, Minister for Gender, Children and Social Protection and included a Deputy Director of the Ministry. During the Session, the Committee reviewed the 6th and 7th combined periodic Report submitted by Ghana. The Committee also reviewed reports submitted by 7 other countries namely, Venezuela, Poland, China, Belgium, Brunei Darussalam, Guinea and Solomon Islands.

159. The delegation effectively articulated the efforts made by the Government of Ghana to promote the rights of women and eliminate all forms of discrimination against women in the country. These included, the establishment of Gender-based and Sexual Offences Courts to improve women's access to justice, the promulgation and implementation of the provisions of the Domestic Violence Act (2005), the Criminal Offences Act (2007) and the Human Trafficking Act to strengthen the legal and institutional framework on the prevention of violence against women as well as the trafficking of women for sexual exploitation. The closure of the Gambaga witches camp in the Northern Region following the successful reintegration of the affected persons was also highlighted.

Cookstoves Future Summit “Fueling Markets, Catalyzing Action, Changing Lives”, 20th to 21st November, New York

160. The Ministry also facilitated the participation of Ghana in a 2-day Pledging Conference on the Cookstoves Future Summit held from 20th to 21st November, 2014. Ghana's delegation to the conference was led by the Minister for Foreign Affairs and Regional Integration, Hon. Hanna Serwaah Tetteh. Other members of the delegation included, the Director of the Multilateral Relations Bureau of the Ministry, officials of the Ministry of Energy and Petroleum and the Energy Commission. The Conference which was organised by the Global Alliance for Clean Cookstoves is aimed at galvanising international/political support to address the deadly issue of household pollution that emanate from cooking which continue to kill a lot of people by encouraging them to adopt clean cooking practices.

161. The Summit brought together more than 70 representatives from government, the private sector, investors, UN agencies and non-governmental organisations who made commitments during the Alliance's Inaugural Pledging

event. The Cookstoves Future Summit was co-hosted by former Secretary of State, Hillary Rodham Clinton, as well as government officials from four of the largest commitment-makers: Baroness Lindsay Northover, Parliamentary Undersecretary of State for International Development, United Kingdom; Børge Brende, Minister of Foreign Affairs, Norway; Hon. Hanna Tetteh, Minister for Foreign Affairs and Regional Integrations, Ghana; and Dr. Rajiv Shah, Administrator of the United States Agency for International Development.

162. Collectively, supporters and advocates of clean cooking at the conference pledged a financial commitment of Four Hundred and Thirteen Million United States Dollars (**US\$413, 000,000**) over the next three years to further mobilize the clean cooking sector and advance the widespread adoption of clean cooking solutions. Out of this amount, **US\$286 million** came from three of the co-host, Norway, United Kingdom and the United States, whilst **US\$127 million** came from the private sector.

163. In stating Ghana's commitment, the Minister for Foreign and Regional Integration, Hon. Hanna Serwaah Tetteh said "Ghana is committed to ensuring that by the year 2020 we will have migrated 50 percent of the population to using liquefied petroleum gas (LPG) for cooking instead of solid fuels, and improved cookstoves for those who are unable to have LPG access," . That is aside of the growing number of our population that has access to national electricity grid and are therefore exposed to using electrical energy for cooking and cooking related activities, as Ghana has a very impressive penetration of electricity supply into its hinterland/rural areas.

According to her, clean, efficient fuel, combined with efficient stove to make cooking effective and not hazardous to the health of women, children and even men who engage in the trade of cooking.

164. The Pledging Conference/Cookstove Summit appeared to be an occasion for Ghana because not only was the Minister for Foreign Affairs a co-host, but two of the Ambassadors of the Global Alliance for Clean Cookstoves, Stephen Appiah, former Black Stars Captain and ace musician Rocky Dawuni are Ghanaians. They featured prominently and made Ghana proud.

165. With the participation and active involvement of Hon. Hanna S. Tetteh in the crusade to advance the clean cooking idea, the entire Ghanaian community stands to benefit from the massive international interest that the project is supposed to bring.

166. Additionally, the Centre for Scientific and Industrial Research (CSRI) has been designated as one of the research institutions to promote the development of clean cookstoves and clean energy/charcoal. Also, the Ghana Standards Authority has become one of the international institutions for the certification of clean cookstoves. All these give Ghana great international respect as well as economic, social and health benefits.

Regional Review Conference on the Geneva Declaration on Armed Conflict & Development

167. One representative of the Multilateral Relations Bureau of the Ministry attended a 2-day Regional Review Conference on the Geneva Declaration on Armed Conflict and Development held from 26th to 27th November, 2014, in Nairobi Kenya. The objectives of the conference were to effect measurable reductions in armed violence and improve development particularly in sub-Saharan Africa. It also sought to identify issues on Governance and Security that could be incorporated into the post-2015 Development Agenda.

168. In a statement read by the representative who led Ghana's two-man delegation to the conference, he noted that although Ghana had enjoyed relative peace and largely escaped civil strife in comparison to most of her regional counterparts, she had witnessed quite considerable pockets of armed related violence in the last few years as a result of land and of chieftaincy disputes, injustice, competition for political power, persistent youth unemployment and availability of illicit firearms. Furthermore, the representative said, to address these problems, Ghana had put in place several interventions such as, a ban on the possession of arms in armed violence prone areas, periodic ban or suspension of importation of civil category of arms, Community Policing, Police Highway Patrols, Police/Military Joint swoops, establishment of a National Peace Council to promote peace building and peaceful resolution of conflicts and the establishment of the National Commission on Small Arms and Lights Weapons with mandate to prevent, combat and eradicate the spread and abuse of illicit small arms.

169. Finally, it was observed that armed violence impedes sustainable development and denies the people of resources required for the achievement of the internationally agreed development goals, including the MDGs. He said with negotiations on the post-2015 development agenda in the horizon, Ghana will encourage the inclusion of priority issues on armed violence as targets in the agenda.

170. Some causes/sources of conflicts identified during the conference were: competition between elites for power; struggle over natural resources(water, grazing land and material resources); socio-economic inequalities and inadequacy of basic services; corruption, fragile public sector, small arms proliferation, poverty as well as weak security and justice institutions. All these, it was observed, influence deep-rooted grievances and unrest.

171. Major outcomes reached at the conference particularly on the priorities for the Post-2015 Development Agenda which was said to have a bearing on armed violence included:

- Peace and security could be measured;
- The meeting called for the inclusion of peace and security as a goal in the new Post-2015 Development Agenda;
- It was also agreed that clearer messages should be sent from national capitals to the respective Missions in New York to support the preservation of goal 16 (peace and security).
- On solutions to the problems identified, the conference agreed:
 - That solutions to armed violence required a multi-sector, multi-actor responses and policies that go beyond the use of force;
 - In particular, the conference highlighted the importance of dialogue and cooperation with all groups in society especially women and the youth who are engines of change;
 - The conference further underlined the need for specific attention to border regions and urban areas for increased regional and sub-regional cooperation in the fight against illicit trafficking of small arms and financial flows; and
 - The need for improved access to fair, effective and accountable justice and security system.

172. The above issues when incorporated into the National Development Plans of Ghana, with budget lines and appropriate allocation of resources, would help the country address the problem of security related to armed violence.

The 100th Session of the African, Caribbean and Pacific Group States (ACP)

173. The Ministry, during the period under review, also facilitated the participation of the country in the Hundredth (100th) Session of the African, Caribbean and Pacific Group of States held from 9th to 12th December, 2014, in Brussels, Belgium. High on the agenda was the election of a new Secretary-General to replace the outgoing, Mr. Muhammad Mumuni whose tenure ends in March, 2015. Ghana threw its weight behind the Jamaican candidate, Mrs. Patricia Francis. However, the candidate of Guyana, H.E Dr. Patrick Ignatius Gomes, the current Guyanese Ambassador to the EU and ACP, who has over 35 years of experience in International Development Analysis and Diplomacy was elected as the new Secretary-General. He was partly elected due to his general appeal among his colleague Ambassadors who demonstrated solidarity with their colleague, having been in Brussels for the past 8 years as an Ambassador. The Secretary-General elect, has also since September 2011 been serving as Chair of the Ambassadorial Working Group on the Future Perspectives (WGFP) of ACP, which is drafting a paper to determine the continued importance of the Group beyond 2020.

2014 Meeting Of States Parties (MSP) of the Biological Weapons Convention (BWC)

174. The Biological Weapons Convention (BWC) Meeting of States Parties (MSP) took place from 1st to 5th December 2014 at the Palais des Nations in Geneva. Pursuant to the decision of the 2011 Review Conference of the Convention, the 2014 State Parties Meeting focused on three main agenda items, namely: Cooperation and Assistance, with a particular focus on strengthening cooperation and assistance under Article X; Review of developments in the field of science and technology related to the Convention, and; Strengthening national implementation of Article VII, including consideration of detailed procedures and mechanisms for the provision of assistance and cooperation by States Parties.

175. Ghana's 9-member delegation was led by the Ambassador and Permanent Representative of Ghana to the UN, WTO and other International Organizations in Geneva and Vienna, H.E. Mr. Sammie Eddico and included representatives from the Ministry of Health; Foreign Affairs and Regional Integration; Environment, Science, Technology and Innovation and the Environmental Protection Agency. In the event of the outbreak of the Ebola Virus in the West-Africa Sub-region, Ghana's multi-agency participation in the Meeting was deemed imperative to the exploration of opportunities through partnership with Developed Member States Parties, for the human, material and institutional capacity building of Developing Member States to enable Ghana keep pace with developments in biological science and technologies and gain the ability to manage biological crises should they occur.

176. In view of the fact that protection against Biological Weapons, to a large extent, was similar to protection against diseases such as the Ebola Virus Disease (EVD) and to ensure that Ghana taps into the large pool of expertise and state of the art infrastructure as well as reliable network to help contain any bio-related crisis resulting from natural occurrences or through an attack, the delegation met with representatives from Japan, Germany, United Kingdom, Canada and United States of America. The delegations from the five countries expressed their willingness to cooperate in various areas to assist Ghana fulfill the objectives of the BWC i.e. to attain full implementation and take advantage of the benefits available to State Parties.

COMMEMORATION OF INTERNATIONAL EVENTS/DAYS

177. Every year, the Government of Ghana commemorates some important international days to reaffirm her commitment to the objectives of those organisations and also enlighten Ghanaians on the benefits of Ghana's membership of the organisations. Accordingly, during the period under review the Ministry

coordinated the observance of the following International events or days:

Commonwealth Day Celebration

178. The Ministry actively coordinated and participated in the 2014 Commonwealth Day celebrations under the theme: “*Team Commonwealth*” on 10th March, 2014. Representatives from the Ministry as well as other MDAs, joined Officials of the Commonwealth Human Rights Initiative (CHRI) and a cross section of the Diplomatic Corps to observe the Day, to publicize the relevance and benefits of the Commonwealth to member states. Some of the activities organized to mark the Day were: football Gala; television and radio discussions etc.

International Day of the United Nations Peacekeepers

179. The Ministry presided over an inter-agency Ad Hoc Planning Committee comprising the Ministries of the Interior, Defence, Education and the UN Office in Ghana, TV3 and GTV, to plan Ghana’s observance of the International Day of the United Nations Peacekeepers which fell on 29th May, 2014. Under the theme “*Ghana: A UN Partner for Peace, for Change and the Future*”, the activities for the celebration of the Day included a Press Conference and the launch of a photo exhibition at the Forecourt of State House and a series of television and radio programmes. The week-long celebration was climaxed with a Flag-Raising/Wreath-Laying ceremony as tribute to members of our security services, who had lost their lives in the service of the Nation. The occasion was used to highlight Ghana’s sterling contribution to UN Peacekeeping operations.

Commemoration of UN Day

180. Ghana joined other Member States of the UN to commemorate the 2014 United Nations Day, which fell on Friday, 24th October, 2014. Accordingly, the Ministry headed an Ad Hoc Committee to organise the national celebration of the

69th UN Day. The global theme for 2014 celebration was “**Global Citizenship and Youth**”, while the national theme which was derived from the global theme and reflected the national perspective was: “**Youth Engagement for Effective Nation-Building**”. Activities which marked the Day included Press Conference, Television and Radio Programmes, Model United Nations General Assembly Session and a Flag-Raising Ceremony/Cultural Performance at the Forecourt of the State House.

Candidatures to various International Organisations

181. During the period under review the Ministry coordinated Ghana's reaction to various requests for support for candidatures for positions in various multilateral and International Organisations. The Ministry, in collaboration with the Attorney-General's Department, Ministry of Communications, Ministry of The Interior, Ghana Narcotics Control Board, Ministry of Education, Ghana Audit Service, the Office of the Head of Civil Service and Ghana's Permanent Missions in New York and Geneva, facilitated the election of Ghana's candidatures to various positions/memberships of the following international organizations:

- Council of the International Telecommunications Union (ITU) (2015-2018);
- UN Human Rights Council (HRC) (2015-2017);
- United Nations Independent Audit Advisory Committee (IAAC) (Mr. Richard Quartey) (2015-2017);
- International Civil Service Commission (Daasebre Prof. Emmanuel Oti-Boateng) (2015-2019);
- Economic and Social Council (ECOSOC) (2015-2017);
- The Executive Council of UNESCO (2015-2019); and
- Rapporteur to the Bureau of Inter-governmental Council of the International Programme of the Communications of UNESCO (Mrs. Diana

Heymann-Adu (2015)

182. However, while the elections for the International Narcotics Control Board (INCB) in which (Capt. Baffour Assassie Gyimah (Rtd) is contesting is yet to be held, the candidature of Mr. Emmanuel Yaw Benneh to the position of a Judge of the International Criminal (ICC) has been withdrawn in support of the candidature of Antoine Kesia-Mbe Mindua of the Democratic Republic of Congo whose candidature was endorsed by the Executive Council of the African Union.

Promoting the Welfare of Ghanaian Citizens Abroad

183. The Ministry gave substance to the high premium given by Government to the contributions made by the Ghanaian Diaspora to the national development effort, by developing a Diaspora Engagement Policy during the course of the year. Accordingly, the Ministry sought to minimize the negative impact and optimize the potential benefits of migration on Ghana's development by enhancing the promotion and protection of the welfare of Ghanaian nationals abroad, and ensuring their active participation in national development efforts.

184. The Ministry in the course of the year created the Diasporan Affairs Bureau (DAB) as an interface between Government machinery and Diasporan populations, in order to address the concerns of Ghanaians residing abroad and to effectively integrate them in the National Development Effort. The Bureau has since organized two listening events in London and the United States of America, during which Ghanaian professionals offered their advice on ways of addressing the current challenges facing the economy.

185. Ghanaian citizens abroad were provided with consular assistance in matters such as the acquisition of travel documents, cases of arrests and detention, etc. and processing of appeals, complaints and petitions brought by compatriots against Foreign Embassies, International Organizations and individuals to ensure justice and respect for their human and other rights. The Ministry also undertook similar exercises in respect of citizens working with other entities within the country.

International Law

186. The Ministry provided legal advice on various issues in public as well as private international law to several MDAs and Ghana Missions abroad to ensure that all activities and agreements that invoke the international responsibility of the State are done in accordance with Ghana's foreign policy, principles and customs of international law and international organizations.

Treaties, Conventions and Protocols

187. The Ministry undertook the following activities:

- I. Prepared Cabinet Memorandum for the Approval of Cabinet for the Ratification of the Agreement Relating to the Implementation of Part XI of the United Nations Convention on the Law of the Sea of 10th December, 1982. The Memorandum was co-sponsored by the Ministry of Justice and Attorney-General and submitted to Cabinet for its consideration.
- II. A Memorandum for the approval of Cabinet for the Ratification of The Protocol on the Privileges and Immunities of the International Seabed Authority was also submitted for consideration.
- III. In collaboration with the Rome Mission, the Ministry deposited Ghana's Instrument of Accession to the Regional Convention on Fisheries Cooperation

among African States Bordering on the Atlantic Ocean with the Headquarters of the FAO which is the accredited depository for the Convention.

- IV. The Ministry also coordinated with the Ministry of the Interior, the sector Ministry responsible for internal displacement, to co-sponsor a Memorandum to Cabinet seeking Approval for Parliamentary Ratification of the Convention.
- V. Requests for the Ratification of the UN Conventions on Statelessness were also brought to the attention of the Ministry of the Interior.

CURRENT STATUS OF THE MARITIME BOUNDARY DISPUTE BETWEEN GHANA AND COTE D'IVOIRE

188. On 22nd September, 2014, Ghana initiated arbitration proceedings against La Côte d'Ivoire before the International Tribunal of the Law of the Sea in order to resolve the dispute concerning the delimitation of its maritime boundary with La Cote d'Ivoire. The Attorney General and Minister for Justice is leading the arbitration proceedings as Agent for Ghana with the able assistance of Professor Philippe Sands QC of the Matrix Chambers, UK and his team. The parties are still in the process of appointing arbitrators after which the parties would make their submissions to the tribunal for determination. The parties previously held series of negotiations in a bid to resolve the dispute but were unsuccessful.

Consular Matters

189. The Ministry in collaboration with the Ghana Immigration Service and the Ministry of the Interior processed several requests ranging from Travel Certificates, Dual Citizenship, Renunciations, Entry Visas for Diplomatic staff and their Dependants, Residence Permits for Diplomatic staff and their Dependants, Work Permit, Repatriation of Foreigners, to Repatriation of Ghanaians.

190. The Consular Unit of the Ministry also provided assistance on a daily basis to the general public, Ghanaians living abroad and Diplomatic Missions in the following areas:

- Processing requests by Diplomatic Missions for visitation to their nationals in detention in Ghana police jails or prisons;
- Processing of requests in respect of mutual legal assistance;
- Tracing lost relatives abroad;
- Claims for compensation for loss of employment, injury or death;
- Processing end of service benefits;
- Burial of deceased relatives and claims thereon;
- Repatriation of deceased Ghanaians;
- Repatriation of Destitute Ghanaians
- Deportations

PART FOUR
CHALLENGES AND MITIGATING STRATEGIES

CHALLENGES	MITIGATING STRATEGIES
<p>Inadequate budgetary resources from Ministry of Finance to the Ministry and its Missions abroad.</p>	<p>Prioritization of programmes and projects</p>
<p>Non-receipt of regular transfer of remittances for Goods and Services.</p>	
<p>Shortfalls in remittances sent to Missions abroad. These have been mainly resulting from depreciation of the exchange rate of the Cedi against the five major currency zones (CFA, United States Dollar, Canadian Dollar, Pounds Sterling and Euros).</p>	<p>The Ministry of Finance could take a further look at the exchange rate discrepancies and possibly re-imburse Missions.</p>
<p>Inadequate financial resources with regard to consular assistance. This has limited Missions' ability to reach out to Ghanaians in very remote areas or far locations in countries like Japan, Malaysia etc</p>	<ul style="list-style-type: none"> - Ministry may consider an upward adjustment of financial resources allocated for Consular assistance. - Delay in release of funds and transfers for payment of & students tuition fees and other allowances - Scholarship Secretariat and GETFUND could be

	<p>entreated to ensure timely transfer of remittances for students on government scholarship.</p>
<p>Inadequate equipment for the day-to-day running of Missions. Most Missions continue to use outmoded or over-aged equipment such as computers, over-aged vehicles and air-conditioners. These further increase the cost of operation of Missions in the form of maintenance cost. Examples of such Missions include New Delhi, Seoul and the Hague</p>	<p>Replace equipment as and when funds are made available by the Ministry of Finance to the Ministry and the Missions abroad.</p>
<p>Poor communication between Missions and MDAs: Responses from MDAs on correspondences from Ghana's Missions abroad are either responded to, later than the deadline or are never responded to.</p>	<p>Ministry plans to continue its efforts of follow-up, through the use of telephone calls or emails to the MDAs concerned.</p>
<p>Lack of back-up equipment to store the back-up of the Ministry's data especially the data on diplomats who have assessed diplomatic privileges and immunities including diplomatic ID cards and exemptions from payment of duty</p>	

<p>Lack of quality (HD) videos of major attractions in Ghana</p>	<p>The Ghana Investment Promotion Centre (GIPC) and the Ministry of Tourism, Culture and Creative Arts would be reminded to capture the major investment opportunities and tourist attractions on CD-rom (to be translated in major foreign languages). The two institutions would also be encouraged to produce PDF copies of the brochures to enable our Missions abroad access and print copies to enhance their promotional activities</p> <p>Good video of major attractions could be produced and online</p> <p>PDF copies of brochures are prepared by the Ministry of Tourism so that Missions could download and print the information themselves.</p>
<p>High electricity bills at the Accra International Conference Centre (AICC)</p>	<p>Ministry in consultation with the Ghana Energy Foundation plans to introduce metering system to be tailored to the needs of clients that make use of the AICC.</p>

Unreliable water supply at the AICC.	The National Security Council has been contacted to drill boreholes to curb this problem.
Need to replace equipment and furniture not in good condition.	AICC may charge realistic fees to enable it replace equipment and furniture not in good condition.
Undue delays in release of funds to pay service providers.	Request to the Ministry of Finance for release of funds. Release of 25% retention fund is crucial as a mitigation strategy.
Constant breakdown of equipment including printers all of which need replacement	Regular servicing of the equipment and timely replacement of unserviceable equipment.
Lack of stand-by generators for PACs.	Request to Ministry of Finance for release of funds.
Inadequate capturing equipment for processing of passports.	Request Buck Press for supply of some additional equipment.

PART FIVE

OUTLOOK FOR 2015

191. The Ministry of Foreign Affairs and Regional Integration's broad sector activities, appropriately reviewed and prioritized, continued to be guided by the relevant National Medium Term Development Plan (NMTDP) parameters and were captured in the Ministry's 2014 Change-Oriented Work Plan, which included the following:

- Strengthening Ghana's bilateral diplomacy especially with African and BRICS countries as well as our Development partners by leveraging its democratic and governance credentials to promote political and economic interests abroad;
- Sustaining a fund of trust and goodwill among principal political and economic actors abroad, including major companies with branches in Ghana, in order to influence and promote favourable perceptions about Ghana and further enable Ghana make informed decisions and policies on issues that may impact on our national interest;
- Promoting the diversification and increase of exports and markets by working with other MDAs to promote the export of new goods and services. For this reason, four new Trade Attaches have been appointed to deepen commercial relations with Japan, South Africa, Turkey, and China;
- Facilitate the effective participation of Ghanaian companies in Trade Fairs/Exhibitions and conferences to further enhance the volume of Ghana's investment and exports fortunes and vice versa;
- Participating in and reporting on multilateral and trade meetings in order to take full advantage of preferential access to markets abroad. In that connection, Ghana will lead the ECOWAS team to ensure the formal signing of the EPA with the EU as soon as possible;
- Organise trade, investment and tourism promotion activities in countries that Ghana is represented in to showcase Ghana as a preferred tourism and investment destination in West Africa and beyond
- Participating in and reporting on ECOWAS meetings aimed at promoting peace and stability and accelerating the economic integration of the sub-region, including the effective implementation of the ECOWAS Trade Liberalization Scheme (ETLS). In 2014, Ghana registered 19 Ghanaian Companies, and 38 Products (from January to July, 2014,) to take advantage

of the ECOWAS ETLS. Ghana is also spearheading the realization of the WAMZ programme and the holding of exporters' forum to enhance intra-regional trade.

- Strengthening consultations between the ECOWAS national focal point, stakeholder MDAs and the private sector, to address bottlenecks to the free movement of goods and services within the sub-region;
- To facilitate the effective participation of Government officials in meetings, forums and conferences in countries that Ghana is represented;
- Developing, coordinating and articulating Ghana's negotiating positions at regional, continental and international conferences on matters relating to the promotion of international peace, security and sustainable development.
- Enhance the promotion and protection of the welfare of Ghanaian Citizens abroad; provide consular services, negotiate migration partnership agreements with destination countries and intensify efforts to mobilize Ghanaians in the diaspora for National development;
- The National E-Governance Programme will be implemented as part of the strategies to promote the use of ICT in all sectors of the economy by the setting up of Biometric Passport Application Centers in selected Ghanaian Missions abroad and, in consultation with the National Information Technology Agency (NITA), establish online application systems for the biometric passports, national identification cards and visas. Three additional passport application centres will be established in three other regions;
- The Ministry plans to complete uncompleted government properties abroad and may construct new ones to ensure the efficient use of its limited financial resources utilized to pay enormous rent abroad;
- The Ministry will promote transparency and accountability and also continue to deepen the adoption and implementation of Policy Formulation, Planning, Monitoring and Evaluation (M&E) plans at all levels of the Ministry's work and budget execution in the coming year;
- Continue to source for more Scholarships to enable Ghanaian students undertake further training in Foreign Universities (increase the number of scholarships)

CONCLUSION

192. There is no gainsaying the fact that funds are the oil that keeps a big engine like the administration of the Foreign Ministry running. The Ministry, however, hardly receives enough to enable it operate optimally.

193. It is worth noting that due to the Ministry's extremely low budgetary ceilings, most Missions have been unable to carry out their programmed activities. Some Missions have for protracted periods, been indebted to landlords and face threats of ejection for non-payment of rents, court actions with attendant fees, discontinuation of services by various providers – all of which cause the Missions and the Government needless shame and embarrassment, particularly now that Ghana has attained middle income status. Accordingly, an upward review of the ceilings is imperative if the Ministry is to carry out its mandate effectively. On its part, the Ministry will continue to sensitize the public on ECOWAS and AU Protocols and Decisions and spread the message of integration among the Ghanaian populace. As part of its robust maintenance plans, it will carry out maintenance of at least ten (10) Government-owned properties in our Missions abroad.

APPENDIX I

STAFF LIST											
S/ N	STAFF NO.	NAME	SEX	DATE OF BIRTH DD/MM/Y	CURRENT GRADE	DATE OF FIRST APPOINTMENT	DATE OF PRESENT APPOINTMENT	HIGHEST QUALIFICATION	DIRECTORATE / UNIT	SENIOR / JUNIOR STAFF	NO. OF YEARS AT CURRENT MINISTRY/ DEPARTMENT
DIRECTOR (A1)											
1	00744F	Amb. Kodjo Asimeng Waddee	Male	21/03/1955	Director	22/09/1978	8/11/2000		Monrovia	Senior	36yrs
2	109921	Mrs. Irene Maamah	Female	11/5/1958	Director	29/05/2006	20/10/2000		Dakar	Senior	8yrs
4	80878	Amb. Beatrice Rosa Brobbey	Female	15/07/1955	Director	1/4/1986	19/09/2005		Conakry	Senior	28yrs
5	GOV151367L	Amb. Albert Francis Yankey	Male	18/04/1957	Director	1/4/1986	19/09/2005		Addis Ababa	Senior	28yrs
6	GOV151379X	Amb. Sammie Pesky Eddico	Male	13/08/1958	Director	1/4/1986	19/09/2005		Geneva	Senior	28yrs
7	506307	Amb. Morgan Adokwei Brown	Male	29/05/1959	Director	1/4/1986	19/09/2005		Brussels	Senior	28yrs
8	49201	Amb. Edmond Kofi Agbenutse Deh	Male	23/01/1959	Director	1/4/1986	12/9/2006		Accra	Senior	28yrs
10	509598	Mrs. Mercy Yvonne Debrah-Karikari	Female	21/05/1959	Director	23/11/1987	12/9/2006		Camberra	Senior	27yrs
11	GOV 166023	Mr. Eric Odoi-Anim	Male	26/12/1957	Director	27/11/1987	12/9/2006		Administration	Senior	27yrs
12	53279	Mr. Sylvester Jude K. Parker-Allotey	Male	1/2/1955	Director	14/12/1987	12/9/2006		Tokyo	Senior	27yrs
13	711551	Mr. William Azuma Awinador-Kanyirige	Male	7/3/1957	Director	16/12/1987	12/9/2006		Abuja	Senior	27yrs
14	GOV165995C	Mr. Gogu Alfred Azumah Saame*	Male	19/08/1957	Director	20/11/1987	1/11/2008		Beijing	Senior	27yrs

15	48818	Mrs. Novisi Abaidoo*	Female	17/06/1959	Director	23/11/1987	1/11/2008		Cotonou	Senior	27yrs
17	45332	Mrs. Martha Ama Akyaa Pobee	Female	4/9/1961	Director	4/1/1989	12/9/2006		Pretoria	Senior	25yrs
18	GOV273525E	Mr. Ebenezer Appreku* Mr. Akwasi Agyeman Agyare*	Male	17/05/1961	Director	12/9/1989	19/09/2005		Geneva	Senior	25yrs
19	22706	Mr. Ramses Cleland*	Male	2/7/1957	Director	12/9/1989	19/09/2005		Protocol	Senior	25yrs
20	10818	Mr. Sayuti Yahaya Iddil*	Male	25/08/1963	Director	25/09/1989	19/09/2005		Europe	Senior	25yrs
22	GOV273528H		Male	3/3/1958	Director	12/9/1989	19/03/2006		Ouagadougou	Senior	25yrs
23	GOV273527G	Dr. Karik Asmah	Male	30/12/1956	Director	12/9/1989	1/11/2008		Policy Planning, Monitoring and Evaluation	Senior	25yrs
24	GOV273523C	Mr. Fred Kamasa-Quashie	Male	3/2/1960	Director	12/9/1989	1/11/2008		IPAB	Senior	25yrs
26	146876	Mrs. Amma Adoma Twum-Amoah	Female	20/10/1962	Director	27/01/1992	1/11/2009		Washington	Senior	22yrs
27	3334FOR320664S	Mr. Muhammed Fuseini Inusah	Male	28/03/1963	Director	27/01/1992	1/11/2009		ASIA & Pacific	Senior	22yrs
28	3764	Mrs. Worwornyo Agyeman	Female	28/04/1963	Director	27/01/1992	1/11/2009		AICC	Senior	22yrs
29	GOV320666U	Mrs. Hannah Ama Nyarko	Female	25/07/1964	Director	27/01/1992	1/11/2009		Middle East	Senior	22yrs
30	GOV366595Z	Mr. Ernest-Burke Asare-Asiedu	Male	12/4/1960	Director	15/07/1992	1/11/2009		Multilateral	Senior	22yrs
31	3183	Mr. Leonard Daniel Mensah	Male	23/07/1955	Director	1/4/1986	1/12/2009		Accra	Senior	28yrs
33	97212	Mr. Emmanuel Enos	Male	17/04/1962	Director	22/01/2002	1/7/2010		Tripoli	Senior	12yrs
34	47361	Mr. Francis Abakah	Male	21/11/1961	Director	23/01/2002	1/7/2010		Madrid	Senior	12yrs
35	305699P	Ms. Akua Sekyiwa Ahenkora	Female	12/5/1965	Director	23/01/2002	1/7/2010		Nairobi	Senior	12yrs
36	GOV 549171P	Mrs. Perpetua Ofori Dufu	Female	18/04/1967	Director	29/01/2002	1/7/2010		Ankara	Senior	12yrs

37	GOV 550550Y	Mr. Samuel Yaw Nsiah	Male	31/07/1964	Director	29/01/2002	1/7/2010	Riyadh	Senior	12yrs
38	GOV400120D	Mr. Alexander Grant Ntrakwa	Male	7/8/1964	Director	22/01/1997	1/7/2011	Passport Office	Senior	17yrs
39	GOV431847Y	Mr. Francis Danti Kotia	Male	4/4/1967	Director	27/01/1997	1/7/2011	Paris	Senior	17yrs
40	63566	Mrs. Florence Akonor	Female	10/11/196	Director	27/01/1997	1/7/2011	Ottawa	Senior	17yrs
41	597774	Ms. Doris Adjo Denyo Brese	Female	13/03/1967	Director	27/01/1997	1/7/2011	The Hague	Senior	17yrs
42	GOV431857G	Mrs. Genevieve Apaloo	Female	2/1/1967	Director	28/01/1997	1/7/2011	Abuja	Senior	17yrs
43	100221/GOV431867R	Mrs. Sena Siaw-Boateng	Female	21/07/1969	Director	28/01/1997	1/7/2011	Africa and Regional Integration	Senior	17yrs
44	GOV431872U	Mr. Muhammad Adam	Male	2/11/1965	Director	28/01/1997	1/7/2011	Tokyo	Senior	17yrs
45	100270	Mr. Samuel Yao Kumah	Male	5/10/1968	Director	28/01/1997	1/7/2011	Canberra	Senior	17yrs
46	GOV431841S	Mr. Philbert Johnson	Male	22/08/1967	Director	29/01/1997	1/7/2011	New York	Senior	17yrs
47	GOV431869T	Mrs. Lydia Ofosua Amartey	Female	20/11/1968	Director	29/01/1997	1/7/2011	Moscow	Senior	17yrs
48	3776/GOV431838R	Mr. Harold Adlai Agyeman	Male	27/08/1971	Director	3/2/1997	1/7/2011	Cotonou	Senior	17yrs
49	100292	Mr. Emmanuel Kwame Asiedu Antwi	Male	30/03/1968	Director	11/2/1997	1/7/2011	Special Assignment	Senior	17yrs
50	GOV431846X	Ms. Jane Abila Gasu Aheto	Female	18/06/1968	Director	14/02/1997	1/7/2011	Legal and Consular	Senior	16yrs
51	GOV 409813J	Mr. Damphey Bediako Asare	Male	1/8/1966	Director	20/02/1997	1/7/2011	Legal and Consular	Senior	17yrs
52	GOV435175Z	Mr. Humphrey Chatio Adjongbah	Male	28/07/1970	Director	26/06/1997	1/8/2011	Estate and General Services	Senior	17yrs
53	100302/GOV431828G	Ms. Khadija Iddrisu	Female	12/4/1969	Director	28/01/1997	1/9/2011	Rome	Senior	17yrs

59	GOV548916T	Mr. Kwabena Okubi-Appiah	Male	26/10/1961	Deputy Director	25/01/2002	1/4/2005		Americas	Senior	12yrs
55	50652	Ms Jennifer Lartey	Female	21/04/1965	Deputy Director	22/01/2002	1/4/2005		New Delhi	Senior	12yrs
56	61058	Mr. Eric Owusu-Boateng	Male	10/5/1966	Deputy Director	22/01/2002	1/4/2005		Freetown	Senior	12yrs
58	GOV338367M	Mr. James Komla Nyasembi	Male	24/07/1961	Deputy Director	25/01/2002	1/4/2005		Malabo	Senior	12yrs
62	744212/GOV431860H	Ms. Mavis Esi Kusorgbor	Female	13/04/1969	Deputy Director	28/02/1997	1/4/2006		Multilateral	Senior	17yrs
66	63576/GOV431831H	Mr. Maxwell Awiaga	Male	18/06/1968	Deputy Director	14/02/1997	1/10/2006		Passport Office	Senior	17yrs
63	97975	Mr. Ismaila Nurudeen	Male	20/08/1969	Deputy Director	27/05/1997	1/6/2006		Special Assignment	Senior	17yrs
DEPUTY DIRECTOR (A2)											
54	GOV 641481R	Mrs. Gloria Enyonam Poku	Female	24/05/1961	Deputy Director	22/01/2002	1/4/2005		Berne	Senior	12yrs
57	506373	Dr. Joseph Nii Sai Coffie-Agoe	Male	12/10/1961	Deputy Director	24/01/2002	1/4/2005		Protocol	Senior	12yrs
60	506370	Mr. Abukari Abdulai Amadu	Male	12/12/1961	Deputy Director	29/01/2002	1/4/2005		Lagos	Senior	12yrs
61	60519	Mr. Alhassan Yakubu	Male	16/07/1965	Deputy Director	31/01/2002	1/4/2005		Copenhagen	Senior	12yrs
64	GOV432999D	Mrs. Emma Henewah Mensah	Female	24/12/1964	Deputy Director	30/11/1999	1/10/2006		PPMEB	Senior	15yrs
65	100205/GOV431870S	Mrs. Charity Gbedawo	Female	21/09/1967	Deputy Director	4/2/1997	1/10/2006		Administration	Senior	17yrs
67	517083	Ms Elizabeth Nyantakyi	Female	8/6/1970	Deputy Director	14/11/1997	1/10/2006		Study Leave	Senior	17yrs
68	GOV 315815U	Ms. Abigail Kwashi	Female	13/05/1966	Deputy Director	29/05/2006	1/5/2007		Windhoek	Senior	8yrs
69	41890	Mr. Bonaventure Adjavor	Male	14/07/1968	Deputy Director	29/05/2006	1/5/2007		Africa and Regional Integration	Senior	8yrs

70	61133/GOV548961F	Mr. Samuel Jojo Effah-Broni	Male	19/06/1962	Deputy Director	22/01/2002	1/4/2008			Africa and Regional Integration	Senior	12yrs
71	28584/GOV550287D	Mrs. Regina Appiah-Sam	Female	11/10/1968	Deputy Director	23/01/2002	1/4/2008			Rome	Senior	12yrs
72	59541	Ms. Vivian Akua Kafui Asempapa	Female	15/09/1965	Deputy Director	23/01/2002	1/4/2008			Geneva	Senior	12yrs
73	45985/GOV550305H	Mrs. Barbara Addo	Female	24/03/1969	Deputy Director	23/01/2002	1/4/2008			Brasilia	Senior	12yrs
74	GOV 553526E	Mr. Mohammed Habib Idris	Male	6/6/1966	Deputy Director	25/01/2002	1/4/2008			Jeddah	Senior	12yrs
75	57677	Mr. Peter Owusu-Manu	Male	25/06/1966	Deputy Director	29/01/2002	1/4/2008			Berlin	Senior	12yrs
76	GOV551585N	Mr. Amanor Tawiah Daku-Mante	Male	25/03/1967	Deputy Director	29/01/2002	1/4/2008			Tel Aviv	Senior	12yrs
77	75524/GOV493048P	Mr. Ernest Yaw Amporful	Male	22/12/1968	Deputy Director	1/4/1999	1/4/2008			ASIA & Pacific	Senior	15yrs
78	GOV493097G	Mr. Henry Tachie-Menson	Male	1/2/1969	Deputy Director	1/4/1999	1/4/2008			Multilateral	Senior	15yrs
79	GOV493086X	Mr. Japhet Ofosu-Appiah	Male	30/08/1970	Deputy Director	1/4/1999	1/4/2008			AICC	Senior	15yrs
80	00000147755/G011806291B	Mrs. Matilda Osei-Agyeman	Female	14/10/1970	Deputy Director	1/4/1999	1/4/2008			Protocol	Senior	15yrs
81	3785	Mr. Mckarious Akanbong	Male	4/12/1968	Deputy Director	1/4/1999	1/4/2008			Legal and Consular	Senior	15yrs
82	GOV493041G	Mr. Kwabla Senalor Yawlui	Male	13/06/1968	Deputy Director	1/4/1999	1/4/2008			Europe	Senior	15yrs
83	75527	Mr. William Anani-Abotsi	Male	22/10/1970	Deputy Director	1/4/1999	1/4/2008			Washington	Senior	15yrs
84	75478	Nana Antwiwaa Dodoo (Mrs)	Female	14/07/1971	Deputy Director	6/4/1999	1/4/2008			Addis Ababa	Senior	15yrs
85	GOV 493052S	Mr. Godwin Baletum Amonzem	Male	31/10/1968	Deputy Director	6/4/1999	1/4/2008			Inspectorate/Internal Audit	Senior	15yrs

86	651502	Mrs. Betty Osafo-Mensah	Female	15/05/1970	Deputy Director	6/4/1999	1/4/2008			Policy Planning, Monitoring and Evaluation	Senior	15yrs
87	41460	Mr. Daniel Okaija Okaiye	Male	28/02/1969	Deputy Director	6/4/1999	1/4/2008			Administration	Senior	15yrs
88	83206	Mrs. Evelyn Koranteng Ofosu-Armable	Female	25/11/1970	Deputy Director	6/4/1999	1/4/2008			Lome	Senior	15yrs
89	GOV 493091A	Mr. Maxwell Nyarko-Lartey	Male	26/07/1969	Deputy Director	6/4/1999	1/4/2008			Ouagadougou	Senior	14yrs
90	75505/GOV4930607	Mr. Eddison Mensah Agbenyegah	Male	29/10/1969	Deputy Director	6/4/1999	1/4/2008			Africa and Regional Integration	Senior	15yrs
91	GOV 493056W	Mr. Louis Kwame Obeng	Male	18/10/1969	Deputy Director	7/4/1999	1/4/2008			Estate and General Services	Senior	15yrs
92	29150	Mr. Jed Reuben Adogla	Male	22/07/1970	Deputy Director	8/4/1999	1/4/2008			New York	Senior	15yrs
93	651570	Mr. Anthony Kutteng	Male	31/08/1969	Deputy Director	13/04/1999	1/4/2008			Dubai	Senior	15yrs
94	75508	Mr. Francis Gborglah	Male	19/08/1971	Deputy Director	19/04/1999	1/4/2008			Algiers	Senior	15yrs
95	75511	Mr. Freeheart Dela Tsey	Male	11/8/1969	Deputy Director	19/04/1999	1/4/2008			Rabat	Senior	15yrs
96	506333	Mrs. Doris Richter	Male	9/7/1970	Deputy Director	26/04/1999	1/4/2008			Cairo	Senior	15yrs
97	75533	Mr. Sydney Kwesi Ellis	Male	18/04/1971	Deputy Director	3/5/1999	1/4/2008			Prague	Senior	15yrs
98	62352	Ms. Louisa Aba Hanson	Male	27/04/1972	Deputy Director	10/5/1999	1/4/2008			Seoul	Senior	15yrs
99	82699	Mr. Peter Taylor	Male	2/7/1968	Deputy Director	12/5/1999	1/4/2008			London	Senior	15yrs
100	3776/FOR493042H	Mrs. Akosua Okyere-Badoo	Female	5/10/1969	Deputy Director	1/4/1999	1/11/2008			Accra	Senior	15yrs
101	75493	Mr. Kwesi Amuzu-Kpene	Male	23/08/1970	Deputy Director	6/4/1999	1/11/2008			Paris	Senior	15yrs

10 2	2910	Mrs. Alberta Dzorwo Quartey	Female	16/06/1970	Deputy Director	30/05/2000	1/6/2009		Beijing	Senior	14yrs
10 3	70101/GOV519462	Mr. Alex Ben-Acquaah	Male	14/05/1971	Deputy Director	31/05/2000	1/6/2009		Geneva	Senior	14yrs
10 4	70105	Ms Adisa Yakubu	Female	17/10/1973	Deputy Director	31/05/2000	1/6/2009		Ottawa	Senior	14yrs
10 5	70638/GOV515539E	Mr. Noble Mawutor Kudzo Alifo	Male	2/11/1969	Deputy Director	2/6/2000	1/6/2009		Brussels	Senior	14yrs
10 6	99829	Ms Divina Seneadzu	Female	4/12/1972	Deputy Director	2/6/2000	1/6/2009		Abidjan	Senior	14yrs
10 7	GOV530350U	Mr. Sebastian Belliwine	Male	21/08/1969	Deputy Director	7/11/2000	7/11/2009		Monrovia	Senior	14yrs
10 8	GOV493051R	Dr. Robert Afriyie	Male	21/12/1970	Deputy Director	1/4/1999	1/7/2012		Addis Ababa	Senior	15yrs
10 9	67177	Mrs. Iva Bubu Denu	Female	28/09/1969	Assistant Director	6/11/2000	1/7/2010		Luanda	Senior	14yrs
11 0	80756	Mr. Dominic Aboraah	Male	7/7/1955	Deputy Director	2/12/1991	1/9/2010		Bamako	Senior	23
11 1	80269/GOV238042K	Mr. Edem Gabriel Amankwah	Male	23/05/1960	Deputy Director	13/11/1992	1/9/2010		Secondment-ACP Secretariat	Senior	22yrs
11 2	61894	Mr. Alhassan Abdulai Haruna	Male	19/09/1966	Deputy Director	1/9/2001	1/9/2007		Riyadh	Senior	13
11 3	63366/GOV543051U	Mr. Kwasi Asante	Male	28/09/1970	Deputy Director	1/9/2001	1/9/2007		Accra	Senior	12
11 5	57333/GOV601244C	Mrs. Vivian Yaa Serwaa Gyasi	Female	8/5/1969	Deputy Director	1/12/2004	1/12/2007		Policy Planning, Monitoring and Evaluation	Senior	10
11 6	59799/GOV551589T	Mrs. Carolyn Anima Offe Oppong-Ntiri	Female	27/08/1974	Deputy Director	22/01/2002	1/4/2008		Kuala Lumpur	Senior	12yrs

117	060586/GOV550127	Mr. Peprah Ampratwum	Male	31/05/1971	Deputy Director	22/01/2002	1/4/2008			Seoul	Senior	12yrs
118	GOV551590S	Mr. Moses Ewonlah	Male	10/10/1971	Deputy Director	23/01/2002	1/4/2008			PAC (Takoradi)	Senior	12yrs
119	GOV 550574V	Ms. Salamatu Yakubu	Female	19/09/1975	Deputy Director	23/01/2002	1/4/2008			Accra	Senior	12yrs
120	550310 /GOV50769	Mr. Aikins Abrokwa	Male	4/2/1973	Deputy Director	23/01/2002	1/4/2008			Tehran	Senior	12yrs
121	57671	Mrs. Lilian Cynthia Osei-Hwere	Female	8/1/1974	Deputy Director	23/01/2002	1/4/2008			Dakar	Senior	12yrs
122	GOV550294J	Mrs. Nana Kraah Ansah-Adjei	Female	1/10/1975	Deputy Director	24/01/2002	1/4/2008			Administration	Senior	12yrs
123	60553/GOV550293H	Mrs. Elizabeth Sarpomaa Dodoo	Female	10/2/1976	Deputy Director	24/01/2002	1/4/2008			Inspectorate/Internal Audit	Senior	12yrs
124	60537	Mrs. Audrey Naana Abayena	Female	13/07/1974	Deputy Director	4/2/2002	1/4/2008			New York	Senior	12yrs
125	59192/GOV552308D	Mrs. Julia Boatema Gyedu Acolatse	Female	22/07/1971	Deputy Director	30/01/2002	1/4/2008			Special Assignment	Senior	12yrs
126	97196 GOV550851C	Mr. Charles William Kwodjo Manful	Male	31/05/1976	Deputy Director	30/01/2002	1/4/2008			Cotonou	Senior	12yrs
127	GOV550307K	Mr. John Boakye	Male	21/08/1974	Deputy Director	1/2/2002	1/4/2008			Vatican	Senior	12yrs
128	45656	Mr. Abubakari Ahmed Tijani	Male	6/6/1971	Deputy Director	15/03/2002	1/4/2008			PAC (Accra)	Senior	12yrs
129	GOV637967L	Mr. Marcel Domaye	Male	27/11/1969	Deputy Director	29/05/2006	1/3/2009			PPMEB	Senior	8yrs
130	GOV435170U	Mr. Herbert Addy Nettey	Male	29/05/1967	Deputy Director	11/8/1997	1/9/2010			Protocol	Senior	17yrs
131	75993 GOV488732Z	Mr. William Okaikoe	Male	22/04/1977	Deputy Director	8/1/1999	1/9/2010			OHDIM	Senior	14yrs

13 4	GOV435170U	Hebert Addy- Nettey	Male	16/06/196 7	Deputy Director	11/08/97	6/8/2014	Protocol	Senior	17yrs
ASSISTANT DIRECTOR I (A3)										
13 2	87671	Mr. Peter Boateng	Male	23/03/196 9	Assistant Director I	1/12/2004	1/12/2007	Accra	Senior	10
13 3	640445	Mr. Kwadwo Antwi Boateng	Male	8/8/1963	Assistant Director I	30/07/2007	1/8/2010	Americas	Senior	7
13 4	640946	Mr. Solomon Korbieh	Male	1/1/1965	Assistant Director I	1/8/2007	1/8/2010	Abidjan	Senior	7
13 5	3571	Mr. Simon Atieku	Male	16/07/197 4	Assistant Director I	26/03/1997	1/8/2010	Rome	Senior	17yrs
13 6	128913	Mr. Charles Osei - Mensah	Male	18/07/197 1	Assistant Director I	29/05/2006	1/10/2010	Brussels	Senior	8yrs
13 7	568158	Mr. Paul Kwaw Cudjoe	Male	21/06/197 3	Assistant Director I	25/04/2006	1/5/2012	Brasilia	Senior	8yrs
13 8	567367	Ms. Baaba Effirim - Williams	Femal e	1/4/1979	Assistant Director I	25/04/2006	1/5/2012	Moscow	Senior	8yrs
13 9	GOV639978N	Ms. Freda Oforiwa Peprah	Femal e	14/12/197 3	Assistant Director I	25/04/2006	1/5/2012	Kinshasa	Senior	8yrs
14 0	595655	*Ms. Abena Agyeiwaa Kumi	Femal e	24/08/197 6	Assistant Director I	25/04/2006	1/5/2012	Havana	Senior	8yrs
14 1		Mrs. Charlotte Angelyna Djan	Femal e	28/01/197 8	Assistant Director I	26/04/2006	1/5/2012	New York	Senior	8yrs
14 2		Mr. Akwasi Abayie Adomako	Male	01/05/76	Assistant Director I	26/04/2006	1/5/2012	Paris	Senior	8yrs
14 3		Mrs. Cynthia Attuquayefio	Femal e	18/04/197 7	Assistant Director I	26/04/2006	1/5/2012	Harare	Senior	8yrs
14 4	594666/GOV640794X	Mr. Paul Kwabena Nana Sei Osei	Male	10/4/1979	Assistant Director I	26/04/2006	1/5/2012	Pretoria	Senior	8yrs
14 5	640779	Mr. Benyamin Yahaya Tanko	Male	25/06/197 7	Assistant Director I	26/04/2006	1/5/2012	The Hague	Senior	8yrs
14 6	GOV641718R	Ms. Tenewa Asamoah	Femal e	27/04/197 9	Assistant Director I	26/04/2006	1/5/2012	Beijing	Senior	8yrs
14 7	0000595644/GOV640790T	Mrs. Hilda Tenu Hinidza-Elluh	Femal e	7/7/1975	Assistant Director I	26/04/2006	1/5/2012	Berlin	Senior	8yrs

148	597396	Mr. Iddrisu Yakubu	Male	15/04/1978	Assistant Director I	26/04/2006	1/5/2012	Tehran	Senior	8yrs
149	567360	Mrs. Monica Boham	Female	6/10/1978	Assistant Director I	26/04/2006	1/5/2012	Cairo	Senior	8yrs
150	597388	Ms. Neematu Adam Ziblim	Female	3/7/1979	Assistant Director I	27/04/2006	1/5/2012	London	Senior	8yrs
151	GOV6407962	Mr. Hafiz Issahaku	Male	3/4/1977	Assistant Director I	27/04/2006	1/5/2012	Algiers	Senior	8yrs
152	GOV 641720R	Mr. Samuel Ofosu Boateng	Male	30/10/1979	Assistant Director I	27/04/2006	1/5/2012	Tripoli	Senior	8yrs
153	GOV 641481R	Mr. Jonathan Addah	Male	18/04/1977	Assistant Director I	27/04/2006	1/5/2012	Lusaka	Senior	8yrs
154	595201	Mr. Victor Nii Adama	Male	28/07/1977	Assistant Director I	2/5/2006	1/5/2012	Addis Ababa	Senior	8yrs
155	568130	*Mr. Tahiru Iddrisu	Male	2/2/1976	Assistant Director I	2/5/2006	1/5/2012	New Delhi	Senior	8yrs
156	GOV 641720R	Mrs. Hilaria Mabel Dey	Female	15/01/1977	Assistant Director I	3/5/2006	1/5/2012	Berlin	Senior	8yrs
157	GOV 639988X	Mr. Desmond Agyemang-Baah	Male	23/03/1977	Assistant Director I	5/5/2006	1/5/2012	Copenhagen	Senior	8yrs
158	599765	Mrs. Bernice Afua Hudgebeke	Female	23/05/1980	Assistant Director I	5/5/2006	1/5/2012	Tel Aviv	Senior	8yrs
159	637963G	Mr. Charles Kwakye-Marfo	Male	18/05/1980	Assistant Director I	29/05/2006	1/5/2012	Beijing	Senior	8yrs
160	603308	Mr. Abu Osuman	Male	14/03/1977	Assistant Director I	17/07/2006	1/8/2012	Madrid	Senior	8yrs
161	603257	Mrs. Mayfair Adomako-Mensah	Female	1/5/1980	Assistant Director I	17/07/2006	1/8/2012	Lome	Senior	8yrs
162	636153	Ms. Christiana Koranteng	Female	12/11/1977	Assistant Director I	25/07/2006	1/8/2012	New York	Senior	8yrs
163	603109	Mrs. Ninette Danguah Ivo	Female	4/2/1975	Assistant Director I	1/8/2006	1/8/2012	Ouagadougou	Senior	8yrs
164	61353	Mr. Samuel Baah – Duodu	Male	9/8/1980	Assistant Director I	1/9/2006	1/9/2012	Washington	Senior	8yrs
165	603162	Mr. Christian Narh	Male	5/3/1977	Assistant Director I	18/07/2006	1/8/2009	Washington	Junior	8yrs
166	603337	Ms. Ama Boahemaa-Dwomoh	Female	15/08/1980	Assistant Director I	20/07/2006	1/8/2009	Malabo	Junior	8yrs

167	603196	Ms. Patricia Yeboah	Female	3/9/1980	Assistant Director I	17/07/2006	1/8/2009		Nairobi	Junior	8yrs
168	595675/GOV640795Y	Mr. Abdul Rahman Adam	Male	7/4/1976	Assistant Director I	27/04/2006	1/3/2010		Brussels	Junior	8yrs
169	66324	Mr. Felix Akom Nyarku	Male	20/01/1978	Assistant Director I	19/02/2001	1/7/2010		Middle East	Junior	13
170	7711550	Mrs. Adelaide Cleland	Female	11/4/1966	Assistant Director I	1/11/1988	1/10/2010		Accra	Junior	26
ASSISTANT DIRECTOR II A (A4)											
171	61794	Mr. Martin Ashiegbor Adu - Ago	Male	13/12/1978	Assistant Director II A	1/10/1999	1/8/2008		Ipab	Junior	15
172	GOV639979P	Mrs. Henrietta Tetteh	Female	20/02/1980	Assistant Director II A	25/04/2006	1/5/2009		Tokyo	Junior	8yrs
173	597370/GOV40476D	Mr. Emmanuel Andoh	Male	27/03/1979	Assistant Director II A	27/04/2006	1/5/2009		Havana	Junior	8yrs
174	567370	Ms. Patricia Ampah-Nkrumah	Female	18/07/1975	Assistant Director II A	10/5/2006	1/5/2009		Conakry	Junior	8yrs
175	28982	Mrs. Olivia Gablah	Female	6/12/1957	Assistant Director II A	29/05/2006	1/8/2009		Kuala Lumpur	Junior	8yrs
176	17848	Ms. Aba Ayebe-Arthur	Female	29/12/1977	Assistant Director II A	25/07/2006	1/8/2009		New York	Junior	8yrs
177	66314	Mr. Francis Yaw Opoku	Male	7/7/1971	Assistant Director II A	19/02/2001	1/7/2010		PAC-Ho	Junior	13
178	66494/GOV533298M	Mr. Daniel Owusu Agyapong	Male	28/03/1977	Assistant Director II A	19/02/2001	1/4/2012		Ankara	Junior	13
179	723053	Mr. Gustav Kwaku Sefe Dovio	Male	7/10/1981	Assistant Director II A	6/4/2009	1/4/2012		Passport Office	Junior	5
180	722985	Mr. Frederick Mintah-Agyemang	Male	5/10/1981	Assistant Director II A	6/4/2009	1/4/2012		Europe	Junior	5
181	722881	Ms. Louisa Angela Alomatu	Female	15/03/1982	Assistant Director II A	6/4/2009	1/4/2012		Multilateral	Junior	5
182	723002	Mr. Aliu Fawaz	Male	23/03/1982	Assistant Director II A	6/4/2009	1/4/2012		Office of the President	Junior	5

183	722896	Mrs. Laila Heward-Mills	Female	17/02/1981	Assistant Director II A	6/4/2009	1/4/2012		Estates and General Services	Junior	5
184	723128	Ms. Reina Baah Sackey	Female	27/03/1982	Assistant Director II A	6/4/2009	1/4/2012		CD	Junior	5
185	722987	Ms. Elizabeth Appiah-Danquah	Female	5/4/1979	Assistant Director II A	6/4/2009	1/4/2012		PPMEB	Junior	5
186	722872	Mr. Albert Kan-Dapaah Jnr.	Male	11/7/1983	Assistant Director II A	6/4/2009	1/4/2012		PAC (Kumasi)	Junior	5
187	722995	Mr. Ernest Nana Adjei	Male	20/10/1981	Assistant Director II A	6/4/2009	1/4/2012		Legal and Consular	Junior	5
188	GOV 723590E	Mr. Charles Atongba Fellah	Male	19/09/1978	Assistant Director II A	6/4/2009	1/4/2012		VVIP Lounge	Junior	5
189	723098	Mr. Majeed Alhassan	Male	17/03/1981	Assistant Director II A	6/4/2009	1/4/2012		PAC (Tamale)	Junior	5
190	723043	Ms. Dolly Opoku-Darkwah	Female	24/07/1981	Assistant Director II A	6/4/2009	1/4/2012		Americas	Junior	5
191	722876	Mr. Jeswuni Abudu-Birresborn	Male	7/5/1980	Assistant Director II A	6/4/2009	1/4/2012		Multilateral	Junior	5
192	723092	Mr. Michael Nyaaba Assibi	Male	29/04/1980	Assistant Director II A	6/4/2009	1/4/2012		Africa and Regional Integration	Junior	5
193	723024	Ms. Eunice Baidoo	Female	8/12/1978	Assistant Director II A	6/4/2009	1/4/2012		Finance	Junior	5
194	722986	Mr. Daniel Dapaa Adjapon	Male	30/04/1981	Assistant Director II A	6/4/2009	1/4/2012		PAC (Sunyani)	Junior	5
195	714555	Ms. Nana Yaa Adade	Female	22/10/1981	Assistant Director II A	7/4/2009	1/4/2012		Asia and Pacific	Junior	5
196	722988	Mr. Emmanuel Opandoh	Male	19/04/1980	Assistant Director II A	8/4/2009	1/4/2012		Passport Office	Junior	5
197	723106	Mrs. Beryl Agyeiwa Lomotey	Female	27/01/1979	Assistant Director II A	9/4/2009	1/4/2012		Protocol	Junior	5
198	723031	Mr. Felix Osei Boateng	Male	7/12/1980	Assistant Director II A	9/4/2009	1/4/2012		Estates and General Services	Junior	5
199	723153	Ms. Ernestina Nyarko	Female	5/3/1983	Assistant Director II A	9/4/2009	1/4/2012		Consultancy	Junior	5

200	723070	Mr. Joseph Owusu-Ansah	Male	27/10/1981	Assistant Director II A	9/4/2009	1/4/2012		Estates and General Services	Junior	5
201	722983	Mrs. Akua Aboagye Gyan	Female	17/02/1982	Assistant Director II A	15/04/2009	1/4/2012		Africa and Regional Integration	Junior	5
202	722902	Mr. Kwabena Akuffo-Akoto	Male	20/03/1979	Assistant Director II A	14/05/2009	1/6/2012		Europe	Junior	5
203	108049	Stanley Samuel Famiah	Male	6/11/1973	Assistant Director II A	27/11/2002	1/7/2010		Administration	Junior	12yrs
204		Mrs. Nana Abena Ofori-Atta	Female	4/12/1973	Assistant Director II A	3/9/2010	3/9/2010		Asia and Pacific	Junior	4
205	773630	Mr. Theodore Oppong-Yeboah	Male	7/10/1981	Assistant Director II A	7/9/2010	7/9/2010		Estates and General Services	Junior	4
206	723597	Ms. Rita Osei	Female	7/7/1980	Assistant Director	6/4/2009	1/4/2012		The officer is on 2years study leave without pay with effect from 01/09/2013.	Junior	5
ASSISTANT DIRECTOR IIB (A5)											
207	603413	Mr. Edmund Yaw Obeng	Male	1/6/1972	Assistant Director IIB	17/07/2006	1/7/2010		Abuja	Junior	8
208	599485/641483T	Mr. Douglas Ayamga Abota	Male	12/29/1977	Assistant Director IIB	14/07/2006	1/7/2010		Estates and General Services	Junior	8yrs
209	603170	Mr. Samuel Amponsah	Male	3/20/1981	Assistant Director IIB	13/06/2006	1/7/2010		Leciad	Junior	8yrs
210	603185	Mr. Samuel Sellassie Sevor	Male	2/21/1978	Assistant Director IIB	19/07/2006	1/7/2010		Europe	Junior	8yrs
211	773638	Mrs. Dora Abedua Enchill	Female	19/11/1979	Assistant Director IIB	6/9/2010	6/9/2010		Estates and General Services	Junior	4

21	2	00137707/GOV5634540	Mr. Felix Eddie Arthur	Female	18/05/1972	Assistant Director IIB	2/1/2003	1/5/2011		LECIAD	Junior	11
21	3	600844	Mr. Mahama Yahaya Amantana*	Male	3/8/1977	Assistant Director IIB	12/6/2006	1/9/2011		New York	Junior	8yrs
21	4	526281/GOV613824	Mr. Gideon Quarcoo	Male	4/16/1977	Assistant Director IIB	4/11/2005	1/3/2012		Estates and General Services	Junior	9
21	5	GOV432402M	Mr. Abiel Ashietey Armah	Male	10/13/1971	Assistant Director IIB	15/04/1997	1/1/2013		Estates and General Services	Junior	17yrs
21	6	914213	Mr. Christopher Edem Gaba	Male	31/05/1984	Assistant Director IIB	2/1/2013	2/1/2013		LECIAD	Junior	1
21	7	914085	Ms. Asana Shirazu	Female	10/3/1986	Assistant Director IIB	2/1/2013	2/1/2013		LECIAD	Junior	1
21	8	914090	Mr. Mohammed Sheriff Iddrisu	Male	17/03/1986	Assistant Director IIB	2/1/2013	2/1/2013		EUROPE	Junior	1
21	9	914097	Mr. Emmanuel Hol-Oduro	Male	5/10/1987	Assistant Director IIB	2/1/2013	2/1/2013		LECIAD	Junior	1
22	0	913973	Nana Afia Twum-Barima	Male	16/11/1984	Assistant Director IIB	3/1/2013	3/1/2013		Multilateral	Junior	1
22	1	913089	Ms. Sulemana Miftau	Female	11/5/1985	Assistant Director IIB	3/1/2013	3/1/2013		LECIAD	Junior	1
22	2	914068	Mr. Danny Phans Acheampong	Male	2/6/1982	Assistant Director IIB	3/1/2013	3/1/2013		Seoul	Junior	1
22	3	914081	Mr. Bismark Anyanah	Male	5/5/1985	Assistant Director IIB	3/1/2013	3/1/2013		Seoul	Junior	1
22	4	912995	Ms. Lamini Sakrata	Female	15/09/1984	Assistant Director IIB	3/1/2013	3/1/2013		LECIAD	Junior	1
22	5	914106	Mr. Kwame Boamah	Male	13/10/1984	Assistant Director IIB	3/1/2013	3/1/2013		LECIAD	Junior	1
22	6	913079	Mr. Mohammed Mutala Abdulai	Male	26/12/1984	Assistant Director IIB	3/1/2013	3/1/2013		LECIAD	Junior	1
22	7	913975	Mr. Daniel Darlington Kwaku Ahetso	Male	28/03/1984	Assistant Director IIB	3/1/2013	3/1/2013		LECIAD	Junior	1
22	8	914077	Ms. Hannah Sinnibah Tiigah	Female	12/6/1986	Assistant Director IIB	3/1/2013	3/1/2013		LECIAD	Junior	1

22	913094	Ms. Miriam Aba Arhin	Female	21/11/1985	Assistant Director IIB	3/1/2013	3/1/2013			Africa and Regional Integration	Junior	1
23	914059	Ms. Helen Suhuyine Mahama	Female	7/6/1983	Assistant Director IIB	3/1/2013	3/1/2013			PPMEB	Junior	1
23	913081	Ms. Sarah Opokua Asare	Female	22/06/1987	Assistant Director IIB	4/1/2013	4/1/2013			PPMEB	Junior	1
23	913985	Ms. Bernice Boamah	Female	8/8/1987	Assistant Director IIB	4/1/2013	4/1/2013			PROTOCOL	Junior	1
23	913999	Mr. Rasheed Moro Bademoda	Male	6/4/1985	Assistant Director IIB	4/1/2013	4/1/2013			AMERICAS	Junior	1
23	913074	Ms. Khadijatu Muhammad	Female	9/6/1988	Assistant Director IIB	4/1/2013	4/1/2013			Multilateral	Junior	1
23	914101	Ms. Henrietta O. Baah	Female	17/09/1983	Assistant Director IIB	4/1/2013	4/1/2013			Europe	Junior	1
23	914306	Ms. Matilda Mbapokar Mba	Female	15/10/1983	Assistant Director IIB	4/1/2013	4/1/2013			Middle East	Junior	1
23	913076	Mr. Elikem Ahadzi	Male	10/1/1982	Assistant Director IIB	4/1/2013	4/1/2013			Asia and Pacific	Junior	1
23	914128	Ms. Renne Yarborkor Abbey	Female	5/3/1985	Assistant Director IIB	4/1/2013	4/1/2013			Africa and Regional Integration	Junior	1
23	914254	Ms. Naana Adwubi – Kete Banahene	Female	10/4/1984	Assistant Director IIB	7/1/2013	7/1/2013			Inspectorate/Internal Audit	Junior	1
24	914120	Mr. McDonnell Asante Osafo	Male	09/10/1983	Assistant Director IIB	7/1/2013	7/1/2013			PPMEB	Junior	1
24	913100	Ms. Korankyewa Anamoah	Female	11/6/1984	Assistant Director IIB	7/1/2013	7/1/2013			Protocol	Junior	1
24	914123	Ms. Wilson Mawuena Adjakwesi	Male	27/08/1984	Assistant Director IIB	7/1/2013	7/1/2013			Administration	Junior	1
24	913073	Ms. Ivy Suglo	Female	11/2/1986	Assistant Director IIB	8/1/2013	8/1/2013			Finance	Junior	1
24	914179	Mr. Julius Eli Goka	Male	19/09/1984	Assistant Director IIB	8/1/2013	8/1/2013			Protocol	Junior	1
24	914064	Mr. Abdulai Yakubu Sigli Abdul-Jalil	Male	23/09/1986	Assistant Director IIB	9/1/2013	9/1/2013			IPAB	Junior	1

24 6	914112	Mr. Bernard Kwame Acquah Jr.	Male	9/1/1988	Assistant Director IIB	9/1/2013	9/1/2013		Africa and Regional Integration	Junior	1
24 7	914074	Mr. Collins Mensah	Male	3/12/1983	Assistant Director IIB	10/1/2013	10/1/2013		Americas	Junior	1
24 8	914062	Mr. Mawuse Hor Vormawor		28/07/1987	Assistant Director IIB	11/1/2013	11/1/2013		Special Assignment	Junior	1
24 9	913095	Ms. Hanaan Nkyi Asaku		19/12/1983	Assistant Director IIB	14/01/2013	14/01/2013		Legal and Consular	Junior	1
25 0	914110	Mr. Louis Dunu		29/12/1982	Assistant Director IIB	14/01/2013	14/01/2013		Inspectorate/Internal Audit	Junior	1
25 1	914116	Mr. Arthur Nii Odartey Okoe Mills		13/10/1986	Assistant Director IIB	14/01/2013	14/01/2013		Multilateral	Junior	1
25 0	913086	Mrs. Khalilah Hackman		18/10/1977	Assistant Director IIB	15/01/2013	15/01/2013		Legal and Consular	Junior	1
CHIEF EXECUTIVE OFFICER (B1)											
25 3	13790	Mr. Seth Odoi Anang	Male	1/3/1955	Chief Executive Officer	25/01/1977	1/6/1998		New Delhi	Senior	37
25 4	GOV008970R	M. Philip Mensah Cadesia	Male	14/12/1955	Chief Executive Officer	28/09/1977	1/1/1999		Passport Office	Senior	37
25 7	3268	Mr. George Kodjo Yamoah	Male	13/06/1957	Chief Executive Officer	16/01/1973	1/12/1999		PPMEB	Senior	41
25 9	2292	Mr. Felix Gomashie	Male	27/02/1974	Chief Executive Officer	19/02/2001	24/12/2002		Beijing	Senior	13
26 2	120261	Mr. David Kojo Appiah	Male	1/4/1958	Chief Executive Officer	3/12/1976	1/12/2003		Washington	Senior	38
26 3	708904	Mr. Michael Kwadzo Addofoly	Male	8/12/1964	Chief Executive Officer	8/7/1997	1/12/2003		New York	Senior	17yrs
26 4	600930	Mr. Mohammed Ahmed Larsen	Male	24/11/1955	Chief Executive Officer	29/05/1978	1/6/2003		Tel Aviv	Senior	36yrs

265	4164	Mrs. Linda Akpene Hlogba-Adzanku	Female	6/8/1974	Chief Executive Officer	7/3/2001	1/12/2007	London	Senior	13
266	GOV 493066E	Mrs. Kate Naana Goodlow	Female	17/06/1974	Chief Executive Officer	15/02/2001	1/12/2007	Berlin	Senior	13
267	58575	Ms. Emily Lartekai Addico	Female	16/11/1978	Chief Executive Officer	4/12/2002	1/1/2009	Lagos	Senior	14yrs
269	600930/GOV210851X	Ms. Racheal Edna Afeafa Agbemavi	Female	26/01/1976	Chief Executive Officer	3/12/2002	1/7/2009	Copenhagen	Senior	14yrs
270	397770	Ms. Linda Pearl Essilfie	Female	16/02/1973	Chief Executive Officer	20/04/1999	1/8/2009	Special Assignment	Senior	15yrs
271	3408/GOV493070G	Mrs. Theresa Gyamfi	Female	8/10/1964	Chief Executive Officer	6/4/1999	1/12/2009	Addis Ababa	Senior	15yrs
272	68256	Mrs. Abigail Elizabeth Kumordzie	Female	1/5/1974	Chief Executive Officer	15/04/1999	1/12/2009	Finance	Senior	15yrs
273	000003426/G045007872	Mrs. Gifty Takyiwaa Ocran	Female	24/06/1974	Chief Executive Officer	19/10/1999	1/12/2009	Inspectorate/Internal Audit	Senior	15yrs
274	522162	Ms. Farida Hussain	Female	27/12/1974	Chief Executive Officer	7/3/2001	1/8/2010	Paris	Senior	13
275	129087	Mr. Hardi Ibrahim	Male	18/11/1974	Chief Executive Officer	6/9/2004	1/9/2010	Geneva	Senior	10
276	GOV600724	Mr. Benjamin Nii Ofoli Mensah	Male	12/10/1974	Chief Executive Officer	7/9/2004	1/9/2010	Vatican	Senior	10
277	87831/GOV600729M	Mr. Seth Akomea	Male	24/05/1980	Chief Executive Officer	20/09/2004	1/10/2010	Cairo	Senior	10
278	88035	Mr. Moses Sangmorteey	Male	4/6/1973	Chief Executive Officer	14/02/2001	1/12/2010	Monrovia	Senior	13

279	GOV115033H	Mr. Matthew Okoh Boadi	Male	6/3/1957	Chief Executive Officer	18/08/1981	1/12/2010	Ouagadougou	Senior	33
280	66394	Mr. John Gregory Kugblenu	Male	12/3/1971	Chief Executive Officer	26/02/2001	1/12/2010	The Hague	Senior	13
281	526214/GOV613813A	Ms. Saratu Seidu	Female	3/13/1980	Chief Executive Officer	4/7/2005	1/9/2011	Special Care Registry	Senior	9
282	432400K	Mrs. Rebecca Anti	Female	9/14/1970	Chief Executive Officer	25/03/1997	1/12/2011	Dubai	Senior	17yrs
283	0000003262/GOV206564K	Mr. Norman Johnson	Male	5/13/1976	Chief Executive Officer	15/04/1999	1/12/2011	Ottawa	Senior	15yrs
284	73018GOV507697X	Mrs. Barbara Entee	Female	13/09/1974	Chief Executive Officer	29/10/1999	1/12/2011	Seoul	Senior	15yrs
285	62425	Mr. Wisdom Dzifa Sappey-Hli (32 of B1)	Male	3/5/1971	Ass. Chief Exec. Officer	5/5/1999	1/12/2008	Protocol	Senior	15yrs

ASSISTANT CHIEF EXECUTIVE OFFICER (B2)

286	58569	Mrs. Vera Freeman - Degbey	Female	2/2/1978	Ass. Chief Exec. Officer	16/12/2002	1/12/2008	Canberra	Senior	12yrs
287	80624	Ms. Patricia Quagraine	Female	12/1/1956	Ass. Chief Exec. Officer	4/12/1991	1/12/2009	Harare	Senior	23
288	GOV641680S	Mr. Iddrisu Alhassan	Male	15/06/1980	Ass. Chief Exec. Officer	1/6/2006	1/6/2009	Special Care Registry	Senior	8yrs
289	135605	Mr. Godfred Mensah-Habadah	Male	28/08/1974	Ass. Chief Exec. Officer	1/6/2006	1/6/2009	Finance	Senior	8yrs
290	GOV493070G	Mr. Emmanuel Anim	Male	10/28/1969	Ass. Chief Exec. Officer	2/6/2006	2/6/2009	Protocol	Senior	8yrs
291	603094	Mrs. Henrietta Ayebea Mcclean	Female	2/16/1978	Ass. Chief Exec. Officer	2/6/2006	2/6/2009	Africa and Regional Integration	Senior	8yrs
292	603094	Mrs. Hectoria Chinebuah	Female	4/10/1977	Ass. Chief Exec. Officer	2/6/2006	2/6/2009	IPAB	Senior	8yrs

29 3	600736	Mr. Samuel Addo Adotey	Male	8/17/1977	Ass. Chief Exec. Officer	5/6/2006	5/6/2009	Finance	Senior	8yrs
29 4	600089/GOV644180P	Mr. Larry Nuku Kumi	Male	6/3/1978	Ass. Chief Exec. Officer	5/6/2006	5/6/2009	Passport Office	Senior	8yrs
29 5	599549/GOV641491Z	Mr. Peter Ateebadek Akum	Male	6/27/1980	Ass. Chief Exec. Officer	5/6/2006	5/6/2009	Multilateral	Senior	8yrs
29 6	0000597460/GOV 641292Y	Ms. Victoria Dzakpasu	Female	4/2/1978	Ass. Chief Exec. Officer	6/6/2006	6/6/2009	Administration	Senior	8yrs
29 7	GOV641703B	Mr. Raymond Donkor	Male	17/02/1976	Ass. Chief Exec. Officer	6/6/2006	6/6/2009	Pretoria	Senior	8yrs
29 8	600845	Mr. Philemon Agyei Omantam	Male	1/27/1974	Ass. Chief Exec. Officer	7/6/2006	7/6/2009	Estate and General Services	Senior	8yrs
29 9	599530GOV641490Y	Mr. Frank Yaw Gborgblorvor	Male	6/14/1979	Ass. Chief Exec. Officer	12/6/2006	12/6/2009	Inspectorate/Internal Audit	Senior	8yrs
30 0	603327	Ms. Salomey Adjei-Yeboah	Female	11/17/1977	Ass. Chief Exec. Officer	26/06/2006	26/06/2009	Lome	Senior	8yrs
30 1	600869	Mrs. Kate Efuah Armah	Female	7/18/1975	Ass. Chief Exec. Officer	27/06/2006	27/06/2009	PPNEB	Senior	8yrs
30 2	601588	Ms. Eunice Ofosu Boateng	Female	6/3/1980	Ass. Chief Exec. Officer	17/07/2006	17/07/2009	Havana	Senior	8yrs
30 3	600745	Ms. Felicia Brobby-Kwarteng	Female	5/1/1981	Ass. Chief Exec. Officer	18/07/2006	18/07/2009	Brasilia	Senior	8yrs
30 4	601861	Mr. Godwin Yaw Tsidi	Male	4/24/1975	Ass. Chief Exec. Officer	19/07/2006	19/07/2009	Cotonou	Senior	8yrs
30 5	601918	Mrs. Linda Van-Aimer	Female	10/2/1978	Ass. Chief Exec. Officer	24/07/2006	24/07/2009	Windhoek	Senior	8yrs
30 6	613371	Mr. Kyei Baffour Tawiah	Male	30/03/1978	Ass. Chief Exec. Officer	1/8/2006	1/8/2009	Conakry	Senior	8yrs
30 7	63354	Mr. George Nii Okai Okine	Male	4/18/1966	Ass. Chief Exec. Officer	9/2/1990	1/9/2010	Tehran	Senior	24
30 8	13593	Mr. Ernest Kumi Amponsah	Male	2/22/1965	Ass. Chief Exec. Officer	10/7/1990	1/9/2010	Berne	Senior	24

30	9	137775/GOV563376X	Mr. Samuel Mensah Tetteh	Male	9/30/1974	Ass. Chief Exec. Officer	27/11/2002	1/1/2011		Protocol	Senior	12yrs
31	0	GOV600679E	Ms. Dositia Owusu-Gyamfi	Female	24/12/1971	Ass. Chief Exec. Officer	9/9/2004	1/9/2011		Abidjan	Senior	10
31	1	GOV600669/129077	Mr. Winfred Okoh Stevens	Male	5/4/1974	Ass. Chief Exec. Officer	20/09/2004	1/9/2011		Kuala Lumpur	Senior	10
31	2	66863	Mr. Salih Tamin Young	Male	25/09/1964	Ass. Chief Exec. Officer	3/7/1989	1/9/2011		Riyadh	Senior	25yrs
31	3	148039	Ms. Paulina Ofori	Female	3/9/1968	Ass. Chief Exec. Officer	24/03/1997	1/9/2011		Finance	Senior	17yrs
31	4	57108	Mr. Thomas Amoak	Male	3/11/1978	Ass. Chief Exec. Officer	28/11/2001	1/9/2011		Harare	Senior	13
31	5	GOV641479/600880	Mr. Nathaniel Nii Noi Tetteh	Male	4/10/1977	Ass. Chief Exec. Officer	1/6/2006	29/08/2009		OHM	Senior	8yrs
31	6	59930	Mr. Robert Adombilla Aguba	Male	4/4/1975	Ass. Chief Exec. Officer	8/1/1999	1/12/2010		Special Care Registry	Senior	15yrs
PRINCIPAL EXECUTIVE OFFICER (B3)												
31	7	914886	Mr. Franklyn Yebboah	Male	3/12/1954	Prin. Exec. Officer	2/12/1976	1/1/1988		Dakar	Senior	38
31	8	137820	Mrs. Henrietta Taylor	Female	4/13/1975	Prin. Exec. Officer	14/12/2002	29/08/2009		Legal and Consular	Senior	12yrs
31	9	GOV641691B	Ms. Constance Ampem-Danquah	Female	15/02/1972	Prin. Exec. Officer	1/6/2006	29/08/2009		AICC	Senior	8yrs
32	0	603020	Mr. Felix Adotey Pappoe	Male	31/05/1977	Prin. Exec. Officer	17/07/2006	29/08/2009		Kinshasa	Senior	8yrs
32	1	600842	Mr. Jones Kwabena Boakye	Male	4/10/1979	Prin. Exec. Officer	7/6/2006	29/08/2009		Inspectorate/Internal Audit	Senior	8yrs
32	2	GOV641487X	Mrs. Francisca Felli-Made	Female	4/10/1978	Prin. Exec. Officer	31/05/2006	29/08/2009		Middle East	Senior	8yrs
32	3	GOV563454D	Mrs. Joyce Marian Benjamin-Addy	Female	9/14/1970	Prin. Exec. Officer	1/6/2006	1/12/2010		CD	Senior	8yrs
32	4	19463	Mrs. Comfort Nortey	Female	8/6/1955	Prin. Exec. Officer	7/2/1976			Legal and Consular	Senior	38

325	GOV600731M	Mr. Ludwig Mawuwoe Adagbe	Male	5/8/1974	Prin. Exec. Officer	8/9/2004	1/9/2011	Moscow	Senior	10
326	J017504040014	Mr. Ransford Gyan	Male	31/07/1986	Prin. Exec. Officer	30/01/2007	1/11/2011	OHDM	Senior	7
327	600878	Ms. Anita Naa Klorkor Okai	Female	9/10/1982	Prin. Exec. Officer	1/6/2006	1/9/2012	Freetown	Senior	8yrs
328	600698	Mrs. Mary Zori	Female	6/1/1979	Prin. Exec. Officer	1/6/2006	1/9/2012	Prague	Senior	8yrs
329	GOV600718C	Mr. Kafui Kofi Kpokpo	Male	8/2/1980	Prin. Exec. Officer	8/9/2004	30/08/2008	Rabat	Junior	10
330	129066	Mr. Rufus Amoah	Male	28/04/1971	Prin. Exec. Officer	5/10/2004	30/08/2008	Tripoli	Junior	10
331	709413	Ms. Esther Asamoah	Female	4/1/1982	Prin. Exec. Officer	23/12/2008	1/1/2013	Exchange	Senior	6
SENIOR EXECUTIVE OFFICER (B4)										
332	603340	Mr. Prosper Gyinyi Donkor	Male	3/10/1982	Snr. Exec. Officer	1/6/2006	29/08/2009	Algiers	Junior	8yrs
333	600849	Mr. Eric Ekow Nyarku	Male	6/29/1972	Snr. Exec. Officer	5/6/2006	29/08/2009	London	Junior	8yrs
334	600711	Ms. Patricia Oppong	Female	12/26/1978	Snr. Exec. Officer	5/6/2006	29/08/2009	Ankara	Junior	8yrs
335	599341	Mr. King. Pratt Ainooson	Male	11/8/1979	Snr. Exec. Officer	5/6/2006	29/08/2009	Luanda	Junior	8yrs
336	603406	Ms. Naomi Mensah-Ashong	Female	22/02/1983	Snr. Exec. Officer	14/07/2006	29/08/2009	Madrid	Junior	8yrs
337	137764	Ms. Faustina Estella Ohene	Female	1/4/1973	Snr. Exec. Officer	27/11/2002	1/12/2010	Malabo	Junior	12yrs
338	137721/GOV563450Z	Mr. Kwame Aninagyei-Bediako	Male	11/30/1974	Snr. Exec. Officer	12/12/2002	1/12/2010	Nairobi	Junior	12yrs
339	66641	Mr. Ashie Neequaye Ashie	Male	12/8/1962	Snr. Exec. Officer	1/12/2008	1/12/2008	Estates and General Services	Junior	6
EXECUTIVE OFFICER (B5)										
340	GOV536474U	Mr. Samah Wilbert	Male	9/5/1957	Executive Officer	16/02/1981	21/11/1986	Europe	Junior	33

EXECUTIVE OFFICER (B6)											
34 1	GOV157803M	Mr. Maxwell Bribi	Male	8/3/1975	Executive Officer	29/05/2006	3/4/2001		Special Care Registry	Junior	8yrs
SNR. PRIVATE SECRETARY (C1)											
34 2	80872	Mrs. Phileta Nana Awo Odonkor	Female	27/11/1956	Snr. Private Sec.	1/4/1977	11/10/1993		Ankara	Senior	37
34 3	3086	Mrs. Cynthia Rosalyn Hayford	Female	30/09/1955	Snr. Private Sec.	16/11/1975	15/03/1996		Protocol	Senior	39
34 4	GOV 082231F	Ms. Zenabu Sakara	Female	28/09/1957	Snr. Private Sec.	15/07/1998	15/07/1998		CD	Senior	16yrs
34 5	GOV009644Z	Mrs. Margaret A. Darfoor	Female	12/2/1957	Snr. Private Sec.	19/07/1977	1/1/1999		Brussels	Senior	37
34 6	3253/GOV191530I	Ms. Beatrice Kwaw	Female	17/10/1960	Snr. Private Sec.	24/04/1978	1/1/1999		Inspectorate/Internal Audit	Senior	36yrs
34 7	3337/GOV326181C	Mrs. Peace Abena Mawutor Anyidoho	Female	16/10/1962	Snr. Private Sec.	24/08/1981	1/1/1999		Africa and Regional Integration	Senior	33
34 8	13284	Mrs. Ernestina Atta-Brobbe	Female	4/2/1956	Snr. Private Sec.	1/9/1981	1/1/1999		Brasilia	Senior	33
34 9	4351GOV310423C	Ms. Adelaide Agyeman	Female	20/07/1961	Snr. Private Sec.	5/10/1981	1/1/1999		Europe	Senior	33
35 0	36777	Ms. Sophia Akpene Afi Acorlor	Female	7/10/1960	Snr. Private Sec.	15/02/1982	1/1/1999		Paris	Senior	32
35 1	033854902/GOV007899H	Mrs. Margaret Wilson	Female	26/05/1961	Snr. Private Sec.	15/03/1983	1/1/1999		PPMEB	Senior	31
35 2	1074081	Ms. Aureol-Maria Fiscian	Female	25/10/1960	Snr. Private Sec.	1/11/1988	1/1/1999		Tokyo	Senior	26
35 3	GOV268344L	Mrs. Fati Aidoo	Female	2/9/1966	Snr. Private Sec.	11/12/1990	1/1/1999		Seoul	Senior	24
35 4	708891	Ms. Theodora Duncan-Ocquaye	Female	24/07/1964	Snr. Private Sec.	1/7/1994	6/5/2004		Washington	Senior	20
35 5	GOV216205D	Ms. Gloria Gyeke-Gyampoh	Female	10/3/1960	Snr. Private Sec.	15/08/2004	1/6/2004			Senior	10
35 6	GOV059344B	Mr. Joshua Nyarko	Male	27/07/1957	Snr. Private Sec.	1/9/1976	26/10/2006		Vatican	Senior	38

35	7	GOV 07709D/42761	Ms. Stephany Magnus-George	Female	20/09/1960	Snr. Private Sec.	5/4/1983	26/10/2006	Addis Ababa	Senior	31
35	8	95075/GOV433294Z	Mrs. Abigail Brown	Female	16/09/1963	Snr. Private Sec.	2/3/1987	26/10/2006	London	Senior	27yrs
35	9	3186	Mrs. Stella Abba Addo	Female	4/2/1965	Snr. Private Sec.	2/3/1987	26/10/2006	Administration	Senior	27yrs
36	0	106931/GOV416431V	Mrs. Leticia Norman	Female	28/01/1972	Snr. Private Sec.	1/4/1996	26/10/2006	OHM	Senior	18
36	1	49116	Ms. Rebecca Darko	Female	11/2/1965	Snr. Private Sec.	20/01/1998	1/4/1998	Asia and Pacific	Senior	16yrs
36	2	118066/GOV071166B	Ms. Rosina Nutsi	Female	12/9/1960	Snr. Private Sec.	9/8/1981	1/4/1999	Abuja	Senior	33
36	3	58765	Mrs. Vera Ama Kwei	Female	22/07/1961	Snr. Private Sec.	2/3/1987	1/4/2000	Multilateral	Senior	27yrs
36	4	47602	Mrs. Genevieve Naa Lankai Goode	Female	7/8/1965	Snr. Private Sec.	2/3/1987	1/6/2001	Finance	Senior	27yrs
36	5	3262	Mrs. Theresia Semanya Afi Phillips	Female	27/03/1959	Snr. Private Sec.	9/8/1978	12/6/2002	OHDM	Senior	36yrs
36	6	GOV310402J	Mrs. Adelaide Sophronia Sam	Female	24/12/1961	Snr. Private Sec.	23/03/1983	16/10/2002	Beijing	Senior	31
36	7	GOV533754D	Ms. Augustina Mensah	Female	16/10/1973	Snr. Private Sec.	13/02/2001	1/10/2004	New York	Senior	13
36	8	77567/GOV235069B	Mrs. Gifty Yaa Appiah Neequaye	Female	21/10/1965	Snr. Private Sec.	30/01/2009	30/01/2009	Geneva	Senior	5
36	9	137739	Mrs. Joyce Frimpong	Female	16/07/1979	Snr. Private Sec.	15/10/2002	1/11/2008	Conakry	Senior	12yrs
37	0	137757	Mrs. Sheila Anerley Ashley	Female	20/10/1971	Snr. Private Sec.	21/10/2002	1/12/2008	Ottawa	Senior	12yrs
37	1	41920	Mrs. Priscilla Jehu-Appiah Donkor	Female	3/2/1978	Snr. Private Sec.	25/01/1999	1/4/2006	Kinshasa	Senior	15yrs
37	2	76579/GOV485078G	Mrs. Delphine Heletsi	Female	27/01/1972	Snr. Private Sec.	9/5/2006	9/5/2006	Africa and Regional Integration	Senior	8yrs
37	3	708847	Mrs. Justina Acorlor-Akakpo	Female	12/8/1973	Snr. Private Sec.	21/10/2002	1/12/2011	Lome	Senior	12yrs

374	613511	Ms. Roselyn Doe	Female	13/07/1979	Snr. Private Sec.	12/09/2006	1/9/2012		Consultancy	Senior	8yrs
375	613560	Mrs. Gifty Dagbe	Female	9/2/1972	Snr. Private Sec.	13/09/2006	1/9/2012		IPAB	Senior	8yrs
376	613632	Ms. Esther Abroquah	Female	28/01/1982	Snr. Private Sec.	15/09/2006	1/9/2012		Multilateral	Senior	8yrs
377	506352	Mrs. Roseline Yaa Ampim-Darko	Female	4/17/1975	Snr. Private Sec.	13/02/2001	1/9/2012		Abidjan	Senior	13
378	66273	Mrs. Akweley Plahar-Aryee	Female	7/13/1972	Snr. Private Secretary	2/4/2001	1/10/2009		New Delhi	Senior	13
379	136147	Ms. Gertrude Kumordzi	Female	4/2/1980	Snr. Private Secretary	30/01/2009	1/11/2009		Berne	Senior	5

PRIVATE SECRETARY (C2)

387	75366	Mrs. Joyce Adutwumwaa Owusu	Female	2/8/1975	Private Secretary	6/6/2006	1/9/2008		IPAB	Senior	8yrs
388	519942	Mrs. Theresa Quartey	Female	1/6/1970	Private Secretary	11/1/1999	1/4/2009		Dubai	Senior	15yrs
389	613568	Ms. Henrietta Anyetei	Female	22/09/1971	Private Secretary	13/09/2006	1/9/2009		Estates and General Services	Senior	8yrs
390	613575	Ms. Helen Asiwome Abra Anyomi	Female	1/2/1983	Private Secretary	13/09/2006	1/9/2010		Windhoek	Senior	8yrs
391	3277	Mr. Steven Adjei	Male	14/11/1966	Private Secretary	4/7/1989	1/9/2010		Asia and Pacific	Senior	25yrs
392	GOV533736N	Ms. Rosemond Antwiwaa Oduro	Female	27/05/1978	Private Secretary	13/02/2001	1/9/2010		Ouagadougou	Senior	13
393	118635/GOV175267	Mrs. Matilda Kumah	Female	6/2/1970	Private Secretary	14/11/1988	1/9/2010		Canberra	Senior	26
394	506349	Ms. Eunice Coffie	Female	10/10/1965	Private Secretary	14/02/2001	1/9/2010		Riyadh	Senior	13
395	GOV598570P	Mrs. Rita Akyiaa Agyekum	Female	1/20/1980	Private Secretary	22/08/2004	1/9/2010		Accra	Senior	10
396	GOV563443U	Ms. Afua Agyeiwaa Afriyie Bediako	Female	14/01/1977	Private Secretary	26/10/2002	1/5/2011		Lusaka	Senior	12yrs

397	GOV563436N	Mrs. Gifty Kabukor Brew-Acquisie	Female	9/9/1969	Private Secretary	21/10/2002	1/7/2011	Dakar	Senior	12yrs
398	613680	Ms. Rebecca Enyonam Kudakor	Female	20/07/1976	Private Secretary	13/09/2006	1/8/2011	Washington	Senior	8yrs
399	GOV563371S	Mrs. Helen Ampofuah Odonkor	Female	14/09/1978	Private Secretary	25/10/2002	1/12/2011	Europe	Senior	12yrs
400	GOV563446X	Mrs. Stella Anna Bamfo	Female	1/10/1978	Private Secretary	21/10/2002	21/10/2008	Estates and General Services	Senior	12yrs
401	75366	Mrs. Joyce Emefa Adzo Asamoah-Buagbe	Female	15/12/1975	Private Secretary	15/09/2006	1/12/2011	Rabat	Senior	8yrs
402	41840/GOV185634Y	Mr. Samuel Ashiteye Armah	Male	6/1/1957	Private Secretary	2/9/1977	1/12/2011	OHDM	Senior	37
403	613589	Mrs. Martha Opabebe Kyerematen	Female	14/06/1977	Private Secretary	13/09/2006	1/12/2011	Prague	Senior	8yrs
404	506355	Mrs. Samelia Ofosu-Appiah	Female	12/11/1974	Private Secretary	13/02/2001	1/8/2012	Finance	Senior	13
405	613626	Ms. Alice Dadzie	Female	13/02/1979	Private Secretary	13/09/2006	1/8/2012	Administration	Senior	8yrs
406	57375	Mrs. Abigail Adwoa Aklasu	Female	5/1/1976	Private Secretary	1/11/2004	1/9/2012	Passport Office	Senior	10
407	57375	Ms. Abigail Tamatey	Female	15/02/1982	Private Secretary	15/09/2006	1/8/2012	Finance	Senior	8yrs
408	129602/GOV598561G	Mrs Roberta Adra	Female	10/10/1976	Private Secretary	30/08/2004	1/8/2012	Administration	Senior	10
STENOGRAPHER SECRETARY (C3)										
409	37521	Mr. Isaac Owusu Djin		18/12/1956	Stenographer Sec.	12/5/1976	1/9/1983	Passport Office	Junior	38
411	48305/ GOV153334 Z	Mr. Samuel Cujo Azah		9/5/1957	Stenographer Sec.	17/10/1986	1/10/2000	Legal and Consular	Junior	28yrs

41 2	3229/GOV181076V	Mr. K.A. Yirenkyi		3/10/1965	Stenographer r Sec.	1/12/1981	1/11/2001		Middle East	Junior	33
41 3	66365/GOV533501E	Mrs. Ruby Thelma Boachie		26/10/1974	Stenographer r Sec.	26/02/2001	26/02/2001		Nairobi	Junior	13
41 4	GOV400035S	Ms. Edith Hajara Dombo		27/05/1962	Stenographer r Sec.	17/08/2004	17/08/2004		PPMEB	Junior	10
41 5	067749/GOV527897B	Mrs. Esther Akli		28/03/1975	Stenographer r Sec.	29/05/2006	29/05/2006		Protocol	Junior	8yrs
41 6	619722	Ms. Marian Esi Gyaaba Ansah		2/11/1980	Stenographer r Sec.	13/09/2006	13/09/2006		AICC	Junior	8yrs
41 7	28565	Mrs Angelina Rebecca Amanor Opata-Weems		24/01/1974	Stenographer r Sec.	17/08/2004	1/5/2010		Passport Office	Junior	10
41 8	70330	Ms. Patience Hosu-Porbley		24/10/1974	Stenographer r Sec.	15/08/2000	23/11/2010		Cotonou	Junior	14yrs
41 9	85142/GOV598497	Mrs. Valentina Nartey-Tokoli		2/12/1982	Stenographer r Sec.	19/08/2004	1/6/2010		Americas	Junior	10
42 0	GOV598530E	Ms Amamatu Ibrahim		7/4/1982	Stenographer r Sec.	26/08/2004	1/10/2010		Africa and Regional Integration	Junior	10
42 1	134134	Ms. Gifty Ama Boateng		29/01/1977	Stenographer r Sec.	29/04/2004	1/11/2010		Rome	Junior	10
42 2	57327	Ms Eunice Allotey		29/08/1980	Stenographer r Sec.	26/08/2004	1/9/2011		OHM	Junior	10
42 3	58169/GOV583789R	Ms. Priscilla Agyenim-Boateng		24/10/1969	Stenographer r Sec.	25/08/2004	1/4/2012		Harare	Junior	10
42 4	75990	Mr. Watson Nii Ankrah		21/01/1978	Stenographer r Sec.	1/11/1999	1/4/2012		Tripoli	Junior	15yrs
42 5	603072	Ms. Gifty Natasha Osei		9/7/1981	Stenographer r Sec.	22/05/2006	1/6/2012		Madrid	Junior	8yrs
42 6	66330	Mrs. Doris Grah		17/09/1972	Stenographer r Sec.	13/02/2001	1/2/2012		Estates and General Services	Junior	13

427	600864	Mrs. Susana Frempong		29/11/1981	Stenographer Sec.	23/05/2006	1/6/2012		Monrovia	Junior	8yrs
429	603317	Ms. Mabel Atswei Anang		7/9/1986	Stenographer Sec.	23/05/2006	1/6/2012		Copenhagen	Junior	8yrs
430	129622	Mrs. Victoria Aseidu-Yirenkyi		11/1/1978	Stenographer Sec.	17/08/2004	1/7/2012		Bamako	Junior	10
431	95102	Mrs. Abena Asor Osei		26/08/1980	Stenographer Sec.	20/08/2004	1/7/2012		Havana	Junior	10
432	432400K	Mrs. Abigail Adusei		23/07/1979	Stenographer Sec.	1/9/2005	1/9/2012		Malabo	Junior	9
433	613609	Ms. Rose Adobea Agyapong		20/08/1983	Stenographer Sec.	13/09/2006	01/09/12		London	Junior	8yrs
434	613618	Mrs. Georgina Blankson		3/8/1981	Stenographer Sec.	13/09/2006	1/9/2012		New York	Junior	8yrs
435	613687	Mrs. Gladys Addo		9/10/1981	Stenographer Sec.	13/09/2006	1/9/2012		Geneva	Junior	8yrs
436	613524	Ms. Constance Gyasi Dapaah		28/10/1970	Stenographer Sec.	13/09/2006	1/9/2012		Luanda	Junior	8yrs
437	623680	Ms. Grace Adjoo Otoo		10/4/1978	Stenographer Sec.	13/09/2006	1/9/2012		Legal and Consular	Junior	8yrs
438	631821	Ms. Gladys Amedzro	Female	21/10/1976	Stenographer Sec.	13/09/2006	1/9/2012		Addis Ababa	Junior	8yrs
439	613636	Mrs. Regina Kyei Yamoah	Female	15/01/1979	Stenographer Sec.	14/09/2006	1/9/2012		Freetown	Junior	8yrs
440	613377	Ms. Favour Gakpetor	Female	16/12/1983	Stenographer Sec.	14/09/2006	1/9/2012		Algiers	Junior	8yrs
441	120244	Mr. Stephen Addo	Female	9/9/1965	Sten. Grade I	7/9/1986	1/5/2013		Tehran	Junior	28
442		Mrs. Isabella Otoo-Sarpong	Female	19/07/1983	Stenographer Sec.	2/7/2013	2/7/2013		Legal and Consular	Junior	1
443		Ms. Shiela Naa Korley Armah	Female	5/6/1981	Stenographer Sec.	2/7/2013	2/7/2013		Middle East	Junior	1
444		Ms. Grace Nana Ama Darkoh	Female	6/9/1979	Stenographer Sec.	2/7/2013	2/7/2013		Multilateral	Junior	1
445		Ms. Doris Addo	Female	10/6/1987	Stenographer Sec.	2/7/2013	2/7/2013		Europe	Junior	1
446		Mr. Amadu Yussif	Male	5/7/1981	Stenographer Sec.	2/7/2013	2/7/2013		IPAB	Junior	1

44	7	Mr. Daniel Kwasi Amoah	Male	27/09/1977	Stenographer Sec.	2/7/2013	2/7/2013			Africa and Regional Integration	Junior	1
44	8	Ms. Philomena Afi Dedoo	Female	28/11/1980	Stenographer Sec.	2/7/2013	2/7/2013			Multilateral	Junior	1
STENOGRAPHER GRADE I (C4)												
44	9	Ms. Sally Hopper	Female	18/02/1968	Sten. Grade I					Accra	Junior	
45	0	Ms. Lydia Osei	Female	15/06/1978	Sten. Grade I	26/09/2006	26/09/2006			Passport Office	Junior	8yrs
45	1	Mrs. Priscilla Boateng-Osuman	Female	18/03/1985	Sten. Grade I	13/09/2006	1/9/2009			The Hague	Junior	8yrs
45	2	Ms. Martha Ablorde	Female	7/11/1980	Sten. Grade I	6/9/2007	1/7/2011			Protocol	Junior	7
45	3	Ms. Jacqueline Tettey-Lartey	Female	6/6/1981	Sten. Grade I	15/09/2006	1/12/2011			CD	Junior	8yrs
45	4	Ms. Mary Asah	Female	23/01/1977	Sten. Grade I	13/09/2006	1/9/2012			Inspectorate/Internal Audit	Junior	8yrs
45	5	Ms. Ruth Korang	Female	9/3/1978	Sten. Grade I	13/09/2006	1/9/2012			Passport Office	Junior	8yrs
45	6	Ms. Gloria Gbeve	Female	5/11/1982	Sten. Grade I	14/09/2006	1/9/2012			Legal and Consular	Junior	8yrs
45	7	Ms. Amina Al-Hassan	Male	25/10/1980	Sten. Grade II	8/1/2007	1/1/2013			Africa and Regional Integration	Junior	7
STENOGRAPHER GRADE (C5)												
45	8	Mr. Ebenezer Okanta Asiedu	Male	23/10/1984	Sten. Grade II	2/7/2013	2/7/2013			PPMEB	Junior	1
45	9	Ms. Juliana Opabea Parry	Female	18/11/1988	Sten. Grade II	2/7/2013	2/7/2013			Protocol	Junior	1
46	0	Mr. Silas Bekoe Afari	Male	14/07/1988	Sten. Grade II	2/7/2013	2/7/2013			Administration	Junior	1
46	1	Ms. Eunice Angmorter	Female	25/05/1982	Sten. Grade II	2/7/2013	2/7/2013			Inspectorate/Internal Audit	Junior	1

46	2	Ms. Yvette Ofori Amanfo	Female	8/2/1988	Sten. Grade II	2/7/2013	2/7/2013	Europe	Junior	1
46	3	Mr. George Koomson	Male	11/5/1980	Sten. Grade II	2/7/2013	2/7/2013	Americas	Junior	1
46	4	Ms. Abiba Mahama	Female	2/5/1990	Sten. Grade II	28/08/2013	28/08/2013	Protocol	Junior	1
46	5	Mr. Perez Agbatiameh	Male	4/6/1984	Sten. Grade II	28/08/2013	28/08/2013	Finance	Junior	1
SENIOR TYPIST (C6)										
46	6	Mrs. Patricia Afia Asamoah	Female	23/01/1976	Snr. Typist	2/7/2008	2/7/2008	Passport Office	Junior	6
46	7	Ms. Agnes Agyenim-Boateng	Female	5/3/1984	Snr. Typist	23/12/2008	23/12/2008	Asia and Pacific	Junior	6
SENIOR TELEPHONISTS										
46	8	Ms. Agnes Ami Nutassey	Female	14/02/1959	Snr. Telephonist	2/12/1991	1/1/2012	Passport Office	Junior	23
46	9	Ms. Eunice Kyirem	Female	12/5/1976	Snr. Telephonist	23/12/2008	1/1/2012	Exchange	Junior	6
MESSENGERS										
47	0	Mr. Isaac Nyarko	MALE	24/01/1955	Messenger	12/8/1974	1/8/2008	Passport Office	Junior	40
47	1	Mr. Isaac Newford Quaidoo	MALE	15/08/1955	Messenger	6/10/1977	1/9/2012	Passport Office	Junior	37
47	2	Mr. Ebenezer Sackey	MALE	26/04/1964	Messenger		1/9/2012	Finance	Junior	
47	3	Mr. Samaila Quaye	MALE	4/9/1976	Messenger		1/9/2012	Africa and Regional Integration	Junior	
47	4	Mr. Koku Adjei Edem	MALE	2/1/1974	Messenger		1/9/2012	OHM	Junior	
47	5	Mr. Edmund Kwame Sasu	MALE	16/05/1959	Messenger	11/1/1982	1/8/2008	Europe	Junior	32
47	6	Mr. Maxwell Opoku Mensah	MALE	11/5/1969	Messenger		1/1/1982	Accra	Junior	

47	7	101784	Mr. Franklin Oduro-Agyei	MALE	16/03/1970	Messenger			11/1/1982		Comms	Junior	
47	8	635329	Mr. Samuel Lartey	MALE	1/9/1980	Messenger			1/2/2007		Finance	Junior	
47	9		Mr. Stephen Tawiah Borteyeye	MALE	20/08/1986	Messenger		28/08/2013			Administration	Junior	1
48	0		Mr. Samuel Osei Sarfo	MALE	1/6/1990	Messenger		28/08/2013			Special Care Registry	Junior	1
48	1		Mr. Asare Mensah	MALE	26/02/1986	Messenger		28/08/2013			Multilateral	Junior	1
48	2		Mr. Charles Misiafa	MALE	3/3/1988	Messenger		30/08/2013			PPMEB	Junior	1
CHIEF CATERING OFFICERS													
48	3	37575	Ms. Doris Safo-Agyei	Female	9/12/1956	Chief Catering Officer		3/12/1979	1/9/2010		Canteen	Senior	35
PRINCIPAL CATERING OFFICERS													
48	4	125536	Mrs. Elizabeth Lucky. Baah – Opoku	Female	20/03/1967	Principal Catering Officers		15/03/1989	1/9/2013		Canteen	Senior	25yrs
48	5	78838	Ms. Emma Okwei	Female	8/12/1955	Principal Catering Officers		6/1/1979	1/10/2013		Canteen	Senior	35
KITCHEN SUPERVISOR - CATERING OFFICERS													
48	6	62796	Ms. Racheal Laryea	female	1/6/1977	Kitchen Supervisor		11/6/2000	1/10/2010		Canteen	Junior	14yrs
48	7	124933	Ms. Faustina Anderson	female	30/08/1961	Kitchen Supervisor		2/1/1985	1/11/2012		Canteen	Junior	29
HEAD COOK - CATERING OFFICERS													
48	8	112569	Ms. Juliana Cobblah	Female	27/03/1961	Head Cook		2/1/1985	1/10/2013		Canteen	Junior	29
48	9	37624	Ms. Janet Amoako	Female	27/01/1963	Head Cook		5/1/1986	1/10/2013		Canteen	Junior	28yrs
49	0	52615	Ms. Victoria Borden	Female	20/11/1959	Head Cook		5/1/1986	1/10/2013		Canteen	Junior	28yrs
SENIOR STEWARD/SENIOR WAITRESS - CATERING OFFICERS													

49	2	GOV063374B	Mr. Alfred Twum	Male	23/03/1956	Senior Steward	10/1/1981	1/9/2013		Canteen	Junior	33
49	3	37624	Ms. Janet Andoh	Female	15/08/1963	Senior Waitress	10/1/1981	1/9/2013		Canteen	Junior	33
49	4	124945	Ms. Caroline Biney	Female	29/05/1962	Senior Waitress	10/1/1981	1/9/2013		Canteen	Junior	33
49	5	GOV091934J	Ms. Mercy Pergie Bannerman	Female	22/05/1963	Senior Waitress	10/1/1981	1/9/2013		Canteen	Junior	33
49	6	GOV563365M	Mr. Francis Baidoo	Male	30/03/1966	Senior Steward	11/6/2000	1/9/2013		Canteen	Junior	14yrs
DRIVERS												
49	7	63415	Mr. Fred Mensah	Male	9/8/1954	Driver	12/1/1998	1/8/2005		Drivers Section	Junior	16yrs
49	8		Mr. Marwan Ibrahim	Male	20/04/1963	Driver	10/18/2000	1/5/2005		Nairobi	Junior	14yrs
49	9	65241	Mr. Haruna Abdulai	Male	11/3/1961	Driver	29/05/2006	-		Drivers Section	Junior	8yrs
50	0		Mr. Benjamin Adjei	Male	18/08/1980	Driver	11/12/2003	1/12/2009		Drivers Section	Junior	11
50	1	763987	Mr. Mike Dugbley	Male	15/03/1958	Driver	20/01/2010	-		Drivers Section	Junior	4
50	2	635318	Mr. Christian Amedogbe	Male	9/12/1961	Driver	1/6/1995	1/5/2008		Drivers Section	Junior	19
50	3	877686	Mr. Mohammed Awuku	Male	07/04/1969	Driver	01/09/2011	-		Drivers Section	Junior	3
50	4	907552	Mr. Patrick Kudjo	Male	13/02/1982	Driver	20/04/2012	-		Drivers Section	Junior	2
50	5	908075	Mr. Michael K. Akyea	Male	-	Driver	25/04/2012	-		Drivers Section	Junior	2
HEAVY DUTY DRIVERS												
50	6	76495	Mr. James Lamptey Quarshie	Male	25/12/1953	Heavy Duty Driver	22/01/1998	1/9/2010		Drivers Section	Senior	16yrs
50	7	134996	Mr. Hammond Odartey	Male	23/02/1962	Heavy Duty Driver	6/8/2002	1/9/2010		Drivers Section	Senior	12yrs

50	635312	Mr. Michael Quartey	Male	8/6/1971	Heavy Duty Driver	27/01/2007	1/9/2010		Drivers Section	Senior	7
50	60422	Mr. Ransford Acheampong	Male	3/3/1959	Heavy Duty Driver	15/06/2001	1/9/2010		Drivers Section	Senior	13
51	GOV588372N	Mr. Mark Kane Kanchogzi	Male	10/10/1956	Heavy Duty Driver	11/11/2003	1/9/2010		Drivers Section	Senior	11
51	538877	Mr. Frederick Odoi	Male	18/12/1963	Heavy Duty Driver	29/05/2006	1/9/2010		Drivers Section	Senior	8yrs
DRIVERS GRADE ONE											
51	GOV297209A	Mr. William Adjidah	Male	25/03/1959	Drivers Grade I	3/8/1991	1/9/2010		Drivers Section	Junior	23
51	133037	Mr. Samuel Bani	Male	1/6/1978	Drivers Grade I	9/4/2002	1/9/2010		Drivers Section	Junior	12yrs
51	130490	Mr. Hopson Kpodo	Male	6/2/1967	Drivers Grade I	3/12/2004	1/9/2010		Drivers Section	Junior	10
51	15602	Mr. Obosu Kweku Botchwey	Male	2/4/1975	Drivers Grade I	29/05/2006	1/9/2010		Drivers Section	Junior	8yrs
51	60422	Mr. Ebenezer Akwei Addo	Male	23/10/1959	Drivers Grade I	23/01/2007	1/9/2010		Drivers Section	Junior	7
51	116429	Mr. Joseph Ligi	Male	28/10/1974	Drivers Grade I	22/11/2007	1/9/2010		Drivers Section	Junior	7
51	99707	Mr. Robert Darko Koranteng	Male	29/12/1966	Drivers Grade I	27/02/2007	1/9/2010		Drivers Section	Junior	7
51	109143	Mr. Andrew Kwabena Amoah	Male	24/06/1966	Drivers Grade I	29/05/2006	1/9/2011		Drivers Section	Junior	8yrs
52	GOV536473T	Mr. Isaac Narteh Tetteh	Male	25/10/1957	Drivers Grade I	29/05/2006	1/6/2012		Drivers Section	Junior	8yrs
52	764320	Mr. Kassim Wumbei	Male	9/7/1969	Drivers Grade I	1/9/2009	1/12/2012		Drivers Section	Junior	5
WATCHMEN											
52	GOV107413L	Mr. Zakari Shaibu	Male	9/9/1963	Watchmen	13/02/1990	1/1/2012		Headquarters	Junior	24
52	79792	Mr. Francis Zeibe	Male	1/7/1966	Watchmen	1/7/1994	-		Headquarters	Junior	20
52	709315	Mr. Ben Ellis Appiah	Male	9/8/1966	Watchmen	-	1/1/2012		Headquarters	Junior	

525	709853	Mr. Nantougmah Abu Jibril	Male	22/08/1963	Watchmen	19/01/2009	1/1/2012	Headquarters	Junior	5
526	709455	Mr. Seth Lokko	Male	9/6/1967	Watchmen	21/01/2009	1/1/2012	Headquarters	Junior	5
527		W/O Kyeremeh	Male		Watchmen			Headquarters	Junior	
LABOURERS										
528	19663	Mr. John Pabalana Pougse	Male	5/4/1958	Labourer	1/7/1977	-	Headquarters	Junior	37
529	603243	Mr. Eric Adjetej	Male	6/7/1972	Labourer	12/12/2001	-	Headquarters	Junior	13
530	709284	Mr. Solomon Annan-Tetteh	Male	4/1/1980	Labourer	13/01/2009	1/1/2012	Headquarters	Junior	5
531	43707	Mr. Kansoni Tiah	Male	25/05/1974	Labourer	12/12/2001	1/1/2012	Headquarters	Junior	13
532		Mr. Sylvanus Atakpa	Male		Labourer	2/1/1991	1/1/2012	Headquarters	Junior	15yrs
533		Ms. Victoria Iddrisu	Female	17/08/1962	Labourer	14/03/1989	1/1/2012	Headquarters	Junior	25yrs
534		Mr. Joseph Baba Yindom	Male	26/01/1970	Labourer	7/1/2003	1/1/2012	Headquarters	Junior	11
BIOMETRIC STAFF (Administrative Class)										
535	769995	Ms. Salamatu Yakubu	Female	26/04/1979	Assistant Programme Officer	26/04/2010		Accra		4
536	769946	Mrs. Cecilia Mills Owu	Female	24/01/1981	Assist. Prog Officer	26/04/2010		Accra		4
537	769955	Ms. Ayishetu Abdullah	Female	4/6/1984	Assist. Prog Officer	26/04/2010		Accra		4
538		Ms. Jennifer Ami Mawulolo Ametewee	Female	11/12/1982	Assist. Prog Officer	26/04/2010		Accra		4
539	769988	Ms. Joyce Jewel Agbebo-Benneh	Female	30/06/1980	Assist. Prog Officer	26/04/2010		Accra		4
540	773046	Mr. Nashiru Abdulai	Male	26/03/1978	Assist. Prog Officer	26/04/2010		Accra		4

54	1	773052	Mr Mohammed Imoro	Male	21/10/1976	Assist. Prog Officer	26/04/2010		Accra		4
54	2	769932	Mr. Joshua Alabi	Male	2/2/1980	Assist. Prog Officer	26/04/2010		Accra		4
54	3	769945	Mr. Abdul-Malik Adam Gariba	Male	4/7/1979	Assist. Prog Officer	26/04/2010		Accra		4
54	4	773620	Mr. Edward Collins Victor Nii Ayi Thompson	Male	1/11/1979	Assist. Prog Officer	26/04/2010		Accra		4
54	5	802518	Ms. Joana Nyarko-Mensah	Female	9/5/1986	Assist. Prog Officer	15/12/2010		Accra		4
54	6	801975	Ms. Confidence Eyram Agorku	Female	28/01/1984	Assist. Prog Officer	15/12/2010		Accra		4
BIOMETRIC STAFF (Executive Class)											
54	7	770008	Mr. Victor Abbey Sackey	Male	6/4/1977	Snr. Exec. Officer	26/04/2010		Accra		4
54	8	769318	Ms. Edith Quarshie	Female	21/07/1985	Snr. Exec. Officer	26/04/2010		Accra		4
54	9	769741	Mrs. Pearl Ampofo Williams	Female	9/3/1974	Snr. Exec. Officer	26/04/2010		Accra		4
55	0	770001	Mr. Nathaniel Ako-Adjiei	Male	11/8/1980	Snr. Exec. Officer	26/04/2010		Accra		4
55	1	769899	Ms. Linda Delali Adorble	Female	27/06/1982	Snr. Exec. Officer	26/04/2010		Accra		4
55	2	769275	Mr. Francis Hosu Saagbu	Male	23/04/1968	Snr. Exec. Officer	26/04/2010		Accra		4
55	3	822266	Mr. Salim Ibrahim	Male	14/12/1981	Snr. Exec. Officer	18/01/2011		Accra		3
BIOMETRIC STAFF (Secretarial Class)											
55	4	770031	Ms. Karen Agyapong	Female	21/01/1975	Steno Sec	26/04/2010		Accra		4
55	5	769900	Mr. Iddrisu Mahawiya	Male	10/9/1978	Steno.Sec.	26/04/2010		Accra		4
55	6	769710	Mr. Yakubu Adul-Salam	Male	9/9/1974	Steno. Sec.	26/04/2010		Accra		4

557	770018	Ms. Rosemary Oppong Gyau	Female	24/04/1977	Steno. Sec.	26/04/2010			Accra		4
558	769916	Ms. Vida Afua Dusi	Female	14/07/1978	Steno. Grade I	26/04/2010			Accra		4
559	769902	Ms. Wasila Hussain	Female	15/10/1984	Steno. Grade I	26/04/2010			Accra		4
560	769919	Ms. Adelina Naana Quansah	Female	18/02/1980	Steno. Grade I	26/04/2010			Accra		4
	769762	Ms. Eunice Kukua Buabeng	Female	30/09/1982	Steno. Grade II	26/04/2010			Accra		4

APPENDIX II

PROMOTIONS UNDERTAKEN

ADMINISTRATIVE CLASS (FSO BRANCH "A")							
S/N	STAFF NO.	NAME OF OFFICER	M/F	PREVIOUS GRADE	CURRENT GRADE	NOTIONAL DATE	SUBSTANTIVE DATE
1	GOV548916T	Kwabena Okubi-Appiah	M	Dep. Director (FSO A2)	Director (FSO A1)	Nil	1 st August, 2013
2	50652	Jennifer Lartey	F	Dep. Director (FSO A2)	Director (FSO A1)	Nil	1 st December, 2013
3	61058	Eric Owusu-Boateng	M	Dep. Director (FSO A2)	Director (FSO A1)	Nil	17 th July, 2014
4	30188	James Komla Nyasembi	M	Dep. Director (FSO A2)	Director (FSO A1)	Nil	17 th July, 2014
5	744212	Mavis Esi Kusorgbor	F	Dep. Director (FSO A2)	Director (FSO A1)	Nil	17 th July, 2014
6	63576	Maxwell Awiaga	M	Dep. Director (FSO A2)	Director (FSO A1)	Nil	9 th August, 2014
7	97975	Ismaila Nurudeen	M	Dep. Director (FSO A2)	Director (FSO A1)	Nil	9 th August, 2014
8	63366	Kwasi Asante	M	Asst. Director I (FSO A3)	Dep. Director (FSO A2)	1 st October, 2010	1 st February, 2013
9	61894	Alhassan Abdulai Haruna	M	Asst. Director I (FSO A3)	Dep. Director (FSO A2)	1 st October, 2010	1 st February, 2013
10	57333	Vivian Yaa Serwaa Gyasi	F	Asst. Director I (FSO A3)	Dep. Director (FSO A2)	1 st December, 2010	1 st February, 2013

11	59799	Carolyn Anima Offe Oppong-Ntiri	F	Asst. Director I (FSO A3)	Dep. Director (FSO A2)	1 st July, 2011	1 st February, 2013
12	060586	Peprah Ampratwum	M	Asst. Director I (FSO A3)	Dep. Director (FSO A2)	1 st July, 2011	1 st February, 2013
13	GOV551590S	Moses Evonlah	M	Asst. Director I (FSO A3)	Dep. Director (FSO A2)	1 st July, 2011	1 st February, 2013
14	GOV550574V	Salamatu Yakubu	F	Asst. Director I (FSO A3)	Dep. Director (FSO A2)	1 st July, 2011	1 st February, 2013
15	550310	Aikins Abrokwa	M	Asst. Director I (FSO A3)	Dep. Director (FSO A2)	1 st July, 2011	1 st February, 2013
16	57671	Lilian Cynthia Osei- Hwere	F	Asst. Director I (FSO A3)	Dep. Director (FSO A2)	1 st July, 2011	1 st February, 2013
17	GOV550294J	Nana Kraah Ansah- Adjei	F	Asst. Director I (FSO A3)	Dep. Director (FSO A2)	1 st July, 2011	1 st February, 2013
18	60553	Elizabeth Sarpomaa Dodoo	F	Asst. Director I (FSO A3)	Dep. Director (FSO A2)	1 st July, 2011	1 st February, 2013
19	60537	Audrey Naana Abayena	F	Asst. Director I (FSO A3)	Dep. Director (FSO A2)	1 st July, 2011	1 st February, 2013
20	59192	Julia Boatema Gyedu Acolatse	F	Asst. Director I (FSO A3)	Dep. Director (FSO A2)	Nil	1 st February, 2013
21	97196	Charles William Kwodjo Manful	M	Asst. Director I (FSO A3)	Dep. Director (FSO A2)	1 st July, 2011	1 st February, 2013
22	GOV550307K	John Boakye	M	Asst. Director I (FSO A3)	Dep. Director (FSO A2)	1 st July, 2011	1 st February, 2013
23	045656	Abubakari Ahmed Tijani	M	Asst. Director I (FSO A3)	Dep. Director (FSO A2)	1 st July, 2011	1 st February, 2013
24	GOV493051R	Robert Afriyie	M	Asst. Director I (FSO A3)	Dep. Director (FSO A2)	Nil	1 st February, 2013
25	GOV637967L	Marcel Domayeale	M	Asst. Director I (FSO A3)	Dep. Director (FSO A2)	1 st July, 2012	1 st February, 2013

26	58428	Joyce Asamoah-Koranteng	F	A3)	Asst. Director I (FSO A3)	Dep. Director (FSO A2)	1 st July, 2012	1 st February, 2013
27	GOV435170U	Herbert Addy-Nettey	M	A3)	Asst. Director I (FSO A3)	Dep. Director (FSO A2)	Nil	1 st October, 2013
28	75993	William Okaikoe	M	A3)	Asst. Director I (FSO A3)	Dep. Director (FSO A2)	Nil	1 st October, 2013
29	67177	Iva Bubu Denu	F	A3)	Asst. Director I (FSO A3)	Dep. Director (FSO A2)	1 st July, 2010	1 st February, 2013
30	80756	Dominic Aboraah	M	A3)	Asst. Director I (FSO A3)	Dep. Director (FSO A2)	1 st September, 2010	1 st February, 2013
31	80269	Edem Gabriel Amankwah	M	A3)	Asst. Director I (FSO A3)	Dep. Director (FSO A2)	1 st September, 2010	1 st February, 2013
32	603162	Christian Narh	M	A4)	Asst. Director II (FSO A4)	Asst. Director I (FSO A3)	Nil	1 st December, 2012
33	603337	Ama Boahemaa-Dwomoh	F	A4)	Asst. Director II (FSO A4)	Asst. Director I (FSO A3)	Nil	1 st December, 2012
34	595675	Abdul Rahman Adam	M	A4)	Asst. Director II (FSO A4)	Asst. Director I (FSO A3)	Nil	1 st April, 2013
35	66324	Felix Akom Nyarku	M	A4)	Asst. Director II (FSO A4)	Asst. Director I (FSO A3)	Nil	1 st August, 2013
36	7711550	Adelaide Cleland	F	A4)	Asst. Director II (FSO A4)	Asst. Director I (FSO A3)	Nil	1 st November, 2013
37	0000108049	Stanley Samuel Famiah	M	(FSO A5)	Asst. Director IIB (FSO A5)	Asst. Director IIA (FSO A4)	Nil	1 st August, 2013
38	773633	Nana Abena Ofori-Atta	F	(FSO A5)	Asst. Director IIB (FSO A5)	Asst. Director IIA (FSO A4)	Nil	1 st October, 2013
39		Theodore Oppong-Yeboah	M	(FSO A5)	Asst. Director IIB (FSO A5)	Asst. Director IIA (FSO A4)	Nil	1 st October, 2013

EXECUTIVE CLASS (FSO BRANCH "B")							
S/N	STAFF NO.	NAME OF OFFICER	M/F	PREVIOUS GRADE	CURRENT GRADE	NOTIONAL DATE	SUBSTANTIVE DATE
40	62425	Wisdom Dzifa Sappey-Hli	M	Asst. Chief Executive Officer (FSO B2)	Chief Executive Officer (FSO B1)	1 st December, 2011	1 st January, 2013
41	600880	Nathaniel Nii Noi Tetteh	M	Principal Executive Officer (FSO B3)	Asst. Chief Executive Officer (FSO B2)	1 st October, 2012	1 st January, 2013
42	J017504040014	Robert Adombilla Aguba	M	Principal Executive Officer (FSO B3)	Asst. Chief Executive Officer (FSO B2)	Nil	1 st December, 2012
43	GOV600718C	Kafui Kofi Kpokpo	M	Senior Executive Officer (FSO B4)	Principal Executive Officer (FSO B3)	Nil	1 st December, 2012
44		Rufus Amoah	M	Senior Executive Officer (FSO B4)	Principal Executive Officer (FSO B3)	Nil	1 st December, 2012
45	66641	Ashie Neequaye Ashie	M	Executive Officer (FSO B5)	Senior Executive Officer (FSO B4)	Nil	1 st December, 2012

SECRETARIAL CLASS (FSO BRANCH "C")							
S/N	STAFF NO.	NAME OF OFFICER	M/F	PREVIOUS GRADE	CURRENT GRADE	NOTIONAL DATE	SUBSTANTIVE DATE
46	120244	Stephen Addo	M	Stenographer Grade II (FSO C4)	Stenographer Grade I (FSO C3)	Nil	1 st May, 2013
47	613386	Amina Al-Hassan	F	Stenographer Grade II (FSO C4)	Stenographer Grade I (FSO C3)	Nil	1 st January, 2013
48	0000613568	Henrietta Anyetei	F	Private Secretary (FSO C1)	Senior Private Secretary (FSO C1A)	Nil	2 nd May, 2014

49	136147	Gertrude Kumordzi	F	Private Secretary (FSO C1)	Senior Private Secretary (FSO C1A)	Nil	2 nd May, 2014
50	66273	Akweley Plahar-Aryee	F	Private Secretary (FSO C1)	Senior Private Secretary (FSO C1A)	1 st October, 2012	1 st January, 2013
51	613618	Georgina Kwartiokor Owoo (Blankson)	F	Stenographer Grade I (FSO C3)	Stenographer Secretary (FSO C2)	1 st September, 2012	1 st January, 2013
52	613687	Gladys Addo	F	Stenographer Grade I (FSO C3)	Stenographer Secretary (FSO C2)	1 st September, 2012	1 st January, 2013

YARD FOREMAN							
S/N	STAFF NO.	NAME OF OFFICER	M/F	PREVIOUS GRADE	CURRENT GRADE	NOTIONAL DATE	SUBSTANTIVE DATE
70	GOV588372N	Mark Kane Kanchogzi	M	Heavy Duty Driver	Yard Foreman	Nil	1 st October, 2013
71	538877	Frederick Odoi	M	Heavy Duty Driver	Yard Foreman	Nil	1 st October, 2013
72	134996	Hammond Odartey	M	Heavy Duty Driver	Yard Foreman	Nil	1 st October, 2013

DRIVERS							
S/N	STAFF NO.	NAME OF OFFICER	M/F	PREVIOUS GRADE	CURRENT GRADE	NOTIONAL DATE	SUBSTANTIVE DATE
53	99707	Robert Darko Koranteng	M	Driver Grade I	Heavy Duty Driver	Nil	1 st October, 2013
54	GOV297209A	William Adjidah	M	Driver Grade I	Heavy Duty Driver	Nil	1 st October, 2013

55		Ebenezer Akwei Addo	M	Driver Grade I	Heavy Duty Driver	Nil	1 st October, 2013
56		Mike Dugbley	M	Driver Grade II	Driver Grade I	Nil	1 st February, 2013

CATERERS							
S/N	STAFF NO.	NAME OF OFFICER	M/F	PREVIOUS GRADE	CURRENT GRADE	NOTIONAL DATE	SUBSTANTIVE DATE
57		Elizabeth L. Baah-Opoku	F	Principal Catering Officer	Chief Catering Officer	Nil	1 st October, 2013
58	78838	Emma Okwei	F	Principal Catering Officer	Chief Catering Officer	Nil	1 st October, 2013
59	52615	Victoria Borden	F	Chief Waitress	Staff Cook	Nil	1 st October, 2013
60	37624	Janet Amoako	F	Waitress	Staff Cook	Nil	1 st October, 2013
61	112569	Juliana Cobblah	F	Waitress	Staff Cook	Nil	1 st October, 2013

STEWARD / WAITRESS							
S/N	STAFF NO.	NAME OF OFFICER	M/F	PREVIOUS GRADE	CURRENT GRADE	NOTIONAL DATE	SUBSTANTIVE DATE
62		Francis Baidoo	M	Senior Steward	Chief Steward	Nil	1 st October, 2013
63	GOV063374B	Alfred Twum	M	Senior Steward	Chief Steward	Nil	1 st October, 2013
64	GOV091934J	Mercy P. Bannerman	F	Senior Waitress	Chief Waitress	Nil	1 st October, 2013

65	124945	Caroline Biney	F	Senior Waitress	Chief Waitress	Nil	1 st October, 2013
66	28615	Janet Andoh	F	Senior Waitress	Chief Waitress	Nil	1 st October, 2013

MESSENGERS							
S/N	STAFF NO.	NAME OF OFFICER	M/F	PREVIOUS GRADE	CURRENT GRADE	NOTIONAL DATE	SUBSTANTIVE DATE
67	14389	Ebenezer Sackey	M	Messenger	Chief Messenger	Nil	1 st October, 2013
68	87680	Edem K. Adjei	M	Messenger	Chief Messenger	Nil	1 st October, 2013
69	552004W	Semaila K. Quaye	M	Messenger	Chief Messenger	Nil	1 st October, 2013

<u>WATCHMEN</u>							
S/N	STAFF NO.	NAME OF OFFICER	M/F	PREVIOUS GRADE	CURRENT GRADE	NOTIONAL DATE	SUBSTANTIVE DATE
73	79792	Francis Ziebe	M		Headman Watchmen	1 st July, 2012	1 st January, 2013

APPENDIX III

ACADEMIC TRAINING PROGRAMMES														
STAFF NO.	NAME OF OFFICER	GRADE	SEX	COURSE OF STUDY	INSTITUTION	DURATION	START DATE	END DATE	FUNDING			STUDY LEAVE		
									SELF	GoG	DP	WITH PAY	WITHOUT PAY	
517083	Elizabeth Nyanteki	Deputy Director	Female	M.A. International Relations	China	10 Months	1-Sep-14	15-Jul-15		x				x
GOV493086X	Japhet Ofusu-Appiah	Deputy Director	Male	Orientation for Mid-Career Officials		5 Days	17-Feb-14	21-Feb-14		x				x
3785	McCarios Akanbong	Deputy Director	Male	Orientation for Mid-Career Officials		5 Days	17-Feb-14	21-Feb-14		x				
722988	Emmanuel Opandoh	Assistant Director IIB	Male	22 nd Junior Diplomatic Course		6 Weeks	3-Feb-14	14-March-14		x				x
723106	Beryl A. Lomotey	Assistant Director IIA	Female	22 nd Junior Diplomatic Course		6 Weeks	3-Feb-14	14-March-14		x				x
722881	Louisa Angela Alomatu	Assistant Director IIA	Female	2014 Korean Language and Culture Learning Programme For Diplomats	KOREA	11 Weeks	6-March-14	29-May-14		x				x
914090	Sheriff Iddrisu	Assistant Director IIB	Male	Executive Seminar for Diplomats from Africa	KOREA	1 Month	21-May-14	24-June-14		x				x
GOV493086X	Henry Tachie-Menson	Deputy Director	Male	Managing Defence in a Wider Security Context (MDWSC)	KA IPTC, Accra						x			
526281	Gideon Quarcoo	Assistant Director IIB	Male	Workshop for Young Diplomats	Ankara, Turkey	1 Week	15-June-14	22-June-14			x			x
GOV432402M	Abiel Ashietey Armah	Assistant Director IIB	Male	Workshop for Young Diplomats	Ankara, Turkey	1 Week	15-June-14	22-June-14			x			x
913076	Elikem Ahadzie	Assistant Director IIB	Male	Workshop for Young Diplomats	Ankara, Turkey	1Week	15-June-14	22-June-14			x			x
914128	Renne	Assistant Director IIB	Female	Workshop for Young Diplomats	Ankara, Turkey	1Week	15-June-14	22-June-14			x			x

45656	Ahmed Tijani Abubakari	Assistant Director IIA	Australia/Africa Fellowship Programme	Brisbane, Australia	3 Weeks	11-July-14	6-Aug-14	x	x
914112	Bernard Kwame Acquah	Assistant Director IIB	2014/2015 Japanese Language Programme	Osaka, Japan	9 Months	17-Sept-14	15-May-15	x	x
GOV273527G	Dr. Karlk Asmah	Director	Security at Diplomacy for Senior Diplomats	Kuala Lumpur, Malaysia	5 Days	25-Aug-14	29-Aug-14	x	x
75505/GOV4930607	Eddison Agbenyegah	Deputy Director	Training Programme on Regional Integration in Africa	Dakar, Senegal	2 Weeks	27-Oct-14	7-Nov-14	x	x
3186	Stella Aba Addo	Senior Private Secretary	1 st Symposium on French for Professionals in Ghana	Alliance Francaise, Accra	2 Days	14-Oct-14	15-Oct-14	x	x
600842	Jones Boakye	Prin. Exec. Off.	1 st Symposium on French for Professionals in Ghana	Alliance Francaise, Accra	2 Days	14-Oct-14	15-Oct-14	x	x
3785	McCarious Akonbong	Deputy Director	1 st Symposium on French for Professionals in Ghana	Alliance Francaise, Accra	2 Days	14-Oct-14	15-Oct-14	x	x
723106	Beryl A. Lomotey	Assistant Director IIA	NCCE DIALOGUE SERIES	GHANA-INDIA -KOFI ANNAN ICT CENTRE OF EXCELLENCE IN ICT	1Day	21-Oct-14	-	x	x

APPENDIX IV

**HIGHLIGHTS OF PROGRAMMES AND ACHIEVEMENTS OF
THE MINISTRY OF FOREIGN AFFAIR AND REGIONAL INTEGRATION**

PROGS/ PROJECT S	OBJECTIV ES	EXPECTE D OUTPUT (S)	BASELINE INDICAT ORS (AS AT DEC. 2013)	TARGE T FOR THE (2014)	2014 ACTIVITIES UNDERTAK EN	START DATE (2014)	END DATE (2014)	COLLAR PARTNER(S) & SOURCES OF FUNDING	ACTUAL RESULTS	REMARKS
facilitate the deportatio n/re-patriation of Ghanaians, including furnishing them with relevant documents to ensure their safe passage home if needed	Optimize the potential impact of migration for Ghana's development	Ensure the safety and wellbeing of incarcerated Ghanaians	Four (4) Laissez Passers were issued to returnees	Humane treatment of all Ghanaians	Evacuation of stranded Ghanaians	Jan	Dec	GOG & IOM & Host authorities	In September Mission facilitated the safe passage of 16 Ghanaians out of 35 fleeing the conflict in Libya. They were stranded at sea, but rescued by Tunisian coast guards, on their way to Lampedusa, Italy.	Mission issued laissez-passers to 16 Ghanaians to enable them return to Ghana, with the help of the IOM. Also facilitated the relocation of our Mission in Tripoli to Valleta, Malta.
Ensuring and sustaining macro-economic stability	Diversify and increase exports and markets for Ghanaian goods and services.	Promote Ghanaian goods and services in Cote d'Ivoire.	Organized the 2 nd Solo Exhibition of Made-in-Ghana goods and services in Abidjan. The	Mission in collaboration with the Export Promotion Authority	In order to ensure a successful event and facilitate preparations for the exhibition, the	1 st Jan. 2014	30 th Nov. 2014	GEPA/Governm ent of Ghana	Visitors to the Embassy benefitted from information on doing business in and investment opportunities in Ghana.	Following the outbreak of the Ebola epidemic and Mission assessment of rapidly evolving preventive measures by host

Mission plans to continue provision of timely information to authorities in South America for processing of illegal Ghanaians	To increase the quantity and variety	To introduce and	Exhibition brought a wide variety of authentic made-in-Ghana products and services close to the doorstep of Ivoirians and provided a forum for commercial transactions, with the Ivorian commercial operators and buyers.	planned for the Third Edition of the Solo Exhibition of made-in-Ghana Products and Services in Abidjan which was scheduled for 7 th to 17 th October, 2014.	Mission initiated activities including the reservation of an Exhibition Hall, addressing invitation letters to identified manufacturing companies in Ghana to participate.	1st, 2 nd , 3 rd , & 4 th quarters of 2014	On-going	Government of Ghana, Host Government	Mission registered 5 stowaways during the year Numbers of deportees were 3.	Lack of Funds made it difficult for Mission to pay Consular visits to Ghanaians in Mission's area of accreditation	government Mission recommended postponement of the event until the epidemic is brought under control in the sub-region. The postponement was to
Trade & Investment Promotion	To increase the quantity and variety	To introduce and	Ghanaian goods in the Iranian	Active participation of	Mission hosted "Ghana Day" Trade and	5 th May 2014	7 th May, 2014	Iran Chamber of commerce; Ghana	Ghana Day was a success. 33 companies in Iran participated out of	Ghana made real progress in advertising Ghana	

Programme	of Ghanaian goods and services in Iran and other countries of concurrent accreditation.	promote New Ghanaian goods and services in Iran and countries of concurrent accreditation.	Market as at Dec. 2013 is cocoa	Iranian and Pakistan companies in trade fairs organized in Ghana and vice versa To reach out to Iranian investors through public diplomacy	investment forum in Tehran as part of the 15 th session of the Permanent Joint Commission for Cooperation in Iran. Head of Mission also granted interviews to Diplomatic magazine Tehran and highlighted investment and tourism potential of Ghana	Jan 2014	Dec. 2014	Investment Promotion centre and host Foreign Ministry	which 3 visited Ghana to follow up on investment opportunities	as a favourable investment destination. The chamber of commerce of Iran listed Ghana on its websites with relevant trade and investment information in the Persian language.
Transparent and	Strengthen Ghana's	Leverage Ghana's	The mission attended to	Continue to arrange	The Mission received a	1 st January,	30 th Novemb	Government of Ghana.	Ghana's international peacekeeping	The Medal Presentation
		To attract 10 Iranian business delegations to Ghana		10 Iranian and six Ghanaian companies to participate in trade fairs organized by Ghana and Iran respectively	Mission participated in several fairs and reported on them with relevant information throughout the year.				4 Ghanaian business delegations visited Iran on investment tours into the oil, cement and other building materials. On the Iran side, 9 prospective investors visited Ghana	Sanctions on Iran still remain a challenge for serious trade and investment between the two countries to the extent that execution of MOUs signed in 2013 still face implementation changes

accountable governance	bilateral diplomacy	democratic and Governance credentials to promote its political and economic interest abroad.	three delegations from Ghana to Liberia, including the then minister of fisheries and Aquaculture Development, Hon. Nayhon Bilijao, for talks with his Liberian counterpart from 6 th to 8 th November, 2013; Major General R. K. Opoku-Edusie, Chief of Army staff, for the Medal Presentation of Parade of UNMIL Ghanbatt 17 on 11 th June, 2013; and Rear Admiral Emmanuel Akoto Bonso, Commandant of Ghana	and coordinate high-level visits from Ghana to Liberia.	delegation led by Major General Bobson G. Saagbul, Chief of Staff and the Hana Armed Forces for the Medal Presentation Parade of UNMIL Ghanbatt 19 on 9 th May, 2014;	2014	er, 2014	credentials acknowledged and accorded visibility.	Parade of UNMIL Ghanbatt is held twice each year. The Parade for the current Ghanbatt 20 is scheduled for 12 th December 2014. However, because of the Ebola Virus Disease, Ghana will not send an official delegation.
					The Mission coordinated visits to Liberia by the Minister of Foreign Affairs and Regional Integration, Hon. Hanna Serwah Tetteh to Monrovia from 16 th to 17 th June, 2014.			A General cooperation Agreement between Ghana and Liberia signed to provide framework to strengthen bilateral relations.	The ratification of the Agreement by the Liberian Senate had been delayed by the onset of Ebola Virus Disease.
					The Mission coordinated the one-day solidarity visit to Liberia by H. E. President			Solidarity with Government and People of Liberia affirmed by Ghana and Chair of ECOWAS amidst the Ebola crisis;	The visit was first by a Head of State to Liberia since the outbreak of the Ebola Virus Disease in March 2014.

						John Dramani Mahama on Monday 15 th September, 2014 as part of his tour of Ebola affected countries.	01/01	31\12	GOG	21 students admitted to postgraduate programmes with scholarships and 137 officials for short-term courses.	Most of the participants fail to report to the Mission upon their arrival in Korea.	Various Made-in-Ghana food items donated to Liberia for use in Ebola Treatment Centres.
						Military Academy and Training Schools for the Medal Parade of UNMIL Ghanbatt 18 on 15 th November, 2013.	Not available					
							Seek scholarships for Ghanaian students in host country					
							Technical and cultural exchange					
							Source for educational scientific and technical assistance.					
							Implement, at least, one new project.					
							Previous project completed					
							Full implementation of one new project in Ghana.					
							Three (3)					
							Invite at least five Ghanaian companies to participate					
							Diversify and increase exports and markets.					
							Participate in Trade fair in China					
							Liased with officials of the Ministry of Trade & Industry and Ghana Export					
							September 8, 2014 in Xiamen in the Fujian					
							September 12, 2014.					
							Mission, MOTI and GEPA.					
							The fair witnessed the participation of 20 Ghanaian companies. The companies showcased handicrafts and artefacts, food and					
							Healthcare Education and medial technological support project' begun in Sunyani.					
							Equipment for the project has been donated. Project is yet to begin in earnest.					
							The Ghanaian products were well patronized during the fair particularly the raw shea butter					

<p>Adapt, promote and implement national migration policy</p>	<p>in trade fairs in China</p>	<p>Promotion Authority to participate in the 18th China International Trade Fair on Trade and Investments (CIFIT)</p>	<p>Province of China</p>	<p>28th Oct. 2014</p>	<p>29th Oct. 2014</p>	<p>Government of Ghana</p>	<p>beverages including cocoa products and cosmetics derived from shea and cocoa butter Ghanaian honey, moringa tea, alata samina (African black soap) and the raw shea butter.</p>	<p>and the shea butter cream noted for their smoothness on the skin and medical qualities for some skin ailments. Cocoa products and also moringa tea which is touted for controlling blood pressure and sugar were also in high demand, with some Chinese companies making offers to import some of the Ghanaian products in bulk from.</p>
		<p>To ensure prompt processing of visas, passports, Emergency Travel Certificates and Drivers Licenses without sacrificing security and other vital</p>	<p>- Issued our passports for compatriots; issued visas to Ghanaians nationals who have acquired French citizenship.</p> <p>- Issued Travel Certificates to Ghanaians and attestations on</p>	<p>28th Oct. 2014</p>	<p>29th Oct. 2014</p>	<p>Government of Ghana</p>	<p>-Two Ghanaian community leaders attended a successful workshop on the Diaspora engagement policy in Brussels.</p> <p>-Mission successfully facilitated, administrative wise the grant of total medical coverage for a 60 year old Ghanaian woman suffering from chronic diabetes and total</p>	

Participate in Conference Seminars, Workshops etc and report to Ministry.	To broaden the partnership between the United States and countries across the African continent.	To strengthen bilateral relations with the U.S.	To promote Government's development agenda.	To promote Government's development agenda.	both certificates; driving licenses and other documents issued by the competent Ghanaian authorities.	4 th August, 2014.	6 th August 2014	U.S. and Ghana Government.	blindness.	The idea of the U.S. Africa Leaders' Summit dates back to the last trip of U.S. President Barack Obama to Africa in 2013. This initiative reflected the United States' willingness to strengthen its partnership with Africa in order to achieve shared goals and take up common challenges, especially in the areas of trade and investment; peace and security as well as development; including economic growth, energy and the youth.
Arrange	To	Increase	No	For H. E.	H. E. The	11 th	14 th	G.O.G	The visit was funded by	The visit was very

State Visit to Kenya by H. E. President John Dramani Mahama	strengthen relations between the two countries	Trade relations between Ghana and Kenya	Presidential visits since both countries attained their independence	the President to visit Kenya before 31 st December 2014	President visited Kenya from 11 th to 14 th December 2014	December 2014	December 2014	the Office of the President	historic which will go a long way to deepen relations between the two countries
Organize town hall meetings with Ghanaians in the diaspora	Mobilize Ghanaian Community in the countries of accreditation	To enable them participate in national development		Arrange meeting with Ghanaians in Kenya, Uganda, Rwanda and Tanzania	A town hall meeting was held with the members of the Ghanaian community in Kenya on 12 th December 2014 during the State Visit of H. E. President John Dramani Mahama to Kenya.	-	-	G.O.G	Without release of funds for service activities, it would be impossible to carry out this all important activity.
									The mission was able to organize the meeting Kenya due to funds received from the Presidential delegation

Trade Fairs in Ghana	To promote the commercial ties and investment between Ghana and Mali.	Promote the participation of Malian companies in trade fairs in Ghana.	The 7 th ECOWAS Trade Fair, scheduled for Ghana from 24 th October to 4 th November, 2013. There was participation by some Malian exhibitors.	As and when major international fair are held in Ghana.	18 th Ghana International Trade Fair Mission in the course of the year, created maximum publicity regarding the then upcoming 18 th Ghana International Trade Fair, held in Accra from 27 th February to 10 th March 2014. Information regarding the fair was disseminated among all the major trade stakeholders in Mali, including the Ministry of Commerce, the Country's Chamber of Commerce and Industry, the Export	1 st Quarter	Ghana Trade Fair Company, Ghana Chamber of Commerce and Industry (GCCCI) and Malian Chamber of Commerce and Industry, Government of Mali, Malian Agency for Export Promotion.	-
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				<p>Promotion Agency, the Association of Malian Industries as well as the Mali Investment promotion Agency.</p> <p>Subsequently, at the instance of the Malian Chamber of Commerce and Industry, the Mission held a meeting with the Chamber's officials on some logistical/technical issues pertaining to the fair. Matters such as stand sizes, location and costs, hotel accommodation, local transportation and publicity were discussed and clarified, having received further details from the Ghana Trade Fair</p>	<p>4th Quarter</p>	<p>-</p>			
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Trade Fairs in Mali	To Promote commercial ties and investments between Ghana and Mali	Promote participation of Ghanaian companies in trade fairs in Mali	The effect of the 22 nd March, 2012, Coup d'Etat continued to create instability and insecurity hence no trade fairs were held in 2013.	As and when major international fairs are held in Mali.	18 th to 28 th September, 2014. Mission informed Accra that the exhibition which would be organised under the high patronage of His Excellency Ibrahim Boubacar Keita, President of the Republic of Mali, was a multi-sector commercial exposition expected to attract over 1000 exhibitors from Africa, Europe and Asia, with an estimated 200,000 visitors per day. The Mission therefore stood ready to assist those entrepreneurs willing to participate in the FEBAK in September, 2014, in an effort to help	2 nd Quarter	4 th Quarter	The fair has been rescheduled to be held in Bamako from 15 th to 25 th January, 2015.
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online visa/passport application and E-data base system for Missions abroad	and effective data capturing, reporting and analysis	about a more effective and efficient system of rendering consular services at our Missions abroad	streamline and bring about efficiency and effectiveness in consular services	Missions' website for the installation of the online system	3 rd 4 th quarter	Foreign Affairs & RI in collaboration with Missions abroad	
Ensuring and sustaining macro-economic stability	Promote Ghanaian goods and services in Cote d'Ivoire.	Diversify and increase exports and markets for Ghanaian goods and services. Promote Ghanaian goods and services in Cote d'Ivoire.	Mission in collaboration with the Export Promotion Authority planned for the Third Edition of the Solo Exhibition of made-in-Ghana Products and Services in Abidjan which was scheduled for 7 th to 17 th October, 2014.	In order to ensure a successful event and facilitate preparations for the exhibition, the Mission initiated activities including the reservation of an Exhibition Hall, addressing invitation letters to identified manufacturing companies in Ghana to participate	1 st Jan. 2014	GEPA/Government of Ghana	Following the outbreak of the Ebola epidemic and Mission assessment of rapidly evolving preventive measures by host government, Mission recommended the postponement of the event until the epidemic is brought under control in the sub-region.
			Organized the 2 nd Solo Exhibition of Made-in-Ghana goods and services in Abidjan. The Exhibition brought a wide variety of authentic made-in-Ghana products and services close to the doorstep of Ivorian's and provided a forum for commercial transaction, with the Ivorian commercial operators		30 th Nov. 2014	Visitors to the Embassy benefitted from information on doing business in and investment opportunities in Ghana.	

New Chancery building project	To construct new Chancery building for Bamako Mission	Provide conducive working environment for Embassy Staff.	The building project, which was suspended in June 2008 for lack of funds, remained stalled in 2013.	New Chancery building to be completed by year 2014.	A reminder was sent to Accra indicating that the end of the second quarter marked exactly six (6) years since the Mission's new Chancery building project was suspended for lack of funds.	2 nd Quarter	4 th Quarter	AESL & CHECEC Chinese contractors with GOG funding	No response was received from Accra in 2014, to get the project restarted although Headquarters had earlier in 2013 given assurance for the restart of the project under a special programme.	The project has remained stalled for over six (6) years for lack of funding. Seventy (70) percent of the work has already been completed.
Purchase office/residential furniture/equipment	To replace unserviceable/ worn-out office/residential furniture/equipment. Refurbish Mission's Residency	Provide conducive working environment for Embassy Staff.	Some office/residential equipment/furniture had become unserviceable by 2013.	Replace unserviceable items by the end of 2014. Refurbish the Residency by the end of 2014.	(j) purchase a new photocopier for use at the Chancery, (ii) purchase two (2) set of fake currency detector machines to help curb the current high spate of counterfeit CFA bills being used for the payment of consular fees in the Mission	4 th Feb	14 th March	GOG	(i) The new photocopier was purchased Approval was granted Mission to purchase two set of fake currency detectors	Mission undertook most of these renovation works from its Main CFA Account

		<p>The Residency continued to deteriorate in 2013.</p>	<p>(iii) authorise Mission to undertake some minor vital repair works at the Residency</p> <p>(iv) authorise Mission to procure some items for use at the Residency and to carry out some specified works to spruce up the property in preparation of the then imminent arrival of the new Head of Mission</p> <p><u>AESL</u> (v) Mission appealed to Accra to commission the Architectural Engineering</p>	<p>25th March</p> <p>7th May</p> <p>3rd Quarter</p>	<p>6th Aug</p> <p>4th June</p> <p>31st October</p>	<p>Mission was authorized to carry out its intended minor vital renovation works to help spruce up the Residency in view of the continued deterioration of the property.</p> <p>Mission was granted approval to procure the needed items</p>	
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	Organise periodic briefing session for members of the Diplomatic Corps and International Organisations in Ghana	Offer first-hand knowledge of Ghana's topical issues to members of the Diplomatic Corps and International Organisations.	To provide the Diplomatic community greater insight and understanding of burning issues in the country; understanding our people customs, traditions	Two (2) briefing sessions were organised.	Organised three (3) periodic briefing sessions for the Diplomatic community.	Note Verbales sent to all Embassies and High Commissions Consulate and International Organisations.	January 2014	December 2014	<ul style="list-style-type: none"> Bank of Ghana Ministry of Petroleum Ministry of Health. 	<ul style="list-style-type: none"> Briefing by the bank of Ghana on the Revised Rules on the Operations of Foreign Exchange Accounts and Foreign Currency Accounts and their implications on the activities of Diplomatic Missions. International Organisation 	Services Limited (AESL) to undertake a comprehensive re-structural examination of the Residency, to enable it proffer its professional advice regarding the nature of rehabilitation works needed to render the property a bit more suitable for the Head of Mission.
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	<ul style="list-style-type: none"> • Dance Ensemble 	<ul style="list-style-type: none"> • Office of the President and Vice President MDA's 	<ul style="list-style-type: none"> • -Official visit by the Minister of Foreign Trade and Industry of Netherlands, Madam Lillianne Ploumen – • -Official visit by the Minister of Foreign Affairs of China H.E Mr. Wang Li • -Official visit by the Minister of Foreign Affairs of Italy, Hon. Emma Bonino • -Official visit by the State Secretary of Foreign Affairs of Hungary, Mr. Zsolt Nemeth • - Official visit by the President of the Supreme Court of Brazil, Justice Joaquim Barbosa • -Official visit by her Royal Highness Princess of Sweden, • -Official visit by the United States Secretary of Commerce, Ms Penny Pritzler • -Official visit by the Director –General of UNIDO, Mr. Li Yong
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	1. Understand	1. Comprehend	The Bureau was	1. Coordinat	Development of Diaspora			1. Survey form developed and	Missions in the Process of
<p>KNOWING THE</p>	<p>-Official visit by the Minister of Foreign Affairs of Israel, Hon. Avigdor Lieberman</p> <p>-Visit by the Commissioner for Social Affairs of the Africa Union</p> <p>-Visit by Archbishop of Canterbury Most Reverend Right Hon. Justin Welby and party.</p> <p>-Visit by former President and United Nations Secretary-General in Guinea Bissau, His Excellency Miguel Trovoado</p> <p>-Visit by the Special Representative of the United Nations Secretary- General for West Africa, His Excellency Ambassador Mohammed Ibn Chambas</p> <p>-Visit by the United States Ambassador to the United Nations, His Excellency Samantha Power among others.</p>								

<p><u>GHANA</u> <u>N</u> <u>DIASPORA</u></p>	<p>what Diaspora members can offer, are willing to offer and their expectations from Government.</p>	<p>ive data collection.</p>	<p>established in February, 2014.</p>	<p>2. Mapping of diaspora organisations and associations . 3. Mapping the location of the diaspora and compiling inventories of their skills and experiences . 4. Initiate Listening exercises with the diaspora. 5. Constitute a High Level</p>	<p>Survey Forum Listening events to Diaspora Destination Countries held in London, Washington and Brussels in July, August and October, respectively. Constitution of Stakeholders' Committee for Diaspora Engagement</p>	<p>July 2014 October 2014</p>	<p>circulated to Missions to administer. 2. Listening events to London, Washington and Brussels. 3. Stakeholders' Committee for Diaspora Engagement formed and functioning.</p>	<p>administering the Survey Form Listening events successful and inputs gathered from the Diaspora being factored into the development of the diaspora Engagement Policy Stakeholder Committee meets regularly Training for Stakeholders held from 18th to 21st August, 2014.</p>
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<u>DISSEMINATION OF INFORMATION TO DIASPORA</u>	1. Establish a ONE-STOP-SHOP for information dissemination to the Diaspora	1. Collaborate with other stakeholders and MDAs to get current information on their policies, regulations, projects and	1. Hold Stakeholder meetings 2. Collaborate with MDAs and stakeholders to get the current	4. Stakeholders Committee meetings held from Stakeholders for dissemination to the Diaspora Regular update of Diaspora Website	May 2014	On-going									1. Hold Stakeholder meetings 2. Collaborate with MDAs and stakeholders to get the current	4. Stakeholders Committee meetings held from Stakeholders for dissemination to the Diaspora Regular update of Diaspora Website	May 2014	On-going			Input from stakeholder for Diaspora Engagement Policy Bureau website regularly updated Video conference suite installed and operational Diaspora Engagement initiative explained to Diaspora	Funds needed to redesign Diaspora Website Collaborated with MoneyGram to procure video-conferencing suite Series of Webinars
Diaspora and stakeholder's Consultative Committee.	USA, Canada, and Brazil (Americas) Japan, South Korea, Australia and China (Asia) Nigeria, Cote D'Ivoire, South Africa, Morocco, Kenya, Senegal (Africa)	USA, Canada, and Brazil (Americas) Japan, South Korea, Australia and China (Asia) Nigeria, Cote D'Ivoire, South Africa, Morocco, Kenya, Senegal (Africa)											1. Collaborate with other stakeholders and MDAs to get current information on their policies, regulations, projects and	4. Stakeholders Committee meetings held from Stakeholders for dissemination to the Diaspora Regular update of Diaspora Website	May 2014	On-going			Input from stakeholder for Diaspora Engagement Policy Bureau website regularly updated Video conference suite installed and operational Diaspora Engagement initiative explained to Diaspora	Funds needed to redesign Diaspora Website Collaborated with MoneyGram to procure video-conferencing suite Series of Webinars		

<p><u>DIASPORA</u> <u>ENGAGEMENT</u> <u>POLICY</u></p>	<p>1. Develop Diaspora Engagement Policy</p>	<p>programmes.</p>	<p>information.</p> <p>3. Organise webinars and summits for the purpose of sending information to the diaspora community</p>	<p>Procured video-conferencing suite and organise webinars with the Diaspora</p> <p>Held a Google hangout web conference with the Diaspora on</p>	<p>September, 2014</p>	<p>to be held in 2015 to engage the Diaspora</p>
	<p>1. Review Diaspora policies of other countries</p> <p>2. Engage Consultants</p> <p>3. Develop a project paper and proposal for the Diaspora Engagement Policy.</p> <p>4. Review responses from diaspora</p>	<p>1. Mobilise stakeholders.</p> <p>2. Initiate stakeholders' consultative process.</p> <p>3. Adopt the policy project proposal and work with proposal time lines.</p> <p>4. Identify</p>	<p>23 Stakeholders Mobilized</p> <p>Stakeholders Consultative process commenced and Group of Stakeholders formed to supervise the drafting of the Diaspora Engagement Policy</p> <p>Policy Proposal developed for the drafting of the Diaspora Engagement</p>	<p>August, 2014</p> <p>Still progresses</p>	<p>Formation of Core Groups</p>	<p>Three (3) Core Group meetings held to supervise the drafting of the Diaspora Engagement Policy</p> <p>Policy proposal document developed and forwarded to the ECOWAS Commission to access the ECOWAS-Spain Fund for Migration and Development</p>

Mission facilitated the visit of the Vice President to India to participate	To use such programmes as platform to explore partnerships, joint ventures etc.	To increase trade volumes and promote investment between	members	sponsors, partners and supporters.	Policy	Core Group constituted for the supervision of the policy development process	September, 2014	Still progresses	ICMPD, GIZ and IOM assisting with the development of the Diaspora Engagement Policy
				5. The Bureau will participate in dialogues, meetings and conference related to the policy development process.	ICMPD, GIZ IOM engaged as partners and sponsors for the development of the Diaspora Engagement Policy	September, 2014			1. Implementation of Representative of Peoples Amendments Law (ROPAL)
				eg GFMD Summit in May 2014, Bilateral and Multilateral Dialogues	Consultative meeting held with the Diaspora representatives in Europe to collate input for the policy	October, 2014	Dec. 2015		2. Portability of Social Security benefits to Ghana.
					The Forum which was convened by the Geneva-based World Economic Forum in	Nov. 2014	Nov. 2014		Sponsorship secured from Partners
				Facilitate the participation of Government officials in such					1. Formation of umbrella Diaspora Association in Europe
									2. Input from Diaspora Engagement Policy
									In the margins of the Summit, the Vice President also participated in the following: -Courtesy call on his counterpart, H.E. Shri M.

<p>in the India Economic Summit held in New Delhi from 4th – 6th November, 2014</p>	<p>Ghana and India</p>	<p>programmes</p>	<p>partnership with the Confederation of India Industry was under the theme “Redefining Public Private Cooperation for New Beginning”. The summit brought together high-level leaders of government, civil society, experts and Business Executives to explore how to collectively shape policies for inclusive growth in India in particular and the world at large.</p>	<p>22 Nov., 2014</p>	<p>25 Nov., 2014</p>	<p>Confederation of Indian Industry</p>	<p>Hamid -An interactive Business session with Captains of Indian Industries -One on one meeting with selected companies in India -Tour of the Apollo Hospital</p>
<p>Mission participate in the 11th edition of Agro Tech 2014 which took place from 22 -25</p>	<p>To increase trade volumes and promote investment between Ghana and India</p>	<p>Send information on trade and investment promotion activities</p>	<p>This edition of India’s Premier Biennial Technology and Business Fair was the most far reaching yet, in terms of technological</p>	<p>22 Nov., 2014</p>	<p>25 Nov., 2014</p>	<p>Confederation of Indian Industry</p>	<p>The Head of Mission presented a paper “Doing Business with Africa: The next Frontier”.</p>

with the Maltese authorities and the Ministry of Foreign Affairs to ensure the signing of an MOU for the establishment of the PJCC between Ghana and Malta	common platform of cooperation between the two countries	bilateral cooperation between the two countries	draft MOUs on Double Taxation for inputs between the two countries	the MOU to establish the PJCC	constantly engaged the Ministry of Foreign Affairs of Malta and liaised with the MFA & RI in ensuring the signing of the MOU the two Foreign Ministers in New York in September	Foreign Affairs of Malta	the signing of the MOU, continued to engage the host Foreign Ministry to ensure the hosting of the First Session as soon as possible
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APPENDIX V

FINANCIAL PERFORMANCE

SOURCE	2014		
	Ministry		
	Approved Budget (GH¢)	Actual Receipt (GH¢)	Actual Expenditure (GH¢)
1	GoG		
	Compensation of Employees	101,503,694.00	101,503,694.00
	Use of Goods & Services	24,706,978.00	24,706,978.00
	Non-Financial Assets	15,006,879.00	1,462,261.37
2	IGF	12,735,478.00	2,500,000.00